

NOTIFICATION OF APPOINTMENT

DATE: November 4, 2019

TO: Eileen Widger

THE SELECT BOARD OF THE TOWN OF WINDHAM, VERMONT HEREBY APPOINTS
YOU AS Member of The Meeting House Committee
FOR A TERM OF 3 years

FOR THE OFFICIAL RECORD, PLEASE HAVE YOUR OATH OF OFFICE
ADMINISTERED AT YOUR EARLIEST CONVENIENCE.

SELECT BOARD:

Mamie Ben
[Signature]
Peter Chamberlain

DATE: 11.4.19

DATE: 11/4/19

DATE: 11/4/19

Original to Appointee

Copy to Town Clerk for Record

Copy to _____

NOTIFICATION OF APPOINTMENT

DATE: November 4, 2019

TO: Peter Chamberlain

THE SELECT BOARD OF THE TOWN OF WINDHAM, VERMONT HEREBY APPOINTS

YOU AS member of The Social Services Committee

FOR A TERM OF 1 year

FOR THE OFFICIAL RECORD, PLEASE HAVE YOUR OATH OF OFFICE
ADMINISTERED AT YOUR EARLIEST CONVENIENCE.

SELECT BOARD:

Mayer Ben
[Signature]
Peter Chamberlain

DATE: 11.4.19

DATE: 11/4/19

DATE: 11/4/19

Original to Appointee

Copy to Town Clerk for Record

Copy to _____

NOTIFICATION OF APPOINTMENT

DATE: November 4, 2019

TO: Tom Widger

THE SELECT BOARD OF THE TOWN OF WINDHAM, VERMONT HEREBY APPOINTS

YOU AS member of The Social Services Committee

FOR A TERM OF 1 year

FOR THE OFFICIAL RECORD, PLEASE HAVE YOUR OATH OF OFFICE
ADMINISTERED AT YOUR EARLIEST CONVENIENCE.

SELECT BOARD:

Marian Ben
[Signature]
Pete Chandler

DATE: 11.4.19

DATE: 11/21/19

DATE: 11/4/19

Original to Appointee

Copy to Town Clerk for Record

Copy to _____

NOTIFICATION OF APPOINTMENT

DATE: November 4, 2019

TO: Marcia Clinton

THE SELECT BOARD OF THE TOWN OF WINDHAM, VERMONT HEREBY APPOINTS

YOU AS member of The Social Services Committee

FOR A TERM OF 1 year

FOR THE OFFICIAL RECORD, PLEASE HAVE YOUR OATH OF OFFICE
ADMINISTERED AT YOUR EARLIEST CONVENIENCE.

SELECT BOARD:

Maureen Ben
[Signature]
[Signature]

DATE: 11.4.19

DATE: 11/4/19

DATE: 11/4/19

Original to Appointee

Copy to Town Clerk for Record

Copy to _____

NOTIFICATION OF APPOINTMENT

DATE: November 4, 2019

TO: Carlton "Skip" Raymond

THE SELECT BOARD OF THE TOWN OF WINDHAM, VERMONT HEREBY APPOINTS

YOU AS member of The Social Services Committee

FOR A TERM OF 1 year

FOR THE OFFICIAL RECORD, PLEASE HAVE YOUR OATH OF OFFICE
ADMINISTERED AT YOUR EARLIEST CONVENIENCE.

SELECT BOARD:

Maryann Ben
[Signature]
[Signature]

DATE: 11.4.19

DATE: 11/4/19

DATE: 11/4/19

Original to Appointee

Copy to Town Clerk for Record

Copy to _____

Rescue Committee Report

Town of Windham, Vermont

NOV 2019

Members of Rescue Committee:

Dawn Boyer
David Cherry (Chairperson)
JoJo Chlebogiannis
Leila Erhardt
Ernie Friedli
Sally Hoover
Claudia Voight (Secretary)
Eileen Widger

Mission:

At the request of members of the select board the committee was formed to:

- Assess options to improve the current emergency rescue services available to the Town of Windham
- Evaluate services offered by Rescue Inc. (www.rescueinc.org)
- Evaluate services offered by Londonderry Voluntary Rescue Squad (LVRS) (londonderryrescuevt.org)
- Compare current rescue services and alternative options

