

Town of Windham, Vermont

Annual Report

2021



For the Year Ending December 31, 2021 for the Town

For the Year Ending June 30, 2021 for the Town School District

Steps for Success!

Windham Voters,

Join the conversation **before you vote!** Read the Town Report! Bring your questions and concerns to the Informational Meeting:

February 19th at 1:30 PM on ZOOM

You can join the meeting on Zoom.com by entering the **Meeting ID 875 7686 4058** and **Passcode 175240** on your computer, smart phone or other smart device.

You can access the meeting **with your landline phone:** dial **929-205-6099** and enter the **Meeting ID 875 7686 4058** and **Passcode 175240** when prompted.

We hope to see you on Zoom!

Thank you for your support of local government,
Town of Windham Selectboard and Officers

INFORMATION

POPULATION	Windham Town Office	Zip codes for Windham
2010 U.S. Census 449	5976 Windham Hill Road	Windham, VT 05359
Registered Voters 366	Windham, VT 05359	North Windham, VT 05143
WEBSITE: townofwindhamvt.com	EMAIL: windham.town@gmail.com	

TO REPORT A FIRE OR CALL AN AMBULANCE

911

Londonderry Volunteer Rescue Squad	802-824-6985
Grace Cottage Hospital	802-365-7357
Mountain Valley Medical Center	802-824-6901
State Police	802-722-4600
Game Warden	802-828-1000
Forest Fire Warden	802-874-4104
Windham Town Clerk	802-874-4211
Windham Town Highway Department Town Garage	802-874-7025
Windham Elementary School	802-874-4159
Leland and Gray Union High School	802-365-7355
Woman's Freedom Center 24 hour hotline Windham County	1-800-254-6954
Mental Health Emergency 24 hour Crisis Hotline	1-800-622-4235
Windham County Sheriff (Newfane)	802-365-4949
Windham Central Supervisory Union	802-365-9510
Windham Volunteer Fire and Rescue Company	802-875-5332
Windham Meeting House	802-875-2244
Emergency Management Co-Directors	802-875-8755
	802-874-4606

TOWN OFFICE HOURS AND MEETING SCHEDULE

Town Clerk	Monday 12-8, Tuesday 6-10 AM, Wednesday 10-2 The 4 th Saturday of every month 8-12, or by appointment.
Selectboard	First & Third Mondays, 5:30 PM. Special and emergency meetings as needed.
Town Listers	Every Wednesday, 9:00-12:00
Town Planning Commission	Second Wednesday of the month at 6:30 PM
Windham School Board School	First Monday of the month at 4:00 PM at Windham Elementary
Town Planning Commission	Second Wednesday of the month at 6:30 PM
Londonderry Transfer Station	Monday, Tuesday, Thursday, Friday and Saturday 9-4. 802-824-5506 Closed Wednesday and Sunday.
Property Taxes	Post marked October 31- Delinquent on November 1
Annual Town Meeting	First Tuesday in March-10:00 AM at The Windham Meeting House
Town Reports	Copies available at Town Office and at Town Meeting

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WARNING
TOWN OF WINDHAM, VT ANNUAL TOWN MEETING
Tuesday, March 1, 2022

The legal voters of the Town of Windham, Vermont are hereby warned and notified to meet in The Meeting House in said town on Tuesday, March 1, 2022 between 10:00 a.m. and 7:00 p.m. to transact the following business by Australian ballot:

Article 1: To elect a Town Moderator for the year ensuing.

Article 2: Shall the voters accept the Town Report prepared by the Auditors?

Article 3: To elect all town Officers as required by law:

<u>Office</u>	<u>Term</u>
Town Clerk	3 years
Town Treasurer	3 years
Selectperson	3 years
Lister	3 years
Auditor	3 years
Constable	2 years
Delinquent Tax Collector	1 year
Windham Center Cemetery Commission	5 years
West Windham Cemetery Commission	5 years
North Windham Cemetery Commission	5 years
Library Trustee	5 years
West River Modified Unified School Dir.	2 years of a 3-year term ending 2024

Article 4: Shall the voters authorize the Town Treasurer to collect current taxes?

Article 5: Shall the voters set the due date for property taxes as postmarked on or before October 31, 2022?

Article 6: Shall the voters authorize General Fund expenditures of \$236,413 of which \$229,662 shall be raised by taxes and \$6,751 shall be applied from FY 2021 non-tax revenue and budget surplus?

Voted 2021: \$229,662

Article 7: Shall the voters authorize Roads Budget expenditures of \$488,568 of which \$482,500 shall be raised by taxes and \$6,048 shall be applied from FY 2021 budget surplus?

Voted 2021: \$488,568

Article 8: Shall the voters appropriate \$30,000 for the New Road Machinery Fund?

Not Voted for since 2020

Article 9: Shall the voters appropriate \$90,000 for Repaving and \$15,000 for the Bridges and Large Structures Fund?

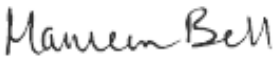
Voted 2021: \$90,000 for Repaving and \$15,000 for Bridges and Large Structures

Article 10: Shall the voters establish a Maintenance & Improvement Reserve fund for The Meeting House and transfer \$5,000 from FY 2021 non-tax revenue and budget surplus?

POLLS WILL BE OPEN FROM 10:00 a.m. to 7:00 p.m.

Dated at Windham, Vermont this 18th of January 2022.

By the Selectboard Members of the Town of Windham:



Maureen Bell



George Dutton



Kord Scott

Received for Record and Posting

Windham, VT Town Clerk's Office

This 24th day of January AD 2022

At 4 O'clock and 00 minutes 8 M and

Recorded in Windham town Records Book 16 Page 356-357

Attest: 
Michael P. McLaine, Town Clerk

WARNING
For the Windham School District Annual Meeting
Windham, VT
Tuesday, March 1, 2022

The legal voters of the Town of Windham are hereby notified and warned to meet at The Meeting House in Windham, Vermont on Tuesday, March 1, 2022 between 10:00 a.m. and 7:00 p.m. to transact the following business by Australian ballot:

Article 1: To elect a Moderator for a term of one (1) year.

Article 2: Shall the voters accept the Town Report prepared by the Auditors?

Article 3: To elect all other officers required by law to be elected at the Windham School;

School District Treasurer 1 Year Term (ending 2023)

School District Director 3 Year Term (ending 2025)

Article 4: To compensate the School Directors \$750 each as included in the proposed School Budget for 2022-2023.

Article 5: Shall the voters of the Windham School District approve the school board to expend \$434,000 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget if approved, will result in education spending of \$19,990 per equalized pupil. This projected spending per equalized pupil is 17.87% more than spending for the current year.


Article 6: Shall the voters of the Windham School District authorize the moving of the operational surplus, if any, from FY 2022 to the Capital Reserve Fund?

Article 7: To transact any other business that may legally come before this meeting.

Dated at Windham, Vermont this 24th day of January 2022.


Elizabeth McDonald – Chair


Carolyn Partridge – Vice Chair


Russell Cumming – Clerk

AUDITORS' REPORT

We have examined the financial records and have compiled the accompanying financial statements of the funds of the Town of Windham, Vermont for the year 2021. We verified the existence of stated cash, balances and securities and examined supporting documents and securities relative to expenditures on a randomly selected basis.

We have reviewed all of the town's bank accounts and found them to be in order. For various financial reports we have relied on information provided from the records for the town.

Our examination should not be construed to be an Audit, Review, or Compilation as defined by the American Institute of C.P.A.s, but merely a review of account balances and activities that were conducted during the year. Our examination revealed no irregularities and we believe the accompanying financial statements reflect fairly the financial condition and the results of activities of the Town of Windham on December 31, 2021. We do not examine financial records of any other organizations or agencies included in this report.

Preparing the 2021 Town Report, while observing Covid-19 protocols, presented many challenges. Our efforts to keep everyone involved in its preparation safe included wearing masks, social distancing, limiting the number of in-person meetings, and working from home when possible. We would like to thank Town Treasurer Kathy Scott, Assistant Treasurer Gail Wyman, and Town Clerk Michael McLaine for their cooperation in these efforts as well as all the extra work that they did to help make our job easier.

Additional copies of the Town Report, as well as the Leland and Gray Union High School District Report, are available at the Town office during regular office hours.

The town website administrator will be updating the town website, townofwindhamvt.com, with the 2021 Windham Town Report.

Respectfully submitted,

Kathy Jungermann, Pat McLaine, Imme Maurath

SELECTBOARD REPORT 2021

The more things change, the more they stay the same! Even though we saw much change in 2021, in many ways it seemed like a repeat of 2020. The implementation of the Covid-19 vaccines gave us a lot of hope and for a while, we felt we were on the way back to some sort of normalcy. However, as Covid-19 variants emerged, we took the recommended precautions. We certainly hope that anyone who gets sick has a full and speedy recovery.

For those of us doing the Town's business, we found ways to get it done. Kudos and many thanks to all the Town officials for everything you do.

While our elected Town Officials didn't change much in 2021, we did welcome George Dutton to our Selectboard team and Pat McLaine as an Auditor. The Selectboard continued to meet remotely on Zoom, until the state of emergency ended, when we changed to a hybrid of remote and in-person meetings. We enacted a face covering rule for both the Town Office and The Meeting House in order to keep the staffs as safe as possible.

Our treasured Road Crew was as busy as ever. They not only expertly prepared more sections of Windham Hill Road for re-paving, but they also continued ditching and culvert work to eliminate road erosion. Along with everything else that they did on a day-to-day basis, they then had to deal with the aftermath of a flood. Many sections of roads needed repair, but none as much as the lower section of Wheeler Road. They worked expertly and as quickly as possible on temporary repairs to get the road re-opened. Permanent repairs will be a multi-year FEMA project. Though it wasn't a Town project, we did see Green Mountain Power crews taking down the roadside Ash trees as a preventative measure against the Emerald Ash Borer.

We will receive \$118,000 from the American Rescue Plan Act (ARPA). There are very specific guidelines regarding the use of this money. We have already designated a small portion of it for upgrades to our land records access as well as audio/visual equipment to use at remote and in-person meetings. Though we don't have to officially declare how we're using all of this money until the end of 2024, and we don't have to actually use it until the end of 2026, that time will be here before we know it. If you have any suggestions for the money's use that you think might fit the ARPA criteria, please let us know.

The Selectboard is very proud to say that we have developed General and Roads budgets for 2022 that are almost level-funded with 2021. You can see them a little further on in this report.

Town Meeting will be different than normal, but much the same as last year. The State has, once again, given the Selectboard the authority to temporarily adopt the Australian Ballot method of

voting, which we did at our meeting on January 17. This means that there will be pre-printed paper ballots used for voting, the same as for General Statewide and Federal elections. Questions on the ballot will be worded as yes/no questions, apart from the election of Town Officers. **There will be no actual Town Meeting on March 1.** Ballots will be mailed to you by the Town Clerk by February 9. Completed ballots can be returned by mail, through the secure slot next to the door at the Town Office or you can drop them off at The Meeting House (polling place) on March 1. If you opt to vote in person, The Meeting House will be set up for socially-distanced voting much like it was for the November election.

As last year, due to the Australian Balloting, the Selectboard is required to hold an informational meeting. This meeting is set for Saturday, February 19 at 1:30 PM on Zoom. Even though ballots will be available before then, it might be a good idea to attend the meeting before casting your ballot. Accessing the meeting should be easy; details follow below. You will be muted upon entry. Once the meeting begins, you will be given the opportunity to ask questions by raising your hand. We will give you further instructions when the meeting begins.

Windham Town Meeting Day Informational Meeting
Time: Feb 19, 2022 01:30 PM Eastern Time

This is how to access the meeting at **Zoom.com**:

Meeting ID: 875 7686 4058
Passcode: 175240

You can join the meeting on Zoom.com by entering the **Meeting ID 875 7686 4058** and **Passcode 175240** on your computer, smart phone or other smart device.

This is how to access the meeting **by phone**:

With your landline phone **dial 929-205-6099** and enter the **Meeting ID 875 7686 4058** and **Passcode 175240** when prompted.

If you have questions about any of this, please let us know.

Please stay safe and healthy.

Maureen Bell
Kord Scott
George Dutton

TOWN OFFICERS – TOWN OF WINDHAM, VERMONT

ELECTED TOWN OFFICERS

MODERATOR 1 year term	Michael McLaine	2022
TOWN CLERK 3 year term	Michael McLaine	2022
TOWN TREASURER 3 year term	Kathleen Scott	2022
SELECTMEN 3 year term	Maureen Bell	2022
	Kord Scott	2023
	George Dutton	2024
LISTERS 3 year term	Meredith Tips-McLaine	2022
	Alison Cummings	2023
	Russell Cumming	2024
AUDITORS 3 year term	Pat McLaine	2022
	Imme Maurath	2023
	Kathaleen Jungermann	2024
CONSTABLE 2 year term	Joseph Lamson	2022
DELINQUENT TAX COLLECTOR 1 year term	Paul Wyman	2022
WINDHAM CENTER CEMETERY COMMISSION 5 year term	Deanna Parker	2022
	Margaret Dwyer	2023
	Walter Woodruff	2024
	Alan Partridge	2025.
	Mark Emmons	2026
WEST WINDHAM CEMETERY COMMISSION 5 year term	Peter Newton	2022
	Diane Newton	2023
	Colin Blazej	2024
	Abigail Pelton	2025
	Michael Pelton	2026

ELECTED TOWN OFFICERS

NORTH WINDHAM CEMETERY COMMISSION 5 year term	Carol C. Merritt	2022
	Paul Wyman	2023
	Ralph Wyman	2024
	Eileen Widger	2025
	Jonathan Gordon	2026
LIBRARY TRUSTEES 5 year term	Maureen Bell	2022
	Cynthia Kehoe	2023
	Eileen Widger	2024
	Christine Dunkel	2025
	John Hoover	2026
LELAND & GRAY UNION HIGH SCHOOL REPRESENTATIVE 3 year term	Howard Ires	2022
WINDHAM SCHOOL DIRECTORS 3 year term	Carolyn Partridge	2022
	Russell Cumming	2023
	Elizabeth McDonald	2024

ELECTED AT GENERAL ELECTION

DISTRICT REPRESENTATIVES November 2020 for 2 year term January 2021 to January 2023	Carolyn Partridge
	Leslie Goldman
JUSTICES OF THE PEACE November 2020 for 2 year term February 2021 to February 2023	Marcia Clinton
	John Hoover
	Carolyn Partridge
	Michael Simonds
	Meredith Tips-McLaine

