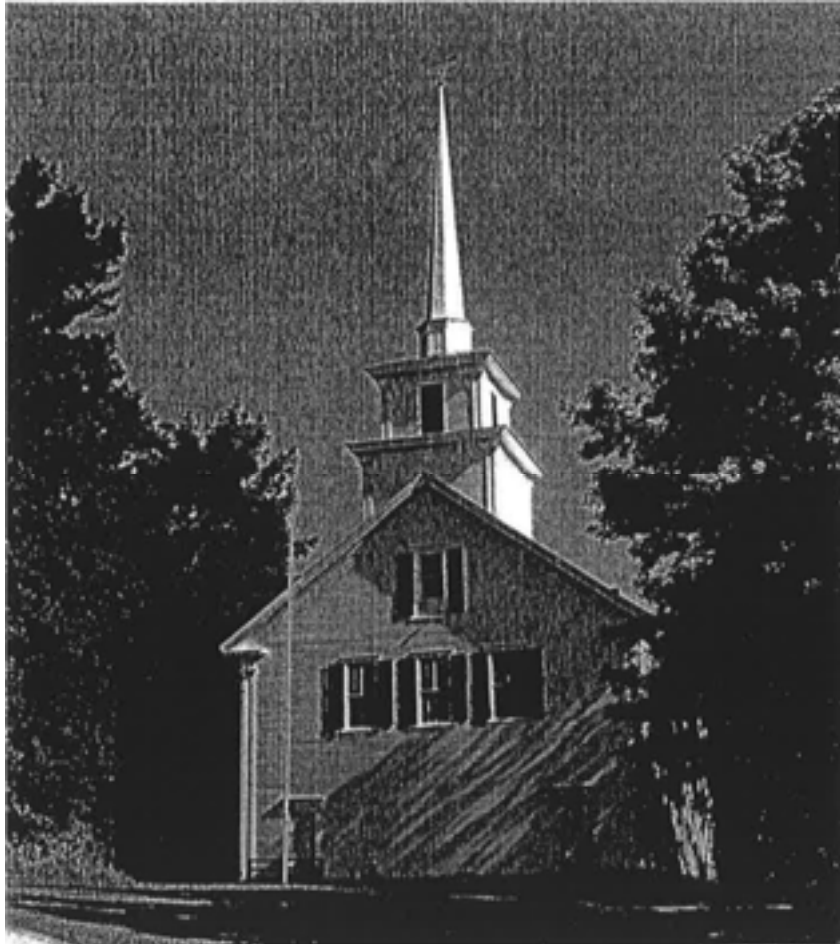


Town of Windham, Vermont
Annual Report
2018



For the Year Ending December 31, 2018 for the Town

**For the Year Ending June 30, 2018 for the
Town School District and the Capital School Project**

INFORMATION

POPULATION

2010 U.S. Census 419
Registered Voters 308

Zip Codes for Windham addresses:

Windham, Vermont 05359
North Windham, Vermont 05143

TELEPHONE NUMBERS:

TO REPORT A FIRE OR CALL AN AMBULANCE	911
Londonderry Volunteer Rescue Squad: Dispatch	866-352-1291
Building	824-6985
Grace Cottage	365-7357
Mountain Valley Medical Center	824-6901
State Police and Game Warden	875-2112
Forest Fire Warden	874-4104
Windham Town Clerk	874-4211
Windham Town Highway Dept. (Town Garage)	874-7025
Windham Elementary School	874-4159
Leland and Gray Union High School	365-7355
Women's Freedom Center 24 hr. Hotline (Windham Co.)	1-802-254-6954
Mental Health Emergency 24 hr. Crisis Hotline	1-800-622-4235
Windham County Sheriff (Newfane)	365-4949
Windham Central Supervisory Union	365-9510
Windham Volunteer Fire and Rescue Co.	875-5332
Windham Meeting House	875-2244
Emergency Management Co-Directors	875-8755
	874-4606

TIME OF MEETINGS AND HOURS OF TOWN OFFICES:

Town Clerk	Monday 12:00-8:00, Tuesday 6:00-10:00 a.m., Wednesday 10:00-2:00 4 th Saturday of every month 8:00-12:00, Or by appointment.
Select Board	Every Monday in Jan-6:30 p.m. First & Third Mondays, Feb-Dec-6:30p.m.
Town Listers	Every Wednesday, 9:00 – 12:00 a.m.
Windham School Board	First Monday of the month, 4:00 p.m. Elementary School
Town Planning Commission & Zoning Bd.	Second Wednesday of the month, 6:00 p.m.
Windham Conservation Commission	On call by chairperson
WASTE DISPOSAL Transfer Station and Recycling, Londonderry	Monday, Tuesday, Thursday, Friday, Saturday, 9:00 – 4:00 p.m. Sunday 12:00-4:00 p.m.
PROPERTY TAXES	Post marked October 31 st - Delinquent: November 1
ANNUAL TOWN MEETING	First Tuesday in March – 10:00 a.m. at Town Hall (Meeting House)
TOWN REPORTS	Copies available at Town Office and at Town Meeting

PLEASE BRING THIS ANNUAL TOWN REPORT TO THE TOWN MEETING.

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WARNING

For the Regular Annual Meeting
Windham, Vermont
March 5th 2019

Town Meeting

The legal voters of the Town of Windham are hereby notified and warned to meet at the Meeting House in Windham, Vermont on Tuesday March 5th 2019 at 10:00 a.m. to act on the following articles:

Article 1: To elect a Town Moderator for the year ensuing.

Article 2: To see if voters will accept the Town Report prepared by the Auditors.

Article 3: To elect the following Town Officers:

<u>Office</u>	<u>Term</u>
Town Clerk	3 years
Selectman	3 years
Selectman	2 years
Treasurer	3 years
Lister	3 years
Auditor	3 years
Delinquent Tax Collector	1 year
Town Agent	1 year
Windham Center Cemetery Commissioner	5 years
West Windham Cemetery Commissioner	5 years
North Windham Cemetery Commissioner	5 years
Library Trustee	5 years

Article 4: Shall the voters authorize the Town Treasurer to collect current taxes?

Article 5: Shall the voters appropriate \$180,556 for the General Fund?
Voted 2018 \$184,994

Article 6: Shall the voters appropriate \$497,084 for winter and summer roads?
Voted 2018 \$398,338

Article 7: Shall the voters appropriate \$90,000 for repaving and \$15,000 for the bridges and large structures fund?
Voted 2018 \$60,000 repaving - \$15,000 bridges/large structures

Article 8: Shall the voters appropriate \$60,000 for the established New Road Machinery Fund?

Article 9: Shall the voters make the property owned by the Windham Volunteer Fire and Rescue Company, Inc., located at 286 White Road, be tax-exempt for the 3-year period from April 1st 2019 to March 31st 2022?

Article 10: Shall the voters appropriate \$300 for the Collaborative which promotes the development of a healthy involved community supporting substance-free youth in a caring environment?

Article 11: To transact any other business that may legally come before this meeting.

Dated at Windham, Vermont this 28th day of January 2019.

Windham Select Board


Maureen Bell


Kord Scott


Robert Kehoe

Received for Record and Posting
Windham Vermont, Town Clerk's Office
January 2019, at o'clock
Recorded Town Record Book on Page

Attest: 
Michael McLaine Town Clerk

WARNING
WINDHAM SCHOOL DISTRICT ANNUAL MEETING
MARCH 5, 2019

THE LEGAL VOTERS OF THE TOWN OF WINDHAM ARE HEREBY NOTIFIED AND WARNED TO MEET AT THE MEETING HOUSE IN WINDHAM, VERMONT ON TUESDAY MARCH 5, 2019 AT 10:00 O'CLOCK A.M. TO ACT ON THE FOLLOWING ARTICLES:

ARTICLE 1: To elect a Moderator for a term of one (1) year.

ARTICLE 2: To act on the report of the Auditors.

ARTICLE 3: To elect all other officers required by law to be elected at the Windham School

School District Treasurer 1 Year Term (ending 2020)

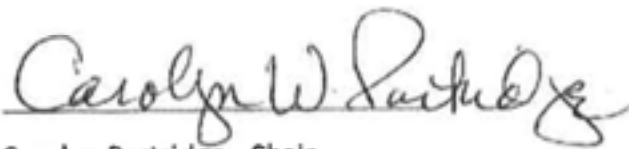
School District Director 3 Year Term (ending 2022)

ARTICLE 4: To Compensate the School Directors \$750.00 each as included in the proposed School Budget for 2019-2020

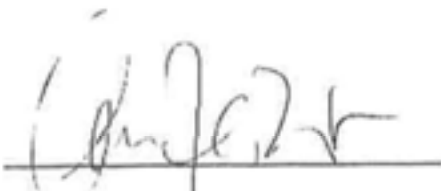
ARTICLE 5: "Shall the voters of the Windham School District approve the school board to expend \$450,039 which is the amount the school board has determined to be necessary for the ensuing fiscal year?" It is estimated that this proposed budget, if approved will result in education spending of \$24,648 per equalized pupil. This projected spending per equalized pupil is 39% higher than spending for the current year.

ARTICLE 6: To transact any other business which may legally come before this meeting.

Dated at Windham, Vermont this 21st day of January 2019



Carolyn Partridge - Chair



Antje Ruppert - Vice Chair



Beth McDonald - Clerk

AUDITORS' REPORT

We have examined the financial records and have compiled the accompanying financial statements of the funds of the Town of Windham, Vermont for the year 2018. We verified the existence of stated cash, balances and securities and examined supporting documents and securities relative to expenditures on a randomly selected basis.

We have reviewed all of the town's bank accounts and found them to be in order. For various financial reports we have relied on information provided from the records for the town.

Our examination should not be construed to be an Audit, Review, or Compilation as defined by the American Institute of C.P.A.s, but merely a review of account balances and activities that were conducted during the year. Our examination revealed no irregularities and we believe the accompanying financial statements reflect fairly the financial condition and the results of activities of the Town of Windham on December 31, 2018. We do not examine financial records of any other organizations or agencies included in this report.

PLEASE NOTE that the social services reports are no longer included in the annual report. There are copies in the Town Office and the Meeting House. You can copy any of these reports at the Town Office.

We wish to express our thanks to all who contributed reports. Special thanks go to Michael McLaine, our Town Clerk; Peter Chamberlain, our Town Treasurer; Ellen McDuffie, our assistant Town Clerk; and Kathy Scott, our assistant Town Treasurer. We appreciate their cooperation and all the extra work that they did to help make our job easier.

Additional copies of the Town Report, as well as the Leland and Gray Union High School District Report, are available at the Town office during regular office hours.

Respectfully submitted,

Kathy Jungermann, Sally Hoover, Imme Maurath

PLEASE NOTE: Currently there is a balance of \$9,000 in a special fund designated for a professional audit. The account has been frozen until written procedures are completed, as per advice given by a C.P.A.

SELECTBOARD REPORT 2018

In direct contrast to when this report was written a year ago, today is a bright bluebird day, with temperatures ranging from below zero to the low teens! It's always something.

We're happy to report that volunteerism is alive and well here in Windham, whether it's serving on a committee, pitching in to help a neighbor, helping out at the Chicken BBQ, WCO, Town Office or Fire Company, to name just a few. We are grateful to all who worked and volunteered for the town this past year. We know how precious your time is and understand that allocating time to Windham with little or no compensation can be a sacrifice. We hear inspiring stories all year long and are reminded what living in a small town is all about.

You will likely see some new faces around town – we have an entirely new road crew in place, starting with Richard Paré who we proudly appointed as our Road Commissioner. You'll see him working with our new crew members, Dan Diaz and Kurt Bostrom. They work all hours of the day and night to keep our roads not only passable, but in great shape. Late in the fall they repaired seven failing culverts and are working to identify more that need to be repaired. Please give them a friendly wave when you see them around town.

Kathy Jungermann is a new Town Auditor in addition to co-directing the Emergency Management Committee with Imme Maurath. Russ Cumming is our newest Lister. Erin Kehoe is our new Delinquent Tax Collector. David Cherry and David Osborne were appointed to the Citizens Advisory Committee. Hal Wilkins was appointed to the Conservation Commission. Chair Alison Trowbridge has reactivated the Commission and among other things, they are bringing speakers to town and working to stay abreast of legislation that may affect us.

The Planning Commission updated the Zoning Regulations with an eye on updating the Town Plan in 2019, as is required by law. The Energy Committee has been actively seeking a location for a solar array. They also held another well-attended and informative Energy Fair in the fall, featuring contractors who would help “Button Up” your home. Currently, they are hard at work to bring the Town's Energy Plan up to speed.

There will probably be changes in store for The Meeting House. Be sure to read Windham News & Notes for all the latest information.

Town Office is operated by a generator in emergencies. During two lengthy power outages, the Emergency Management team opened it to serve as a warming center. People used the facility to warm up, eat something warm (from the microwave), charge devices and socialize. We plan to offer this service whenever we are faced with a prolonged power outage.

These, of course, are just some of the things that happened in town in 2018. There were many more events, classes, lectures, workshops and meetings attended and much work done by many of you. It really does take a village to get it all done.

We hope to see you at The Meeting House for Town Meeting at 10:00 on March 5. Please take time to read over this report and remember to bring it with you to the meeting.

Maureen Bell, Kord Scott, Bob Kehoe

TOWN OFFICERS – TOWN OF WINDHAM, VERMONT

ELECTED TOWN OFFICERS

MODERATOR 1 year term	Michael McLaine	2019
TOWN CLERK 3 year term	Michael McLaine	2019
TOWN TREASURER 3 year term	Peter Chamberlain	2019
SELECTMEN 3 year term	Maureen Bell	2019
	Kord Scott	2020
	Robert Kehoe	2021
LISTERS 3 year term	Meredith Tips-McLaine	2019
	Alison Cummings	2020
	Russell Cumming	2021
AUDITORS 3 year term	Sally Hoover	2019
	Imme Maurath	2020
	Kathaleen Jungermann	2021
CONSTABLE 2 year term	Joseph Lamson	2020
DELINQUENT TAX COLLECTOR 1 year term	Erin Kehoe	2019
GRAND JUROR 1 year term	James A. Scott	2019
TOWN AGENT 1 year term	Michael Simonds	2019
WINDHAM CENTER CEMETERY COMMISSION 5 year term	Walter Woodruff	2019
	Alan Partridge	2020
	Mark Emmonds	2021
	Heath Boyer	2022
	Margaret Dwyer	2023

ELECTED TOWN OFFICERS

WEST WINDHAM	Dave Crittenden	2019
CEMETERY COMMISSION	Abigail Pelton	2020
5 year term	Michael Pelton	2021
	Peter Newton	2022
	Diane Newton	2023
NORTH WINDHAM	Ralph Wyman	2019
CEMETERY COMMISSION	Eileen Widger	2020
5 year term	Jonathan Gordon	2021
	Carol C. Merritt	2022
	Paul Wyman	2023
LIBRARY TRUSTEES	Eileen Widger	2019
5 year term	Christine Dunkel	2020
	John Hoover	2021
	Maureen Bell	2022
	Cynthia Kehoe	2023
LELAND & GRAY UNION	Howard Ires	2020
HIGH SCHOOL REPRESENTATIVE		
3 year term		
WINDHAM SCHOOL DIRECTORS	Antje Ruppert	2019
3 year term	Carolyn Partridge	2020
	Elizabeth McDonald	2021

ELECTED AT GENERAL ELECTION

DISTRICT REPRESENTATIVES	
November 2018 for 2 year term	Carolyn Partridge
January 2019 to January 2021	Matthew Trieber
JUSTICES OF THE PEACE	Carol Bellucci
November 2018 for 2 year term	Marcia Clinton
February 2019 to February 2021	John Hoover
	Carolyn Partridge
	Michael Simonds

APPOINTED TOWN OFFICERS

ROAD COMMISSIONER 1 year term	Richard Pare`	2019
TOWN PLANNING COMMISSION & ZONING BOARD OF ADJUSTMENTS 4 year term	Dawn Bower William Dunkel Katherine Wright Jeffrey Wheeler Robert Bingham	2019 2020 2020 2020 2020
REPRESENTATIVE TO WINDHAM REGIONAL COMMISSION 1 year term	Carolyn Partridge William Dunkel	2019 2019
DOG COUNTER 1 year term	Ellen McDuffie	2019
TREE WARDEN 1 year term	Walter Woodruff	2019
ZONING ADMINISTRATIVE OFFICER – 3 year term	Alison Cummings	2019
ACTING ZONING ADM. OFFICER In absence of Zoning Adm. Officer See E911 Coordinator	vacant	2019
TOWN SERVICE OFFICER 1 year term	vacant	2019
BUILDING SAFETY OFFICER 1 year term	vacant	2019
FOREST FIRE WARDEN 5 year term	J. Richard Weitzel	2020
DEPUTY FOREST FIRE WARDEN 5 year term	Ralph Wyman	2020
TOWN HEALTH OFFICER 3 year term (appt. by State Commissioner of Health)	Marcia Clinton	2020