Methods:

- Invite representatives from Rescues Inc. and LVRS to answer questions at a committee meeting
- Visit the facilities of each rescue organization
- Collect data:
 - Organization history
 - Cost
 - Average response time
 - Qualifications and number of personnel responding
 - Equipment available to respond
 - Back-up if equipment and /or personnel not available
 - Coverage area
 - Triage process
 - Time to transport to medical facility
 - Hospital selection process
 - Sign-up and transport fees
 - Town coverage complete/partial/geographic
 - Outcome data
 - Rescue Inc. experience in neighboring towns

Results

Organization History

Londonderry Rescue (LVRS) was incorporated in 1963. It is located in one facility in Londonderry, VT. It services 7 towns (Londonderry, Landgrove, Weston, Peru, Winhall, Windham and Stratton). It is a completely volunteer staffed organization that does not charge for services. It is the only fully volunteer squad in Vermont that provides free patient care and emergency transport. It offers courses for BLS, ALS and First Responders. LVRS responds to approximately 500 calls a year including 20 a year in the Town of Windham. For further history see: <https://londonderryrescuevt.org>.

Rescue Inc. formed in 1996 as a non-profit in Brattleboro to service towns that could not form their own EMS ambulance/rescue service. In 2005 Rescue Inc. expanded with a station at Grace Cottage Hospital and provided ambulance service to that organization. It serves the 13 towns in Vermont District 13 and 2 in New Hampshire (Brattleboro, Vernon, Guilford, Putney, Dummerston, Marlboro, Newfane, Brookline, Townshend, Wardsboro, Jamaica, Williamsville, Hindsdale and Chesterfield). In 2017 Rescue Inc. built a new station in West Townshend and moved out of the Grace Cottage facility. It is financed 80% by direct billing to clients and 20% by grants. Those who cannot afford this service may apply for partial or full bill assistance. Rescue Inc. responds to approximately 5,000 calls a year. It currently does not service the Town of Windham. For further history see: <https://www.rescueinc.org>.

Cost

LVRS is paid \$1,500 annually and the dispatch of the rescue/ambulance service is included in the \$10,500 paid by the town for the Fire Department dispatch. All emergency services are free to the client. Annual fundraising funds the organization completely.

Rescue Inc. bills the town approximately \$28.63 per household coverage and then bills each client for its transport services. An annual subscription plan (\$60 if insured; \$120 if no insurance) is available to clients that covers the entire household for non transport treatment, 3 emergency transports, 3 non-emergent transports a year and one long distance (75 mile) transport a year. (See: Rescue Inc. Subscription Plan (<https://www.rescueinc.org/subscription-plans.html>)). This means that the total cost is \$88 to \$148 per year per household for town fee and a subscription plan to supply equivalent coverage as LVRS. The intent of the subscription program is to prevent a subscriber from incurring an additional out of pocket expense for services rendered.

The town of Townshend cost is \$34,000/year based on number of households covered.

Response times:

Data on response was obtained from the central regional rescue dispatch that covers Windham. It represents calls covered by Londonderry Rescue. Average response time for Londonderry Rescue to North Windham is 20 minutes and to Southern Windham 30 minutes. This is based on analysis of an average of 20 calls a year to Windham over the last 10 years. Londonderry rescue has approximately 500 calls a year to a service area of 255 square miles and 8 towns. The station is 8.8 miles and 13 minutes away from the Windham Town Hall.

Time to team formed:	4 min 0 sec	Range (1 TO 9 min) (note this is not time of dispatch from LVRS)
Time to on scene:	22 min 12 sec	(range 12 to 35min)
Time on scene:	18 min 12 sec	(range 6 to 54 min)

There is no data for Rescue Inc. as the organization has never covered enough primary calls in Windham to have meaningful data. Rescue Inc. has personnel at the station located in West Townshend continuously (24/7) and the response is within 2 minutes after a call request is received. The Rescue Inc. station in West Townshend is 6.3 miles and 11 minutes from Windham Town Hall. If the West Townshend Rescue Inc. ambulance is already on a call a backup crew and equipment are moved up from Brattleboro to Newbrook Fire Station in Newfane. The Newbrook station is 15 miles and 22 minutes from Windham Town Hall. Data from adjacent towns served by Rescue Inc. is not available to evaluate. Rick Weitzel was asked about Rescue Inc. and response times and reported they were prompt and well trained professionals.