APPOINTED TOWN OFFICERS

ROAD COMMISSIONER 1 year term	Kord Scott	2022
TOWN PLANNING	Vance Bell	2022
COMMISSION & ZONING	Dawn Bower	2023
BOARD OF ADJUSTMENTS	William Dunkel	2024
4 year term	Katherine Wright	2024
	Chris Cummings	2024
	Tom Johnson	2025
REPRESENTATIVE TO WINDHAM REGIONAL COMMISSION	Carolyn Partridge	2022
1 year term	William Dunkel	2022
TREE WARDEN 1 year term	Walter Woodruff	2022
ZONING ADMINISTRATIVE OFFICER – 3 year term	Alison Cummings	2022
BUILDING SAFETY OFFICER 1 year term	Robert Kehoe	2022
FOREST FIRE WARDEN 5 year term	J. Richard Weitzel	2025
DEPUTY FOREST FIRE WARDEN 5 year term	Ralph Wyman	2025
TOWN HEALTH OFFICER 3 year term (appt. by State Commissioner of Health)	Marcia Clinton	2023
SELECT BOARD CLERK 1 year term, appt. by Select Board	Vacant	
ASSISTANT TOWN CLERK 1 year term, appt. by Town Clerk	Ellen McDuffie	2022
	Alan McLaine	2022
ASSISTANT TOWN TREASURER 1 year term, appt. by Town Treasurer	Gail Wyman	2022

TOWN OF WINDHAM, VERMONT	Imme Maurath	2022
CO-EMERGENCY MANAGEMENT	Kathaleen Jungermann	2022
COORDINATORS		
1 year term		
RADIO AMATEUR CIVIL EMERGENCY		
SERVICE OPERATOR (RACES)	vacant	
ENERGY COORDINATOR	William Dunkel	2022
1 year term		
CITIZENS ADVISORY COMMITTEE	Sally Hoover	2022
HOUSING REHABILITATION	Marcia Clinton	2022
DEVELOPMENT GRANT	David Cherry	2023
PROGRAM, 3 year term	Alan McLaine	2023
	Bonnie Chase	2024
	Michael Simonds	2024
GREEN-UP COORDINATOR	Ellen McDuffie	2022
CONSERVATION COMMISSION	Alison Trowbridge	2022
4 year term	Barbara Davis	2022
	Virginia Crittenden	2023
	Diane Newton	2023
	Dawn Bower	2025
	Ellen McDuffie	2025
E-911 COORDINATOR	Meredith Tips-McLaine	2022
3 year term		
SOCIAL MEDIA MANAGER	Vance Bell	2023
3 year term		
ENERGY COMMITTEE	Michael Simonds	2022
3 year term	Dawn Bower	2022
	Tom Johnson	2023
	William Dunkel	2023
	Vance Bell	2024
SOCIAL SERVICES COMMITTEE	Tom Widger	2022
1 year term	Marcia Clinton	2022
	Carlton Raymond	2022
	Barbara Jean Quinn	2022

MEETING HOUSE COMMITTEE	Dawn Bower	3 year term	2022
	Eileen Widger	3 year term	2022
	Christine Dunkel	3 year term	2023
	Imme Maurath	2 year term	2023
	Louise Johnson	3 year term	2024
	Tom Widger	3 year term	2023
DEERFIELD VALLEY	David Cherry		2022
COMMUNICATIONS UNION	Rory Rosselot		2022
DISTRICT REPRESENTATIVE			
1 year term			

TOWN BOARDS

BOARD OF CIVIL AUTHORITY	Justices of the Peace
	Selectmen
	Town Clerk
BOARD OF TAX ABATEMENT	Board of Civil Authority
	Listers
	Town Treasurer
BOARD OF HEALTH	Selectmen
	Health Officer

COMPARATIVE BALANCE SHEET
AS OF 12/31/2021

	A	B	C	D
1	ASSETS:	<u>12/31/2020</u>	<u>2021 Change</u>	<u>12/31/2021</u>
2	Cash			
3	On hand	190.50	119.85	310.35
4	Sweep Acct. - People's Bank	1,510,411.13	(149,622.61)	1,360,788.52
5	Designated Fund	435,681.09	136,300.79	571,981.88
6	Loggers - People's Bank	11,216.25	3.91	11,220.16
7	Housing - People's Bank	65,377.61	6,183.85	71,561.46
8	Library	7,024.83	999.62	8,024.45
9	Cemeteries			
10	Windham Center Cemetery - Cash and Investments	155,669.36	10,976.64	166,646.00
11	N. Windham Cemetery - Cash and Investments	18,233.75	4,893.49	23,127.24
12	W. Windham Cemetery - Cash and Investments	1,073.14	(14.25)	1,058.89
13	Total Assets	2,204,877.66	9,841.29	2,214,718.95
14				
15	LIABILITIES AND FUND BALANCES:			
16	Liabilities			
17	State of Vermont Education Funding	425,389.00	34,642.02	460,031.02
18	Total Liabilities	425,389.00	34,642.02	460,031.02
19				
20	Fund Balances			
21	Restricted Funds			
22	Designated Funds, see page 24	435,681.09	136,300.79	571,981.88
23	Bond Commercial Logger	11,216.25	3.91	11,220.16
24	Housing Rehab Program	65,377.61	6,183.85	71,561.46
25	Library	7,024.83	999.62	8,024.45
26	All Roads	47,659.00	760.00	48,419.00
27	Total Restricted Funds	566,958.78	144,248.17	711,206.95
28				
29				
30	Committed Funds			
31	General Fund Accounts	(5,169.00)	24,068.00	18,899.00
32	All Cemeteries	174,976.25	15,855.88	190,832.13
33	Total Committed Funds	169,807.25	39,923.88	209,731.13
34				
35				
36	Total Fund Balance	736,766.03	184,172.05	920,938.08
37				
38	Remaining Unassigned Funds	1,042,722.63	(208,972.78)	833,749.85
39				
40	TOTAL LIABILITIES AND FUND BALANCES	2,204,877.66	9,841.29	2,214,718.95
41				
42				
43	<i>Restricted fund balance - amounts constrained to specific purposes by their providers (such as grantors,</i>			
44	<i>bondholders, and higher levels of government) through constitutional provisions or by enabling legislation.</i>			
45	<i>Committed fund balance - amounts constrained to specific purposes by a government itself, using its</i>			
46	<i>highest level of decision-making authority, to be reported as committed, amounts cannot be used for any</i>			
47	<i>other purpose unless the government takes the same highest-level action to remove or change the constraint.</i>			
48	<i>Assigned fund balance - amounts a government intends to use for a specific purpose; intent can be expressed</i>			
49	<i>by the governing body or by an official or body to which the governing body delegates the authority.</i>			
50	<i>Unassigned fund balance - amounts that are available for any purpose; these amounts are reported only in the</i>			
51	<i>general fund.</i>			
52				

Town of Windham
General Fund 2022

		Voted 2021 budget	Paid Expenses	Avail. Balance	Proposed 2022 Budget
1	Appropriations/Dues/Fees/Taxes				
2	Expenses				
3	Abbott Fund	12	12		12
4	County Taxes	9,000	8,846		9,500
5	Library Annual Stipend	500	500		500
6	MRGP Fee	500	500		500
7	Transfer Station	24,200	24,144		22,000
8	VT. League of Cities & Towns	1,600	1,584		1,640
9	Windham Regional Commission	<u>1,000</u>	<u>972</u>		1,000
10	Appropriations Totals	36,812	36,558	254	35,152
11					
12	Auditors				
13	Expenses				
14	Payroll	3,000	3,435		3,600
15	Employer Fica/Medicare	220	263		275
16	Seminars/Workshops	180			180
17	Printing	<u>500</u>	<u>474</u>		<u>500</u>
18	Auditors Total	3,900	4,172	(272)	4,555
19					
20	Delinquent Tax Collector				
21	Expenses				
22	Wages	1,500	1,500		1,500
23	Employer Fica/Medicare	<u>115</u>	<u>115</u>		<u>115</u>
24	Delinquent Tax Collector Total	1,615	1,615		1,615
25					
26	Listers/Reappraisal				
27	Expenses				
28	Education & Seminars - General	250			250
29	Mileage	50			50
30	Payroll	6,000	3,206		6,000
31	Employer Fica/Medicare	<u>460</u>	<u>245</u>		<u>460</u>
32	Listers/Reappraisal Total	6,760	3,452	3,308	6,760
33					
34	Meeting House				
35	Expenses				
36	Utilities				
37	Electric	720	655	65	750
38	Furnace Heating Oil	600	1,720	(1,120)	1,800
39	Telephone With Fiber Optics	1,900	1,899	1	2,000
40	Contracted Services				
41	Cleaning & Supplies	500	9		500
42	Elevator	600	462		Now in MHM&I

Town of Windham
General Fund 2022

		Voted 2021 budget	Paid Expenses	Avail. Balance	Proposed 2022 Budget
43	Fire Protection	363	9		Now in MHM&I
44	Furnace Service	200	878		Now in MHM&I
45	Lawn Care	765	800		Now in MHM&I
46	Septic Service		675		Now in MHM&I
47	Tree Service		1,200		Now in MHM&I
48					
49	Insurance	<u>4,014</u>	<u>4,014</u>		<u>4,100</u>
50	Meeting House Total	9,662	12,321	(2,659)	9,150
51					
52	Planning Commission				
53	Expenses				
54	Consulting Services	750			750
55	Education & Seminars	500			650
56	Mileage	250			250
57	Payroll - Commissioners	3,000	3,000		3,000
58	Employer Fica/Medicare	<u>230</u>	<u>230</u>		<u>230</u>
59	Planning Commission Total	4,730	3,230	1,500	4,880
60					
61	Public Safety				
62	Expenses				
63	Animal Control Officer	Article 10			3,000
64	County Sheriff - Hourly Contract	6,120	6,120		6,120
65	Emer Mgmt - Education & Seminars	200			150
66	Emer Mgmt - Mileage	150			100
67	Londonderry Volunteer Rescue Squad		1,000		3,500
68	Fire Department	30,000	30,000		30,000
69	Payroll - Constable	275	275		275
70	Payroll - Health Officer	500	500		500
71	Employer Fica/Medicare	59	38		38
72	SWNH - Mutual Aid Expenses	11,375	<u>11,728</u>		<u>11,728</u>
73	Public Safety Total	48,679	49,661	(982)	55,411
74					
75	Selectboard				
76	Expenses				
77	Covid Expense - Zoom	125	159		
78	Consulting Services VLCT		56		100
79	Education & Seminars	300	174		150
80	Legal Expense - Delinquent Tax Coll	2,000	400		2,000
81	Legal Expense - Listers	200			200
82	Legal Expense - Meeting House	200	93		200

Town of Windham
General Fund 2022

		Voted 2021 budget	Paid Expenses	Avail. Balance	Proposed 2022 Budget
83	Legal Expense - Planning Commission	1,000			1,000
84	Legal Expense - Selectboard	3,500	491		7,500
85	Legal Expense - Town Clerk	200			200
86	Legal Expense - Treasurer	200			200
87	Legal Expense - Zoning	200			200
88	Mileage				
89	Payroll - Selectboard	7,500	7,500		7,500
90	Payroll - Selectboard Clerk	3,500	660		3,500
91	Employer Fica/Medicare	842	<u>624</u>		842
92	PayData HR Support Service	<u>260</u>			
93	Selectboard Total	20,027	10,156	9,871	23,592
94					
95	Social Services				
96	Expenses				
97	Collaborative	350	350		300
98	Grace Cottage Foundation	625	625		625
99	Green Up Vermont	50	50		50
100	Health Care & Rehab of VT & NH	250	250		250
101	Londonderry Food Shelf	350	350		350
102	Londonderry Volunteer Rescue Squad	1,500	1,500		<i>Moved to Public Safety</i>
103	Meals On Wheels Program	300	300		300
104	Mountain Valley Medical Clinic	750	750		750
105	Neighborhood Connections	500	500		500
106	Senior Solutions	<i>Article 9</i>	200		200
107	Sevca	<i>Article 9</i>	325		325
108	Townshend Community Food Shelf	350	350		350
109	VT Rural Fire Protection	100	100		100
110	Visiting Nurse of VT & NH	860	860		860
111	Windham County Humane Society	200	200		200
112	Women's Freedom Center	<u>450</u>	<u>450</u>		<u>450</u>
113	Social Services Total	6,635	7,160		5,610
114					
115	Town Clerk				
116	Expenses				
117	Payroll - Assistant Town Clerk	6,240	5,423		6,000
118	Payroll - Town Clerk Salary	18,032	18,031		18,032
119	Employer Fica/Medicare	1,856	1,802		1,839
120	Contracted Service-Clerk Training				
121	Covid Expense-Digitization				
122	Mileage	200			

Town of Windham
General Fund 2022

		Voted 2021 budget	Paid Expenses	Avail. Balance	Proposed 2022 Budget
123	Seminars - Workshops				
124	Town Clerk Total	26,328	25,256	1,072	25,871
125					
126	Town Office				
127	Expenses				
128	Computer				
129	Listers Software - SFREP & CAI	1,640	1,150		1,640
130	Computer Security/Maint (2 Wired Guys)	1,800	155		1,800
131	Nemrc Annual License	5,000	5,000		5,000
132	Nemrc Cloud	1,000	600		600
133	Nemrc Support		290		300
134	New Computers/Monitors				
135	Nemrc Land Records				ARPA Funds
136	Contracted Services				
137	Animal Impound Fee		350		350
138	Records Retention for Payroll	175	254		255
139	Quick Books				
140	Website Management	1,077	1,077		1,100
141	Copier Expense	300	369		400
142	Covid Expense:				
143	Cleaning-Office	2,080	1,480		2,080
144	Supplies	300	53		53
145	Supplies				
146	Bank Svc Charge		27		
147	Subscription		35		
148	Water	300			300
149	Supplies	2,000	2,679		1,500
150	Supplies WES Reimbursement		(1,508)		
151	Postage & Delivery	1,800	2,883		2,000
152	Postage WES Reimbursement		(1,029)		
153	Public Notices	800	93		800
154	Insurance				
155	General Liability/Property	4,874	4,874		4,874
156	Constable Mandated	25			25
157	Law Enforcement Coverage	211			271
158	Workers Comp	31	31		31
159	Bond Coverage	120	120		120
160	Utilities				
161	Electric	1,200	1,027		1,100
162	Furnace Heat Oil	1,800	2,103		2,000