REPRESENTATIVE TO SENIOR SOLUTIONS 1 year term	Vacant	2019
SELECT BOARD CLERK 1 year term, appt. by Select Board	Claudia Voight	2019
ASSISTANT TOWN CLERK 1 year term, appt. by Town Clerk	Ellen McDuffie	2019
ASSISTANT TOWN TREASURER 1 year term, appt. by Town Treasurer	Kathleen Scott	2019
TOWN OF WINDHAM, VERMONT CO-EMERGENCY MANAGEMENT COORDINATORS 1 year term	Imme Maurath Kathaleen Jungermann	2019 2019
RADIO AMATEUR CIVIL EMERGENCY SERVICE OPERATOR (RACES)	vacant	2019
ENERGY COORDINATOR 1 year term	William Dunkel	2019
CITIZENS ADVISORY COMMITTEE HOUSING REHABILITATION DEVELOPMENT GRANT PROGRAM, 3 year term	Marcia Clinton David Cherry Rudolf (Buddy) Behrendt Sally Hoover Bonnie Chase Michael Simonds	2019 2020 2020 2021 2021 2021
GREEN-UP COORDINATOR	vacant	2019
CONSERVATION COMMISSION 4 year term	Virginia Crittenden Diane Newton Dawn Bower Hal Wilkins Alison Trowbridge Barbara Davis	2019 2019 2021 2021 2022 2022
E-911 COORDINATOR 3 year term	Meredith Tips-McLaine	2019

ENERGY COMMISSION

3 year term

Michael Simonds	2019
Dawn Bower	2019
Tom Johnson	2020
William Dunkel	2020
Vance Bell	2021
Cathy Stover	2021

TOWN BOARDS

BOARD OF CIVIL AUTHORITY

Justices of the Peace
Selectmen
Town Clerk

BOARD OF TAX ABATEMENT

Board of Civil Authority
Listers
Town Treasurer

BOARD OF HEALTH

Selectmen
Health Officer

**COMPARATIVE BALANCE SHEET
AS OF 12/31/2018**

ASSETS:	12/31/2017	2018 Change	12/31/2018
Cash			
On hand	126.69	(62.08)	64.61
Sweep Acct. - People's Bank	1,273,627.13	52,445.93	1,326,073.06
Designated Funds see page 24	285,823.89	173,671.58	459,495.47
Windham Woodland Defense Fund	25.85	(25.85)	0.00
Loggers - People's Bank	13,671.97	(2,474.71)	11,197.26
Housing -People's Bank	71,267.29	3,224.61	74,491.90
Library	3,693.99	2,214.01	5,908.00
Cemeteries			
Windham Center Cemetery - Cash and Investments	132,353.27	(11,146.75)	121,206.52
N. Windham Cemetery - Cash and Investments	15,416.53	(451.60)	14,964.93
W. Windham Cemetery - Cash and Investments	1,120.26	2.22	1,122.48
Total Assets	1,797,126.87	217,397.36	2,014,524.23
LIABILITIES AND FUND BALANCES:			
Liabilities			
State of Vermont Education Funding	703,676.00	77,189.00	780,865.00
Total Liabilities	703,676.00	77,189.00	780,865.00
Fund Balances			
Restricted Funds			
Designated Funds, see page 24	285,823.89	173,671.58	459,495.47
Bond Commercial Logger	13,671.97	2.33	13,674.30
Housing Rehab Program	71,267.29	3,224.61	74,491.90
Library	3,693.99	2,214.01	5,908.00
All Roads	56,352.00	(52,989.00)	3,363.00
Windham Woodland Defense Fund	25.85	(25.85)	0.00
Total Restricted Funds	430,834.99	126,097.68	556,932.67
Committed Funds			
General Fund Accounts	35,860.49	1,627.51	37,488.00
All Cemeteries	148,890.06	(11,596.13)	137,293.93
Total Committed Funds	184,750.55	(9,968.62)	174,781.93
Total Fund Balance	615,585.54	116,129.06	731,714.60
Remaining Unassigned Funds	788,956.33	(287,011.70)	501,944.63
TOTAL LIABILITIES AND FUND BALANCES	1,797,126.87	217,397.36	2,014,524.23
<i>Restricted fund balance - amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government) through constitutional provisions or by enabling legislation.</i>			
<i>Committed fund balance - amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority, to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest-level action to remove or change the constraint.</i>			
<i>Assigned fund balance - amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority.</i>			
<i>Unassigned fund balance - amounts that are available for any purpose; these amounts are reported only in the general fund.</i>			

NOTES

**The Town of Windham
Revenue and Expenses
January through December 2018**

1	Revenue	Revenue	Balance
2	Inter-governmental Revenue		
3	State Aid for Listers	532	
4	State Aid For Reappraisal	4,522	
5	State Aid For Transportation	72,386	
6	Town Of Jamaica-Winter Maintenance	7,671	
7	Total Inter-governmental Revenue		85,111
8			
9	Non Tax Revenue		
10	Civil Fines	4,866	
11	Diesel Fuel Revenue	4,170	
12	Donations-Veteran's Memorial	225	
13	Fees		
14	Copier	1,291	
15	Londonderry Punch Cards/Permits	4,060	
16	Restoration Fees	728	
17	Town Clerk	6,275	
18	Housing Rehab Loan Receipts	2,750	
19	Interest-All Accounts	2,488	
20	Licenses		
21	Dog	1,030	
22	Liquor	135	
23	Permits		
24	Access	15	
25	Heavy Weight	155	
26	Zoning	923	
27	Refunds		
28	L & G Overpayment	822	
29	Unclaimed Money Received	1,069	
30	Total Non Tax Revenue		31,002
31	Tax Revenue		
32	Current Tax Payments	1,916,347	
33	Current Tax Payments-Homestead Received	27,938	
34	Current Use-Received	65,718	
35			
36	Delinquent Taxes	84,224	
37	Del. Tax Interest	10,124	
38	Del Tax Penalty	3,131	
39	Total Tax Revenue		2,107,482
40			
41	Total Revenue	2,223,595	2,223,595

**The Town of Windham
Revenue and Expenses
January through December 2018**

1	Expenses		Expense	
2	Roads			
3		Bridges & Culverts	17,285	
4		Garage Maintenance & Improvements	2,894	
5		Retreatment	0	
6		Roads -Winter / Summer	451,327	
7	Sub-Total	Roads		471,506
8	Funds	Dog Fund	500	
9		Garage Maintenance & Improvements	2,894	
10		Town Office Maintenance & Improvements	3,799	
11		Restoration	6,647	
12		Windham Weatherization	0	
13	Sub-Total	Funds		13,840.00
14	General Administration			
15		Appropriations	37,576	
16		Auditors	2,923	
17		Listers	8,932	
18		Planning Commission	8,792	
19		Public Safety	45,900	
20		Selectmen's Expense	11,070	
21		Social Services	7,285	
22		Town Clerk	22,680	
23		Town Office	18,431	
24		Treasurer	34,119	
25		Weatherization Fund	0	
26		Zoning / 911	945	
27	Sub-Total	General Administration		198,653
28				
29	Education Expense			
30		Leland & Gray Secondary School	190,760	
31		State Education Fund	838,783	
32		Windham Elementary School	312,452	1,341,995
33				
34				
35	Total Expense			2,025,994

Town of Windham
General Accounts
2018 Budgets, Actual Expenses, Balances Proposed 2019 Budget

	2018	Actual	Under/Over	Proposed 2019
<u>1 Appropriations/Dues/Fees/Taxes</u>				
2 Abbott Fund	12	12	0	12
3 County Taxes	7,000	6,331	669	7,500
4 Library				
5 Annual Stipend	500	500	0	500
6 Fiber Optic	2,000	2,000	0	700
7 Meeting House M & I			0	
8 Maintenance	9,000	6,000	3,000	6,000
9 Heffernan Insurance	3,866	3,724	142	4,000
10 Transfer Station	17,000	16,331	669	15,393
11 VT DEC Watershed Exp	0	240	-240	900
12 VT League of Cities & Towns	1,550	1,488	62	1,523
13 Windham Regional Commission	1,000	950	50	1,000
14 Appropriations/Dues/Fees/Taxes Total	41,928	37,576	4,352	37,528
<u>15 Auditors</u>				
16 Mileage	175	0	175	175
17 Payroll	3,000	2,303	698	3,000
18 Employer Fica/Medicare	230	175	55	229
20 Seminar - Workshops	180	0	180	180
21 Printing	600	446	154	600
22 Auditors Total	4,185	2,923	1,262	4,184
<u>23 Listers/Reappraisal</u>				
24 Computers/Software/Licenseses	0	0	0	1,500
25 Software	800	0	800	800
26 Contracted Services	3,000	1,755	1,245	1,600
27 Education & Seminars				
28 General	2,000	0	2,000	1,500
29 Nemrc Training	3,372	970	2,402	1,500
30 Apprasit	0	0	0	1,000
31 Legal Expense	350	0	350	350
32 Mileage	500	160	340	500
33 Payroll				
34 Listers	9,000	5,620	3,380	6,750
35 Employer Fica/Medicare	690	427	263	516
36 Subscriptions	0	0	0	0
37 Listers Total	19,712	8,932	10,780	16,016
38 Planning Commission				
39 Consulting Services	1,000	0	1,000	1,000
40 Education & Seminars	250	70	180	600
41 Legal Services	5,000	4,800	200	4,000
42 Mileage	0	0	250	250
43 Payroll				
44 Commissioners	3,500	3,500	0	3,500
45 Secretary Clerk	500	0	500	500
46 Employer Fica/Medicare	306	268	38	306
47 Printing and Copying	500	115	385	300
48 Published Public Notices/Ads	300	40	260	150
49 Planning Commission Total	11,356	8,792	2,564	10,606
<u>50 Public Safety</u>				
51 County Sheriff	5,000	5,048	-48	6,200
52 Constable	50	50	0	200
53 Emergency Management			0	
54 Education & Seminars	250	0	250	200

Town of Windham
General Accounts
2018 Budgets, Actual Expenses, Balances Proposed 2019 Budget

	2018	Actual	Under/Over	Proposed 2019
55 Mileage	150	0	150	150
56 Fire Department	30,000	30,000	0	30,000
57 Payroll			0	
58 Health Officer Payroll	500	500	0	500
59 Employer Fica/Medicare	40	38	2	38
60 SWNH - Mutual Aid Ass. & Dues	10,500	10,264	236	10,700
61 Public Safety & Fire Protection Total	46,490	45,900	590	47,988
62 <u>Selectboard</u>				
63 Education & Seminars	750	180	570	500
64 Legal Services	2,500	385	2,115	1,500
65 Mileage	600	0	600	300
66 Payroll				
67 Select Board	7,500	7,500	0	7,500
68 Select Board Clerk	3,800	2,385	1,415	3,000
69 Employer Fica/Medicare	904	701	203	803
70 Public Notices				500
71 Recognition of Service	0	100	-100	0
72 Selectboard Total	16,054	11,070	4,234	14,103
73 <u>Social Services</u>				
74 Gerda's Equine Rescue	100	100	0	100
75 Grace Cottage Foundation	300	300	0	300
76 Green Up Vermont	50	50	0	50
77 Health Care & Rehab of VT & NH	250	250	0	250
78 LGS Ed Foundation	500	500	0	500
79 Londonderry Food Shelf	250	250	0	250
80 Londonderry Volunteer Rescue Squad	1,500	1,500	0	1,500
81 Meals On Wheels Program	300	300	0	300
82 Mountain Valley Medical Clinic	500	500	0	500
83 Neighborhood Connections	500	500	0	500
84 Retired & Senior Volunteer Program	150	150	0	0
85 Senior Solutions	300	300	0	150
86 Southeastern Vermont Community	325	325	0	325
87 Townshend Community Food Shelf	250	250	0	250
88 Vermont Rural Fire Protection (2015 A	100	100	0	100
89 Visiting Nurse of VT & NH	860	860	0	860
90 West River Community Project	250	250	0	250
91 Windham County Humane Society	350	350	0	350
92 Women's Freedom Center	450	450	0	450
93 Social Services Total	7,285	7,285	0	6,985
94 <u>Town Clerk</u>				
95 Assistant Town Clerk	6,240	6,041	199	6,240
96 Town Clerk-Salary	18,032	15,027	3,005	18,032
97 Employer Fica/Medicare	1,857	1,612	245	1,856
98 Contracted Service-Clerk Training	1,000	0	1,000	1,000
99 Mileage	200	0	200	200
100 Seminars - Workshops	400	0	400	400
101 Vault Reorganization	0	0	0	2,400
102 Town Clerk Total	27,729	22,680	5,049	30,128
103 <u>Town Office</u>				
104 Computer Expense & Cont. Services	7,462	5,055	1,507	6,782
105 Copier Expense	800	247	553	500
106 Insurance				
107 Liability Property Ins	7,345	6,514	831	6,682

Town of Windham
General Accounts
2018 Budgets, Actual Expenses, Balances Proposed 2019 Budget

	2018	Actual	Under/Over	Proposed 2019
108 Constable Mandated Coverage	25	25	0	21
109 Law Enforcement Coverage	491	491	0	384
110 Workers Comp	371	-167	538	381
111 Bond Coverage	120	120	0	120
112 Supplies: Office & Cleaning	1,750	513	1,237	1,000
113 Postage & Delivery	1,125	1,125	0	1,500
114 Public Notices	300	307	-7	0
115 Utilities (Elec/Fur. Oil/Propane/Tele)	5,000	4,201	799	5,800
116 Town Office Total	24,789	18,431	5,458	23,170
117 <u>Treasurer</u>				
118 Contracted Services/ Payroll Processing	1,500	1,402	98	1,500
119 Mileage	200	0	200	200
120 Payroll				
121 Assistant Treasurer	8,000	7,830	170	8,000
122 Delinquent Tax Collector	1,500	1,200	300	1,500
123 Grant Administrator	300	0	300	250
124 Treasurer	22,000	21,454	546	21,534
125 Employer Fica/Medicare	2,433	2,233	200	2,374
126 Seminars - Workshops	200	0	200	200
127 Treasurer Total	36,133	34,119	2,014	35,558
128 <u>Zoning/911</u>				
129				
130 911 Signs	150	149	1	150
131 Payroll/ Admin. & Permit Work	1,000	750	250	1,000
132 Fica/Medicare	80	46	34	80
133 Zoning/911 Total	1,230	945	285	1,230
134				
135 Total General Accounts	236,541	198,653	37,488	227,496
136 Carry Forward Applied to 2018	-32,274		90% Under/Over	-33,739
137 Non Tax Funds Applied to 2018	-19,273		90% Non Tax	-13,201
138 Gen. Funds with Articles Applied	184,994		2019 Budget Reduction	-46,940
139	<u>Article 8 2019 General Budget Proposal</u>			<u>180,556</u>
140	<u>Non Tax Funds Received</u>		<u>Distribution of Under/Over</u>	
141 Civil Fines	4,866.00	Budget Reduction	90%	33,739
142 Town Clerk Fees	6,275.00	To Office M&I	10%	3,749
143 Town Off. Fees	2,092.00		Total	37,488
144 Permits, Fees, Refunds	903.00			
145 Lister PVR	532.00	<u>Distribution of Non Tax Funds</u>		
146 Total	14,668.00	Reduce Budget	90%	13,201
147		To Office M&I	10%	1,467
148			Total	14,668
149				
150 Total Office M & I Fund Addition	Added 10% 2018	3,749		
151	10% Non Tax 2019	1,467	Total	<u>5,216</u>
152	<u>School Expense</u>			
153	Paid FY 2017	Paid FY 2018	Paid FY 2019	
154 Leland & Gray UHS District	239,393.00	217,433.00	190,760.00	
155 State of VT Education Funding	684,406.83	722,945.00	838,783.00	
156 Windham Elementary School	<u>377,615.00</u>	<u>250,458.00</u>	<u>312,452.00</u>	
157 Total	1,301,414.83	1,190,836.00	1,341,995.00	

Town of Windham
Jan. through Dec. 2018
Proposed 2019

All Roads		2018 Budget	2018 Expense	Under/Over	2019 Proposed
1	Expenses				
2	Contracted Services	21,525.00	11,263.00	10,262.00	32,335.00
3	Diesel Fuel	20,000.00	25,911.00	-5,911.00	25,500.00
4	Education & Seminars	500.00	180.00	320.00	500.00
5	Equipment - New	1,000.00	1,136.00	-136.00	2,500.00
6	2017 Truck Payment	18,500.00	16,216.00	2,284.00	15,921.00
7	Loader and Grader Lease Payment	37,871.00	37,871.00	0.00	37,871.00
8	Equipment - Maintenance Expenses	20,000.00	29,178.00	-9,178.00	30,000.00
9	Workers Comp Insurance	11,159.00	9,254.00	1,905.00	11,328.00
10	Health Insurance	43,400.00	25,352.00	18,048.00	9,600.00
11	Property, Casualty & Liability Ins	12,221.00	12,390.00	-169.00	12,564.00
12	Mileage	150.00	20.00	130.00	300.00
13	Road Commissioner Stipend	730.00	0.00	730.00	0.00
14	Road Crew Payroll/Over Time	15,000.00	19,119.00	-4,119.00	17,250.00
15	Road Crew Payroll/Straight Time	93,000.00	89,757.00	3,243.00	137,800.00
16	Retirement/Town Contribution	6,016.00	5,649.00	367.00	9,303.00
17	Fica/OASDI/SUI- Town Contribution	8,318.00	8,378.00	-60.00	11,862.00
18	Road Material	129,500.00	143,296.00	-13,796.00	128,250.00
19	Road Signs	4,000.00	4,169.00	-169.00	700.00
20	Supplies General	4,000.00	4,535.00	-535.00	4,000.00
21	Utilities	7,800.00	7,653.00	147.00	9,500.00
22	Grand Totals	454,690.00	451,327.00	3,363.00	497,084.00
23					
24	Bridges & Culverts (Repair & Replace Large Structures)				
25		Debit	Credit	Balance	
26	Balance as of 12/31/2017			55,376	
27	Repay Gen. Fund-2017 Exp		12,285	43,091	
28	Voted 2018 Town Meeting	15,000		58,091	
29	Expenses 2018		16,939	41,152	
32	Retreatment				
34	Balance as of 12/31/2017			124,283	
35	Repay Gen. Fund-2017 Exp		29,007	95,276	
36	2017 Non Tax Revenue Allotted	30,000		125,276	
37	2018 State Aid For Transportation	72,386		197,662	
38	2018 Article 10	60,000		257,662	

Road Commissioner/Road Crew Report

As your recently-appointed Road Commissioner, I would like to thank the Selectboard and the Treasurer for all their help answering my many questions.