Qualifications and personnel

LVRS has 45 members. There are Ambulance Divers with CPR (11), emergency medical responders (9), EMTs (9), Advanced EMTs (11), Paramedics (5). Each truck has a minimum of one Advanced EMT when responding to a call.

Rescue Inc. providers are EMTs (17), Advanced EMTs (23), Paramedics (22) and Critical Care Paramedics (9). There are a total of 75 staff members of which 28 are fulltime career staff and the remainder are volunteers. Each truck has a minimum of one Advanced EMT when responding to a call. A paramedic is always on call. Two ambulances in Brattleboro and one ambulance in West Townshend are staffed 24/7 with a 2 minute response time.

Equipment

LVRs has two advanced life support ambulances and a heavy duty rescue truck, operated by Londonderry Technical Rescue (a division of LVRs), which is equipped with vehicle extrication tools and mountain rescue equipment and a Mass Casualty Incident (MCI) trailer that has supplies for large emergencies.

Rescue Inc. has 9 ambulances, 6 paramedic rescue vehicles (one Advanced EMT vehicle), 2 rescue boats, 1 Mass Casualty trailer, and 1 technical Rescue trailer. Two ambulances are stationed in West Townshend fulltime and a boat, technical rescue gear, thermal imaging drone, and Jaws of Life for vehicle extraction. If both ambulances are out on calls, backup equipment and personnel is brought from Brattleboro to Newbrook Fire and Rescue in Newfane.

Coverage Area

Londonderry Volunteer Rescue Squad services 8 towns (Londonderry, South Londonderry, Landgrove, Weston, Peru, Winhall, Windham and Stratton) encompassing 255 square miles.

Rescue Inc. covers 13 towns in Vermont District 13 and 2 in New Hampshire (Brattleboro, Vernon, Guilford, Putney, Dummerston, Marlboro, Newfane, Brookline, Townshend, Wardsboro, Jamaica, Williamsville, Hindsdale and Chesterfield) encompassing 500 square miles. Rescue Inc. is willing to cover part of the Town of Windham.

Triage process and transport

Both LVRs and Rescue Inc. transport patients with urgent medical needs to the closest facility able to address their medical problem as per protocol guidelines for the State of Vermont.

LVRs whenever possible offers patients a choice of transport to Springfield Hospital, Rutland Regional Medical Center, Southern Vermont Medical Center in Bennington, Grace Cottage Hospital in Townshend, or Brattleboro Memorial Hospital. LVRs does not transport to Dartmouth. The DHART helicopter service is available to transport serious trauma and medical patients when weather conditions allow. LVRs has no Critical Care Paramedics who may be necessary for inter-institution transport for patients with critical conditions.

Rescue Inc. for subscribed members offers 3 emergency transports, 3 non-emergent transports a year and one long distance (75 mile) transport a year. Rescue Inc. has 6 Critical Care Paramedics. As per VT State protocol emergent calls are taken to the closest facility that can address medical needs of the client. If there is no subscription

plan the client is billed and pays for transportation cost. Unpaid bills are transferred to collections. Neighborhood towns have been satisfied with the response and service of Rescue Inc..

Outcome data

There is no outcome data available for either LVRS nor Rescue Inc.. National data shows the need to intervene during cardiac arrest in 4 to 6 minutes. Survival after cardiac arrest is reduced 7 to 10% every minute without defibrillation and Advanced Life Support. Very few interventions succeed after 10 minutes of cardiac arrest. Response times for rural areas are above national averages in rural states.

NFPA 1710 goals for cardiac arrest strives for turn around dispatch in less than a minute and four minutes or less for arrival of first responders. First responders need to be trained how to use and be equipped with AED devices.