Town of Windham
General Fund 2022

		Voted 2021 budget	Paid Expenses	Avail. Balance	Proposed 2022 Budget
163	Propane	200			200
164	Telephone	2,700	2,519		2,550
165	Town Office Total	29,433	24,632	4,801	29,349
166	Treasurer				
167	Expenses				
168	Contracted Services/Payroll Processing	1,800	1,597		1,800
169	Contracted Services/Quick Books				3,000
170	Payroll - Assistant Treasurer	8,000	6,536		5,000
171	Payroll - Grant Administrator				
172	Payroll - Treasurer	21,534	21,671		21,671
173	Employer Fica/Medicare	2,259	2,158		2,158
174	Seminars - Workshops	600	50		300
175	Treasurer Total	34,193	32,012	2,181	33,929
176					
177	Zoning/911				
178	Expenses				
179	911 Signs	100			
180	Payroll - Admin. & Permit Work	500	500		500
181	Employer Fica/Medicare	38	38		38
182	Zoning Inspections	250			
183	Zoning 911 Totals	888	538	350	538
184		229,662	210,763	18,899	236,413
	Apply Partial Surplus from 2021				6,751
185	Budget Article to Vote On:				229,662
186					
187	2021 Budget Surplus Balance	12,149	Allocation of Surplus Balance & Non Tax Revenue		
188	Non Tax Revenue-Public Safety	6,309	Reappraisal Fund		6,000
189	Non Tax Revenue-Town Clerk Fees	8,698	Rainy Day Fund		14,480
190	Non Tax Revenue-Town Office Fees	2,120	Town Office M & I Fund		5,000
191	Non Tax Revenue-Zoning Fees	1,205	Meeting House M & I Fund		5,000
192	Total Surplus & Non Tax Revenue	30,480	Total Allocations		30,480

**Town of Windham
Winter Summer Roads 2022**

		Proposed 2022	Proposed 2021	YTD Actual Total	YTD Balance
1	Expenses				
15	Contracted Services	41200	41200	23788	17412
20	Diesel Fuel	28472	28472	27138	1334
21	Education & Seminars	350	350		350
31	Equipment - New	2500	2500		2500
35	Road Machinery Debt/Lease Payment	53798	53798	53202	596
53	Equipment Maintenance Expense	25000	25000	31931	-6931
57	General Insurance Expense	15934	15934	15351	583
58	Health Insurance	15600	15600	15722	-122
65	Payroll Expense	160914	160914	142844	18070
66	Mileage	300	300	135	165
77	Road Material	135000	135000	116531	18469
84	Supplies General	2000	2000	4970	-2970
90	Utilities	7500	7500	8536	-1036
91	Totals	488568	488568	440149	48419
92	Voted Budget 2021				482520
93	Proposed Budget 2022				488568
94	Apply Partial Surplus from 2021				-6048
95	2022 Budget to Be Voted On				482520
96					
97	Balance of 2021 Surplus				42371
98	2021 Revenue from Jamaica Road Maintenance				6765
99	Balance of Surplus & Jamaica Revenue to be moved to New Road Machinery				49136

2021 Road Foreman's Report

- As we look back to last summer and the projects completed, our culvert work went into November. In part, this was due to a delivery delay with our typical state contract-based culvert order that was placed in the spring. The normal lead time is 3 to 4 weeks. Half of the order was received much later than expected, and the balance was not delivered until December. We were able to locate culverts from various other suppliers to address the repairs required because of the July flooding. This left us with only 60' of culverts in stock by the time we received the December delivery. The supply chain issues that are being publicized have also affected us in various other ways. On a positive note, we now have culverts in stock to continue with the necessary replacement work this summer.
- The ditching and stone lining work continued and will be ongoing. A significant project was completed on White Road and solved what was a repetitive washout situation that required repairs after every hard rain. Hitchcock Hill and Scott Pet Roads also had similar work completed. Most of the out-of-pocket expense for this work was covered by two grants, one from Better Roads, and one from Grants in Aid. This work would not have been done in one season without the grants.
- With the help of the Regional Commission, we were able to apply for, and then were awarded a grant that covered the majority of the expense of purchasing a Hydroseeder to facilitate vegetating the reclaimed ditches.
- Going forward, cleaning the ditches will be an ongoing maintenance requirement. We sold the 2006 F550 to a private party and utilized that money to purchase a special gasoline powered blower made for this purpose.
- The summer work for 2022 is to continue with the required culvert replacements on the unpaved roads. The dead tree removals have been helpful, and this work will continue also.
- Our state mandated Road Erosion Inventory work will include the upper section of Wheeler Road – which we have applied for a grant to help with. Hopefully we will be awarded the grant and then will utilize it to complete this work.
- I would like to express appreciation to the various contractors that were extremely responsive and professional during the challenging season of storm damage. Specifically, P&L, Woodlands Earth Group, and the Hill Group. Within 12 hours of the damaging event, they were all on-site helping with the repairs.

Thank you to the Selectboard for their support which helps us keep things moving forward. Thank you also to the People of Windham. As always, the public's input is key, as we do not necessarily see everything that needs attention - so don't hesitate to get in touch.

Richard Pare'
Town of Windham/Road Foreman

Town of Windham Long Term Paving Plan
1/18/22 Draft (Subject to change pending VTrans & Engineering review)

Road	Length (miles)	Width (ft)	Depth (inch)	Total Tonnage	Est'd Tonnage	Town Road Name(s)
TH-1	5.18	26	1.5	6581	6600	Windham Hill
TH-2	1.61	26	1.5	2046	2100	Rt 121
TH-6,3,9	2.17	24	1.5	2545	2600	Horsenail Hill/Hitchcock/White (partial)

Note Price/ton is based on ~ 7% increase every 5 years

Calendar Year	Contributions				Expenses	Activity	Balance	\$/Ton
	Town Article	Town Other	State Aid For Transportation	Government Grants				
2013							40,000	
2014	85,000						125,000	
2015	50,000	80,000					255,000	
2016	80,000			160,468	469,185	Pave TH-6,3,9,1&2 partial	26,283	\$67
2017	98,000				29,007		95,276	
2018	60,000	30,000	72,386				257,662	
2019	90,000	3,840	73,034		419,348	Pave 4+ miles TH-1	5,188	
2020	90,000		47,879				143,067	\$95
2021	90,000	2,089	37,749	175,000	226,090	Pave 3 miles TH-1	221,815	
2022	90,000						311,815	
2023	100,000						411,815	
2024	100,000						511,815	
2025	100,000				265,200	Pave TH-6,3,9	346,615	\$102
2026	100,000			171,000	214,200	Pave TH-2	403,415	\$102
2027	110,000						513,415	
2028	110,000						623,415	
2029	110,000						733,415	
2030	110,000			175,000	719,400	Pave 5.18 miles of TH-1	299,015	\$109
2031	110,000						409,015	
2032	110,000						519,015	
2033	120,000						639,015	
2034	120,000				304,200	Pave TH-6,3,9	454,815	\$117
2035	120,000			175,000	245,700	Pave TH-2	504,115	\$117

Town of Windham Designated Bank Account Reconciliation 2021

Reconciled Balance 12/31/2021	571,981.88
Uncleared Funds From December	<u>(71,904.56)</u>
Balance	<u>500,077.32</u>
Assigned to:	
Audit Savings	4,500.00
Bituminous Retreatment	221,816.00
Bridges	56,750.00
Dog Account	2,225.00
Garage M & I	68,064.00
Interest	973.39
Nemrc Savings	2,000.00
New Road Machinery	73,674.00
Meeting House M & I	0.00
Office Maint. & Inspection	15,848.00
Rainy Day Fund	4,500.00
Reappraisal Fund	28,261.00
Restoration Fund	15,747.00
Windham Weatherization	5,718.93
Balance	<u>500,077.32</u>

Delinquent Tax Report 2021

YEAR END 2019					YEAR END 2020				
	PRINCIPAL	INTEREST	PENALTY	TOTAL		PRINCIPAL	INTEREST	PENALTY	TOTAL
2008	794.31	141.54	63.55	999.40	2008	794.31	197.12	63.55	1,054.98
2009	592.96	717.53	47.44	1,357.93	2009	592.96	759.04	47.44	1,399.44
2010	2,404.54	2,621.45	192.37	5,218.36	2011	871.74	906.88	69.74	1,848.36
2011	3,343.13	3,242.71	267.45	6,853.29	2012	670.12	589.60	53.61	1,313.33
2012	3,239.42	2,728.55	259.15	6,227.12	2013	784.88	585.85	62.79	1,433.52
2013	4,843.31	3,547.89	387.46	8,778.66	2014	781.75	531.76	62.54	1,376.05
2014	5,193.00	2,932.94	415.44	8,541.38	2015	706.76	187.47	56.55	950.78
2015	2,323.89	993.88	185.93	3,503.70	2016	804.81	362.25	64.38	1,231.44
2016	3,073.95	1,154.71	245.92	4,474.58	2017	1,528.43	375.84	122.28	2,026.55
2017	2,971.46	639.30	237.72	3,848.48	2018	25,193.59	5,522.92	880.73	31,597.24
2018	30,188.81	4,286.52	1,030.57	35,505.90	2019	44,407.22	4,178.09	1,332.25	49,917.56
2019	69,431.15	1,971.76	2,082.99	73,485.90	2020	87,362.99	870.11	0.00	88,233.10
Totals	128,399.93	24,978.78	5,415.99	158,794.70	Totals	164,499.56	15,066.93	2,815.86	182,382.35

YEAR END 2021

	PRINCIPAL	INTEREST	PENALTY	TOTAL
2008	794.31	284.46	63.55	1,142.32
2009	592.96	824.27	47.44	1,464.67
2011	871.74	1,002.80	69.74	1,944.28
2012	670.12	663.69	53.61	1,387.42
2013	784.88	672.20	62.79	1,519.87
2014	781.75	617.78	62.54	1,462.07
2015	327.93	219.76	26.24	573.93
2016	491.83	5.72	39.00	536.55
2017	1,528.43	544.03	122.28	2,194.74
2018	20,528.10	6,361.49	615.85	27,505.44
2019	31,065.88	6,505.89	932.00	38,503.77
2020	35,794.69	4,029.03	1,124.13	40,947.85
2021	66,870.51	1,337.41	2,006.12	70,214.04
Totals	161,103.13	23,068.53	3,219.17	189,396.95

Totals Collected in FY 2021

PRINCIPAL	INTEREST	PENALTY	TOTAL
84,221.00	10,124.00	3,131.00	97,476.00

Interest Accrues 1% every month on late payments

Penalties: 3% on January 1st and an additional 5% on July 1st

2019 DELINQUENT TAX SALE

Five Properties were offered at the Tax Sale on June 26, 2019.

One property was purchased. The tax payer has one year to pay all taxes, interest, penalties and fees associated with the sale to redeem the property.

Four Properties will be transferred to the Town Windham after the one year redemption option has passed unless all taxes, interest and penalties and associated fees are remitted.

TOWN OF WINDHAM
STATEMENT OF TAXES RAISED 2021
GRAND LIST/TAXBOOK REPORT

***GRAND TOTALS**		HOMESTEAD	NON-RESIDENT
TAXABLE PARCELS		524	
# OF HOMESTEADS DECLARED		149	
ACRES	16,658.50		
LAND	27,087,100.00		
BUILDING	80,722,558.00		
REAL	107,809,658.00	31,396,970	76,412,830
ADD			
(-)NON-APPROVED CONTRACTS		0	0
(-)NON-APPROVED FARM CONTRACTS		0	0
(-)INVENTORY	0		
(-)EQUIPMENT	0		0
SUBTRACT			
(-)VETERAN	80,000	40,000	40,000
(-)FARM STAB	0	0	0
(-)CURRENT USE	8,237,800	1,341,000	6,896,800
(-)CONTRACTS	0	0	
(-)SPECIAL EXEMP		0	0
GRAND LIST	994,105.00	300,159.70	693,945.30
HOMESTEAD	89,512,570		
HOUSESITE	74,331,986		
LEASE	0		
RATE NAME		TAX RATE x GRAND LIST = TOTAL RAISED	
NON RESIDENTIAL ED.		1.6478	1,143,483.07
HOMESTEAD ED.		1.6402	492,321.94
WINTER/SUMMER ROADS		0.4851	482,240.34
GENERAL FUND		0.2115	210,253.21
BRIDGES AND LARGE STRUCTURES		0.0153	15,209.81
REPAVING		0.0905	89,966.50
TOTAL TAX			2,433,474.86
AMOUNT TO COLLECT			2,433,474.86
TOTAL TAXES RECEIVED			2,366,604.35
TAX REFUNDS			11,282.22
DELINQUENT TAXES ON WARRANT			66,870.51
TOTAL TAX BILL ACCOUNTED FOR			2,433,474.86

EDUCATION EXPENSE 2021

WINDHAM UN. ED. DISTRICT (LEYLAND & GRAY) FY2022	174,083
STATE EDUCATION FUND FY21 PAYMENT 2	428,034
STATE EDUCATION FUND FY2022 PAYMENT #1	460,030
WINDHAM SCHOOL DISTRICT FY2022	362,672
TOTAL EDUCATION EXPENSE	1,424,819

The Town of Windham - Individual Account Reports 2021

Garage M & I		Meeting House M & I	
2021 Carry Forward	80183	2021 Carry Forward	0
Total Available	80183	Total Available	0
Expenses		Expenses	
New Equipment	5619	Mechanical Maint.	2024
Building Repairs	6500	Grounds Maint.	2000
Total Expenses	12119	Total Expenses	4024
Carry Forward to 2022	68064	Note: These Expenses were covered in the Gen Budget 2021.	
		Carry Forward to 2022	0
Town Office M&I		Restoration Fund	
2021 Carry Forward	19090	2021 Carry Forward	12351
Total Available	19090	Total Available	12351
Expenses		Revenue	3396
Fire Ext. Service	247	Total Revenue	3396
Furnace Maint.	735		
New Counter	1275		
Generator Maint.	985		
Total Expenses	3242	Carry Forward to 2022	15747
Carry Forward to 2022	15848		
ARPA Funds			
Revenue 2022			59190
Expenses			
Nemrc Land Records			1200
Carry Forward to 2022			57990

Town of Windham
Dog Fund
January through December 2021

2019 Carry Over	1,013
Revenue	
Licenses & Dog Tags	1,307
Total Available	1,307
Total Available Funds	2,320
Expenses	
Dog Tags	95
Dog Fees to State	403
Total Expenses	498
Carry Over to 2022	2,225

A Reminder: ALL DOGS, 6 MONTHS OR OLDER, MUST BE LICENSED ON OR BEFORE APRIL 1, 2020 WITH CURRENT IMMUNIZATIONS, AS FOLLOWS:

1. All dog and wolf-hybrid vaccinations recognized by the state and local authorities shall be administered by a licensed veterinarian or under the supervision of a licensed veterinarian.
2. All dogs and wolf-hybrids over three months of age shall be vaccinated against rabies. The initial vaccination shall be valid for 12 months. Within 9-12 months of the initial vaccination the animal is to receive a booster vaccination.
3. All subsequent vaccinations following the initial vaccination shall be valid for 36 months.
4. All vaccinations, including the initial vaccination, shall be with a U.S. Department of Agriculture approved 3 year vaccine product.