You will notice the results of the 7 culverts we repaired; moving forward, I see there is still much work to be done. Ditching is first on the list, followed closely by grading and brush cutting. There will also a lot of clean-up work to do from winter storms, much of which we won't actually know about until the Spring.

In the backhoe, loader, grader, York rake, and various trucks, the Town has some very good equipment; rest assured we will be using all of it.

I look forward to hearing from you – your input and suggestions are welcome and helpful to us.

Richard Paré

**The Town of Windham
2018**

Long Term Paving Plan

1/30/2019 Draft (Subject to change pending VTrans & Engineering review)

Road	Length (miles)	Width (ft)	Depth (inch)	Total Tonnage	Est'd Tonnage	Town Road Name(s)
TH-1	5.18	26	1.5	6581	6600	Windham Hill
TH-2	1.61	26	1.5	2046	2100	Rt 121
TH-6,3,9	2.17	24	1.5	2545	2600	Horsenail Hill/Hitchcock/White (partial)

Note Price/ton is based on ~ 7% increase every 5 years

Calendar Year	Contributions				Expenses	Activity	Balance	S/Ton
	Town Article	Town Other	State Aid For Transportation	Government Grants				
2013							40,000	
2014	85,000						125,000	
2015	50,000	80,000					255,000	
2016	80,000			160,468	469,185	Pave TH-6,3,9,1&2 partial	26,283	\$67
2017	98,000				29,007		95,276	
2018	60,000	30,000	72,386				257,662	
2019	90,000						347,662	
2020	90,000			175,000	627,000	Pave 5.18 miles of TH-1	-14,338	\$95
2021	90,000						75,662	
2022	100,000						175,662	
2023	100,000						275,662	
2024	100,000						375,662	
2025	100,000				265,200	Pave TH-6,3,9	210,462	\$102
2026	100,000			171,000	214,200	Pave TH-2	267,262	\$102
2027	110,000						377,262	
2028	110,000						487,262	
2029	110,000						597,262	
2030	110,000			175,000	719,400	Pave 5.18 miles of TH-1	162,862	\$109
2031	110,000						272,862	
2032	110,000						382,862	
2033	120,000						502,862	
2034	120,000				304,200	Pave TH-6,3,9	318,662	\$117
2035	120,000			175,000	245,700	Pave TH-2	367,962	\$117

Town of Windham
Designated Funds Account
2018

Designated Bank Account Reconciliation

Reconciled Balance 12/31/2018	459,495.47
Unreconciled Transactions (transfer to General Fund)	<u>(14,759.44)</u>

Balance	<div style="border: 1px solid black; padding: 2px;">444,736.03</div>
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Assigned to:

Audit Savings	9,000.00
Bituminous Retreatment	257,661.84
Bridges	41,152.76
Dog Account	0.00
Garage M & I	83,950.63
Interest Received	2,046.64
Nemrc Savings	2,000.00
Office M & I	26,395.37
Reappraisal	13,592.00
Restoration	3,217.86
Windham Weatherization	5,718.93

<div style="border: 1px solid black; padding: 2px;">444,736.03</div>
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Delinquent Tax Report For 2018

Delinquent Tax Report

As of January 1, 2018					As of November 1, 2018				
41 Property's Delinquent					59 Property's Delinquent				
	PRINCIPAL	INTEREST	PENALTY	TOTAL		PRINCIPAL	INTEREST	PENALTY	TOTAL
2008	794	717	64	1,575	2008	794	796	64	1,654
2009	915	848	73	1,837	2009	915	939	73	1,928
2010	2,405	2,092	192	4,689	2010	2,405	2,333	192	4,929
2011	6,735	4,641	539	11,915	2011	4,924	4,185	394	9,502
2012	6,576	3,550	526	10,651	2012	5,601	3,568	448	9,618
2013	13,586	7,015	1,087	21,688	2013	13,586	7,468	1,087	22,141
2014	12,612	4,835	1,009	18,457	2014	5,956	2,836	477	9,269
2015	14,992	3,349	1,199	19,540	2015	7,442	2,693	595	10,730
2016	20,181	2,578	1,614	24,373	2016	11,405	2,525	912	14,843
2017	51,221	1,504	1,537	54,262	2017	19,464	2,502	1,557	23,524
2018				-	2018	107,132	1,048		108,180
Totals	130,018	31,129	7,840	168,987	Totals	179,625	30,893	5,799	216,317

Year End 2018				
48 Property's Delinquent				
	PRINCIPAL	INTEREST	PENALTY	TOTAL
2008	794	796	64	1,654
2009	593	646	47	1,287
2010	2,405	2,333	192	4,930
2011	3,343	2,842	267	6,452
2012	3,898	2,358	312	6,567
2013	12,359	6,755	989	20,103
2014	5,193	2,510	415	8,118
2015	7,442	2,733	595	10,771
2016	10,883	2,474	871	14,227
2017	18,123	2,466	1,450	22,038
2018	80,324	1,281		81,605
Totals	145,357	27,193	5,203	177,753

Totals Collected in FY 2018			
PRINCIPAL	INTEREST	PENALTY	TOTAL
84,221	10,124	3,131	97,476

Interest Accrues 1% every month on late payments

Penalties: 3% on January 1st and an additional 5% on July 1st

Tax sales currently in affect for 2018: 10 Delinquent Properties

TOWN OF WINDHAM, VERMONT STATEMENT OF TAXES RAISED 2018
TOWN OF WINDHAM GRAND LIST/TAXBOOK REPORT
***GRAND TOTALS**

MUNICIPAL		HOMESTEAD	NON-RESIDENT
TAXABLE PARCELS		522	
ACRES		16,775.62	
LAND	27,169,400.00		
BUILDING	79,748,360.00		
REAL	106,917,800.00	30,929,864	75,987,936
ADD			
(+)NON-APPROVED CONTRACTS		0	0
(+)NON-APPROVED FARM CONTRACTS		0	0
(+)INVENTORY	0		
(+)EQUIPMENT	0		0
SUBTRACT			
(-)VETERAN	80,000	80,000	0
(-)FARM STAB	0	0	0
(-)CURRENT USE	6,468,500	1,271,900	5,196,600
(-)CONTRACTS	81,500	0	81,500
(-)SPECIAL EXEMP		0	19,300
GRAND LIST	1,002,878.00	29,577,964.00	706,905.36
HOMESTEAD	89,045,064		
HOUSESITE	74,184,706		
LEASE	0		
NON-TAX COUNT	12		
NON-TAX VALUE	1,466,600		
LATE HOMESTEAD PENALTY			264.98
RATE NAME	TAX RATE x GRAND LIST =		TOTAL RAISED
NON RESIDENTIAL ED.	1.5470	706,905.36	1,093,582.66
HOMESTEAD ED.	1.7808	295,779.64	526,724.36
GENERAL FUNDS	0.1848	1,002,878.00	185,331.89
ROADS	0.3972	1,002,878.00	398,343.11
BRIDGES AND RETREATMENT	0.0748	1,002,878.00	75,015.31
TOTAL TAX			2,279,262.31
AMOUNT TO COLLECT (Total Tax & Late Homestead Penalty)			2,279,262.31
TOTAL TAXES RECEIVED			2,212,214.47
TAX REFUNDS			(13,276.16)
DELINQUENT TAXES ON WARRANT			80,324.00
TOTAL TAX BILL ACCOUNTED FOR			2,279,262.31

The Town Of Windham

January through December
2018

Garage M & I

2018 Carry Over		86,844.15
Total Available		86,844.15
Expenses		
Electrical	977.98	
Heating	530.89	
Garage Door	414.65	
Generator Contract	<u>970.00</u>	
Total Expenses		2,893.52
Carry Forward to 2019		<u>83,950.63</u>

Town Office M & I

2018 Carry Over		24,198.44
2017 Carry Over		24,198.44
Allocated At 2018 Town Meeting		5,727.00
Refund from Act 60 Allocated By Select Board		<u>268.50</u>
Total Available		30,193.94
Expense		
Building Repairs-Material	300.00	
Fire Extinguisher Service	66.95	
General Office Maintenance	868.85	
Generator Maint. & Service	463.48	
Heating System	1,351.07	
Janatorial Svc	0.00	
Lawn Maintenance	375.00	
Plumbing	<u>373.22</u>	
Total Expenses		3,798.57
Carry Over to 2018		<u>26,395.37</u>

Restoration Fund

2018 Carry Over		9,218.28
Revenue		
Restoration Fees	646.40	
Total Revenue		646.40
Total Available		9,864.68
Expense		
Special Paper	5,946.82	
Binding Town Reports	<u>700.00</u>	
Total Expense		6,646.82
Carry Over to 2019		<u>3,217.86</u>

Town of Windham
Dog Fund
January through December 2018

2018 Carry Over	-776
Revenue	
Licenses	972
Total Available	972
Expenses	
Dog Tags	500
License Fee to State	415
Total Expenses	915
Carry Over to 2019	-719

A Reminder: ALL DOGS, 6 MONTHS OR OLDER, MUST BE LICENSED ON OR BEFORE APRIL 1, 2019 WITH CURRENT IMMUNIZATIONS, AS FOLLOWS:

1. All dog and wolf-hybrid vaccinations recognized by the state and local authorities shall be administered by a licensed veterinarian or under the supervision of a licensed veterinarian.
2. All dogs and wolf-hybrids over three months of age shall be vaccinated against rabies. The initial vaccination shall be valid for 12 months. Within 9-12 months of the initial vaccination the animal is to receive a booster vaccination.
3. All subsequent vaccinations following the initial vaccination shall be valid for 36 months.
4. All vaccinations, including the initial vaccination, shall be with a U.S. Department of Agriculture approved 3 year vaccine product.

LICENSE COSTS FOR 2019	AFTER APRIL 1st.
FEMALES, MALES, WOLF-HYBRIDS \$ 14.00	\$ 18.00
NEUTERED OR SPAYED DOGS	
(<u>Must</u> present certificate from Vet) \$ 10.00	\$ 12.00

(includes \$1.00 for each license for State of VT Rabies Control and \$3.00 surcharge for funding the dog, cat, and wolf-hybrid spaying and neutering program.)

AFTER APRIL 1, 2019, COST OF LICENSE PORTION IS INCREASED BY 50%

COMMERCIAL LOGGERS ACCOUNT

January through December, 2018

Bank Balance 1/1/2018	13,671.97
Interest	<u>2.33</u>
	13,674.30

Refundable after site approval	6,000.00
Interest since 1987	5,174.30
Bank Balance 12/31/2018	11,174.30

NOTE: \$2,500 was returned to the town

COMMUNITY IMPROVEMENT GRANT PROGRAM

Housing Rehabilitation Program

January through December, 2018

Money Market Account 1/1/2018	71,267.29
Interest	<u>474.61</u>
Balance	71,741.90
Loan payments Received	2,750.00
Expenses	<u>0.00</u>
Money Martket Account Balance	74,491.90

Windham Elementary School
Principal's Town Report—February 2019

Dear Windham Community Members,

General Update

This past year has invoked a great deal of conversation, thought, and emotion on the parts of so many people who care about and are invested in education in the state of Vermont. In particular, in our small town of Windham, this topic has been a hot one. Act 46 has caused many people to look at education and rethink how it best serves the children of Vermont in our rapidly changing world and amidst a diminishing state population of students. Specific to Windham, Act 46 has been another opportunity for many to show support for the school and to invest time in deciding what is best for the children in this town. Currently, there are still many variables at play and we are unsure of how things will play out specific to Windham elementary. At this point, the prevailing thought is that we remain as a k-6 public school for at least one more year.

Currently, we have seventeen students attending the Windham School. There are three children in kindergarten, three children in first grade, and one in second grade all in the same classroom taught by highly qualified teacher, Sally Newton. There are also seven students in fifth grade and three students in sixth grade being taught by highly qualified teacher Mickey Parker-Jennings. Mr. Parker-Jennings also serves as the school principal. Both his teaching and principal licenses are up for renewal this year in June. While Sally Newton renewed hers last year. In the upper grades' classroom, Mrs. Kehoe, who is also highly qualified and an extremely valuable member of our staff, works as the special educator with students who need assistance in any aspect of their academic instruction or understanding. Additionally, Mrs. Kehoe administers many of the assessments we use to drive instruction such as the Dibbles for reading, the Fountas and Pinnell assessments for language arts, and the Primary Numbers and Operations Assessment, PNOA, for math. Two other assessments we are using this year on an SU-wide basis are the Aims Web assessment, which is for math and language arts, and the Test of Written Spelling, TWS-5, which is obviously a spelling assessment. The Aims Web is particularly valuable as it can be used to check in on progress every couple weeks with the Progress Monitoring function. These results are important to help the teachers design the programming as the year progresses and to show progress for each individual student. These results are then shared with Leland and Gray so the staff there can have a more complete academic picture of the students they are receiving.

All the other members of this school community are just as valuable in keeping this school up and running at the level that it has for many years as the teaching staff. Gail Wyman is both the administrative assistant and teacher's aide in both classrooms. She does all the tedious secretarial work associated with running a school, while keeping Mr. PJ on task about anything and everything associated with being the teaching principal. She also works with students at various points throughout the day helping students to gain greater understanding with things they are confused about, or offering an extension of the topics covered in the classroom. She truly is an exceptional member of our school team who has to have amazing patience, flexibility, and a great sense of humor to deal with Mr. PJ all day! Gail's husband Paul is the building custodian. Paul comes in every other day to clean the school, fix minor problems, and do whatever we ask of him from a custodial perspective. He is a wonderful calming influence on the school.

We also have our “bus driver” Kord Scott. I put the words bus driver in quotes because Kord does far more than drive the bus. Not only has Kord been invaluable as a bus driver, but even more so as our heating and cooling specialist. His knowledge of the boiler system continues to save us on many occasions. We also have a licensed school social worker, Susan Gunther-Mohr, who comes once a week to work on whole class instruction around social emotional health, small group issues with students who need to talk in a guided environment, and individual meetings with students, when permission is granted from the families, to talk about anything on their minds. Susan is also available for families to use as a reference when dealing with difficult times or having questions about adolescence. The time spent with Susan is heavily valued by the students on a weekly basis to talk about issues in their personal lives. We also have Kate Ullman for music class and chorus class on Friday afternoons, as well as two concerts a year. Kate has also taken several of our students to state and national choir events around the country over the years. PE continues to be twice a week and is taught by Carla West on Wednesday afternoons and Thursday mornings. She also teaches them health during those time slots and joins us for our winter sports program on Wednesday afternoons during the winter months. Art is done by volunteers both here at school and down at the field house with Meadows Bee Farm. Several weeks of our art class is spent at the ceramics studio at the field house learning about basic clay and glazing techniques.

Adequate Yearly Progress (AYP) 2017-2018

Academic progress has always been a source of pride for the staff and students here at Windham School. Over the years we have heard back from teachers at Leland and Gray about how well our students are doing or about how well prepared they are from both an academic perspective as well as a social perspective. Reporting adequate yearly progress is challenging for us to do, as we are not allowed to report out on any one grade that is less than ten students. Given we do not have enough students in any grade level to meet that cut-off, we cannot report out our results on any state-wide assessments. Our sample size “n” has not been met for state approval to share out our results. Individual families do have access to the results of their specific children. The entire supervisory union continues to use the Aims Web assessment to help track academic progress. This is a test for both math and language arts based on the Common Core State Standards(CCSS) that is taken three times per year in the fall, winter, and spring. This spring will be the second administration of a science based Smarter Balanced Assessment Consortium(SBAC) test, which is replacing the New England Common Assessment Program(NECAP) science assessment based on the Next Generation Science Standards(NGSS).

Special Programs and Projects

We continue to strengthen our partnership with Meadow’s Bee Farm for a variety of learning opportunities and experiences. The students continue to spend time there learning about aspects of a working farm, while earning badges for their progress in specific areas such as bee keeping, dairy work, woodlands, and blacksmithing. This program remains a point of envy for other schools and staff in the SU. We also continued our partnership with the Weston Playhouse and the Early Stages program. Last year was the play Anne of Green Gables as the focus. This program involves students creating, writing, developing, and performing an original production on stage at the Weston Playhouse! Also this past year, we worked with the Brattleboro Art Museum to expand students appreciation for art. We have had guest presentations here at the school about specific artists and spent time at the museum working with Linda Whelihan.

Facilities and Equipment

The new addition of a buzzer and camera to enter the school has been a huge improvement to the safety of our students and staff. There are no longer people entering the building without our knowledge or without at least being seen first. The other cameras continue to work well all around the school building exterior to offer enhanced security and help prevent after hours vandalism or kids hanging out in the field at night. The exterior of the building was painted by volunteers last year and looks much improved.