Summary

Definitive conclusions regarding the best option for the emergency ambulance service is impossible to make with the available data. Nevertheless the following statements are likely valid. LVRS is a dedicated well-trained voluntary service, which is cost effective. The equipment is adequate to address the needs of Windham. Ongoing education and training programs keep the squad members up to date. Rescue Inc. has full time staff and possibly quicker response times although objective data is lacking to support this. Rescue Inc. has a more robust staff of than LVRS some of who have higher levels of training.

Rescue Inc. maintains a very high level of training/certification of their staff. Equipment is adequate for local care and staff and equipment allow critical care level care in transport to tertiary medical facilities. Services provided by Rescue Inc. cost more and may leave the uninsured with substantial bills and/or debt. Rescue Inc. offers a reasonable subscription insurance plan to avoid most of the costs.

Ambulance and Acute Life Support response times are typical of other rural areas in the United States. This reflects availability of staff and topography and demographics. Vermont response times (22 min 56.4 sec) are the second worst in the United States. High density populated areas are the best with response times averaging 6 to 7 minutes. It is likely the town of Windham can improve if more resident first responders with AED equipment were available.

SAVE



with the Subscription Program

Benefits:

Once you enroll in the Subscription Membership program, the benefits for family members legally residing in the household from July 1, 2017—June 30, 2018 include:

- Three medically necessary local emergency calls
- Three physician approved, medically necessary, local non-emergency transfers
- One of the three non-emergency transfers can be a long distance transfer (up to 75 mi)
- Treatments without transport

Rescue Inc. Officers

Chief, Drew Hazelton
Asst. Chief, Kyle Lapointe
Training Officer, Chris Goodhind
Office Manager, Ellen Walsh

Board of Trustees

Townshend, Kathy Hege (Chair)
Newfane, Win Clark (Vice Chair)
At Large, Jill Fortier (Treasurer)
Dummerston, Harold Newell (Secretary)
Brattleboro, Debra Chapman
Guilford, Daniel Ingold
Jamaica, Stewart Barker
Marlboro, Mike Andreetta
Putney, Norm Bartlett
Hinsdale, NH, Ron Nichols
Volunteer Rep, Lew Teich
At Large, Kris Johnston
At Large, Evan James Deutsch
At Large, John Leader
At Large, Dr. John Bookwalter
At Large, Dr. Greg Gadowski



Rescue Inc. Subscription Plan



Help Us...Help You...Subscribe Today!

www.rescueinc.org



www.facebook.com/pages/Rescue-Inc



Rescue Inc. Subscription Membership Application

Coverage Period: July 1, 2017—Midnight June 30, 2018

(Please Print)

Subscriber **LAST NAME** _____ **FIRST** _____ **MI** _____ **DATE OF BIRTH** _____

ADDRESS _____ **TOWN** _____ **STATE/ZIP** _____ **PHONE #** _____

EMAIL _____
(For periodic newsletters and information regarding Rescue Inc. We do not share this information.)

Check one: ☐ New ☐ Renewal

Check one: ☐ **Option 1** Subscriber and everyone in household **has** health insurance (private, Medicaid or Medicare) \$60.00

☐ **Option 2** Subscriber and/or someone in household **does not** have health insurance \$120.00

Name and date of birth for all additional persons legally, permanently residing at above address who will be covered under this membership:

NAME & DATE OF BIRTH

INSURANCE COMPANY

POLICY#

GROUP#

Terms and Conditions: Membership in Rescue Inc.'s Subscription Program entitles benefits to subscriber and any enrolled individual legally, permanently residing in the same household. Active benefits begin upon receipt of application and fee payment or July 1, 2016, whichever is later. Rescue Inc. reserves the right to bill and receive payment from your insurance carrier. Payments made directly to you by your insurance carrier for services covered under this agreement are to be forwarded to Rescue Inc. Memberships cannot be prorated. **Note: Local facilities (depending upon pickup point) are Brattleboro Memorial Hospital, Grace Cottage Hospital or Cheshire Medical Center.**

Head of Household Signature: _____

☐ Check enclosed Make checks payable and mail to: Rescue Inc. PO Box 593, Brattleboro, VT 05302

☐ PayPal (You can now pay through PayPal, send payment to office@rescueinc.org)

☐ Credit Card Card # _____ Exp _____ CVV# _____

Amount to be Charged _____

I agree to pay the above total amount according to card issuer's agreement.