	LICENSE COSTS FOR 2019	AFTER APRIL 1st.
FEMALES, MALES, WOLF-HYBRIDS	\$ 14.00	\$ 18.00
NEUTERED OR SPAYED DOGS		
(<u>Must</u> present certificate from Vet)	\$ 10.00	\$ 12.00

(includes \$1.00 for each license for State of VT Rabies Control and \$3.00 surcharge for funding the dog, cat, and wolf-hybrid spaying and neutering program.)

AFTER APRIL 1, 2020 COST OF LICENSE PORTION IS INCREASED BY 50%

COMMERCIAL LOGGERS ACCOUNT

January through December 2021

Bank Balance 1/1/2021	11,216.25
Interest	<u>3.91</u>
	11,220.16
Refundable after site approval	6,000.00
Interest since 1987	<u>5,220.16</u>
Bank Balance 12/31/2021	11,220.16

COMMUNITY IMPROVEMENT GRANT PROGRAM

Housing Rehabilitation Program

January through December 2021

Money Market Account 1/1/2021	65,377.61
Interest	<u>23.85</u>
Balance	65,401.46
Loan payments Received	6,160.00
Expenses Loan	<u>0.00</u>
Money Martket Account Balance 12/31/21	71,561.46

North Windham Cemetery

Beginning Balance 1/1/2021	\$4,034.00
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Income

Interest	\$0.59
Fidelity Shares	\$681.92

Expense

Mowing	\$500
Clean up trees	\$0
Ending Balance 12/31/2021	<u>\$4,216.51</u>

Investment

(Fidelity Shares) 247.555 @76.39	\$18,910.73
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Ending Balance 12/31/2021	<u>\$23,127.24</u>
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Windham Central Cemetery

Assets Beginning 1/1/2021	154,541
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Assets End 12/30/2021	166,646
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2021 Expenses	7,604
Mow, trim, wall replace	

2021 Cash on hand	21,435
For wall job	

West Windham Cemetery

Beginning balance 1/1/2021	1,073.14
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Interest for 2021	0.75
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Dormant account fees	-15
Balance 12/31/2021	1,058.89

Windham Elementary School
Principal's Town Report-February 2022

Dear Windham Community Members,

General Update

I began last year's report by saying it was a year that would be one of the most memorable in our country's history, yet here we are one year later still in the thick of it. Circumstances beyond any of our control have impacted our lives more than most of us could have ever imagined. I know for me it has brought new perspectives on what is important and what really matters in life.

These circumstances have also had an impact on students and education all over the world.

Some missed a year or two of classroom instruction, many learned remotely for long periods of time, while others have lost loved ones and experienced impacts that will affect their functionality at school. Through all this, Windham Elementary School continues to remain a safe, positive place for students. Here the students can learn in person, experience a positive social community with their peers and teachers, and have a place to forget about the problems of the outside world during the school day.

Currently, we have sixteen students enrolled in the school with the projection for next year to be seventeen or eighteen students. We are serving grades kindergarten through third grade currently with no students in the fourth, fifth or sixth grades. Although academics are the main focus of our day, staff, volunteers, and school board members alike, place great emphasis on an experience that can broaden the opportunities of our students with physical and outdoor education, the visual and performing arts, field trips, music, and any other activities that are relevant outside the school walls.

Staffing

Students this year are split into two different classrooms based on their grade levels. Ms. Sara, the younger student's teacher, has kindergarten and first grade. Mr. PJ, the older student's teacher, has grades two and three. Thankfully, Sara and Mr. PJ work together closely enough that students can move from one room to the other as needed for various levels of instruction that best meet their individual needs. Mickey Parker-Jennings is a highly qualified teacher and also serves as the principal. Sara Wunderle is the administrative assistant and has her emergency teaching license this year. She is currently working towards her provisional elementary license for next year.

Other important members of our school community include: Sally Newton, Sandy Sperry, Carla West, Kate Ullman, Abbey Welch, Kord Scott, Paul Wyman, Meadows Bee Farm, The West Townshend Country Store, The Brattleboro Museum and Arts Center, The Grafton Nature Museum, and new team member Elizabeth Symanski. Sally Newton clearly needs no introduction and has continued to volunteer her time with our students doing outdoor education, cross country skiing, ukuleles, and subbing for either Mr. PJ or Ms. Sara when needed. Sally continues to be a very valuable part of the Windham School community, even though she has retired! Accompanying Sally sometimes on music days is certified music teacher Kate Ullman who offers more musical opportunities and perspectives including recorder lessons. Sandy Sperry comes with eleven years of experience in our SU working directly with students. She is a 1:1 aide with a student here this year. Carla West has returned for another year of teaching physical education and health to our students. Carla comes twice a week to get the students moving in PE as well as thinking and reflecting on their own well-being and habits in health class. This year she is taking all the students in one class on winter sports days so they have a

much larger group to play with! Abbey Welch has become an important part of our school community this year given the dreaded virus. She provides us with medical expertise, updates us weekly on VT Department of Health and Agency of Education guidance changes, while also going into classrooms once a month to work with the students on things like teeth brushing, handwashing, and other self-care related items. Kord Scott, thankfully, continues to drive the bus and serves as our resident furnace expert. With all the talk and planning for a new boiler, he has been instrumental with his knowledge and experience. Kord is also able to monitor the heating system from home, so he can be notified when something is out of whack or needs to be looked at. Paul Wyman somehow manages to continue cleaning and fixing things here at school. Paul comes a few days a week to sanitize, clean, and do any minor fix-it jobs we need done in the building. Elizabeth Symanski just started in December as our new school counselor. Elizabeth has a bachelor's degree in psychology from Massachusetts College of Liberal Arts and a master's degree in clinical mental health counseling from Antioch University. Elizabeth meets with students that have permission individually, as well as in small groups, and does some whole group lessons related to mental health and emotional well-being. The students become very excited every time she is here and the sign up sheets to meet with her always have one hundred percent participation from the students.

Adequate Yearly Progress (AYP) 2020-2021

Reporting on adequate yearly progress is always challenging for Windham School because we never have ten students in one grade to officially report out results for that grade. Our sample size "n" has not been met for state approval to share out our results. Last year, we did have one student take the Smarter Balanced Assessment Consortium SBAC for math and language arts. The SBAC is the state assessment used in Vermont to assess student progress and is taken in grades three through six at Windham School. Although I cannot share those specific results, that one student could not have scored any higher on the 1-4 scoring system in both math and language arts. The other main tool used for student data in math and language arts is the AimsWeb standardized assessment. This is used as a benchmark three times per year in the fall, winter, and spring. This assessment tool is also used for progress monitoring check-ins that are done throughout the year between the benchmark times.

Special Programs and Projects

As mentioned in the previous staffing section of this letter, we have four other partnerships that help to increase learning opportunities for our students. The first one is our partnership with Meadows Bee Farm. Once a week students attend the farm for approximately forty-five minutes to learn about animals, farming techniques, caring for our planet, and other hands on experiences that we could not provide in the school classrooms. In addition, students are able to earn badges from the various skills and knowledge they have gained. This year they have earned their level one farming badge and are currently working on their sheep badge. Our hope for next year is that we can get back into the ceramics studio for more enhanced art projects using clay and maybe even back to the blacksmith studio to learn about working with metal as we did three years ago! Another great partnership we have is with the Brattleboro Museum and Arts Center. At least three times per year, students in the upper grade class go to the museum to view the exhibits, discuss their observations with one another as a museum staff member guides the conversations, and perform hands on activities that relate to the specific exhibits they are viewing and interacting with. The younger grade class has a similar partnership with the Grafton Nature Museum. The Mighty Acorn program allows the K-1 students to explore the outdoor world around them, depending on the time of year. Students attend once a month for ninety minutes and topics have included: Autumn Learning Adventures, Forest Play, Fire and Ice:

Welcoming Winter and Animals in Winter. The final partnership to mention is the one with the West Townshend Country Store. Every Friday we are treated, and by treated I mean for free, to a pizza lunch from the store. Students have the choice of plain cheese, pepperoni, or veggie pizza for this free Friday lunch. Thanks to Bridget Corby, Bridgette Blanchard, and Michael Pelton for helping to deliver this treat weekly!

Facilities and Improvements

The most exciting and obvious improvement to the school, especially if you ask the students, is the new playground. Last summer, Mr. PJ worked with Laurie Garland, the business manager for our SU, to get this new, original playground designed, built, delivered, and installed. Thankfully, with Laurie's immense financial knowledge, we were able to get this \$50,000 dollar project done for free with grant money! The students have been really enjoying these new options for playing at recess, and it provided us with enough extra dirt to make a sledding hill out back for winter enjoyment as well. A huge thank you, to all those involved in helping to remove the old playground and getting this new one installed. Currently, information is being gathered to replace the old boiler at the school. Although it is still functioning this winter, it has been suggested that we replace it before next winter. Several knowledgeable members of our school community are currently working in conjunction with Greg Frost, the facilities manager for the SU, to get this project completed in an efficient and affordable manner. Another big thank you to all those involved with that project.

Mickey Parker Jennings – Teaching Principal

Child Find Notice

In compliance with the Individuals with Disabilities Improvement Act of 2004 (P.L. 108-446), the Windham Central Supervisory Union is required to locate and identify all school-age children, who may have a disability, and provide them with an appropriate education and a developmental screening.

If you have a child and you are concerned about his or her development, you may call the Windham Central Supervisory Union Special Education Office at (802) 365-9515 to make an appointment. The purpose of this process is to locate children with disabilities who would benefit from early identification and intervention.

Any person having information regarding students with disabilities who are not receiving a free, appropriate public education should contact the Special Education Office at (802) 365-9515 or contact the office of the Superintendent of Schools, 1219 VT Route 30, Townshend, VT 05353.

Early Childhood Education

Public funding is available for pre-kindergarten for a maximum of 10 hours per week for 35 weeks per year of high quality early learning following the sending school district's academic calendar. In order to qualify for funding your child must attend a Pre-Qualified program for at least 10 hours per week. Your child must be at least 3 years of age on or before September 1st for the school year in which you are requesting public funding. It is the parent's responsibility to enroll their child in a Pre-Qualified Program. The program your child attends cannot charge you for the 10 hours per week, 35 weeks of Pre-kindergarten; however time beyond this allotment is your responsibility.

Currently, the following local schools have pre-kindergarten for 3 & 4 year olds: Townshend Elementary, Wardsboro Elementary, Dover Elementary and Marlboro Elementary. To locate all Pre-Qualified Programs visit: <http://www.brightfutures.dcf.state.vt.us> .

Windham School Directors' Annual Report 2021

The Windham Elementary School is running smoothly, considering the upheaval of the last two years, and our children are growing and learning under the guidance of our dedicated and hard-working staff. Our staff: Mickey Parker-Jennings is our Principal/Teacher, Sara Wunderle is our primary school Teacher. Our support staff includes Paul Wyman, school custodian, Kord Scott, bus driver and Sally Newton providing music and outdoor learning. We receive services for additional support staff through the Windham Central Supervisory union. Finally, we appreciate and acknowledge the contributions of many community members who add so much to the children's education.

As always, there is much pressure on schools to keep costs down. As we have always done, the Windham School Board continues to work to provide the best education while keeping in mind the taxpayers. This has been a constant dilemma and one we take very seriously. The biggest issue of educating our children in town versus out of town comes down to our families, the individual student's education, and the overall cost. There is no easy answer. To assume one will be cheaper or better than another is not guaranteed and one way or another the children will be educated, and it is up to us to make sound decisions on their behalf. We will have an informational meeting February 24th at 6pm to share updated versions of budgets for running an operational school and running a non-operational school.

One of the most encouraging outcomes of a community dealing with hardship is the people who come forward to offer support and lend a hand. We are very lucky to have a dedicated group of parents come together and form a parent group. It's been a few years since WES had a parent group, so this is an exciting time. We have also seen much more participation by parents and citizens at our board meetings and this is invaluable as we move forward as a community. As a Board we are responsible for setting policy and preparing the budget and both tasks are under the guidance of WCSU Superintendent Bill Anton and Director of Finance, Laurie Garland. It is the community though who guides the Board. Due to the pandemic, we have been given the opportunity to utilize technology to allow us to continue gathering and this has added many more participants which is necessary to making good decisions. It is in these meetings we can share information, ideas, concerns, and wishes for what WES can become.

One issue we've been working on and discussing at meetings is the boiler system. The board has been working with Greg Frost, Building and Maintenance Director for the WCSU. Greg submitted an article to the latest WN&N with an update on the boiler if you want to learn more about it. Another topic of interest is the idea of a hot lunch program and what that will look like. Again, this is an important issue that needs discussion and research. Lastly, the WCSU is developing an Intra-School Sharing program that will allow students to go to a school out of their town and within the supervisory union. These are just a few examples of the need for participation by the community. We encourage citizens to come to our meetings either in person or via zoom, or view recordings on the BCTV website. The School Board meets the 3rd Tuesday of the month at 6pm.