Mickey Parker-Jennings, Principal

CHILD FIND NOTICE

Each year the Windham Central Supervisory Union conducts an annual Child Find Search. The purpose of this is to locate un-served or under-served disabled children between the ages of zero and twenty one.

Windham Central Supervisory Union serves the towns of Brookline, Dover, Jamaica, Marlboro, Leland & Gray U.H.S. 34, Newfane, Stratton, Townshend, Wardsboro, Windham and Winhall.

Therefore, if you know of a child who is disabled and may be in need of specialized education services, please contact the Windham Central Supervisory Union Office.

Windham Central Supervisory Union does not discriminate on the basis of race, color, national origin, sex, age or handicap, in admission, or access to, or treatment, in employment, or in any of its programs or activities.

Any person having inquiries concerning Windham Central Supervisory Union's compliance with the regulations implementing Title VI, Title IX, Section 504 A.D.A. and IDEA should contact the office of Superintendent of Schools.

EARLY EDUCATION DEPARTMENT

The Early Education Department of the Windham Central Supervisory Union provides home based programs for pre-school aged children, pre-school hours in local schools and workshops for parents in Child Development, Parenting and Readiness Skills for Kindergarten.

If you are interested in receiving these services, please contact Christine Shakespeare at the Windham Central Supervisory Union, Early Education Department.

Windham Elementary School Director's Report March 5th, 2019

For quite a few years now, the Directors of Windham Elementary School have been working with the Windham Central Supervisory Union in an effort to satisfy the state's mandate to consolidate governance structure, meaning, a consolidation of individual school boards. This did not, at the time, mean consolidation of schools.

The Agency of Education believes there are too many school boards for the supervisory union to deal with and they pushed for a consolidation of governance and what we now feel includes a consolidation of small schools. This subsequent measure has come under the guise of Act 153, The Red, Act 46, and the MUDD, now known as the WRMUED – West River Modified Union Education District, newly formed this past fall, which includes Townshend, Brookline, Newfane and Jamaica. While we respect this union, we did not feel it secured a school for our future students. The Windham School Directors have been wary of this measure after many meetings and conversations. Vermont's small, rural schools have become a target due to increasing education costs and low enrollment which is not uncommon across the country.

Windham has a long history of passing a budget in support of not only our children but also children from other schools throughout the state of Vermont. Regardless whether we have a school or not, we will continue to be required to raise one extra dollar for every dollar raised for our school budget. The reality of bussing children out of town also raised questions as to parent participation, amount of time students would spend on the bus, co-curricular participation, and transportation thereafter. There are too many unknowns at this point. The state is lacking in its education funding system as is apparent by the additional costs WES will incur for special education in our next budget. This issue will be discussed at our informational meeting with the help of our Superintendent William Anton and WCSU CFO, Laurie Garland. Bill and Laurie have been very supportive and helpful as we navigate Act 46. After much time spent attending meetings along with Carolyn's work in Montpelier, the Windham School Directors along with several townspeople found that there were no benefits, neither educationally nor financially, in giving up our elementary school at this time. In fact, we felt that it could potentially be a detriment to not have a school in our town in terms of attracting new families to Windham, our property values, etc.

Instead, along with many towns in Vermont, we decided to challenge Act 46 based on its unconstitutionality regarding the taking of property. We have joined a significant number of school districts and individuals in a law suit against the State Board and its decision to force mergers. Many of you will remember the meeting on November 26th, 2018, where we presented a case for selling the school property to the town in such an event. If we are forced to merge with the WRMUED without securing our school building, the WRMUED Board will take ownership of the school and all of its assets and the town will lose all of its rights to it. This and a few other factors made the case for the Windham School Directors. WES is rural and deemed geographically isolated because of our high risk Windham Hill Rd., and the distance to the nearest school. The fact that we only have one vote on the WRMUED board was also a concern as it leaves us with little representation.

At this time, we want to be proactive and consider all options. A group has formed to explore the option of becoming an independent school. It is our belief and supported by many community members, that we continue to move forward and grow the opportunities available to our youth right here on our mountain. Aside from our fantastic ukulele club, the Weston Theater program, the Space program, and JISP, students participate in farm school and the Young Farmers Badge Program at Meadows Bee with the added learning environments created with the Field House ceramics studio, blacksmithing shop, herbal laboratory, and agricultural library. We feel we have so many amazing programs to offer our children right here in our community that are not available anywhere else in the WCSU school district. Due to the litigation, we are in a stalemate for now and will move forward in the meantime to brainstorm what WES can actualize, and perhaps create something really special, unique to Windham. This is the time to dream big and keep our options open to the possibilities for our community.

Sincerely,

Carolyn Partridge, Antje Ruppert, Beth McDonald

FY 20 WINDHAM SCHOOL DISTRICT PROPOSED REVENUE BUDGET

Jan 21, 2019 Board Approved

LEVEL	ACCOUNT CODE	ACCOUNT TITLE	FY 18 Actual (unaudited)	FY 19 BUDGET	FY 20 PROPOSED BUDGET	\$ VARIANCE	%VARIANCE
11	41510	INVEST INTEREST EARNED	\$46	\$75	\$75	\$0	0%
	41990	MISC REC	\$1,642				
	48999	FUND BALANCE APPLIED	\$0	\$25,000	\$0	-\$25,000	
	42451	FED SPECIAL MILK	\$270	\$185	\$185	\$0	0%
	43110	EDUCATION SPENDING GRANT	\$311,344	\$299,343	\$387,279	\$87,936	29%
	43145	SMALL SCHOOLS GRANT	\$40,500	\$40,500	\$40,500	\$0	0%
	43150	STATE AID TRANSPORT	\$11,066	\$11,000	\$11,000	\$0	0%
11	- Summary		\$729,866	\$310,103	\$450,039	\$62,936	
31	41412	TRANSPORT-PUB VT LEAS	\$11,000	\$11,000	\$11,000	\$0	0%
31	- Summary		\$11,000	\$11,000	\$11,000	\$0	
Overall - Su Overall - Summary			\$375,866	\$387,103	\$450,039	\$62,936	16.26%

FY 20 WINDHAM SCHOOL DISTRICT PROPOSED EXPENSE BUDGET DETAIL

Jan 21, 2019 Board Approved

LEVEL	DEPT	ACCOUNT CODE	ACCOUNT TITLE	FY 18 Actual (unaudited)	FY 19 BUDGET	FY 20 PROPOSED BUDGET	\$ VARIANCE	% VARIANCE
PREK	DIRECT INS	5562	TUITN TO PRIV VT LEAS	\$20,060	\$16,335	\$20,136	\$3,801	23.27%
1101	- SUBTOTAL			\$20,060	\$16,335	\$20,136	\$3,801	23.27%
PREK	SPECIAL ED	5594	SPED EXCESS TO PUB VT LEA	\$4,524	\$0	\$49,084	\$49,084	0
1201	- SUBTOTAL			\$4,524	\$0	\$49,084	\$49,084	0
01	- SUBTOTAL			\$24,584	\$16,335	\$69,220	\$52,885	323.75%
ELEM	DIRECT INS	5111	TEACHERS	\$60,160	\$63,809	\$65,723	\$1,914	3.00%
ELEM	DIRECT INS	5121	PARAEDUCATOR	\$10,042	\$8,229	\$8,476	\$247	3.00%
ELEM	DIRECT INS	5131	SUBSTITUTES	\$2,467	\$1,500	\$1,500	\$0	0
ELEM	DIRECT INS	5211	HEALTH INSURANCE	\$15,012	\$21,213	\$12,360	(\$8,853)	-41.73%
ELEM	DIRECT INS	5219	HRA	\$2,250	\$0	\$4,500	\$4,500	0
ELEM	DIRECT INS	5220	FICA	\$5,492	\$5,625	\$5,676	\$51	0.91%
ELEM	DIRECT INS	5271	WORKERS COMPENSATION	\$2,387	\$638	\$692	\$54	8.46%
ELEM	DIRECT INS	5353	OTH TECH SERV - LOCAL	\$2,911	\$1,500	\$1,500	\$0	0
ELEM	DIRECT INS	5431	NONTECHNLGY REPAIR/MAINT	\$0	\$300	\$300	\$0	0
ELEM	DIRECT INS	5611	GENERAL SUPPLIES	\$1,688	\$1,000	\$1,000	\$0	0
ELEM	DIRECT INS	5612	GENERAL SUPPS - LOCAL	\$139	\$1,000	\$1,000	\$0	0
ELEM	DIRECT INS	5641	BOOKS AND PERIODICALS	\$287	\$500	\$500	\$0	0
ELEM	DIRECT INS	5651	SUPPLIES-TECH RELATED	\$8,173	\$4,356	\$4,356	\$0	0
1101	- SUBTOTAL			\$111,000	\$109,970	\$107,583	(\$2,087)	-1.90%
ELEM	MUSIC EDUC	5591	PRCHSRV FRM PUB VT LEA	\$7,202	\$6,428	\$7,747	\$1,319	20.52%
1112	- SUBTOTAL			\$7,202	\$6,428	\$7,747	\$1,319	20.52%
ELEM	PHYSICAL E	5591	PRCHSRV FRM PUB VT LEA	\$12,103	\$12,556	\$12,136	(\$420)	-3.35%
1113	- SUBTOTAL			\$12,103	\$12,556	\$12,136	(\$420)	-3.35%
ELEM	SPECIAL ED	5593	SU ASSESSMENTS	\$13,618	\$21,852	\$8,627	(\$13,225)	-60.52%
1201	- SUBTOTAL			\$13,618	\$21,852	\$8,627	(\$13,225)	-60.52%
ELEM	SOCIALWORK	5591	PRCHSRV FRM PUB VT LEA	\$7,979	\$8,094	\$9,508	\$1,414	0
1110	- SUBTOTAL			\$7,979	\$8,094	\$9,508	\$1,414	0
ELEM	SCHOOL NUR	5591	PRCHSRV FRM PUB VT LEA	\$741	\$666	\$666	\$0	0
1102	- SUBTOTAL			\$741	\$666	\$666	\$0	0
ELEM	INSTRUCT S	5251	TUITION REIMBURSEMENT	\$2,532	\$1,000	\$1,000	\$0	0
1212	- SUBTOTAL			\$2,532	\$1,000	\$1,000	\$0	0
ELEM	BOARD OF E	5191	OTHER	\$2,250	\$2,250	\$2,250	\$0	0
ELEM	BOARD OF E	5220	FICA	\$172	\$172	\$172	\$0	0
ELEM	BOARD OF E	5521	INSURANCE (NOT EMP BEN)	\$253	\$100	\$100	\$0	0
ELEM	BOARD OF E	5531	COMMUNICATIONS	\$427	\$750	\$750	\$0	0
ELEM	BOARD OF E	5593	SU ASSESSMENTS	\$18,199	\$22,227	\$23,458	\$1,231	5.54%
ELEM	BOARD OF E	5811	DUES AND FEES - STAFF	\$1,106	\$600	\$0	(\$600)	16.67%
1311	- SUBTOTAL			\$22,407	\$22,999	\$26,730	\$603	2.70%
ELEM	AUDIT	5341	OTHER PROFESSNL SERVICES	\$7,000	\$7,000	\$5,500	(\$1,500)	-21.43%
1314	- SUBTOTAL			\$7,000	\$7,000	\$5,500	(\$1,500)	-21.43%
ELEM	PRINCIPAL	5141	ADMINISTRATION	\$82,214	\$84,681	\$84,646	(\$35)	-0.04%
ELEM	PRINCIPAL	5161	CLERICAL	\$14,905	\$16,754	\$17,257	\$503	3.00%
ELEM	PRINCIPAL	5211	HEALTH INSURANCE	\$0	\$0	\$18,230	\$18,230	0
ELEM	PRINCIPAL	5219	HRA	\$0	\$0	\$4,500	\$4,500	0
ELEM	PRINCIPAL	5220	FICA	\$7,430	\$7,760	\$7,993	\$233	3.00%
ELEM	PRINCIPAL	5281	DENTAL	\$0	\$0	\$1,285	\$1,285	0

FY 20 WINDHAM SCHOOL DISTRICT PROPOSED EXPENSE BUDGET DETAIL

Jan 21, 2019 Board Approved

LEVEL	DEPT	ACCOUNT CODE	ACCOUNT TITLE	FY 18 Actual (unaudited)	FY 19 BUDGET	FY 20 PROPOSED BUDGET	\$S VARIANCE	% VARIANCE
ELEM	PRINCIPAL	5611	GENERAL SUPPLIES	\$905	\$550	\$550	\$0	0
ELEM	PRINCIPAL	5811	DUES AND FEES - STAFF	\$3	\$370	\$370	\$0	0
2410	- SUBTOTAL			\$108,437	\$110,119	\$110,831	\$2,418	2.24%
ELEM	ADMIN TECH	5591	PRCHSRV FRM PUB VT LEA	\$7,736	\$7,797	\$6,552	(\$1,245)	0
2580	- SUBTOTAL			\$7,736	\$7,797	\$6,552	(\$1,245)	0
ELEM	OPERATION	5181	NON-CLERICAL GENERALISTS	\$4,760	\$5,780	\$5,954	\$174	2.99%
ELEM	OPERATION	5220	FICA	\$364	\$442	\$456	\$14	3.17%
ELEM	OPERATION	5271	WORKERS COMPENSATION	\$0	\$58	\$58	\$0	0
ELEM	OPERATION	5422	SNOW PLOWING AND SANDING	\$2,774	\$2,000	\$2,000	\$0	0
ELEM	OPERATION	5431	NONTECHNLGY REPAIR/MAINT	\$627	\$3,000	\$3,000	\$0	0
ELEM	OPERATION	5490	OTHER PURCH PROPERTY SERV	\$2,256	\$2,500	\$2,500	\$0	0
ELEM	OPERATION	5521	INSURANCE (NOT EMP BEN)	\$2,066	\$2,000	\$2,000	\$0	0
ELEM	OPERATION	5534	TELEPHONE AND VOICE	\$818	\$1,000	\$1,000	\$0	0
ELEM	OPERATION	5593	SU ASSESSMENTS	\$290	\$290	\$77	(\$213)	-73.45%
ELEM	OPERATION	5611	GENERAL SUPPLIES	\$732	\$750	\$750	\$0	0
ELEM	OPERATION	5622	ELECTRICITY	\$2,797	\$3,400	\$3,400	\$0	0
ELEM	OPERATION	5624	OIL	\$10,035	\$6,500	\$6,500	\$0	0
ELEM	OPERATION	5739	OTHER EQUIPMENT	\$2,506	\$1,750	\$1,750	\$0	0
2610	- SUBTOTAL			\$30,033	\$27,171	\$26,443	(\$529)	-0.92%
ELEM	TRANSPORT	5181	NON-CLERICAL GENERALISTS	\$11,052	\$14,500	\$14,935	\$435	3.00%
ELEM	TRANSPORT	5220	FICA	\$856	\$1,109	\$1,143	\$34	3.07%
ELEM	TRANSPORT	5431	NONTECHNLGY REPAIR/MAINT	\$2,379	\$2,500	\$2,500	\$0	0
ELEM	TRANSPORT	5521	INSURANCE (NOT EMP BEN)	\$800	\$800	\$800	\$0	0
ELEM	TRANSPORT	5626	GASOLINE	\$4,167	\$4,000	\$4,000	\$0	0
ELEM	TRANSPORT	5730	BUS TRANSFER	\$5,000	\$0	\$0	\$0	0
2711	- SUBTOTAL			\$24,554	\$22,909	\$23,378	\$469	2.05%
ELEM	FOOD SERVI	5591	PRCHSRV FRM PUB VT LEA	\$17	\$17	\$17	\$0	0
ELEM	FOOD SERVI	5631	FOOD	\$175	\$250	\$250	\$0	0
3100	- SUBTOTAL			\$192	\$267	\$267	\$0	0
ELEM	DEBT SERVI	5831	REDEMPTION OF PRINCIPAL	\$5,000	\$4,996	\$5,000	\$4	0.08%
ELEM	DEBT SERVI	5835	INTEREST ON ST DEBT	\$257	\$199	\$199	\$0	0
ELEM	DEBT SERVI	5899	PROMISSORY NOTE	\$1,650	\$1,650	\$1,650	\$0	0
ELEM	DEBT SERVI							
5090	- SUBTOTAL			\$6,907	\$6,845	\$6,849	\$4	0.06%
ELEM	PRIOR YR ADJ 5999		PRIOR YEAR DEFICIT			\$0	\$0	0
6210	- SUBTOTAL			\$0	\$0	\$0	\$0	0
11	- SUBTOTAL			\$359,161	\$370,769	\$380,819	\$10,051	2.7%
Overall - Summary				\$383,745	\$387,104	\$450,039	\$62,936	16.26%

Surplus/Deficit	-\$7,877	-\$1	\$0	\$0
FY 18 Fund Balance (Unaudited)	\$29,446			
FY 18 Fund Balance Applied	\$25,000			
FY 18 Ending Fund Balance	\$4,446			



Windham Central Supervisory Union provides leadership and resources to ensure a strong educational system for all students.
1219 Vermont Route 30 • Townshend, VT 05353
802-365-9510 phone • 802-365-7934 fax
www.windhamcentral.org

Windham Central Supervisory Union Superintendent's Letter 2019

The Windham Central Supervisory Union continues to grow and change. As of July 1, 2019, the PreK-12 West River Modified Unified Union Education District (Brookline, Jamaica, Newfane, and Townshend. Windham's level of inclusion has yet to be solidified) and the Pre-K-12 River Valleys Unified School District (Dover and Wardsboro) will become fully operational.