SIGNATURE _____

☐ Please contact me with information regarding estate planning and Lifetime charitable contributions.

I have enclosed an additional donation in the amount of: _____

Please apply my donation to:

☐ Specialized Emergency Equipment

☐ Training and Education

☐ Technical Rescue

☐ Rescue Inc's Choice

From: Kathleen Scott <windham.towntreasurer@gmail.com>
Sent: Saturday, September 14, 2019 6:24 PM
To: Alison Cummings; Bill Dunkel; Hal Wilkins; Maureen Bell; Michael Tips-McLaine; Windham.auditors@gmail.com; kordscott@vermontel.net
Subject: Budgeting Schedule

It's time to begin working on the 2020 budget. This coming week we will be sending YTD information on all General Funds categories, including a place for them to make their notes regarding their 2020 requests.

I will need to know who the chair of the Social Services Department is.

I would ask the board to consider creating a separate department for Delinquent Taxes. Perhaps we could add that question to the agenda for the first SB meeting in October and ask Erin to be their to explore the concept.

I would also like to put forward the idea of the Auditors receiving an annual stipend instead of an hourly wage. I think they are being short changed when you think about how much work goes into the creation of the Town Report.

Below is a draft schedule for budget meetings. You will see i have scheduled one for 12/30/19, which will be a third meeting in December. In the past we have added extra meetings just for budgeting and they can certainly be in the daytime rather than in the evening; maybe 4:00 or 4:30.

Let me know your thoughts. If we can maintain the schedule we will be in good shape by mid-January.

10-7-19: Planning & Zoning: Bill Dunkel & Alison Cummings & SB
10-21-19: Auditors & Listers: Imme Maurath & Alison Cummings
11-4-19: Public Services & Town Office M&I: Mike McClain & Select Board
11-18-19: Town Clerk & Town Office: Mike McClain & Select Board
12-3-19: Appropriations & Select Board: Select Board & Meetinghouse Chair - *should be 12-2-19*
12-12-19: Retreatment & Bridges/Culverts: Richard Pare & Select Board - *should be 12-16-19*
12-30-19: Equipment Fund & W/S Roads: Richard Pare & Select Board
1-5-20: W/S Roads & Garage M&I: Richard Pare & Select Board - *should be 1-6-20*
1-12-20: Social Services: SS Chair & Select Board. I left them to last because it allows us to see where the necessary budgets stands first - *should be 1-13-20*

Kathy Scott

PR

50	<u>Public Safety</u>	<i>2019</i>	<i>YTD</i>	<i>Balance</i>	<i>2020</i>	
51	County Sheriff	6,200	4923.8	1,276	6,200	YTD receipts are \$1537
52	Constable	200	200	0		Needs Discussion
53	Emergency Management			0		
54	Education & Seminars	200		200	200	
55	Mileage	150	38.5	112	150	
56	Fire Department	30,000	30000	0		Needs Discussion
57	Payroll					
58	Health Officer Payroll	500	500	0	500	
59	Employer Fica/Medicare	38	38.25	0		
60	SWNH - Mutual Aid Ass. & Dues	10,700	10706	-6	10,800	
61	Public Safety & Fire Protection Total	47,988	46,407	1,581		

Winter Roads Policy – Town of Windham, Vermont

This policy was originally adopted by the Selectboard on October 17, 2016

Plow routes are set up to open the school routes and major traffic routes first. Operations usually begin at 4:00 AM to have the bus route and major roads cleared by 7:00 AM. After 16 hours on the job, the Road Crew is required to stop operation and get a minimum of 6 hours of rest. In extreme weather, a third part-time employee is available to accommodate this requirement. In most cases, there will be no maintenance between 10:00 PM and 4:00 AM.

Salt will be applied to paved roads, with sand added as necessary. (Salt is not effective when road temperatures are below 20 degrees F.) Sand will be applied to the gravel roads.