Respectfully Submitted, The Windham School Board
Beth McDonald, Chair Carolyn Partridge Russ Cumming

District: Windham SU: Windham Central		T246 Windham County		Property dollar equivalent yield 12,937	← See bottom note	Homesteaded tax rate per \$12,937 of spending per equalized pupil 1.00
				15,484		Income dollar equivalent yield per 2.0% of household income
Expenditures		FY2020	FY2021	FY2022	FY2023	
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$450,039	\$408,591	\$387,892	\$434,000	1.
2.	plus Sum of separately warned articles passed at town meeting	+	-	-	-	2.
3.	minus Act 144 Expenditures, to be excluded from Education Spending (Manchester & West Windsor only)	- NA	NA	NA	-	3.
4.	Locally adopted or warned budget	\$450,039	\$408,591	\$387,892	\$434,000	4.
5.	plus Obligation to a Regional Technical Center School District if any	+	-	-	-	5.
6.	plus Prior year deficit repayment of deficit	+	-	-	-	6.
7.	Total Budget	\$450,039	\$408,591	\$387,892	\$434,000	7.
8.	S.U. assessment (included in local budget) - Informational data	-	-	-	-	8.
9.	Prior year deficit reduction (included in expenditure budget) - Informational data	-	-	-	-	9.
Revenues						
10.	Offsetting revenues (categorical grants, donations, tuition, surplus, etc., including local Act 144 tax revenues)	\$62,760	\$63,580	\$63,970	\$64,300	10.
11.	plus Capital debt aid for eligible projects pre-existing Act 60	+	-	-	-	11.
12.	minus All Act 144 revenues, including local Act 144 tax revenues (Manchester & West Windsor only)	- NA	NA	NA	NA	12.
13.	Offsetting revenues	\$62,760	\$63,580	\$63,970	\$64,300	13.
14.	Education Spending	\$387,279	\$345,011	\$323,922	\$369,610	14.
15.	Equalized Pupils	18.08	18.98	19.10	18.40	15.
Education Spending per Equalized Pupil		\$21,420.30	\$18,177.61	\$16,959.27	\$19,589.72	
16.	minus Less ALL net eligible construction costs (or P&I) per equalized pupil	-	-	-	-	16.
17.	minus Less share of SpEd costs in excess of \$60,000 for an individual (per equp)	-	-	-	-	17.
18.	minus Less amount of deficit if deficit is SOLELY attributable to tuition paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed (per equp)	-	-	-	-	18.
19.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils (per equp)	-	-	-	-	19.
20.	minus Estimated costs of new students after census period (per equp)	-	-	-	-	20.
21.	minus Total tuition if tutoring ALL K-12 unless electorate has approved tuition greater than average announced tuition (per equp)	-	-	-	-	21.
22.	minus Less planning costs for merger of small schools (per equp)	-	-	-	-	22.
23.	minus Teacher retirement assessment for new members of Vermont State Teachers' Retirement System on or after July 1, 2015 (per equp)	-	-	-	-	23.
24.	minus Costs incurred when sampling drinking water outlets, implementing lead remediation, or retreating.	-	-	-	-	24.
25.	Excess spending threshold	\$18,311.00	\$18,756.00	\$18,759.00	\$19,097.00	25.
26.	plus Excess spending per Equalized Pupil over threshold (if any)	+	\$3,109	2 year suspension	2 year suspension	26.
27.	minus Per pupil figure used for calculating District Equalized Tax Rate	-	\$24,630	\$18,178	\$16,959	27.
28.	District spending adjustment (minimum of 100%)	230.368%	165.261%	140.857%	154.516%	28.
Prorating the local tax rate						
29.	Anticipated district equalized homestead tax rate (to be prorated by line 30) [\$19,989.72 ÷ (\$12,937 / \$1.00)]	\$2,3037	\$1,6528	\$1,4086	\$1,5452	29.
30.	Percent of Windham equalized pupils not in a union school district	67.19%	75.62%	69.45%	62.21%	30.
31.	Portion of district eq homestead rate to be assessed by town (62.21% x \$1.55)	\$1,5479	\$1,2408	\$1,0408	\$0,9613	31.
32.	Common Level of Appraisal (CLA)	104.67%	102.23%	97.83%	83.75%	32.
33.	Portion of actual district homestead rate to be assessed by town (\$0.9613 / 83.75%)	\$1,4788	\$1,2225	\$1,0639	\$1,1478	33.
34.	Anticipated income cap percent (to be prorated by line 30) [(\$19,989.72 ÷ \$15,484) x 2.00%]	3.75%	2.69%	2.48%	2.58%	34.
35.	Portion of district income cap percent applied by State (62.21% x 2.58%)	2.62%	2.03%	1.71%	1.61%	35.
36.	N/A	-	-	-	-	36.
37.	N/A	-	-	-	-	37.
38.	WEST RIVER UNIFIED PROPOSED UNIFIED TAX RATE				\$ 1.8500	38.
	Percent of Windham equalized pupils not in a union school district				37.79%	
	Union School Tax Rate AFTER CLA				\$ 0.8348	
	COMBINED TAX RATE				\$ 1.983	

- Following current statute, the Tax Commissioner recommended a property yield of \$13,846 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$16,705 for a base income percent of 2.0%, and a non-residential tax rate of \$1.385. **THESE FIGURES USE THE ESTIMATED \$90,000,000 SURPLUS FROM THE EDUCATION FUND. I DO NOT EXPECT THAT SURPLUS WILL BE USED TO INCREASE THE YIELDS.** I would suggest using the figures provided without the surplus: \$12,937 for the property yield, \$15,484 for the income yield, and \$1.482 for the non-homestead tax rate.

- Final figures will be set by the Legislature during the legislative session and approved by the Governor.

Windham SD FY 23 Proposed Budget-Board Approved 1-18-22

Windham FY 23 Proposed Annual Budget Report - Revenue Board Approved 1-18-2022

	Account	Account Title	FY 21 Actual	FY22 Budget	FY23 Proposed Budget			Notes
11 ELEMENTARY (K-5)	41990	MISC OTHER LOCAL REV	\$921	\$0	\$40	\$40	0.00%	Int Inc only
	41901	Food Service - Student Pay		\$0	\$0	\$0	0.00%	
	42150	TRANSP SUBGRANT	\$14,304	\$11,000	\$11,000	\$0	0.00%	State Trans Aid
	42451	FED SPECIAL MILK	-	\$200	\$100	-\$100	-50.00%	Reimb for Milk Program
	42481	MEDICAID REV	\$108	\$500	\$0	-\$500	-100.00%	
	42450	CNP FEDERAL REIMB		\$0	\$0	\$0	0.00%	
	42790	MEDICAID SUBGRANT	\$1,294	\$0	\$1,000	\$1,000	0.00%	Medicaid Subgrant
	43110	EDUCATION SPENDING GRANT	\$345,011	\$323,942	\$369,610	\$45,668	14.10%	Ed Spending
	43145	SMALL SCHOOLS GRANT	\$41,250	\$41,250	\$41,250	\$0	0.00%	Small School Grant
Total 11 - ELEMENTARY (K-5)			\$402,888	\$376,892	\$423,000	\$46,108	0.00%	
31 SECONDARY (7-12)	41412	TRANSPORT-PUB VT LEAS	\$6,000	\$11,000	\$11,000	\$0	0.00%	Transportation For Sec Students
Total 31 - SECONDARY (7-12)			\$6,000	\$11,000	\$11,000	\$0	-	
Total 1001 - GENERAL FUND			\$408,888	\$387,892	\$434,000	\$46,108	11.89%	
Total WINDHAM SCHOOL DISTRICT			\$408,888	\$387,892	\$434,000	\$46,108	11.89%	

Windham School District FY 23 Proposed Annual Budget Report - Expenditures Board Approved 1-18-2022

	Account	Account Title	FY21 Actual	FY22 Budget	FY23 Proposed Budget	Variance	Variance %	
01 PREKINDERGARTEN	1101 DIRECT INSTRUCTION	5562 TUITION TO PRIV VT LEAS	\$12,716	\$21,290	\$21,936	\$646	3.03%	Based on six students
	Total 1101 - DIRECT INSTRUCTION		\$12,716	\$21,290	\$21,936	\$646	3.03%	
	1201 SPECIAL EDUCATION	5593 SU ASSESSMENTS	\$8,109	\$5,000	\$4,491	-\$509	-10.18%	
	Total 1201 - SPECIAL EDUCATION		\$8,109	\$5,000	\$4,491	-\$509	-10.18%	
Total 01 - PREKINDERGARTEN			\$20,825	\$26,290	\$26,427	\$137	0.52%	
11 ELEMENTARY (K-5)	1101 DIRECT INSTRUCTION	5111 TEACHERS	\$43,805	\$45,119	\$64,582	\$39,463	87.45%	1.5 total teacher (.5 MPJ+1.0SW)
		5121 PARAEDUCATOR	\$15,525	\$18,500	\$0	-\$18,500	-100.00%	Move SW to teacher
		5211 HEALTH INSURANCE	\$16,923	\$20,346	\$34,181	\$13,835	68.00%	Normal Health Increase 1.5
		5218 HSA	\$1,300	\$2,200	\$4,100	\$1,900	86.36%	
		5219 HRA	\$2,944	\$2,100	\$2,100	\$0	0.00%	
		5220 FICA	\$4,244	\$4,867	\$6,471	\$1,604	32.96%	
		5261 UNEMPLOYMENT COMPENSATION	\$2,636	\$611	\$845	\$234	38.30%	
		5271 WORKERS COMPENSATION	\$1,072	\$611	\$1,050	\$439	71.85%	
		5281 DENTAL	-	\$642	\$642	\$0	0.00%	
		5353 ENRICHMENT	\$2,059	\$2,000	\$2,100	\$100	5.00%	Based on actual
		5431 NONTECHNLGY REPAIR/MAINT	-	\$300	\$300	\$0	0.00%	
		5443 COPIER LEASE	\$1,024	\$1,450	\$1,450	\$0	0.00%	
		5591 PRCHSRV FRM PUB VT LEA	\$510	\$1,800	\$1,800	\$0	0.00%	
		5611 GENERAL SUPPLIES	\$3,035	\$1,000	\$1,500	\$500	50.00%	Inc for inc in students
		5612 GENERAL SUPPS - LOCAL	\$133	\$1,000	\$1,000	\$0	0.00%	
		5641 BOOKS AND PERIODICALS	\$318	\$500	\$500	\$0	0.00%	
		5651 SUPPLIES-TECH RELATED	\$412	\$1,500	\$1,500	\$0	0.00%	
	Total 1101 - DIRECT INSTRUCTION		\$95,940	\$104,546	\$144,121	\$39,575	37.85%	
	1109 WORLD LANGUAGE	5591 PRCHSRV FRM PUB VT LEA	\$0	\$0	\$0	\$0	0.00%	
	Total 1109 - WORLD LANG		\$0	\$0	\$0	\$0	0.00%	
	1112 MUSIC EDUCATION	5341 OTHER PROFESSNL SERVICES	-	\$10,000	\$0	-\$10,000	-100.00%	Reduced potential fund raising
	Total 1112 - MUSIC EDUCATION		\$0	\$10,000	\$0	-\$10,000	-100.00%	
	1113 PHYSICAL ED	5591 PRCHSRV FRM PUB VT LEA	\$13,044	\$13,731	\$15,055	\$1,324	9.64%	.15 FTE
	Total 1113 - PHYSICAL ED		\$13,044	\$13,731	\$15,055	\$1,324	9.64%	
	1201 MTSS (SPEC EDUCACADEMIC)	5593 SU ASSESSMENTS	\$11,406	\$10,493	\$13,188	\$2,695	25.68%	Based on Act 173 modeling
	Total 1201 - SPECIAL EDUCATION		\$11,406	\$10,493	\$13,188	\$2,695	25.68%	
	2110 SOCIALWORK SERV	5591 PRCHSRV FRM PUB VT LEA	\$9,881	\$9,881	\$10,177	\$296	3.00%	.10 FTE
	Total 2110 - SOCIALWORK SERV		\$9,881	\$9,881	\$10,177	\$296	3.00%	
	2132 SCHOOL NURSE	5591 PRCHSRV FRM PUB VT LEA	\$803	\$1,148	\$8,500	\$7,352	640.42%	.10 FTE Increased time
	Total 2132 - SCHOOL NURSE		\$803	\$1,148	\$8,500	\$7,352	640.42%	
	2213 INSTRUCT STAFF TRAIN	5251 TUITION REIMBURSEMENT	\$525	\$1,000	\$1,000	\$0	0.00%	
	Total 2213 - INSTRUCT STAFF TRAIN		\$525	\$1,000	\$1,000	\$0	0.00%	
	2311 BOARD OF EDUCATION	5191 OTHER	\$1,815	\$2,250	\$2,250	\$0	0.00%	
		5220 FICA	\$139	\$172	\$172	\$0	0.00%	
		5521 INSURANCE (NOT EMP BEN)	\$30	\$100	\$100	\$0	0.00%	
		5531 COMMUNICATIONS	\$0	\$750	\$3,750	\$3,000	400.00%	Increase for BCTV
		5591 PURCHASED SVCS-RECORDING SEC	\$0	\$0	\$393	\$393	0.00%	WCSU approved budget
		5593 SU ASSESSMENTS	\$22,408	\$15,128	\$22,306	\$7,178	47.45%	WCSU approved budget
		5811 DUES AND FEES - STAFF	\$228	\$0	\$0	\$0	0.00%	
	Total 2311 - BOARD OF EDUCATION		\$24,620	\$18,400	\$28,971	\$10,571	57.45%	
	2314 AUDIT	5341 OTHER PROFESSNL SERVICES	\$3,603	\$5,665	\$5,835	\$170	3.00%	3% Increase
	Total 2314 - AUDIT		\$3,603	\$5,665	\$5,835	\$170	3.00%	
	2410 PRINCIPAL OFFICE	5141 ADMINISTRATION	\$43,805	\$45,119	\$46,472	\$1,353	3.00%	.50 FTE
		5161 CLERICAL	\$15,525	\$18,500	\$14,400	-\$4,100	-22.16%	Added ADMIN ASST .50fte
		5211 HEALTH INSURANCE	\$22,305	\$20,346	\$11,394	-\$8,952	-44.00%	Moved 1/2 to Direct Instruction
		5218 HSA	\$1,300	\$2,200	-\$2,200	-\$2,200	-100.00%	
		5219 HRA	\$2,944	\$2,100	\$2,100	\$0	0.00%	
		5220 FICA	\$4,243	\$4,867	\$5,013	\$146	3.00%	
		5251 TUITION REIMBURSEMENT	\$0	\$4,098	\$4,098	\$0	0.00%	
		5281 DENTAL	\$0	\$643	\$643	\$0	0.00%	
		5611 GENERAL SUPPLIES	\$46	\$550	\$550	\$0	0.00%	
		5811 DUES AND FEES - STAFF	\$390	\$400	\$400	\$0	0.00%	
	Total 2410 - PRINCIPAL OFFICE		\$90,558	\$90,823	\$85,070	-\$13,753	-13.92%	
	2580 ADMIN TECHNOLOGY SERV	5591 PRCHSRV FRM PUB VT LEA	\$6,583	\$6,747	\$12,729	\$5,982	88.66%	Increase based on recalculated (ADM base)
	Total 2580 - ADMIN TECHNOLOGY SERVICES		\$6,583	\$6,747	\$12,729	\$5,982	88.66%	
	2610 OPERATION OF BUILDINGS	5181 NON-CLERICAL GENERALISTS	\$4,628	\$6,346	\$6,536	\$190	2.99%	
		5220 FICA	\$354	\$485	\$500	\$15	3.09%	
		5271 WORKERS COMPENSATION	\$125	\$1,000	\$118	-\$882	-88.20%	realignment with FY 21 actual
		5431 NONTECHNLGY REPAIR/MAINT	\$13,223	\$13,340	\$13,340	\$0	0.00%	Hvac maintenance and general maint only
		5490 OTHER PURCH PROPERTY SERV	\$887	\$3,500	\$3,500	\$0	0.00%	
		5521 INSURANCE (NOT EMP BEN)	\$1,236	\$1,200	\$1,250	\$50	4.17%	
		5532 INTERNET	-	\$2,293	\$2,900	\$607	26.47%	
		5534 TELEPHONE AND VOICE	\$8,008	\$1,000	\$2,573	\$1,573	157.30%	Telephone increase no longer supported by ERATE
		5611 GENERAL SUPPLIES	\$155	\$1,000	\$1,000	\$0	0.00%	