Marlboro School District will continue to operate as a PreK-8 school with 9-12 school choice. Stratton School District continues as a non-operational PreK- 12 tuition school district.

The WCSU is in the midst of its third year of forward momentum. We have established a high functioning leadership team consisting of building principals and central office cabinet members. Our deeply committed education professionals have continued to engage in professional development in the areas of Math, English Language Arts, and Personalized Learning. This past year we have added Supervisory Union wide professional development in creating Trauma Informed schools. In particular, our building principals and our teachers have continued to deepen instructional skills in addressing a wide variety of student needs.

For the 2019-2020 school year:

The West River School District is implementing elementary school choice, creating a 6th- 8th middle school, and offering full day PreK 4, with a PreK 3 pilot continuing.

The River Valleys School District is implementing elementary school choice, expanding PreK 3, and developing a cultural focus for the Wardsboro School to compliment the Dover School's recent authorization as an International Baccalaureate school.

The Marlboro School District is reflecting on their mission and integrating several new educational professionals into their school.

The Windham School District continues to evaluate all of their options as they serve the students, parents, and the community of Windham.

I encourage everyone to get informed during the budget season. Your school boards have worked diligently to craft responsible budgets reflective of student needs and value to taxpayers.

Thank you for supporting our schools.

William Anton, WCSU Superintendent of Schools

Windham Central Supervisory Union

- will...place students at the center of our decision-making.
- ...build trust and respect by acting ethically, transparently, and with integrity.
- ...operate as a community of learners, committed to developing the skills and capabilities of all.
- ...collaborate, share and seek creative solutions.

Rev 12-2018

Windham Meeting House Report
December 31, 2013

Meeting House Expenses

Housekeeping and Grounds	\$1,984
Heating Oil and Furnace Contract	3,467
Utilities: GMP and Vtel	1,818
Heffernan Insurance	8,228
Total	<u>\$15,497</u>

Windham Town Contribution	9,724	63%
Windham Church Contribution	5,773	37%
	<u>\$15,497</u>	100%

Dave Crittenden estimates that the Town used the Meeting House approximately 2/3 of the time with the Church using it the other 1/3.

North Windham Cemetery Assn.

Beginning Balance 1/1/2018	\$4,202.29
Income	
Interest	\$2.01
Fidelity Shares	\$553.85
Expense	
Mowing	\$450
Clean up trees	\$300
Ending Balance 12/31/2018	<u>\$4,008.15</u>
Investment	
(Fidelity Shares) 247.555 @44.26	\$10,956.78
Ending Balance 12/31/2018	<u>\$14,964.93</u>

WINDHAM CENTER CEMETERY

2018

Beginning Balance 1/1/18	\$1,094.08
Deposited from investments	\$900.00
Total available for operations	\$1,994.08
Expenses	\$1,713.26
Balance 12/31/18	\$ 280.82
Invested funds as of 12/31/18	\$120,925.70
Total assets 12/31/18	\$121,206.52

WEST WINDHAM CEMETERY

Balance January 1, 2018	\$1,120.26
Interest for the year 2018	<u>2.22</u>
Balance December 31, 2018	\$1,122.48

Windham Town Library 2018

Income

Balance – Checking Account 1/1/18	\$1,980.67
Sale of Calendars	1,180.00
Donation	60.00
Town Disbursement 2018	500.00
Transferred from Savings / First Light	<u>824.00</u>
Total	\$4,544.67

Balance – Savings Account 1/1/18	\$1,713.32	
Transferred to Checking / First Light	- 824.00	
Town Disbursement / Fiber Optic – 2018	+ \$2,000.00	
Interest	<u>+ .84</u>	
Total	\$2,890.16	
TOTAL INCOME		\$7,434.83

Expenses

New Books	\$380.62
Gift Certificates	60.00
Calendars	245.69
Photo contest copies	13.75
First Light Communications	764.00
DEMCO – Library supplies	<u>63.13</u>
Total	\$1,527.19

TOTAL EXPENSES	\$1,527.19
AVAILABLE FUNDS	\$5,907.64

Balance in Checking Account 12/31/18	\$3,017.48
Balance in Savings Account 12/31/18	\$2,890.16

The Windham Town Library had a great year. Our annual photo contest / fund raiser was a big success again this year. The calendars are very popular and sell out quickly. Our book club continues to meet on the first Wednesday of the month with a lively discussion of that month's book. Please join us. Everyone is welcome. We read books from many genres, appealing to many interests. We have bought many current titles and will upon request buy a book you may be interested in. Please come to your town library, meet some new friends, chat with old friends and of course find many interesting books to read.

Respectfully submitted by your Library Trustees – Cynthia B. Kehoe, John Hoover, Eileen Widger, Christine Dunkel and Maureen Bell.

WINDHAM VOLUNTEER FIRE COMPANY INC.

In 2018 the Windham Volunteer Fire Company responded to 29 calls. We had 22 in town calls as well as 7 mutual aid calls.

This year we were able to take a few steps toward the future of the fire company. We were able to capitalize on our inheritance from Reggie Fleece. We had an opportunity to buy the adjoining property in back of us. This will secure future equipment storage and training spaces as well as a future water supply. One other big step is we signed a contract with Dingee Machine Co. in Cornish N.H.. We put a down payment in and expect to take delivery of our new pumper in late 2019. This is going to replace our tired 1990 pumper that is currently in service.

We held our annual auction & BBQ. This year was a big success. We are thankful for all the help and support we get in this.

We did our annual fire prevention week at the school. Which is always a big hit with the kids. We held our Halloween party for all the kids. Lots of fun was had by all. Again, thank you to everyone for all your help.

A very big thank you goes out to our road crew for keeping everything plowed out and sanded so we can respond in a timely manner. They do a great job.

We would like to thank everyone for your continued support. Our meetings are the first Thursday of the month at 6pm. If you have any questions, please call the fire house at 802-875-5332 or talk to any of our fire members.

Respectfully submitted,
Janice Wyman (Treasurer)

2018 Members List

Jonathan Gordon - Chief
Rick Weitzel- Assnt. Chief
Mike McLaine- President
Dawn Dryden - Secretary
Janice Wyman - Treasurer
Paul Wyman
Jared Smith
Ralph Wyman
Phil Talbot
Marcia Clinton
Ed Dimonda
Meredith Tips McLaine
Leila Erhardt
Rodger Martens
Bruce Griswold
Dale McLean
Michael Mally
Josh Dryden
Alan Partridge
Stormie Gordon
Levi Clay
Jeffery Weitzel
Tan Bronson
Abby Dryden
Abagale VanAlstyne
Joe Monroe

WE ALL VOLUNTEER TO SERVE

2018

Starting Assets	
Checking	\$5,890.09
Savings	\$9,595.77
CDs	\$41,295.52
Truck Escrow	\$280,000.00
Outstanding Checks	
Total Savings	\$336,781.38
Income	
Town of Windham	\$30,000.00
Auction & BBQ	\$16,694.55
Donations	\$5,550.00
Interest	\$439.43
Thrifty Attic	\$4,055.00
Total Income	\$56,738.98
Expenses	
Insurance	\$6,490.00
Telephone	\$1,165.00
Office Supplies	\$354.72
Heat	\$1,069.27
Electric	\$792.29
Halloween Party	\$201.60
Auction & BBQ	\$2,041.22
Advertising	\$79.00
Software	\$400.00
Legal Expenses	\$0.00
T-Shirts Etc.	\$0.00
Fire House Maintenance	\$692.99
Fire Equipment & Trucks	\$432.68
Radios	\$700.53
New Equipment & Repair	\$0.00
New Fire Gear	\$6,224.92
Fire Extinguishers	\$187.87
Fire Prevention Week	\$163.25
Misc	\$473.31
Truck Payments	\$120,930.00
Fire Hydrant	\$0.00
Training Expense	\$122.49
Land Purchase	\$21,187.63
Fuel For Trucks	\$ -
Total Expenses	\$163,708.77
Ending Assets	
Checking	\$8,020.10
Savings	\$46,461.49
CDs	\$0.00
Truck Escrow Account	\$175,330.00
Total:	\$229,811.59
Variance	\$0.00

TOWN OF WINDHAM
HEALTH OFFICER REPORT

2018

During the past year I continued to write articles for the Windham News & Notes regarding health issues. The articles discussed repellents effective against ticks and care of tick bites; the new, more effective shingles vaccine (which is now on back order nation-wide); and the necessity of annual flu shots.

Throughout the spring and summer I made spot checks of a property to inspect for improper disposal of garbage, creating a public health hazard that would attract animals. The owners were cooperative and after a written notice have kept their property clean.

The Vermont Department of Health advises that coliform/E.coli bacteria testing be done annually of home drinking water. The necessary kit can be ordered either from the state lab or from a private lab in Hartland , VT. The private lab is easier as it includes a pre-paid mailing envelope. I have developed a handout that explains the procedure and gives the necessary information. The Vermont Department of Health offers many air and water test kits which can be found on www.healthvermont.gov. The latest news from the Department Health can also be found at facebook.com/healthvermont and twitter.com/healthvermont.

If the residents of Windham have any concerns regarding health issues of their home or environment, please contact me. I have handouts on a variety of subjects and can direct a question to the appropriate source if needed. Also I have plenty of emergency preparedness workbooks for anyone who would like one. This is an excellent source the state has published that will help you organize you and your home to be ready for any emergency.

Respectfully submitted,
Marcia Clinton

VITAL STATISTICS

BIRTHS 2018

<u>Child's Name</u>	<u>Date/Place of Birth/Sex</u>	<u>Mother's Maiden Name</u>	<u>Father's Name</u>
Lucas Calvin Goyette	August 5, 2018 Springfield, VT/Male	Emily Fordes	Kyle Matthew Goyette

MARRIAGES 2018

<u>Applicant A</u>	<u>Applicant B</u>	<u>Date</u>	<u>Place of Marriage</u>
Kayla Elizabeth Norton	Benjamin Wells Partridge	September 22, 2018	Sunderland, VT

DEATHS 2018

<u>Name</u>	<u>Date</u>	<u>Sex/Age</u>	<u>Place of Death/ Interred/Cremated</u>
Mary Jane Chapman	March 23, 2018	Female/97	Honolulu Cremated
Glenn W. Boynton	February 28, 2018	Male/83	Middlebury Gregory Cremation South Burlington

**Town of Windham
Windham Country, Vermont**

FACTS 2018

Established:	1795	Total Census Population	
Total Acres:	16,751	2010:	419
Burbee Pond		2000:	328
Acres:	23	Change:	27.7%

Listers' Valuations	Number	Assessed Value	Exemptions	Adjusted Grand List	% Change
Residential Units on under 6 acres	206	31,952,900			
Residential Units on over 6 acres	156	45,950,800			
Mobile Homes, total	15	1,028,400			
Seasonal Camps	1	45,000			
Commercial Properties	6	1,314,100			
Utilities	2	11,798,400			
Farms	1	170,000			
Woodland	129	13,260,300			
Miscellaneous	2	70,800			
2018 Total Taxable Properties	518	106,172,100	8,255,800	97,334,900	
2017 Total Taxable Properties	519	105,590,700	7,934,250	95,327,150	
Change		581,400	321,550	2,007,750	2.06%

Town of Windham Highways

Class	Miles
1	0.000
2	9.200
3	22.790
4	2.780
<u>State Hwy</u>	<u>0.356</u>
Total Highway Miles	35.126

Listers' Annual Report for 2018

The job of the Windham Listers is to assess each property accurately, fairly and impartially in order to determine its fair market value. The total assessed value of all property is stated on the Grand List. The Grand List and the budget approved by Windham voters at Town Meeting are used to set the municipal tax rate. The total Grand Lists of all Vermont towns and the school budgets of all Vermont towns are the basis upon which the state legislature sets the statewide education rate. The Listers do not set the tax rate.

The state has formulas to determine the accuracy of each town's appraisals as stated in its Grand List, and there are financial penalties to a town if it is too low. If we are very high or low, the state can force us to do a total reappraisal with a visit to every property in town.

The two main numbers that affect Grand List value and which can force a town-wide reappraisal are the Common Level of Appraisal (CLA) and the Coefficient of Dispersion (COD). The CLA is the sum of the assessed values of Windham's properties sold over the past three years divided by the sum of the sale prices of those same properties. The COD looks at each individual property sold over the last three years, measures the difference between its sales price and the assessed value, then calculates the town's overall appraisal accuracy.

The chart below shows the years the CLA and COD rates were applied. The rates are based upon the sales of the previous three years. Thus, the rates for 2017 are based on sales in 2014, 2015, and 2016. The lower the COD, the closer the assessed values to the sales prices and the more accurate and equitable the appraisal.

	CLA	COD
2010	84.70	23.57
2011	84.35	16.95
2012	83.32	17.39
2013	95.66	21.59
2014	104.59	20.42
2015	102.47	3.31
2016	100.62	5.17
2017	102.13	9.44
2018	104.67	19.57

At the Town Meeting in March, Russ Cumming was voted in as Lister filling the spot left vacant by the retiring of John Hoover.

By Early May, 2019, the Listers will mail "change of appraisal" letters to owners of properties that have changed in value between April 1, 2018 and March 31, 2019. (This usually involves completion of a new house, additions to an existing house, or completion of a barn or garage.) Letters will not go out to those whose values have not changed.

For more info on the grieving process, go to www.sec.state.vt.us/media/258632/appealing.pdf.
If you want a copy of your appraisal, you can get one at the town office. If you want any info from the Board of Listers, please contact the town office or visit us there on most Wednesday mornings.

Respectfully submitted,

Alison Cummings

Russ Cumming

Meredith Tips- McLaine

Zoning Administration

2018 Annual Report

A total of 20 applications for zoning permits were received and processed during the year of 2018. This is the same number of permits that were processed in 2017.

The following permits were issued:

Barn-1
Barn Addition-0
Camp-1
Carport-0
Deck/Porch-3
Fence-0
Garage-3
Garage Renovation-0
Horse Stable-0
House Addition-5
Internal Renovation-0
Mobile Home -1
New Foundation-0
New House-1
Office-0
Pond -1
Pool-1
Shed-2
Subdivision-0
Sunroom-1
Sugar House-0
Temporary Trailer-0
Tiny House-0

Zoning Permits are required for all of the above categories of improvements on your property. This includes internal renovations to the living area whether or not the size of the building footprint is altered.

Respectfully submitted,

Alison Cummings, Zoning Administrator

LONDONDERRY SOLID WASTE GROUP
Serving the towns of
Landgrove, Londonderry, Peru, Weston, Windham

This past year has seen some changes for the Londonderry Solid Waste Group (LSWG). Cash has **not** been accepted at the Transfer Station since October of 2017. The new Punch Card Payment System is working well with punch cards available at all five town offices as well as Londonderry Hardware and Weston Marketplace.

Annual Transfer Station Stickers that allow access to the Transfer Station, whether you are recycling or disposing of trash, are now available at all five town offices.

LSWG conducted two Household Hazardous Waste (HHW) Collection Events and one Electronics Collection Event in 2018. The 2019 HHW collections will be the first Saturday in June and the first Saturday in October. The group has an agreement with Rutland's year-round hazardous waste facility and members can bring their hazardous waste to that facility year-round. There is a fee for disposal. Please do not bring your electronics to the transfer station. You can dispose of them at any of the sites listed at www.vtrecycles.org or call 1-855-63-CYCLE

LSWG's Recycling Coordinator and TAM Solid Waste Inc. teamed up to conduct a trash sort at the Londonderry Transfer Station in September. The previous sort was done in 2013. While it isn't an exact science, the sort results were indicative of how much we have improved since then. There was more trash in the trash and less recyclables. The biggest loser was mixed paper that could have easily been recycled.

Textiles are once again accepted at the Transfer Station. Please bring them in bags and deposit them in the yellow bins.

Extended Producer Responsibility (EPR) programs offer FREE disposal of architectural paint, batteries, electronics, mercury thermostats and mercury containing bulbs. To find out more about these programs and where you can dispose of these materials go to www.vtrecycles.com or call 1-855-63-CYCLE.

The LSWG reached out to schools and businesses in 2018 providing guidance on recycling, disposal of hazardous materials and diverting food scraps and organics from the landfill. If your school or business is interested in learning about ways to handle solid waste, organics, recyclables and other materials please contact recycle@londonderryvt.org.



The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local government and to work cooperatively with them to address regional issues. In the absence of county government, we provide an essential link between towns, the state, and the federal government. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for the coming year. Windham is currently represented by Carolyn Partridge and Bill Dunkel. Each Commissioner represents their town's interests before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. Active service on these committees is very important because the WRC is organized around a strong committee structure. It's within these committees that most Commission decisions are made. All WRC meetings are open to the public and subject to Vermont open meeting law.

We assist towns with a number of different activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's new clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycles, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns make the most of the financial and human resources they have both individually and collectively, assisting with projects between and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory. The regional plan, which was updated in 2014 following a two-year process, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

Past year highlights reflect the range of services we provide to the towns of the region. We've begun a pilot study in collaboration with the Rich Earth Institute to explore innovative technologies that can help address village wastewater capacity and groundwater quality issues. We continue to support the development of watershed collaboratives, and participate in efforts like the Confluence Project, which bring together diverse stakeholders and citizens to better connect with their shared watersheds to improve water and habitat quality. We're leading two renewable energy grant programs. One provides assistance to schools and other public buildings to install modern wood-fueled heating systems. The other provides grants for renewable energy development. We've helped towns apply for grants to conduct road erosion inventories and conduct road erosion work. We assist towns with local emergency operations planning. We also continue to be the primary GIS and mapping resource for our towns. An annual report is available on our website (www.windhamregional.org). Click on the heading "About Us." We encourage you to visit your town's page on our website to see highlights of our work for you over the last two years, as well as your town's profile (<http://windhamregional.org/towns>). A video about the WRC is available on our homepage.