From the public, we ask the following: All turn-around areas should be kept clear of vehicles. Park your vehicles in your driveways, back from where snow will be thrown, so they don't get damaged or buried.

When removing snow from your property, please make sure it does not get pushed or thrown into the plowed road. The resulting piles on our roads are dangerous to passing traffic and can lead to accidents.


The Crew will make every reasonable effort to plow close to mailboxes, but not so close as to take them down – sometimes this is a balancing act. The more thoughtfully your mailbox is located and maintained, the less likely it will be damaged by the weight of the snow or the plow wing itself. The town cannot be responsible for mailbox damage.

When the plows are on the road, please be patient. Don't pass unless necessary.


Remember, the drivers are up high above the road and their primary attention is on the road and the plow, not passing vehicles. We anticipate a safe winter for everyone and thank you for your thoughtfulness.

This policy shall become effective immediately upon its adoption by the Windham, Vermont Selectboard.

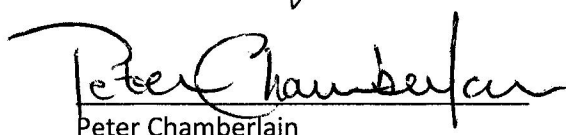
Signatures:



Maureen S. Bell



Kord Scott



Peter Chamberlain

11.4.19

Date

11/21/19

Date

11/21/19

Date

31 October 2019

To: Select Board, Town of Windham

From: Marcia Clinton, Health Officer
Town of Windham

Re: Erica Van Alstyne
6186 Popple Dungeon Rd
North Windham, VT 05143

Since September 24, 2019, I have been dealing with Erica to clean up the trash overflowing from the dumpster and strewn around the yard to no success. Please refer to copies of my letters to her and my notes. I realize I don't have a good relationship with her because as a member of the Board of Civil Authority one of her family members had their home put up for a tax sale and as chairperson of the Citizens Advisory Committee another person in her family is under court order to repay a loan. This was confirmed in the phone call Erica made to me and accused me of hating everyone in her family.

Therefore I am asking the Select Board, also considered the town board of health, to try to resolve this problem. Please contact me if you have any questions.

Thank you for your assistance.

A handwritten signature in black ink, appearing to read "Marcia Clinton". The signature is written in a cursive, flowing style.

1088

Town of Windham
5976 Windham Hill Road
Windham, VT 005359

4 May 2018

To: Erica Van Alstyne
6186 Popple Dungeon Rd
North Windham, VT 05143

From: Marcia Clinton, Health Officer
Town of Windham

Re: Improper disposal of garbage

I have received a number of complaints of garbage accumulating around your trailer throughout the winter and now into spring. I have been in contact with the local game warden and learned of the bear activity in the trash, the shooting of the bear, and citations given to you for a criminal offense and the legal order to clean up the trash by 10 May 2018.

I hope this is a one time event and that from now on you will keep your property clean of trash and junked items. I plan to make frequent "drive-bys" to see that you are compliant with the game warden's instructions. If there is another incident, I will make a report to the Department of Environmental Conservation. The Waste Management and Prevention Division has jurisdiction of improper disposal of garbage that is creating a public health hazard.

Thank you for your cooperation.

Town of Windham
5976 Windham Hill Road
Windham, VT 05359

27 September 2019

To: Erica Van Alstyne
6186 Popple Dungeon Rd
North Windham, VT 05143

From: Marcia Clinton, Health Officer
Town of Windham

Re: Improper disposal of garbage and negligent care of a goat

I recently received another complaint of garbage accumulating around your trailer. Upon a visit to your homestead the Casella dumpster was overflowing with plastic bags of trash. There was also assorted trash around the dumpster and your trailer. This amount of trash on your property is an attraction for unwanted animal activity. Last year in May you were in the same situation and received a legal order to clean up the trash on your property. Please contact Casella to empty the dumpster and clean up the trash in the yard.