Windham SD FY 23 Proposed Budget-Board Approved 1-18-22

Windham FY 23 Proposed Annual Budget Report - Revenue Board Approved 1-18-2022								Notes
	Account	Account Title	FY 21	FY22	FY23			
	5622	ELECTRICITY	\$2,369	\$2,500	\$2,500	\$0	0.00%	Lowered based
	5624	OIL	\$4,886	\$6,000	\$6,000	\$0	0.00%	FY 21 lower based on less use of the building (covid)
	5739	OTHER EQUIPMENT	\$1,187	\$1,750	\$1,750	\$0	0.00%	
Total 2610 - OPERATION OF BUILDINGS			\$37,078	\$40,414	\$41,967	\$1,553	3.84%	
2711 TRANSPORT RES STUDENT	5121	PARAEDUCATOR	\$1,079	\$0	\$0	\$0	0.00%	
	5181	NON-CLERICAL GENERALISTS	\$5,588	\$8,100	\$16,000	\$7,900	97.53%	Increase based on hours projected and increase to hourly basis
	5220	FICA	\$510	\$620	\$1,224	\$604	97.42%	
	5270	WORKERS COMPENSATION	-	\$0	\$1,600	\$1,600	0.00%	
	5341	OTHER PROFESSIONAL SERVICES	\$103	\$0	\$0	\$0	0.00%	
	5431	NONTECHNICAL REPAIR/MAINT	\$8,187	\$2,500	\$5,000	\$2,500	100.00%	Increase due to the age of the bus
	5521	INSURANCE (NOT EMP BEN)	\$700	\$800	\$800	\$0	0.00%	
	5626	GASOLINE	\$2,900	\$4,660	\$4,660	\$0	0.00%	
Total 2711 - TRANSPORT RES STUDENTS			\$19,967	\$16,680	\$29,284	\$12,604	75.56%	
3100 FOOD SERVICES OPERATIO	5591	PRCHSRV FRM PUB VT LEA	\$19	\$19	\$26	\$7	36.84%	
	5631	FOOD	\$0	\$250	\$0	-\$250	-100.00%	
Total 3100 - FOOD SERVICES OPERATIONS			\$19	\$269	\$26	-\$243	-90.33%	
5090 DEBT SERVICE - OTHER	5831	REDEMPTION OF PRINCIPAL	\$21,000	\$21,000	\$0	-\$21,000	-100.00%	
	5835	INTEREST ON ST DEBT	\$1,728	\$1,155	\$0	-\$1,155	-100.00%	
	5899	PROMISSORY NOTE	\$1,650	\$1,650	\$1,650	\$0	0.00%	Lighting retrofit
Total 5090 - DEBT SERVICE - OTHER			\$24,378	\$23,805	\$1,650	-\$22,155	-93.07%	
5390 FUND TRANSFER	5919	TRANSFER TO CAPIBUS RESERVE	\$0	\$0	\$10,000	\$10,000	0.00%	Added \$K for building and \$K for bus replacement
			\$0	\$0	\$0	\$0	0.00%	
Total 5390 - FUND TRANSFER - OTHER			\$0	\$0	\$10,000	\$10,000	0.00%	
Total 11 - ELEMENTARY (K-6)			\$337,504	\$361,602	\$407,573	\$45,971	12.71%	
Total 1001 - GENERAL FUND			\$358,329	\$387,892	\$434,000	\$46,108	11.83%	
Total WINDHAM SCHOOL DISTRICT			\$358,329	\$387,892	\$434,000	\$46,108	11.83%	
			\$50,559	\$0	\$0	\$0		



Windham Town Library 2021

Income

Balance - Checking Account 1/1/21	\$4,251.56
Sale of Calendars	1,020.00
Postage	10.00
Town Disbursement	500.00
Grant – VT COVID Response Fund	<u>1,500.00</u>

Total \$7,281.56

Balance -- Savings Account 1/1/21 \$2,773.27

Interest + .41

Total \$2,773.68

TOTAL INCOME \$10,055.24

Expenses

New Books	\$ 420.96
Calendars	368.01
Table at Yard Sale	10.00
Computer and Printer	<u>1,231.82</u>

Total \$2,030.79

TOTAL EXPENSES \$2,030.79

AVAILABLE FUNDS \$8,024.45

Balance in Checking Account 12/31/21 \$5,250.77

Balance in Savings Account 12/31/21 \$2,773.68

This past year has been challenging for the Windham Town Library due to the COVID – 19 pandemic. We had the library open to the public for a while, required masks and most recently have closed it again temporarily. Patrons may make arrangements to check out and return books by contacting any of the library trustees. We continue to add books to our collection and welcome your suggestions for new books.

The book club will continue to meet using the Zoom platform. Everyone is welcome to join the book club discussion that meets the first Wednesday of the month. You can contact Maureen Bell to sign up to receive the monthly Zoom log-in info. The monthly selections can be found in News and Notes and on the town website.

The Vermont Department of Libraries let us know of a special grant opportunity available to VT public libraries from the VT COVID – 19 Response Fund of the Vermont Community Foundation. The purpose of this grant was to enhance public internet access. We applied for and received a \$1,500.00 grant which we used to purchase a PC and printer. These are now in the library and are available for use with high speed internet. You can still sit in the Meeting House parking lot and access the WIFI.

Even though we were unable to have our annual photo contest, photos were submitted and we put together our annual Windham Town Library calendar. The calendars are beautiful as always. We have some great photographers in Windham.

Respectfully submitted by your Windham Town Library Trustees – Maureen Bell, Christine Dunkel, John Hoover, Cynthia B. Kehoe, and Eileen Widger

WINDHAM VOLUNTEER FIRE COMPANY INC.

In 2021 the Windham Volunteer Fire Company responded to 23 calls. We had 18 in town calls as well as 5 mutual aid calls. We are glad the call volume is down for the past 2 years.

We did have our annual Auction and BBQ and was a record year all around. It was wonderful to see everyone at the event again and fun was had by all.

Our annual Halloween party turned into an outside trunk or treat in the parking lot. Fun was had by kids and adults out in the fresh air.

We did do our fire prevention for the school. The kids were excited to have some hands on with the fire hose. Then we turned inside for questions and answer and a short video on fire safety.

We have 2 members in firefighting school. Tan Bronson is enrolled in firefighter 2 in Brattleboro. Andrew Weitzel is enrolled in firefighter 1 in Manchester. This takes dedication as it requires countless hours of both classroom and homework assignments. We commend them for the time taken.

A big thank you to our road crew for keeping our roads and driveways safe for all emergency vehicles.

We thank everyone for the continued support and donations to keep the fire company going. We strive to provide services to Windham and all of our surrounding towns.

Our monthly meetings are held via zoom the first Thursday of every month. Any Questions, please call the firehouse at 802-875-5332. We are always looking for new members.

Respectfully Submitted,
Janice Wyman, Treasurer

2021 Members List

Jonathan Gordon - Chief
Rick Weitzel- Assnt. Chief
Mike McLaine- President
Dawn Dryden - Secretary
Janice Wyman – Treasurer

Paul Wyman
Ralph Wyman
Phil Talbot
Marcia Clinton
Leila Erhardt
Bruce Griswold
Dale McLean
Michael Mally

Josh Dryden
Alan Partridge
Jeff Weitzel
Stormie Gordon
Tan Bronson
Abby Dryden
Joe Monroe
Andrew Weitzel
Gail Wyman

Bill Casey
Jared Smith
Kurt Bostrom
Meredith Tips-McLaine

JR. Firefighters

Ethan Howard
Jake Desautels
Carson Gordon

Fire House		2021
Starting Assets		
Checking		\$6,353.78
Savings		\$105,594.61
CDs		\$0.00
Equip Replace Fund		
Outstanding Checks		
Total Savings		\$111,948.39
Income		
Town of Windham		\$30,000.00
<i>Auction & BBQ</i>		\$17,241.96
Donations		\$14,550.63
<i>Interest</i>		\$95.04
Thrifty Attic		\$3,000.00
Total Income		\$64,887.63
Expenses		
Insurance		\$7,645.00
Telephone		\$971.81
Office Supplies		\$961.76
Heat		\$822.78
Electric		\$650.92
Halloween Party		\$91.50
Auction & BBQ		\$1,797.12
Advertising		\$0.00
Software		\$424.36
Legal Expenses		\$30.00
T-Shirts Etc.		\$0.00
Fire House Maintenance		\$852.97
Fire Equipment & Trucks		\$263.21
Radios		\$2,528.00
New Equipment & Repair		\$524.40
New Fire Gear		
Fire Extinguishers		\$0.00
Fire Prevention Week		\$220.50
Misc		\$149.58
Truck Payments		\$16,260.00
Fire Hydrant		\$0.00
Training Expense		\$163.50
Fuel For Trucks	\$	324.15
Total Expenses		\$34,681.56
Ending Assets		
Checking		\$7,109.17
Savings		\$110,045.29
CDs		\$0.00
Equip Replace Fund		\$25,000.00
Total:		\$142,154.46
Variance		\$0.00

Listers Annual Report
2021

As many of you know from firsthand experience these last 2 years have been far from normal in many ways. The local Real Estate markets have been very active and there is a supply shortage which by its nature results in increasing home prices. This is not unique to Windham. There are 22 other towns in Vermont who have experienced a 3 year rise in real-estate sale prices.

As Listers our role is to accurately assess each property at fair market value. Annually, when improvements, additions and changes to a property are made, the zoning applications provide information for Listers to fairly and impartially value the property in its improved state and reflect the assessed value on the Grand List. This typically happens in the spring and homeowners are contacted regarding appointments for on -site viewing access.

The State has a formula to determine the accuracy of each town's appraisals as reflected in the Grand List. This is known as the Common Level of Appraisal or CLA. If the values are set too low there is a penalty and if they are too high there is a tax break. The method uses a 3 year moving average of comparing completed sale prices to the values reflected in the grand list. If the average sale prices are above the grand list values then the CLA moves below 100, conversely if the sale prices are below the grand list values then the CLA rises above 100.

In the chart below you may see that after the town wide reappraisal in 2014-15 the CLA moved above 100 which helped reduce the education tax rate. Conversely as time progressed and sale prices were above the grand list values the CLA dropped below 100. Due to the current trend of properties selling at above the assessed values, Windham's CLA for this tax year cycle is at 83.74. This has triggered the need for a town wide reappraisal.

Year	CLA	COD
2014	104.59	20.42
2015	102.47	3.31
2016	100.62	5.17
2017	102.13	9.44
2018	104.67	19.57
2019	102.23	17.68
2020	97.83	16.92
2021	83.74	20.45

The Coefficient of Dispersion (COD) looks at each individual property sold over the last 3 years, and measures the difference between its sale price and the assessed value in the grand list to calculate the town's overall appraisal accuracy.

While we don't possess a crystal ball, it seems as though real-estate is still trending in an upward direction. This points toward our CLA continuing to rise, so we propose a town wide reappraisal to put things back in line. We are currently discussing the specifics with the Windham Selectboard.

If you would like more information on the CLA or COD process please contact the Listers at the Town office.

Respectfully submitted,
Alison Cummings, Russell Cumming, Meredith Tips-McLaine

Town of Windham

Windham County, Vermont

Facts 2021

Established	1795	Total Census Population	
Total Acres	16,751	2020	417
Burbee Pond		2010	419
Acres	23	Change	-0.0047%

Listers' Valuations	Number	Assessed Values
Residential under 6 acres	207	33,788,800
Residential over 6 acres	162	46,235,200
Mobile Homes	15	995,900
Seasonal Camps	13	761,000
Commercial Properties	7	1,379,100
Utilities	2	11,850,700
Farms	1	170,000
Woodlands	111	8,898,800
Miscellaneous	4	1,978,600
2021 Total Properties	522	107,709,800
2019 Total Properties	518	106,545,100
Homestead Ed. Values		29,969,970 27.8% of total
Change	+ 4	1,164,700 1%

Town of Windham Highways

Class	Miles
State Hwy	0.356
1	0
2	9.2
3	22.79
4	2.78
Total Highway Miles	35.126

Zoning Administration

2021 Annual Report

A total of 18 applications for zoning permits were received and processed during the year of 2021. There are 4 new house permits in town this year.

The following permits were issued:

Barn-1
Barn Addition-1
Cabin-2
Carport-0
Deck/Porch-4
Fence-1
Garage addition-1
Garage Renovation-0
Generator -1
Horse Stable-0
House Addition-0
Internal Renovation-0
Mobile Home -0
New Foundation-0
New House Primary-2
New House Vacation- 2
Office-0
Pond -0
Pool-0
Shed-1
Subdivision-2
Sunroom-0
Sugar House-0
Temporary Trailer-0
Tiny House-0

Zoning Permits are required for all of the above categories of improvements on your property. This includes internal renovations to the living area whether or not the size of the building footprint is altered. All structures being added to the property must have a permit as well.

Respectfully submitted,

Alison Cummings, Zoning Administrator

TOWN OF WINDHAM
HEALTH OFFICER REPORT

2021

In May, I received notification of a complaint that a neighbor's open dumpster had attracted a bear who spread garbage throughout both properties more than once. I spoke with the people who had the dumpster and told them of the state mandates regarding bear-proofing a closed dumpster. Then I talked with the neighbor who complained and the issue was resolved soon after that.

In August, I responded to a report of a dog bite. As Health Officer, I got a copy of the dog's rabies vaccination record which was current and discussed with the owner the regulations of A 10 day quarantine of the dog. I talked with the person who was bitten about the care she received, the antibiotic treatment she was taking and follow-up appointment with her healthcare provider. I drove by the house of the quarantined dog daily, at different times, to be sure that the rules were being followed. I kept in contact with the Select Board and attended, over Zoom, the vicious dog hearing which set up rules with the owner as to future care of the dog and his confinement.

The Vermont Department of Health offers webinars for Health Officer continuing education. I participated in all that were offered. The topics covered were: a private well water workshop, an update on Rabies, and the duties of the Health Officer involved with rental housing.

I continue to write articles for the Windham News and Notes relating to health issues. This year I covered the care of private wells and drinking water, ticks and how to protect oneself, the importance of getting the Covid-19 vaccine and the importance of an annual flu shot.

The Vermont Department of Health advises that coliform/E.coli bacteria testing be done annually of home drinking water. I have developed a handout that explains the procedure and gives the necessary information regarding ordering the kit. The Department of Health offers many air and water test kits which can be found on www.healthvermont.gov. The latest news from the Department of Health can also be found at facebook.com/healthvermont and twitter.com/healthvermont.