Funding for the WRC is provided through contracts with state agencies, federal grants, and town assessments. Town assessments make up a relatively small percentage of our budget; about 5% of a \$2.25 million budget for FY 2019. But it is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Your town's assessment makes it possible for us to leverage the resources to serve you. The town's assessment for this year is \$956. To see our detailed Program of Work and budget for FY 2019, visit our website and click on the heading "About Us."

ABBOTT	ABAGALE	6186	POPPLE DUNGEON RD		PO BOX 404	LONDONDERRY	05148
ALLER	MARY	2037	W WINDHAM RD	2037	W WINDHAM RD	WINDHAM	05359
AMSDEN	ANNE MARIE	7995	WINDHAM HILL RD		PO BOX 845	CHESTER	05143
AMSDEN	EVAN	7995	WINDHAM HILL RD		PO BOX 845	CHESTER	05143
AMSDEN	GERALD	7995	WINDHAM HILL RD		PO BOX 845	CHESTER	05143
AMSDEN	MARCIA	7937	WINDHAM HILL RD	7937	WINDHAM HILL RD	WINDHAM	05359
AMSDEN	STEVEN	7937	WINDHAM HILL RD	7937	WINDHAM HILL RD	WINDHAM	05359
AMSDEN	STEVEN	7798	WINDHAM HILL RD	7798	WINDHAM HILL RD	WINDHAM	05359
BADGLEY	GEORGE	5388	WINDHAM HILL RD	5388	WINDHAM HILL RD	WINDHAM	05359
BADGLEY	KATHRYN MARIE	5388	WINDHAM HILL RD	5388	WINDHAM HILL RD	WINDHAM	05359
BAILES	CRAIG	6149	WINDHAM HILL RD	6149	WINDHAM HILL RD	WINDHAM	05359
BARNOSKY	JUDITH	655	HORSENAIL HILL RD	655	HORSENAIL HILL RD	NORTH WINDHAM	05143
BARNOSKY	THOMAS	655	HORSENAIL HILL RD	655	HORSENAIL HILL RD	NORTH WINDHAM	05143
BAXTER	JON	474	HORSENAIL HILL RD	474	HORSENAIL HILL RD	WINDHAM	05143
BEAULIEU	BECKY	536	SCOTT PET RD	536	SCOTT PET RD	N. WINDHAM	05143
BEERS	DONALD	1574	BURBEE POND RD		PO BOX 552	LONDONDERRY	05148
BEHRENDT	LYNN	6463	POPPLE DUNGEON RD	6463	POPPLE DUNGEON RD	NORTH WINDHAM	05143
BEHRENDT	MICHAEL	6463	POPPLE DUNGEON RD	6463	POPPLE DUNGEON RD	N WINDHAM	05143
BEHRENDT	RUDOLPH	6463	POPPLE DUNGEON RD	6463	POPPLE DUNGEON RD	NORTH WINDHAM	05143
BELL	MAUREEN	631	BIRCH HILL RD	631	BIRCH HILL RD	WINDHAM	05359
BELL	VANCE	631	BIRCH HILL RD	631	BIRCH HILL RD	WINDHAM	05359
BELLUCCI	CAROL	773	W WINDHAM RD	773	WEST WINDHAM RD	WINDHAM	05359
BESHAY	LISA	418	HOWARD HILL RD	418	HOWARD HILL ROAD	WINDHAM	05143
BESSENEY DORAN	KATRINE	1113	OLD CHENEY RD	1113	OLD CHENEY RD	WINDHAM	05359
BINGHAM	BRENDA	6377	WINDHAM HILL RD	6377	WINDHAM HILL RD	WINDHAM	05359
BINGHAM	ROBERT	6377	WINDHAM HILL RD	6377	WINDHAM HILL RD	WINDHAM	05359
BLACKWELL	JOHN	210	ABBOTT RD	210	ABBOTT RD	WINDHAM	05359
BLANCHARD	ANDREW	32	LOWER BIRCH CIR	32	LOWER BIRCH CIR	WINDHAM	05359
BLANCHARD	BRIDGETTE	32	LOWER BIRCH CIR	32	LOWER BIRCH CIRCLE	WINDHAM	05359
BLAZEJ	COLIN	198	INGALLS RD	198	INGALLS RD	WINDHAM	05359
BLAZEJ	KIT	198	INGALLS RD	198	INGALLS RD	WINDHAM	05359
BOWER	DAWN	1039	BURBEE POND RD	1039	BURBEE POND RD	WINDHAM	05359
BOWER	KEITH	1334	BURBEE POND RD	1334	BURBEE POND RD	WINDHAM	05359
BOYER	HEATH	6844	WINDHAM HILL RD	6844	WINDHAM HILL RD	WINDHAM	05359
BOYER	MARY	6844	WINDHAM HILL RD	6844	WINDHAM HILL RD	WINDHAM	05359
BOYNTON	JOHN	465	WHEELER RD	465	WHEELER RD	WINDHAM	05359
BOYNTON	NATHAN	236	BURBEE POND RD	236	BURBEE POND RD	WINDHAM	05359
BRONSON	NATHANIEL	5718	POPPLE DUNGEON RD	5718	POPPLE DUNGEON ROAD	N. WINDHAM	05143
BROWN	EDWARD	3125	WINDHAM HILL RD		PO BOX 1363	WEST TOWNSHEND	05359
CALABRESE	MICHAEL	187	ABBOTT RD	187	ABBOTT RD	WINDHAM	05359
CAPORASO	NICHOLAS	46	UPPER BIRCH CIR	46	UPPER BIRCH CIRCLE	WINDHAM	05359
CARDIELLO	CHRISTIAN	4240	WINDHAM HILL RD	4240	WINDHAM HILL RD	WINDHAM	05359
CARLSON	JEFFREY	32	WOODBURN RD		408	LONDONDERRY	05148
CARMICHAEL	THOMAS	7071	WINDHAM HILL RD	7071	WINDHAM HILL RD	WINDHAM	05359
CARSON	AMELIA	911	CHASE RD	911	CHASE RD	WINDHAM	05359
CARSON	SCOTT	911	CHASE RD	911	CHASE RD	WINDHAM	05359
CHAMBERLAIN	BONNIE	544	BURBEE POND RD	544	BURBEE POND RD	WINDHAM	05359
CHAMBERLAIN	PETER	544	BURBEE POND RD	544	BURBEE POND RD	WINDHAM	05359
CHASE	BONNIE	715	CHASE RD	715	CHASE RD	WINDHAM	05359
CHAVES	NATHAN	119	WHITE RD		PO BOX 386	LONDONDERRY	05148
CHENEY	ARIEL	1401	OLD CHENEY RD	1401	OLD CHENEY RD	WINDHAM	05359
CHENEY	GARY	1401	OLD CHENEY RD	1401	OLD CHENEY RD	WINDHAM	05359
CHERRY	DAVID	3999	WINDHAM HILL RD		P.O. BOX 1031	WEST TOWNSHEND	05359
CHERRY	PATRICIA	3999	WINDHAM HILL RD		P.O. BOX 1031	WEST TOWNSHEND	05359
CHLEBOGIANNIS	DEMETRIOS	7406	WINDHAM HILL RD	7406	WINDHAM HILL ROAD	WINDHAM	05359
CHLEBOGIANNIS	JOEANNE	7406	WINDHAM HILL RD	7406	WINDHAM HILL ROAD	WINDHAM	05359
CLARK	JEAN	34	CROSS RD	34	CROSS RD	WINDHAM	05359
CLARK	LILAH	34	CROSS RD	34	CROSS RD	WINDHAM	05359
CLARK	WILLIAM	34	CROSS RD	34	CROSS RD	WINDHAM	05359
CLAY	GARY	268	WHITE RD	268	WHITE RD	NORTH WINDHAM	05143
CLAY	GARY	268	WHITE RD	268	WHITE RD	NORTH WINDHAM	05143
CLAY	JESSICA	268	WHITE RD	268	WHITE RD	NORTH WINDHAM	05143
CLINTON	MARCIA	1603	ROUTE 121	1603	RT 121 WINDHAM	WINDHAM	05359
COBURN	AO	424	ABBOTT RD	424	ABBOTT RD	WINDHAM	05359

COBURN	ROY	424	ABBOTT RD	424	ABBOTT RD	WINDHAM	05359
COOLBETH	BRENDA	27	GLEBE MOUNTAIN RD	27	GLEBE MOUNTAIN RD	WINDHAM	05359
COOLBETH	MARK	27	GLEBE MOUNTAIN RD	27	GLEBE MOUNTAIN RD	WINDHAM	05359
COOLEY	ANGELA	6564	WINDHAM HILL RD	6564	WINDHAM HILL RD	WINDHAM	05359
COOLEY	WAYNE	6564	WINDHAM HILL RD	6564	WINDHAM HILL RD	WINDHAM	05359
CORBY	BRIDGET	48	TIMBER RIDGE RD	48	TIMBER RIDGE RD	WINDHAM	05359
CORBY	DANIEL	48	TIMBER RIDGE RD	48	TIMBER RIDGE RD	WINDHAM	05359
CORRIVEAU	CRYSTAL	3211	WINDHAM HILL RD	3211	WINDHAM HILL RD	WINDHAM	05359
CORRIVEAU	JAMES	3211	WINDHAM HILL RD	3211	WINDHAM HILL RD	WINDHAM	05359
CORRIVEAU	LYNDON	3261	WINDHAM HILL RD	3261	WINDHAM HILL RD	WINDHAM	05359
CRITTENDEN	DAVID	2045	W WINDHAM RD	2045	WEST WINDHAM RD	WINDHAM	05359
CRITTENDEN	VIRGINIA	2045	W WINDHAM RD	2045	WEST WINDHAM RD	WINDHAM	05359
CUMMING	JOYCE	956	OLD CHENEY RD	956	OLD CHENEY RD	S WINDHAM	05359
CUMMING	RUSSELL	956	OLD CHENEY RD	956	OLD CHENEY RD	WINDHAM	05359
CUMMINGS	ALISON	2226	W WINDHAM RD	2226	WEST WINDHAM RD	WINDHAM	05359
CUMMINGS	CHRISTOPHER	2226	W WINDHAM RD	2226	WEST WINDHAM RD	WINDHAM	05359
CUMMINGS	ERIN	507	WOODBURN RD	507	WOODBURN ROAD	WINDHAM	05359
CUMMINGS	KATHERINE	507	WOODBURN RD	507	WOODBURN ROAD	WINDHAM	05359
CUMMINGS	RACHEL	507	WOODBURN RD	507	WOODBURN RD	WINDHAM	05359
CUMMINGS	SELENE	507	WOODBURN RD	507	WOODBURN RD	WINDHAM	05359
CUMMINGS	STEVEN	507	WOODBURN RD	507	WOODBURN RD	WINDHAM	05359
DAVIS	BARBARA	1417	W WINDHAM RD	1417	WEST WINDHAM RD	WINDHAM	05359
DESPAIN	LACEY	1019	ROUTE 121		PO BOX 445	LONDONDERRY	05148
DIAZ	DANIEL	3407	WINDHAM HILL RD	3407	WINDHAM HILL RD	WINDHAM	05359
DICKSON	DYLAN	6564	WINDHAM HILL RD	6564	WINDHAM HILL ROAD	WINDHAM	05359
DORAN	MARTIN	1113	OLD CHENEY RD	1113	OLD CHENEY RD	WINDHAM	05359
DRYDEN	ANDREW	5551	WINDHAM HILL RD		PO BOX 394	LONDONDERRY	05148
DRYDEN	DAWN MARIE	5551	WINDHAM HILL RD		P.O. BOX 394	LONDONDERRY	05148
DUFAL	ROBERT	472	WINDHAM SPGS		P O BOX 582	LONDONDERRY	05148
DUNKEL	CHRISTINE	1455	BURBEE POND RD	1455	BURBEE POND ROAD	WINDHAM	05359
DUNKEL	WILLIAM	1455	BURBEE POND RD	1455	BURBEE POND ROAD	WINDHAM	05359
DUTTON	GEORGE	1831	W WINDHAM RD	1831	W WINDHAM RD	WINDHAM	05359
DUTTON	REBECCA	1311	W WINDHAM RD		BOX 392	CHESTER	05143
DWYER	MARGARET	4131	WINDHAM HILL RD		P O BOX 739	SOUTH LONDONDERRY	05155
DYKE	JERRY	5622	WINDHAM HILL RD	5622	WINDHAM HILL RD	WINDHAM	05359
DYKE	NANCY	5622	WINDHAM HILL RD	5622	WINDHAM HILL RD	WINDHAM	05359
EATON	PRISCILLA	410	SCOTT PET RD		PO BOX 11	LONDONDERRY	05148
EMMONS	JOEL	5855	WINDHAM HILL RD	5855	WINDHAM HILL RD	WINDHAM	05359
EMMONS	LINDA	5855	WINDHAM HILL RD	5855	WINDHAM HILL RD	WINDHAM	05359
EMMONS	MARK	5855	WINDHAM HILL RD	5855	WINDHAM HILL RD	WINDHAM	05359
ERHARDT	LEILA	593	WHEELER RD	593	WHEELER RD	WINDHAM	05359
FAHEY	DENNIS	3576	WINDHAM HILL RD	3576	WINDHAM HILL RD	WINDHAM	05359
FARACE	GUADALUPE	308	INGALLS RD	308	INGALLS RD	WINDHAM	05359
FARACE	TERESA	1245	BURBEE POND RD	1245	BURBEE POND RD	WINDHAM	05359
FARACE	WILLIAM	308	INGALLS RD	308	INGALLS RD	WINDHAM	05359
FARACE	WILLIAM	1245	BURBEE POND RD	1245	BURBEE POND RD	WINDHAM	05359
FELLOWS	STEVEN	578	HITCHCOCK HILL RD	578	HITCHCOCK HILL	WINDHAM	05359
FIELD	DANIEL	831	ROUTE 121		PO BOX 283	LONDONDERRY	05148
FITCH	MAUREEN	54	HARRINGTON RD	54	HARRINGTON RD	WINDHAM	05359
FITZPATRICK	MARY ARLENE	7050	POPPLE DUNGEON RD	7050	POPPLE DUNGEON RD	NORTH WINDHAM	05143
FITZPATRICK	PHILIP	7050	POPPLE DUNGEON RD	7050	POPPLE DUNGEON RD	NORTH WINDHAM	05143
FORBES	CATHERINE	50	HEMLOCK RD	50	HEMLOCK RD	WINDHAM	05359
FORBES	EMILY	471	GLEBE MOUNTAIN RD		P.O. BOX 904	SOUTH LONDONDERRY	05155
FRANCE	LYDIA POPE	531	BURBEE POND RD	531	BURBEE POND RD	WINDHAM	05359
FRANCE	MICHAEL	531	BURBEE POND RD	531	BURBEE POND RD	WINDHAM	05359
FRANCIS	MICHAEL	5491	POPPLE DUNGEON RD	5491	POPPLE DUNGEON	NORTH WINDHAM	05143
FRIEDLI	ERNEST	631	BURBEE POND RD	631	BURBEE POND RD	WINDHAM	05359
GARRETT	ANN	977	ROUTE 121	977	RTE 121	WINDHAM	05359
GARRETT	NICHOLAS	977	ROUTE 121	977	RT 121 WINDHAM	WINDHAM	05359
GIGUERE	LOUISELLE	861	ROUTE 121	861	ROUTE 121	WINDHAM	05359
GLATZ	ROBERT	715	CHASE RD	715	CHASE RD	WINDHAM	05359
GOLDSTEIN	ALAN	1388	BURBEE POND RD	1388	BURBEE POND RD	WINDHAM	05359
GOODBAND	ASA	1150	OLD CHENEY RD	1150	OLD CHENEY RD	WINDHAM	05359
GOODBAND	REBECCA	1150	OLD CHENEY RD	1150	OLD CHENEY RD	WINDHAM	05359