I also saw that you have a goat that I believe is not receiving basic care as required by Vermont law. This goat was chained by a neck collar and lying in dirt. Fresh, clean water should be available at all times, but I did not see any water available to this goat. Goats are ruminants and should have a forage-based diet. As he/she was on a short chain, this goat did not have access to a grassy pastureland. Vermont law requires that goats are provided with shelter that protects them. A stand of trees, shed, or barn can all be considered shelter. Goats must also be provided with a dry place to rest. Sanitary conditions should be maintained which includes dry, clean bedding. I saw no shelter for this goat and although chained close to a shed, he/she did not access to enter this shed. Information for basic care for a goat can be found on the website vermonthumane.org. Either give this goat proper basic care or give the goat to someone who has means to care for a goat, or I will have to report this problem to the Humane Society.

Thank you for your cooperation.

c.c. Select Board, Town of Windham
Billie Jean Clay, property owner
Joe Lamson, Constable, Town of Windham

9.24.19 I was told by the town clerk that an anonymous
was made re: trash @ 6186 Popple Dungeon Rd. I made
a visit + from the road saw the overflowing Casella
dumpster of full plastic garbage bags. There was no
evidence that I could see of animal activity tearing
through the garbage. I also discovered a chained
goat lying in dirt w/o water, food or shelter. (See
9/27 letter). After checking for names + ownership, I sent
the letter 9/27. Erica is Billie Jean's daughter. B.J.
lives somewhere in Londonderry

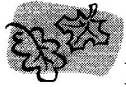
9.28.19 Late afternoon Erica called me saying she rescued the goat
& was caring for it. I referred her to the info in the letter. She
soon became angry, threatened to sue + was cursing, I told
her I would not tolerate that language + hung up.

10.3.19 I drove by the trailer. Erica was standing in the drive way
as I stopped to see if there were any improvements. The
dumpster had not been emptied and there was no goat to
be seen. I did not engage in any conversation w/ Erica.
Turned around + left

Later that evening a member of the road crew told me
the state police (the road crew was ^{doing} grading near #6186)
arrived + were looking for me. Evidently Erica called
the state police to report me.

10.8.19 Drive by #6186 - Dumpster still overflowing w/ garbage bags
Heard on 10/9 from members of Select Bd that Casella will con
10/11 to empty dumpster. No sign of goat, but could be behind
trailer

- 10-13-19 Drive by + dumpster has not been emptied. Trash bags on ground surrounding dumpster
- 10-16-19 Drive by - dumpster overflowing + more trash spread over yard. Unable to find (online) any state agency that deals w/ this problem as it is not hazardous waste.
- 10-17-19 T.C. to Kyle Asherwood, Game Warden, Says he is on good terms w/ Erica and would drive by #6186 to see if there is evidence of bear activity in the trash. Otherwise this problem is not in his jurisdiction.
- 10-22-19 Drive by #6186 - amount of trash in yard continues to increase.
- 10-30-19 Drive by #6186 - more trash * from the road it is unclear if animals have torn up bags of trash.



Michael Longo Tree Care * 630 Adams Road, West Townshend VT 05359
(802) 874-4770 home * (802) 258-8388 cell

TO WINDHAM TOWN OFFICIALS:

THIS LETTER IS TO FORMALLY STATE MY OFFER TO WORK WITH THE WINDHAM ROAD DEPARTMENT TO ELIMINATE AND MINIMIZE HAZARD TREES ALONG TOWN ROADS, UNDER THE DIRECTION OF THE HEAD OF THE ROAD DEPARTMENT, RICHARD PARE, WITH WHOM I'VE DISCUSSED LOGISTICS AND SURVEYED EXAMPLES OF HAZARD TREES TO FOCUS ON.

FOR THIS SERVICE AND MY SKILLS IT IS ~~\$60~~ \$80/hr, STARTING FROM WHEN I MEET UP WITH THE CREW ON A GIVEN WORK DAY UNTIL LEAVING THE CREW. I PLAN ON SENDING A BILL WEEKLY, BUT AM WILLING TO DISCUSS THIS OR ANY DETAILS WITH ANY TOWN OFFICIALS.

THANK YOU,

Michael Longo

Pruning, Cabling, Removals * Over 20 years' experience * Fully Insured * Excellent References