If homeowners in Windham have any concerns regarding health issues of their home or environment, please contact me. I have handouts on a variety of subjects and can direct a question to the appropriate source if needed. Also, I have emergency preparedness workbooks for anyone who would like one. This is an excellent resource the state has published that will help you organize you and your home to be ready for any emergency.

Respectfully submitted,
Marcia Clinton

VITAL STATISTICS
BIRTHS 2021

<u>Child's Name</u>	<u>Date/Place of Birth/Sex</u>	<u>Mother's Maiden Name</u>	<u>Father's Name</u>
Asa Rodney Gove	September 16, 2021 Brattleboro, VT/Male	Rebecca Ellen Clay	Roderick William Gove

MARRIAGES 2021

<u>Applicant A</u>	<u>Applicant B</u>	<u>Date</u>	<u>Place of Marriage</u>
Rory Alethe Rosselot	Keith Daniel Gustafsson	June 19, 2021	Windham, VT
Ishaan Mihir Chaudhary	Evan Maria Giarrusso	August 28, 2021	Windham, VT
Glorisel Serrano	Jeffrey Allen Weitzel	September 25, 2021	Windham, VT

DEATHS 2021

<u>Name</u>	<u>Date</u>	<u>Sex/Age</u>	<u>Place of Death/ Interred/Cremated</u>
Elsie L. Sharon	February 12, 2021	Female/89	Springfield, VT Claremont Crematorium Claremont, NH
James A. Scott	May 15, 2021	Male/90	Windham, VT Woodbridge Memorial Garden Woodbridge, NJ
Ernest K. Friedli	September 20, 2021	Male/95	Windham, VT Valley Crematory White River Junction, VT

LONDONDERRY SOLID WASTE GROUP Serving the towns of
Landgrove, Londonderry, Peru, Weston, Windham

Unfortunately, COVID-19 is still on everyone's mind. So, we ask anyone visiting the transfer station to please take the following precautions. Only visit if you are healthy, keep it simple, only bring waste that can't wait like trash and food scraps, minimize the number of trips, practice social distancing by keeping 6 feet of space between other customers and staff, and please wear a mask. Thank you for helping keep yourself and the staff healthy.

2022 Transfer Station Permit Stickers are available for purchase at member towns' Offices. You can also purchase punch cards to pay for disposal at these offices and Londonderry Hardware and Weston General Store

Household Hazardous Waste Events: If you missed our two events this past year, visit londonderryvt.org/recycle and click on the A-Z list for information on how to dispose of architectural paints, alkaline and rechargeable batteries and cell phones, mercury thermostats, fluorescent bulbs, prescription medications and electronics. Our 2022 Hazardous Waste Events will be on the first Saturday in June and the first Saturday in October. Londonderry Group members can also dispose of materials at the Rutland County Solid Waste District. You will have to purchase a permit for \$60 and pay for disposal. For more information, visit <https://www.rcswd.com/hhw/> where you can register to drop off your hazardous materials.

To many people's delight The Take It or Leave It Shed is once again open. Please follow these guidelines.

The Take it or Leave it Shed is open from **12-3 each** day the transfer station is open.

NO ELECTRONIC DEVICES

NO BEDDING

NO VHS TAPES

NO BROKEN/UNUSABLE ITEMS

NO CLOTHING/SHOES-bring to Thrifty Attic or place in One World bins in plastic bags

ALL ITEMS SHOULD BE IN GOOD WORKING CONDITIONS

When in doubt, ask the attendant

Food Scrap Ban: As of July 1, 2020, food waste has been banned from disposal in landfills. Residents, institutions, businesses, and schools should divert their food waste by contracting with their haulers, bringing food to the transfer station, composting at home, feeding food scraps to domestic animals, donating to food banks, and reducing the amount purchased to avoid wasting food. If you compost at home, you can bring your meat and bones to the transfer station's food scrap collection bins or put in your trash.

Vermont's Extended Producer Responsibility (EPR) legislation makes manufactures of products like Computers, Batteries, Paint, Mercury Light Bulbs and Mercury Thermostats take responsibility for their products at the end of their useful life. To find year-round drop-offs call 1-855-63-CYCLE or go to VTrecycles.com. The Londonderry Group will hold an Electronics Collection Event in May 2022. Check londonderryvt.org for dates and times.

If you have questions, want to join the Londonderry Group's mailing list to receive alerts about special collections (hazardous waste & electronics) or if your school or business is interested in learning about ways to handle solid waste, organics, recyclables, and other materials please contact recycle@londonderryvt.org.



The Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27 member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each

Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Windham is currently represented by Carolyn Partridge and Bill Dunkel. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

We assist towns with a wide variety of activities, including town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area and river corridor bylaw assistance; natural resources, including assisting towns with watershed restoration projects and implementation of the state's clean water law; Act 174 town energy planning; transportation, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), road foremen training, and serving as a liaison with VTrans to report damage to town road infrastructure to the state as a result of flooding; redevelopment of "Brownfields" sites (sites that are or may be contaminated by hazardous substances); review of projects submitted for review through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant application and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, assisting with projects in, between, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative. For instance, towns may choose to have their town plans reviewed by the Commission; town plan review and approval by the WRC is not mandatory, but is a requirement of some state municipal grant programs. The regional plan, which was readopted in 2021, is developed in consultation with member towns, reflects town plan policies, and is ultimately approved by our towns.

2021 has been a busy year. We began a collaboration with the Vermont League of Cities and Towns (VLCT) to assist towns with the American Rescue Plan Act (ARPA). VLCT is helping explain the ARPA use and reporting policies, and the WRC is helping towns think strategically about how to make the most of this once in a generation direct funding from the federal government. Among other potential uses, the opportunity exists for communities to invest in infrastructure to support the retention of existing businesses and homes, and create the capacity necessary to encourage the development of new housing. In July we assisted towns as they reported damage associated with the most severe flooding event since Tropical Storm Irene 10 years ago, and sped up the local hazard mitigation plan update process for several towns in anticipation of the federal disaster declaration. We have new capacity to support local energy plan implementation and planning, the ability to convene the region's town energy committees, and to advance climate adaptation and resilience initiatives.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 7 percent of our total budget for FY 2021, and is the only funding we receive that has no conditions placed upon it by entities beyond the WRC's borders. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$1,082 and is based upon 2020 Census data. To see our detailed Work Program and Budget for FY 2022, visit our website, www.windhamregional.org, and click on the heading "About Us."

Last Name	First Name	Physical Address	Mailing Address	Mailing City	ZIP
ABBOTT	ABAGALE	6186 POPPLE DUNGEON RD	PO BOX 404	LONDONDERRY	05148
ALLER	MARY	2037 W WINDHAM RD	2037 W WINDHAM RD	WINDHAM	05359
AMSDEN	ANNE MARIE	7995 WINDHAM HILL RD	PO BOX 845	CHESTER	05143
AMSDEN	EVAN	7995 WINDHAM HILL RD	PO BOX 845	CHESTER	05143
AMSDEN	GERALD	7995 WINDHAM HILL RD	PO BOX 845	CHESTER	05143
AMSDEN	MARCIA	7937 WINDHAM HILL RD	7937 WINDHAM HILL RD	WINDHAM	05359
BADGLEY	GEORGE	5388 WINDHAM HILL RD	5388 WINDHAM HILL RD	WINDHAM	05359
BADGLEY	KATHRYN	5388 WINDHAM HILL RD	5388 WINDHAM HILL RD	WINDHAM	05359
BAILES	CRAIG	6149 WINDHAM HILL RD	6149 WINDHAM HILL RD	WINDHAM	05359
BARNOSKY	JUDITH	655 HORSENAIL HILL RD	655 HORSENAIL HL RD	WINDHAM	05143
BARNOSKY	THOMAS	655 HORSENAIL HILL RD	655 HORSENAIL HILL RD	NORTH WINDHAM	05143
BAXTER	ANNE-MARIE	474 HORSENAIL HILL RD	474 HORSENAIL HILL RD	WINDHAM	05359
BAXTER	JON	474 HORSENAIL HILL RD	474 HORSENAIL HILL RD	WINDHAM	05143
BEAULIEU	BECKY	536 SCOTT PET RD	536 SCOTT PET RD	N. WINDHAM	05143
BECK	JASON	1147 HARRINGTON RD	1147 HARRINGTON RD	WINDHAM	05359
BEERS	DONALD	1574 BURBEE POND RD	PO BOX552	LONDONDERRY	05148
BEHRENDT	LYNN	6463 POPPLE DUNGEON RD	6463 POPPLE DUNGEON RD	NORTH WINDHAM	05143
BEHRENDT	RUDOLPH	6463 POPPLE DUNGEON RD	6463 POPPLE DUNGEON RD	NORTH WINDHAM	05143
BELL	MAUREEN	631 BIRCH HILL RD	631 BIRCH HILL RD	WINDHAM	05359
BELL	VANCE	631 BIRCH HILL RD	631 BIRCH HILL RD	WINDHAM	05359
BELLUCCI	CAROL	773 W WINDHAM RD	773 WEST WINDHAM RD	WINDHAM	05359
BESHAY	ALEXANDER	418 HOWARD HILL RD	418 HOWARD HILL RD	WINDHAM	05143
BESHAY	LISA	418 HOWARD HILL RD	418 HOWARD HILL ROAD	WINDHAM	05143
BESSENEY DORAN	KATRINE	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
BINGHAM	BRENDA	6377 WINDHAM HILL RD	6377 WINDHAM HILL RD	WINDHAM	05359
BINGHAM	ROBERT	6377 WINDHAM HILL RD	6377 WINDHAM HILL RD	WINDHAM	05359
BLANCHARD	ANDREW	32 LOWER BIRCH CIR	32 LOWER BIRCH CIR	WINDHAM	05359
BLANCHARD	BRIDGETTE	32 LOWER BIRCH CIR	32 LOWER BIRCH CIRCLE	WINDHAM	05359
BLAZEJ	COLIN	198 INGALLS RD	198 INGALLS RD	WINDHAM	05359
BLAZEJ	KIT	198 INGALLS RD	198 INGALLS RD	WINDHAM	05359
BOWER	DAWN	1039 BURBEE POND RD	1039 BURBEE POND RD	WINDHAM	05359
BOWER	KEITH	1334 BURBEE POND RD	1334 BURBEE POND RD	WINDHAM	05359
BOYNTON	JOHN	465 WHEELER RD	465 WHEELER RD	WINDHAM	05359
BOYNTON	NATHAN	236 BURBEE POND RD	236 BURBEE POND RD	WINDHAM	05359
BRONSON	NATHANIEL	5718 POPPLE DUNGEON RD	5718 POPPLE DUNGEON ROAD	N. WINDHAM	05143
BROSNAN	JOHANNA	722 ABBOTT RD	147 FELTON RD.	WESTON	05161
BROWN	EDWARD	3125 WINDHAM HILL RD	PO BOX 1363	WEST TOWNSHEND	05359
CALABRESE	DEVAN	187 ABBOTT RD	2559 GLEN ROAD	NEWPORT	05855
CALABRESE	MICHAEL	187 ABBOTT RD	187 ABBOTT RD	WINDHAM	05359
CAPORASO	NICHOLAS	46 UPPER BIRCH CIR	46 UPPER BIRCH CIRCLE	WINDHAM	05359
CARDIELLO	CHRISTIAN	4240 WINDHAM HILL RD	4240 WINDHAM HILL RD	WINDHAM	05359
CARLSON	JEFFREY	32 WOODBURN RD	408	LONDONDERRY	05148
CARMICHAEL	THOMAS	7071 WINDHAM HILL RD	7071 WINDHAM HILL RD	WINDHAM	05359
CASEY	WILLIAM	185 BURBEE POND RD	185 BURBEE POND RD	WINDHAM	05359
CHASE	BONNIE	715 CHASE RD	715 CHASE RD	WINDHAM	05359
CHAVES	NATHAN	119 WHITE RD	PO BOX 386	LONDONDERRY	05148
CHENEY	ARIEL	1401 OLD CHENEY RD	1401 OLD CHENEY RD	WINDHAM	05359
CHENEY	GARY	1401 OLD CHENEY RD	1401 OLD CHENEY RD	WINDHAM	05359
CHERRY	DAVID	3999 WINDHAM HILL RD	P.O. BOX 1031	WEST TOWNSHEND	05359
CHERRY	PATRICIA	3999 WINDHAM HILL RD	P.O. BOX 1031	WEST TOWNSHEND	05359
CHLEBOGIANNIS	DEMETRIOS	7406 WINDHAM HILL RD	7406 WINDHAM HILL ROAD	WINDHAM	05359
CHLEBOGIANNIS	JOEANNE	7406 WINDHAM HILL RD	7406 WINDHAM HILL ROAD	WINDHAM	05359
CLARK	JEAN	34 CROSS RD	34 CROSS RD	WINDHAM	05359
CLARK	LILAH	34 CROSS RD	34 CROSS RD	WINDHAM	05359
CLARK	SARAH	34 CROSS RD	34 CROSS RD	WINDHAM	05359
CLARK	WILLIAM	34 CROSS RD	34 CROSS RD	WINDHAM	05359
CLARY	COLT	1603 ROUTE 121	1603 RTE 121	WINDHAM	05359
CLAY	CATHY	264 WHITE RD	264 WHITE RD	NORTH WINDHAM	05143
CLAY	GARY	268 WHITE RD	268 WHITE RD	NORTH WINDHAM	05143
CLAY	GARY	268 WHITE RD	268 WHITE RD	NORTH WINDHAM	05143
CLAY	JESSICA	268 WHITE RD	268 WHITE RD	NORTH WINDHAM	05143
CLINTON	MARCIA	1603 ROUTE 121	1603 RT 121 WINDHAM	WINDHAM	05359