GORDON	JONATHAN	774	HITCHCOCK HILL RD	774	HITCHCOCK HILL ROAD	WINDHAM	05359
GORDON	STORMIE	774	HITCHCOCK HILL RD	774	774 HITCHCOCK HILL RD	WINDHAM	05359
GOYETTE	KYLE	471	GLEBE MOUNTAIN RD		PO BOX 904	SOUTH LONDON DERRY	05155
GRAHAM	JAMES	578	BIRCH HILL RD	578	BIRCH HILL RD	WINDHAM	05359
GRANT	JAMES	473	HITCHCOCK HILL RD		PO BOX 775	LONDON DERRY	05148
GRANT	PAULA	473	HITCHCOCK HILL RD		P.O. BOX 775	LONDON DERRY	05148
GRAVES	ERIC	1355	BURBEE POND RD		BOX 44	BONDVILLE	05340
GREENE	DEBORAH	113	SPRUCE RD	113	SPRUCE RD	WINDHAM	05359
GREENE	PATRICIA	97	SPRUCE RD	97	SPRUCE RD	WINDHAM	05359
GREENE-PAWELCZYK	PATRICIA	113	SPRUCE RD	113	SPRUCE RD	WINDHAM	05359
GRIFFIN	KATHRYN	3369	WINDHAM HILL RD	3369	WINDHAM HILL RD	WINDHAM	05359
GRIFFIN	MARK	3369	WINDHAM HILL RD	3369	WINDHAM HILL RD	WINDHAM	05359
GRISWOLD	BRUCE	5491	POPPLE DUNGEON RD	5491	POPPLE DUNGEON RD	WINDHAM	05143
GRISWOLD	LAURIE	5491	POPPLE DUNGEON RD	5491	POPPLE DUNGEON RD	WINDHAM	05143
GRUSSING	THEODORE	662	WHEELER RD	662	WHEELER RD	WINDHAM	05359
HATHAWAY	KAYLA	1113	OLD CHENEY RD	1113	OLD CHENEY RD	WINDHAM	05359
HAY	ARLINE	5203	WINDHAM HILL RD	5203	WINDHAM HILL RD	WINDHAM	05359
HOLDER	ERNEST	5271	WINDHAM HILL RD	5271	WINDHAM HILL RD	WINDHAM	05359
HOLMES	CLAUDIA	834	WHEELER RD	834	WHEELER RD	WINDHAM	05359
HOOVER	JOHN	589	WHITE RD	589	WHITE RD	N. WINDHAM	05143
HOOVER	SALLY	589	WHITE RD	589	WHITE RD	N. WINDHAM	05143
HOPKINS	CHRISTOPHER	1401	OLD CHENEY RD	1401	OLD CHENEY RD	WINDHAM	05359
HUSSEY	EDITH	266	WHITE RD	266	WHITE RD	NORTH WINDHAM	05143
HUSSEY	MARGARET	2226	W WINDHAM RD	2226	WEST WINDHAM RD	WINDHAM	05359
IRES	HOWARD	6206	WINDHAM HILL RD	6206	WINDHAM HILL ROAD	WINDHAM	05359
IRES	JAKE	6206	WINDHAM HILL RD	6206	WINDHAM HILL RD	WINDHAM	05359
JOHNSON	LOUISE	7173	WINDHAM HILL RD	7173	WINDHAM HILL RD	WINDHAM	05359
JOHNSON	THOMAS	7173	WINDHAM HILL RD	7173	WINDHAM HILL RD	WINDHAM	05359
JOHNSON	VALERIE	474	WINDHAM SPGS		P O BOX 581	LONDON DERRY	05148
JUNGERMANN	KATHALEEN	5690	WINDHAM HILL RD	5690	WINDHAM HILL RD	WINDHAM	05359
JUNGERMANN	KEITH	5690	WINDHAM HILL RD	5690	WINDHAM HILL RD	WINDHAM	05359
JUNGERMANN	MATTHEW	5690	WINDHAM HILL RD	5690	WINDHAM HILL RD	WINDHAM	05359
KEHOE	CYNTHIA	527	ABBOTT RD	527	ABBOTT RD	WINDHAM	05359
KEHOE	ERIN	722	ABBOTT RD	722	ABBOTT RD	WINDHAM	05359
KEHOE	NATHAN	722	ABBOTT RD	722	ABBOTT RD	WINDHAM	05359
KEHOE	ROBERT	527	ABBOTT RD	527	ABBOTT RD	WINDHAM	05359
KEMP	SHANNON	71	LOWER BIRCH CIR		PO BOX 17	LONDON DERRY	05148
LAMSON	JOSEPH	5970	POPPLE DUNGEON RD	5970	POPPLE DUNGEON RD	N. WINDHAM	05143
LAMSON	NINA	5970	POPPLE DUNGEON RD	5970	POPPLE DUNGEON RD	N. WINDHAM	05143
LANTZ	MARK	78	UPPER BIRCH CIR	35	GLENDALE ST	EASTHAMPTON	01027
LAPAN	ARLENE	450	CROSS RD		P.O. BOX 525	LONDON DERRY	05148
LASKEY	CHRISTOPHER	431	GLEBE MOUNTAIN RD		PO BOX 263	S LONDON DERRY	05155
LETTENBERGER	BARBARA	121	WHITE RD	121	WHITE ROAD	N. WINDHAM	05143
LETTENBERGER	LEWIS	121	WHITE RD	121	WHITE ROAD	NORTH WINDHAM	05143
LINCKS	JOHN	56	HIDDEN NEWTON RD		PO BOX 281	LONDON DERRY	05148
LINGLEY	JOHN	99	OLD FARM RD	99	OLD FARM RD	WINDHAM	05359
LUNA	MARVIN	715	CHASE RD	715	CHASE RD	WINDHAM	05359
MANZI	SALVATORE	673	W WINDHAM RD	673	WEST WINDHAM RD	WINDHAM	05359
MASSINGILL	TAMMY	1388	BURBEE POND RD	1388	BURBEE POND RD	WINDHAM	05359
MAURATH	IMME	1177	WHITE RD	1177	WHITE RD	N. WINDHAM	05143
MAURATH	STEPHAN	1177	WHITE RD	1177	WHITE RD	WINDHAM	05143
MAY	CHRISTOPHER	103	STONE BRIDGE RD	103	STONEBRIDGE RD	WINDHAM	05359
MCCORMICK	LEONARD	820	CHASE RD	820	CHASE RD	WINDHAM	05359
MCCOY	MARY	1275	OLD CHENEY RD	1275	OLD CHENEY RD	WINDHAM	05359
MCDONALD	ELIZABETH	219	WOODBURN RD	219	WOODBURN RD	WINDHAM	05359
MCDONALD	OWEN	219	WOODBURN RD	219	WOODBURN RD	WINDHAM	05359
MCDONALD	PETER	219	WOODBURN RD	219	WOODBURN RD	WINDHAM	05359
MCDUFFIE	ELLEN	4228	WINDHAM HILL RD	4228	WINDHAM HILL RD	WINDHAM	05359
MCDUFFIE	PHILIP	4228	WINDHAM HILL RD	4228	WINDHAM HILL RD	WINDHAM	05359
MCLAINE	MICHAEL	184	DILLON DR	184	DILLON DR	WINDHAM	05359
MCLEAN	DAYLE	834	WHEELER RD	834	WHEELER RD	WINDHAM	05359
MERINOFF	ALICIA	4980	WINDHAM HILL RD		PO BOX 1351	WEST TOWNSHEND	05359
MERRITT	CAROL	412	HORSENAIL HILL RD	412	HORSENAIL HILL RD	NORTH WINDHAM	05143
MERROW	GARRY	6743	POPPLE DUNGEON RD	6743	POPPLE DUNGEON RD	N. WINDHAM	05143

MERROW	WENDY	6743	POPPLE DUNGEON RD	6743	POPPLE DUNGEON RD	N. WINDHAM	05143
MILLER	CAITLIN	46	UPPER BIRCH CIR	295	MAIN STREET	CHESTER	05143
MILLER	RYAN	4980	WINDHAM HILL RD	4980	WINDHAM HILL RD	WINDHAM	05359
MILLS	ELDEN	450	CROSS RD		P.O. BOX 525	LONDONDERRY	05148
MONROE	JOSEPH	421	HITCHCOCK HILL RD	421	HITCHCOCK HILL RD	WINDHAM	05359
NELSON	HAROLD	321	SPRUCE RD		PO BOX 697	LONDONDERRY	05148
NELSON	SUSAN	321	SPRUCE RD		PO BOX 697	LONDONDERRY	05148
NEWTON	BRIAN	5622	WINDHAM HILL RD	5622	WINDHAM HILL RD	WINDHAM	05359
NEWTON	DIANE	2936	W WINDHAM RD	2936	WEST WINDHAM RD	WINDHAM	05359
NEWTON	JENNY	2936	W WINDHAM RD	2936	W WINDHAM RD	WINDHAM	05359
NEWTON	JESSE	2936	W WINDHAM RD		ENGELBERGERSTASSE 41 NUI		
NEWTON	PETER	2936	W WINDHAM RD	2936	WEST WINDHAM RD	WINDHAM	05359
NORTON	KAYLA	375	BURBEE POND RD	375	BURBEE POND RD	WINDHAM	05359
O'SHAUGHNESSY	JOHN	98	LOWER BIRCH CIR	98	LOWER BIRCH CIRCLE	WINDHAM	05359
OSBORNE	DAVID	1268	ROUTE 121	1268	ROUTE 121	WINDHAM	05359
PAHLAS	CHRISTIAN	113	SPRUCE RD	113	SPRUCE RD	WINDHAM	05359
PARE	EVA	492	HORSENAIL HILL RD	355	WOODBURN RD	WINDHAM	05359
PARE	RICHARD N.	355	WOODBURN RD	355	WOODBURN RD	WINDHAM	05359
PARE	SUE ANNE	355	WOODBURN RD	355	WOODBURN RD	WINDHAM	05359
PARKER	DEANNA	449	CROSS RD	449	CROSS RD	WINDHAM	05359
PARKER	WILLIAM	449	CROSS RD	449	CROSS RD	WINDHAM	05359
PARTRIDGE	ALAN	1612	OLD CHENEY RD	1612	OLD CHENEY RD	WINDHAM	05359
PARTRIDGE	BENJAMIN	375	BURBEE POND RD	375	BURBEE POND RD	WINDHAM	05359
PARTRIDGE	CAROLYN	1612	OLD CHENEY RD	1612	OLD CHENEY RD	WINDHAM	05359
PAWELCZYK	JOE	113	SPRUCE RD	113	SPRUCE RD	WINDHAM	05359
PELTON	ABIGAIL	1001	W WINDHAM RD	1001	W WINDHAM RD	WINDHAM	05359
PELTON	MICHAEL	1001	W WINDHAM RD	1001	W WINDHAM RD	WINDHAM	05359
PENTONEY	DYLAN	115	DILLON DR	1664	WEEKSVILLE RD	ELIZABETH CITY	27909
PENTONEY	RICHARD G	115	DILLON DR	33		SOUTH LONDONDERRY	05155
PERSA	ANDREW	1042	CHASE RD	1042	CHASE RD	WINDHAM	05359
PERSA	ANTAL	1042	CHASE RD	1042	CHASE RD	WINDHAM	05359
PERSA	DORIS	1042	CHASE RD	1042	CHASE RD	WINDHAM	05359
PERSA	SUSAN	911	CHASE RD	911	CHASE RD	WINDHAM	05359
PIERCE	ROBERT	5303	WINDHAM HILL RD		PO BOX 1412	WEST TOWNSHEND	05359
PLUMADORE- LIPPERSON	JULIAN	1245	BURBEE POND RD		VOLKARDEYER STRASSE 30		
POTTER	YVONNE	859	HITCHCOCK HILL RD	859	HITCHCOCK HILL RD	WINDHAM	05359
POZZI	JOHN	1751	OLD CHENEY RD		PO BOX 1059	WEST TOWNSHEND	05359
POZZI	VIOLA	1751	OLD CHENEY RD		PO BOX 1059	W. TOWNSHEND	05359
PRICE	TOM	5203	WINDHAM HILL RD	5203	WINDHAM HILL RD	WINDHAM	05359
PRIGGEN	MICHAEL	681	BURBEE POND RD	681	BURBEE POND RD	WINDHAM	05359
PROUTY	CATHY (CLAY)	264	WHITE RD	264	WHITE RD	NORTH WINDHAM	05143
PRUCNAL	JESSIE	1113	OLD CHENEY RD	1113	OLD CHENEY RD	WINDHAM	05359
QUINN	BARBARA	421	HITCHCOCK HILL RD	421	HITCHCOCK HILL RD	WINDHAM	05359
RAWSON	LORI	5204	WINDHAM HILL RD	5204	WINDHAM HILL RD	WINDHAM	05359
RAWSON	ROBERT	436	HORSENAIL HILL RD	436	HORSENAIL HILL RD	NORTH WINDHAM	05143
RAYMOND	CARLTON	206	SPRUCE RD		P.O. BOX 727	LONDONDERRY	05148
REILLY	BARRY	1300	OLD CHENEY RD	1300	OLD CHENEY RD	WINDHAM	05359
REILLY	DANIEL	1175	BURBEE POND RD	1175	BURBEE POND RD	WINDHAM	05359
REILLY	JENNY	1175	BURBEE POND RD	1175	BURBEE POND RD	WINDHAM	05359
REILLY	OLIVIA	1175	BURBEE POND RD	1175		WINDHAM	05359
REVETT	COREY	532	HORSENAIL HILL RD		P.O. BOX 71	LONDONDERRY	05148
RICHARD	PAMELA	551	W WINDHAM RD	551	WEST WINDHAM RD	WINDHAM	05359
RICHMOND	MELISSA	1777	OLD CHENEY RD	1777	OLD CHENEY ROAD	WINDHAM	05359
RICHMOND	TRAVIS	1777	OLD CHENEY RD	1777	OLD CHENEY RD.	WINDHAM	05359
RILEY	BETSEY	52	TOAD RD	52	TOAD RD	WINDHAM	05359
RILEY	JEFFREY	52	TOAD RD	52	TOAD RD	WINDHAM	05359
ROBARGE	CLIFFORD	536	SCOTT PET RD	536	SCOTT PET RD	NORTH WINDHAM	05143
ROBINSON	AMANDA	3240	WINDHAM HILL RD		BRIDGE HOUSE		
ROBINSON	CHARLOTTE	3240	WINDHAM HILL RD	225	EDMUND RD	SHEFFIELD	05866
ROLAND	BRETT	482	HITCHCOCK HILL RD	482	HITCHCOCK HILL RD	WINDHAM	05359
ROSSELOT	RORY	84	STONE BRIDGE RD	84	STONE BRIDGE RD	WINDHAM	05359
RUBEL	ELIZABETH	5622	WINDHAM HILL RD	5622	WINDHAM HILL RD	WINDHAM	05359
RUPPERT	ANTJE	1683	OLD CHENEY RD	1683	OLD CHENEY RD	WINDHAM	05359

RYAN	PERRY	118	ABBOTT RD	118	ABBOTT RD	WINDHAM	05359
SCHANTZ	ALISON	22	CORN HILL RD	22	CORN HILL RD	WINDHAM	05359
SCOTT	JAMES	5852	WINDHAM HILL RD	5852	WINDHAM HILL RD	WINDHAM	05359
SCOTT	KATHLEEN B.	1104	ROUTE 121	1104	RT 121 WINDHAM	WINDHAM	05359
SCOTT	MURIEL	5852	WINDHAM HILL RD	5852	WINDHAM HILL RD	WINDHAM	05359
SCOTT	PETER	1104	ROUTE 121	1104	ROUTE 121	WINDHAM	05359
SEAWRIGHT	MORRIS FRANKLIN	130	DILLON DR	130	DILLION DR	WINDHAM	05359
SHIFFLETTE	KELLY	213	FARR LN	213	FARR LN	WINDHAM	05359
SICIGNANO	CHRISTINE	31	TIMBER RIDGE RD	31	TIMBER RIDGE RD	WINDHAM	05359
SIMONDS	MICHAEL P.	1275	OLD CHENEY RD	1275	OLD CHENEY RD	WINDHAM	05359
SMITH	MARY	412	HORSENAIL HILL RD	412	HORSENAIL HILL RD	WINDHAM	05143
SMITH	STACIE	794	WHITE RD	794	WHITE RD	WINDHAM	05143
SPEKTOR	CHARLES	631	BIRCH HILL RD	631	BIRCH HILL RD	WINDHAM	05359
SPENGLER	RACHEL	4072	WINDHAM HILL RD	4072	WINDHAM HILL RD	WINDHAM	05359
SQUIRES	BETTY	1094	OLD CHENEY RD	1094	OLD CHENEY RD	WINDHAM	05359
SQUIRES	DAVID	1094	OLD CHENEY RD	1094	OLD CHENEY RD	WINDHAM	05359
STANTON	LORRAINE	6305	POPPLE DUNGEON RD	6305	POPPLE DUNGEON RD	WINDHAM	05143
STANTON	ROBERT	6305	POPPLE DUNGEON RD	6305	POPPLE DUNGEON RD	WINDHAM	05143
STAPLETON	PAUL	1224	BURBEE POND RD	1224	BURBEE POND RD	WINDHAM	05359
STOVER	CATHERINE L.	465	WHEELER RD	465	WHEELER RD	WINDHAM	05359
STYLES	ROBERT	42	ABBOTT RD	42	ABBOTT RD	WINDHAM	05359
SWETT	LUANNA	1019	ROUTE 121		PO BOX 445	LONDONDERRY	05148
TALBOT	PHILIP E.	391	WHITE RD	391	WHITE RD	NORTH WINDHAM	05143
TARGONSKI	JOHN J.	68	ABBOTT RD		PO BOX 1392	WEST TOWNSEND	05359
TIPS	NANCY M.	130	DILLON DR	130	DILLION DR	WINDHAM	05359
TIPS-MCLAINE	MEREDITH	184	DILLON DR	184	DILLON DR	WINDHAM	05359
TORREY	DAKOTA	5204	WINDHAM HILL RD	5204	WINDHAM HILL ROAD	WINDHAM	05359
TREICHLER	BETSY	8117	WINDHAM HILL RD	8117	WINDHAM HILL RD	WINDHAM	05359
TREICHLER	WARREN	8117	WINDHAM HILL RD	8117	WINDHAM HILL RD	WINDHAM	05359
TROWBRIDGE	ALISON	198	INGALLS RD	198	INGALLS RD	WINDHAM	05359
VAN GASBECK	GISELE	1035	ROUTE 121	1035	ROUTE 121	WINDHAM	05359
VANGASBECK	RONALD	1035	ROUTE 121	1035	ROUTE 121	WINDHAM	05359
VANGILST	DEBORA	5530	WINDHAM HILL RD	5530	WINDHAM HILL RD	WINDHAM	05359
VANGILST	JAMES	5530	WINDHAM HILL RD	5530	WINDHAM HILL RD	WINDHAM	05359
VOIGHT	CLAUDIA	11	CORN HILL RD	11	CORN HILL RD	WINDHAM	05359
WASHBURN	ROSEMARIE E.	5245	WINDHAM HILL RD	5245	WINDHAM HILL RD	WINDHAM	05359
WATTS	KAREN	1397	BURBEE POND RD	1397	BURBEE POND RD	WINDHAM	05359
WEITZEL	ANDREW	432	WHEELER RD	432	WHEELER RD	WINDHAM	05359
WEITZEL	JEFFREY A	449	WHITE RD	449	WHITE RD	WINDHAM	05143
WEITZEL	JONATHAN	432	WHEELER RD	432	WHEELER RD	WINDHAM	05359
WEITZEL	LINDA L.	432	WHEELER RD	432	WHEELER RD	WINDHAM	05359
WHARFF	AMANDA	257	EDSON DR	257	EDSON DR	WINDHAM	05143
WHARFF	COLIN	257	EDSON DR	257	EDSON DR	CHESTER	05143
WHEELER	JEFFREY W	528	ROUTE 121		PO BOX 453	LONDONDERRY	05148
WICKER	KELLY A.	1513	ABBOTT RD	1513	ABBOTT RD	WINDHAM	05359
WICKER	MACE E.	1513	ABBOTT RD	1513	ABBOTT RD	WINDHAM	05359
WIDGER	EILEEN	7142	POPPLE DUNGEON RD	7142	POPPLE DUNGEON RD	N. WINDHAM	05143
WIDGER	THOMAS	7142	POPPLE DUNGEON RD	7142	POPPLE DUNGEON RD	N. WINDHAM	05143
WILKINS	HAL	7038	WINDHAM HILL RD	7038	WINDHAM HILL RD	WINDHAM	05359
WILKINS	VIRGINIA	7038	WINDHAM HILL RD	7038	WINDHAM HILL RD	WINDHAM	05359
WILLIS	KAIYA	1113	OLD CHENEY RD	1113	OLD CHENEY RD	WINDHAM	05359
WINOT	JOANN	662	WHEELER RD	662	WHEELER RD	WINDHAM	05359
WOODRUFF	MARY LOU	5458	WINDHAM HILL RD	5458	WINDHAM HILL RD	WINDHAM	05359
WOODRUFF	WALTER A.	5458	WINDHAM HILL RD	5458	WINDHAM HILL RD	WINDHAM	05359
WOODS	KERMIT	1397	BURBEE POND RD	1397	BURBEE POND RD	WINDHAM	05359
WORDEN	ALICE L.	24	CHASE RD	24	CHASE RD	WINDHAM	05359
WORDEN	LAWRENCE C.	24	CHASE RD	24	CHASE RD	WINDHAM	05359
WRIGHT	KATHRINE	6865	WINDHAM HILL RD	6865	WINDHAM HILL RD	WINDHAM	05359
WYMAN	GAIL	6028	POPPLE DUNGEON RD	6028	POPPLE DUNGEON	N WINDHAM	05143
WYMAN	JANICE LYNN	616	HORSENAIL HILL RD	616	HORSENAIL HILL RD	NORTH WINDHAM	05143
WYMAN	PAUL	6028	POPPLE DUNGEON RD	6028	POPPLE DUNGEON RD	N WINDHAM	05143
WYMAN	RALPH	616	HORSENAIL HILL RD	616	HORSENAIL HILL RD	NORTH WINDHAM	05143

MINUTES
For the Regular Annual & Town School District Meeting
Windham, Vermont
March 6, 2018

The legal voters of the Town of Windham met at the Town Hall in Windham, Vermont on Tuesday March 6th 2018 at 10:00 a.m.

Meeting was called to order at 10:11 a.m. by Michael McLaine, the 2017 elected moderator, serving in that capacity until the town votes on articles 1 & 2.

Michael gave general instructions and reviewed Roberts Rules of Order.

The following correction to the Town Report was noted:

- Error on page 51 of Town Report was mentioned – Jeffrey Weitzel, member for 19 years.

Meeting resumed with nominations and voting on the following Articles:

Article 1: To elect a Town Moderator for the year ensuing

- Walter Woodruff made motion to nominate Mike McLaine
 - 2nd by Jan Wyman
 - Town voted all in favor

Article 2: To elect a School Moderator for the year ensuing

- Carol Merritt nominated Mike McLaine
 - 2nd by Ellen McDuffie
 - Town voted all in favor

Article 3: To see if voters will accept the Town Report prepared by the Auditors

- Kathy Scott made motion
 - 2nd by Carol Bellucci
- Discussion brought forth in relationship to confusion in regards to balances stated on page 32 – where was the \$135,943 from previous year listed.
 - It was listed under Assets – it was an error on last year's Report and fixed this year
- Page 1 – States Office open until 5 on Wednesday – it should state 2 p.m.
- Road Report on page 29 - #5 – nothing was done with Road Crew this year on that item
- Page 18 – Revenue/Expenses – Donations and certain revenue are not Town Revenue
 - Donations and certain revenue go to a particular account such as Londonderry Transfer, Loggers or Fire Department and reflected as such
 - It was then suggested that a Review Committee of 3 to 5 people be formed to review the Town Report prior it going to printing to ensure accuracy
- Motion from Ernie Friedli to accept the Town Report as written
 - Town voted all in favor

Article 4: To elect the following Town Officers – Nominees given opportunity to speak to Voter on qualifications and why they are interested in position if they choose to do so.

- **Selectman** – 3 year term
 - Walter Woodruff made motion to nominate Robert Kehoe
 - 2nd by Mary McCoy
 - Tom Johnson made motion to nominate Hal Wilkins
 - 2nd by JoJo Chlebogiannis
 - Robert Kehoe elected as Selectman – 57- 47; total 104 votes
- **Lister** – 3 year term

- John Hoover nominated Russ Cumming; Alison Cummings seconded
- Russ Cumming was elected as Lister
- **Auditor – 3 year Term**
 - Ginny Crittenden nominated Kathy Jungermann
 - 2nd by Jo Jo Chlebogiannis
 - Town voted all in favor
- **Delinquent Tax Collector - 1 year term**
 - Cindy Kehoe nominated Erin Kehoe
 - 2nd by Nate Kehoe
 - Jo-Jo Chlebogiannis nominated Tom Widger
 - 2nd by Marcia Clinton
 - Show of hands
 - Erin Kehoe– 39 votes
 - Tom Widger – 38 votes
 - Too close to call – request for paper ballot received
 - Tom Widger conceded to Erin Kehoe
 - Erin Kehoe elected as Delinquent Tax Collector
- **Grand Juror – 1 year term**
 - James Scott nominated Walter Woodruff
 - 2nd by Jo-Jo Chlebogiannis
 - James Scott elected as Grand Juror
- **Town Agent – 1 year term**
 - Kathy Scott nominated Michael Simonds
 - 2nd by Carol Bellucci
 - Michael Simonds elected as Town Agent
- **Windham Center Cemetery Commissioner – 5 year term**
 - Heath Boyer nominated Margaret Dwyer
 - 2nd by Jo-Jo Chlebogiannis
 - Margaret Dwyer elected as Windham Center Cemetery Commissioner
- **West Windham Cemetery Commissioner – 5 year term**
 - Pete Newton nominated Diane Newton
 - Diane Newton was elected West Windham Cemetery Commissioner
- **North Windham Cemetery Commissioner – 5 year term**
 - Carol Merritt nominated Paul Wyman
 - 2nd by Mary Boyer
 - Paul Wyman elected as North Windham Cemetery Commissioner
- **Library Trustee – 5 year term**
 - Mary McCoy nominated Cindy Kehoe
 - 2nd by Walter Woodruff
 - Cindy Kehoe elected as Library Trustee
- **Windham School Director – 3 year term**
 - Allison Cummings nominated Beth McDonald
 - 2nd by Mary Boyer
 - Beth McDonald elected as Windham School Director
- **Constable – 2 year term**
 - Kathy Scott nominated Joe Lamson
 - 2nd by Walter Woodruff
 - Joe Lamson elected as Constable

Article 5: Shall the voters pay a salary of \$2,250.00(\$750.00 each) to the School Directors for FY 2018-2019?

- A short discussion revolved around allocation and supporting the continuation – a look at the work involved and exactly where the funds go was brought forth.
 - Antje Ruppert made motion
 - Motion was 2nd to move as written
 - Town voted all in favor

Article 6: Shall the Voters authorize the School Directors to expend \$387,103 to defray the expenses of Windham Elementary School for the FY 2018 – 2019 school year?

- Antje Ruppert presented the Budget to Town Voters – she thanked the community for their support. She outlined the difficulties the school/town encounters from the State as they are very small and the State would like to close the school and relocate the students. This would create a hardship and impact the future of the Town and is very concerning. A video is also available through the school revolving around the Budget and Voters are welcome to view. www.wtspa.org/fundingvideo
- Discussion went on to revolve around Salaries – as example the Principal Salary – however it was brought forth that the Principal is a teaching Principal, actually holds two positions – Salary needs to be comparable to other positions in Vermont otherwise it is difficult to find qualified individuals to replace. Medical insurance is also not paid for the Principal position. It was also mentioned that next year's school attendance will be increasing.
 - Antje made motion to accept Budget as presented
 - 2nd by Mary Boyer
 - Budget approved as presented

Solar Array Discussion:

- Bill Dunkel – Energy Committee – took this time just before the group adjourned for lunch to talk about the proposed Solar Array which would be located on land given to the Town, East of the Central Cemetery. Part of the land would be used for burial; even with the extended burial land it leaves open area which could fit approximately 600 Solar Panels. The Panels would not be visible from the road given the way the land falls. There would not be any cost to tax payers; Bill went on to talk about the various benefits to the Town and the tax payers. He invited the tax payers to attend a public information session which was scheduled for the following Monday at the Town Meeting Hall.

Adjourned for lunch at 12:10 p.m.

- During lunch break a general discussion took place in regards to telling attendees to bring any dishes/boxes that they may have brought to the Meeting back home with them. In addition:
 - People cannot use own vehicles to plow on town roads
 - Library will be closed tomorrow due to storm – book club date moved
 - Floor given to Carolyn Partridge & Representative Matt Trieber from Bellows Falls – gave report on what committees they have been working on, bills they are working on now. Matt discussed the Appropriations Committee which he is on, dealing with issues revolving around low income Vermonters.
 - They printed out an Unclaimed Property list for Windham and explained how to claim your money from the State. Then took questions from attendees

Meeting resumed at 1:44 p.m.

- **Article 8:** Shall the Voters appropriate \$184,994 for the General fund?
 - Voted in 2017 \$192,461
 - Discussion from Ernie Friedli regarding (budget line 7) amending the article until a committee is formed to have more clarity as to where the money is going. There is not enough sufficient information, it is a matter of what is right and wrong about how the Tax Payers are not informed as to how money is spent.
 - Ernie moved an amendment to reduce the budget by \$9,000, Imme Maurath 2nd
 - Peter Chamberlain responded that the past two years Dave Crittenden sent a general outline of where money went

- Rick Weitzel asked why the expenditures for the Church were not reflected in the Town Report as other department breakdowns are, it should be in the Report.
- Mary Boyer spoke about how amount is a bargain to cover expenses (amendment of amendment) – Moved to raise the amount to \$10,000 – 2nd by Kathy Scott
- Discussion continued in regards to Reports and clarity of information
 - Show of hands on amendment of amendment
 - Ayes have it
 - Amendment to increase the General Fund by \$1,000 from \$9,000 to \$10,000 for the Meeting House
 - Yes - 16
 - No – 27
 - Amendment fails
 - Vote for Article 8
- Town voted all in favor of article 8 as originally written

Article 9: Shall the Voters appropriate \$398,338 for winter and summer roads?

- Voted in 2017 \$410,602
 - Motion by Kathy Scott and 2nd by Vance Bell
 - Discussion revolved around more clarity for contracted services. Kord Scott responded explaining that it represents consolidated contracted services to reduce length of the Report. He then read a list of what is covered by the money such as bottled water, electrical subcontracting, fire extinguisher services, road crew uniforms, logos for trucks, propane for generator, roadside mowing and misc. other.
 - A question was asked about money spent on stone as some of the roads are in bad condition, the paved and non-paved roads do not have a good base.
 - Kord responded in favor, in general the Select Board tried not to increase due to proposed tax increase from the State. However next year may be the time to add an increase.
 - Vote for Article 9
 - Town voted all in favor

Article 10: Shall the voters appropriate \$60,000 for repaving and \$15,000 for the bridges and large structures fund?

- Voted in 2017 \$90,000 - \$15,000 bridges/large structures
 - Discussion ensued about allocation of funds and which roads would be worked on
 - Heath Boyer motion to accept as written and 2nd by Kathy Scott
 - Town voted all in favor

Article 11: Shall the voters appropriate \$250 for the Londonderry Food Shelf/Bank?

- Motion to accept as written by Mary McCoy 2nd by Ellen McDuffie
 - Town voted all in favor

Article 12: Shall the voters appropriate \$100 for Gerda's Equine Rescue?

- Brief discussion ensued to clarify what the Article is and where do the horses come from.
 - Gerda Equine Rescue is a 501 (c) (3), Gerda is also setting up work study at Leland and Grey for students
 - Town voted all in favor

Article 13: To transact any other business that may legally come before this meeting.

- Pat Cherry from Neighborhood Connections – thanked the Town for this year's donation – She discussed what the Organization does, the towns covered, how the Organization helps the community. She discussed the new initiative which is called Helping Hands, the focus of which is to help the elderly/disabled individuals with home repair to keep them safe. Appreciates any contributions anyone would like to donate.
- Leigh Merinoff discussed the West River Community Projects, their focus to help individuals. Is also a 501 (c) (3). They would appreciate any donations/contributions. In addition, the Farmers' Market welcomes volunteers.
- Attendees told that if they are not receiving email information from the Town and would like to receive them to please let Mike know.

Motion to adjourn meeting at 3:05 p.m. by Maureen Bell
o Town voted all in favor

Attest: Michael McLaine
Michael McLaine, Town Clerk

Approved: Maureen Bell
[Signature]
Robert Kehring

WINDHAM, VERMONT TOWN CLERK'S OFFICE
RECEIVED FOR RECORD

THIS 13th OF June ADJ 18
AT 3 O'CLOCK 00 MINUTES P M AND
RECORDED IN WINDHAM TOWN RECORDS
BOOK 15 PAGE 589-593
ATTEST Ellen F. McDuff TOWN CLERK



WINDHAM COUNTY SHERIFF'S OFFICE

Keith D. Clark, Sheriff
PO Box 266, Newfane VT 05345
Tel: (802) 365-4942
Fax: (802) 365-4945



Windham Report

The Windham County Sheriff's Office provided an augmented police service to the people of Windham FY2018 (July 1, 2017 to June 30, 2018) in the amount of \$5000, or approximately 98 hours of service for the year. Our office was able to provide 100.25 hours of service, at no additional cost to the town. The service provided included motor vehicle enforcement and response to 62 calls for service, or calls where response would not be provided by the town's primary law enforcement agency. During FY18, we issued a total of 60 tickets. Under Vermont law, the town could receive up to \$6040 in fund disbursement from the Vermont Court Administrator's Office/Vermont Judicial Bureau from this ticket revenue. Additionally, 8 warnings were issued and 62 calls for service were answered.

While overall, this year has been one of maintenance for the Sheriff's Office, a couple new things have come to be. This year we took over coordination of the Windham County Highway Safety Task Force, a regionalized law enforcement effort funded by the Vermont Governor's Highway Safety Program to provide education and enforcement efforts across Windham County.

We've updated our portable radios to improve deputies abilities to communicate while in the community; begun/continued work to increase our radio coverage with additional transmission locations; purchased three cruisers, including an unmarked Dodge Charger to facilitate out-of-state prisoner extraditions and movement of mental health patients, a Ford Interceptor Sedan to update our patrol fleet, and a Ford Interceptor SUVs to update our transport fleet; we replaced our deputies body armor utilizing grant funding; provided our deputies with up-to-date high-visibility jackets to keep them safe while on patrol; and replaced our cruisers' flashlights.

As in year's past, we provide several programs to the citizens of Windham County. These programs are provided by leveraging grant funds and other sources of funding, and are not charged to the contracted towns or villages. These programs include Click It or Ticket, Are You Okay?, DUI campaigns, the Drug Evaluation and Classification Program, Work Zone Safety Enforcement, Toys for Kids, and snow mobile patrols. We continue to maintain secured anonymous drug disposal bin in our lobby, to help the citizens of our community safely dispose of unwanted/unused prescription medications. It is the continued support of Windham and other towns which help contribute to our ability to provide these no-cost services to Windham County as a whole.

The Windham County Sheriff's Office is pleased to serve the people of Windham and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted,

Sheriff Keith D. Clark

TOWN OF WINDHAM
TOWN OFFICE – WINDHAM
5976 WINDHAM HILL ROAD
WINDHAM, VT. 05359