COBURN	AO	424 ABBOTT RD	424 ABBOTT RD	WINDHAM	05359
COBURN	ROY	424 ABBOTT RD	424 ABBOTT RD	WINDHAM	05359
COHEN	RONALD	2181 WHITE RD	2181 WHITE RD	N WINDHAM	05359
COLEMAN	BRIAN	19 HARRINGTON RD	19 HARRINGTON RD	WINDHAM	05359
COLEMAN	KATHEEN	1574 BURBEE POND RD	1574 BURBEE POND RD	WINDHAM	05359
COLLINS	CRAIG	237 TIMBER RIDGE RD	237 TIMBER RIDGE RD	WINDHAM	05359
COOLBETH	BRENDA	27 GLEBE MOUNTAIN RD	27 GLEBE MOUNTAIN RD	WINDHAM	05359
COOLBETH	MARK	27 GLEBE MOUNTAIN RD	27 GLEBE MOUNTAIN RD	WINDHAM	05359
COOLEY	ANGELA	6564 WINDHAM HILL RD	6564 WINDHAM HILL RD	WINDHAM	05359
COOLEY	WAYNE	6564 WINDHAM HILL RD	6564 WINDHAM HILL RD	WINDHAM	05359
CORBY	BRIDGET	48 TIMBER RIDGE RD	48 TIMBER RIDGE RD	WINDHAM	05359
CORBY	DANIEL	48 TIMBER RIDGE RD	48 TIMBER RIDGE RD	WINDHAM	05359
CORRIVEAU	CRYSTAL	3211 WINDHAM HILL RD	3211 WINDHAM HILL RD	WINDHAM	05359
CORRIVEAU	JAMES	3211 WINDHAM HILL RD	3211 WINDHAM HILL RD	WINDHAM	05359
CORRIVEAU	LYNDON	3261 WINDHAM HILL RD	3261 WINDHAM HILL RD	WINDHAM	05359
CRITTENDEN	DAVID	2045 W WINDHAM RD	2045 WEST WINDHAM RD	WINDHAM	05359
CRITTENDEN	VIRGINIA	2045 W WINDHAM RD	2045 W WINDHAM RD	WINDHAM	05359
CUMMING	JOYCE	956 OLD CHENEY RD	956 OLD CHENEY RD	S WINDHAM	05359
CUMMING	RUSSELL	956 OLD CHENEY RD	956 OLD CHENEY RD	WINDHAM	05359
CUMMINGS	ALISON	2226 W WINDHAM RD	2226 WEST WINDHAM RD	WINDHAM	05359
CUMMINGS	CHRISTOPHER	2226 W WINDHAM RD	2226 WEST WINDHAM RD	WINDHAM	05359
CUMMINGS	ERIN	507 WOODBURN RD	507 WOODBURN ROAD	WINDHAM	05359
CUMMINGS	RACHEL	507 WOODBURN RD	507 WOODBURN RD	WINDHAM	05359
CUMMINGS	SELENE	507 WOODBURN RD	507 WOODBURN RD	WINDHAM	05359
DAVIS	BARBARA	1417 W WINDHAM RD	1417 WEST WINDHAM RD	WINDHAM	05359
DECROCE	TONYA	7271 WINDHAM HILL RD	PO BOX 1075	WEST TOWNSHEND	05359
DESPAIN	LACEY	1019 ROUTE 121	PO BOX 445	LONDONDERRY	05148
DEVINE	TODD	492 HORSENAIL HILL RD	492 HORSENAIL HILL RD.	CHESTER	05143
DEXTER	DONNALEE	3709 WINDHAM HILL RD	3709 WINDHAM HILL RD	WINDHAM	05359
DEXTER	PAUL	3709 WINDHAM HILL RD	3709 WINDHAM HILL RD	WINDHAM	05359
DIAZ	DANIEL	3407 WINDHAM HILL RD	3407 WINDHAM HILL RD	WINDHAM	05359
DINAN	AMANDA	257 EDSON DR	257 EDSON DR	CHESTER	05143
DISTEFANO	MONA	4364 WINDHAM HILL RD	P.O. BOX 1085	WEST TOWNSHEND	05359
DISTEFANO	RANDALL	4364 WINDHAM HILL RD	P.O. BOX 1085	WEST TOWNSHEND	05359
DORAN	MARTIN	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
DRYDEN	ANDREW	5551 WINDHAM HILL RD	PO BOX 394	LONDONDERRY	05148
DRYDEN	DAWN MARIE	5551 WINDHAM HILL RD	P.O. BOX 394	LONDONDERRY	05148
DUCASSE	BERTRAND	662 WHEELER RD	662 WHEELER RD	WINDHAM	05359
DUCASSE	VIRGINIE	662 WHEELER RD	662 WHEELER RD	WINDHAM	05359
DUFAU	ROBERT	472 WINDHAM SPGS	P O BOX 582	LONDONDERRY	05148
DUNKEL	CHRISTINE	1455 BURBEE POND RD	1455 BURBEE POND ROAD	WINDHAM	05359
DUNKEL	WILLIAM	1455 BURBEE POND RD	1455 BURBEE POND ROAD	WINDHAM	05359
DUTTON	GEORGE	1831 W WINDHAM RD	1831 W WINDHAM RD	WINDHAM	05359
DUTTON	REBECCA	1311 W WINDHAM RD	BOX 392	CHESTER	05143
DWYER	MARGARET	4131 WINDHAM HILL RD	P O BOX 739	SOUTH LONDONDERRY	05155
EARLE	ANDREW	1000 BURBEE POND RD	1000 BURBEE POND RD	WINDHAM	05359
ELIASTAM	JORDAN	99 OLD FARM RD	99 OLD FARM RD	WINDHAM	05359
ELIASTAM	REBECCA	99 OLD FARM RD	99 OLD FARM RD	WINDHAM	05359
EMMONS	JOEL	5855 WINDHAM HILL RD	5855 WINDHAM HILL RD	WINDHAM	05359
EMMONS	LINDA	5855 WINDHAM HILL RD	5855 WINDHAM HILL RD	WINDHAM	05359
EMMONS	MARK	5855 WINDHAM HILL RD	5855 WINDHAM HILL RD	WINDHAM	05359
ERHARDT	LEILA	593 WHEELER RD	593 WHEELER RD	WINDHAM	05359
FAHEY	DENNIS	3576 WINDHAM HILL RD	3576 WINDHAM HILL RD	WINDHAM	05359
FARACE	TERESA	1245 BURBEE POND RD	1245 BURBEE POND RD	WINDHAM	05359
FARACE	WILLIAM	1245 BURBEE POND RD	1245 BURBEE POND RD	WINDHAM	05359
FELION	KASAUNDRA	210 ABBOTT RD	210 ABBOTT RD	WINDHAM	05359
FELLOWS	STEVEN	578 HITCHCOCK HILL RD	578 HITCHCOCK HILL	WINDHAM	05359
FIELD	DANIEL	831 ROUTE 121	PO BOX 283	LONDONDERRY	05148
FITCH	MAUREEN	54 HARRINGTON RD	54 HARRINGTON RD	WINDHAM	05359
FORBES	CATHERINE	50 HEMLOCK RD	50 HEMLOCK RD	WINDHAM	05359
FRANCE	LYDIA POPE	531 BURBEE POND RD	531 BURBEE POND RD	WINDHAM	05359
FRANCE	MICHAEL	531 BURBEE POND RD	531 BURBEE POND RD	WINDHAM	05359
FRANCIS	MICHAEL	5491 POPPLE DUNGEON RD	5491 POPPLE DUNGEON	NORTH WINDHAM	05143

FRANKLIN	CHASE	3407 WINDHAM HILL RD	3407 WINDHAM HILL RD	WINDHAM	05359
FRANKLIN	VALERIE	3407 WINDHAM HILL RD	3407 WINDHAM HL RD	WINDHAM	05359
GACIOCH	MICHAEL	406 WOODBURN RD	406 WOODBURN RD	WINDHAM	05359
GALLAGHER	DEIDRA	300 FAIRWAY MDWS	300 FAIRWAY MEADOWS	CHESTER	05143
GARRETT	ANN	977 ROUTE 121	977 RTE 121	WINDHAM	05359
GIGUERE	LOUISELLE	861 ROUTE 121	861 ROUTE 121	WINDHAM	05359
GLATZ	ROBERT	715 CHASE RD	715 CHASE RD	WINDHAM	05359
GLOAD	KAYLEE	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
GOLDSTEIN	ALAN	1388 BURBEE POND RD	1388 BURBEE POND RD	WINDHAM	05359
GOODBAND	ASA	1150 OLD CHENEY RD	1150 OLD CHENEY RD	WINDHAM	05359
GOODBAND	AUBREY	1150 OLD CHENEY RD	1150 OLD CHENEY RD	WINDHAM	05359
GOODBAND	REBECCA	1150 OLD CHENEY RD	1150 OLD CHENEY RD	WINDHAM	05359
GORDON	JONATHAN	774 HITCHCOCK HILL RD	774 HITCHCOCK HILL ROAD	WINDHAM	05359
GORDON	STORMIE	774 HITCHCOCK HILL RD	774 HITCHCOCK HILL RD	WINDHAM	05359
GOYETTE	EMILY	471 GLEBE MOUNTAIN RD	P.O. BOX 904	SOUTH LONDONDERRY	05155
GOYETTE	KYLE	471 GLEBE MOUNTAIN RD	PO BOX 904	SOUTH LONDONDERRY	05155
GRAHAM	JAMES	578 BIRCH HILL RD	578 BIRCH HILL RD	WINDHAM	05359
GRANT	JAMES	473 HITCHCOCK HILL RD	PO BOX 775	LONDONDERRY	05148
GRANT	PAULA	473 HITCHCOCK HILL RD	P.O. BOX 775	LONDONDERRY	05148
GRAVES	ERIC	1355 BURBEE POND RD	BOX 44	BONDVILLE	05340
GREENE	DEBORAH	97 SPRUCE RD	97 SPRUCE RD	WINDHAM	05359
GREENE	PATRICIA	97 SPRUCE RD	97 SPRUCE ROAD	WINDHAM	05359
GREENE-PAWELCZYK	PATRICIA	113 SPRUCE RD	113 SPRUCE RD	WINDHAM	05359
GRIFFIN	JONATHAN	3369 WINDHAM HILL RD	3369 WINDHAM HILL RD	S WINDHAM	05359
GRIFFIN	KATHRYN	3369 WINDHAM HILL RD	3369 WINDHAM HILL RD	WINDHAM	05359
GRIFFIN	MARK	3369 WINDHAM HILL RD	3369 WINDHAM HILL RD	WINDHAM	05359
GRISWOLD	BRUCE	5491 POPPLE DUNGEON RD	5491 POPPLE DUNGEON RD	WINDHAM	05143
GRISWOLD	LAURIE	5491 POPPLE DUNGEON RD	5491 POPPLE DUNGEON RD	WINDHAM	05143
GRUSSING	THEODORE	662 WHEELER RD	662 WHEELER RD	WINDHAM	05359
GUERTIN	TYE	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
GUSTAFSSON	KEITH	5622 WINDHAM HILL RD	5622 WINDHAM HILL RD	WINDHAM	05359
HAY	ARLINE	5203 WINDHAM HILL RD	5203 WINDHAM HILL RD	WINDHAM	05359
HOGARTY	AILEEN	223 ABBOTT RD	223 ABBOTT RD	WINDHAM	05359
HOLDER	ERNEST	5271 WINDHAM HILL RD	5271 WINDHAM HILL RD	WINDHAM	05359
HOLMES	CLAUDIA	834 WHEELER RD	834 WHEELER RD	WINDHAM	05359
HOOVER	JOHN	589 WHITE RD	589 WHITE RD	N. WINDHAM	05143
HOOVER	SALLY	589 WHITE RD	589 WHITE RD	N. WINDHAM	05143
HOPKINS	CHRISTOPHER	1401 OLD CHENEY RD	1401 OLD CHENEY RD	WINDHAM	05359
HUNT	MARLENE	83 HEMLOCK RD	PO BOX 363	LONDONDERRY	05148
HUSSEY	EDITH	266 WHITE RD	266 WHITE RD	NORTH WINDHAM	05143
IRES	HOWARD	6206 WINDHAM HILL RD	6206 WINDHAM HILL ROAD	WINDHAM	05359
IRES	JAKE	6206 WINDHAM HILL RD	6206 WINDHAM HILL RD	WINDHAM	05359
JARVIS	JERRY	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
JENNE	PETER	308 INGALLS RD	308 INGALLS RD	WINDHAM	05359
JOHNSON	EZEKIEL	1057 ROUTE 121	1057 ROUTE 121	WINDHAM	05359
JOHNSON	LOUISE	7173 WINDHAM HILL RD	7173 WINDHAM HILL RD	WINDHAM	05359
JOHNSON	THOMAS	7173 WINDHAM HILL RD	7173 WINDHAM HILL RD	WINDHAM	05359
JOHNSON	VALERIE	474 WINDHAM SPGS	P O BOX 581	LONDONDERRY	05148
JUNGERMANN	KATHALEEN	5690 WINDHAM HILL RD	5690 WINDHAM HILL RD	WINDHAM	05359
JUNGERMANN	KEITH	5690 WINDHAM HILL RD	5690 WINDHAM HILL RD	WINDHAM	05359
JUNGERMANN	MATTHEW	5690 WINDHAM HILL RD	5690 WINDHAM HILL RD	WINDHAM	05359
KEHOE	CYNTHIA	527 ABBOTT RD	527 ABBOTT RD	WINDHAM	05359
KEHOE	ERIN	722 ABBOTT RD	722 ABBOTT RD	WINDHAM	05359
KEHOE	NATHAN	722 ABBOTT RD	722 ABBOTT RD	WINDHAM	05359
KEHOE	ROBERT	527 ABBOTT RD	527 ABBOTT RD	WINDHAM	05359
KEMP	SHANNON	71 LOWER BIRCH CIR	PO BOX 17	LONDONDERRY	05148
KIELBLOCK	EDWARD	7851 VT ROUTE 11	7851 VT ROUTE 11	WINDHAM	05143
LAMSON	JOSEPH	5970 POPPLE DUNGEON RD	5970 POPPLE DUNGEON RD	N. WINDHAM	05143
LAMSON	NINA	5970 POPPLE DUNGEON RD	5970 POPPLE DUNGEON RD	N. WINDHAM	05143
LANTZ	MARK	78 UPPER BIRCH CIR	35 GLENDALE ST	EASTHAMPTON	01027
LAPAN	ARLENE	450 CROSS RD	P.O. BOX 525	LONDONDERRY	05148
LASKEY	CHRISTOPHER	431 GLEBE MOUNTAIN RD	PO BOX 263	S LONDONDERRY	05155
LETTERBERGER	BARBARA	90 FAIRWAY MDWS	90 FAIRWAY MDWS	WINDHAM	05143

LETTENBERGER	LEWIS	90 FAIRWAY MDWS	90 FAIRWAY MDWS	WINDHAM	05143
LEWIS	DAVID	92 ABBOTT RD	92 ABBOTT RD	WINDHAM	05359
LINGLEY	JOHN	99 OLD FARM RD	99 OLD FARM RD	WINDHAM	05359
LYNCH	ALEXANDER	84 FARR LN	84 FARR LN	WINDHAM	05359
LYNCH	HENRY	84 FARR LN	84 FARR LN	WINDHAM	05359
LYNCH	THOMAS	84 FARR LN	84 FARR LN	WINDHAM	05359
MANZI	SALVATORE	673 W WINDHAM RD	673 WEST WINDHAM RD	WINDHAM	05359
MASSINGILL	TAMMY	1388 BURBEE POND RD	1388 BURBEE POND RD	WINDHAM	05359
MATYAS	KRIS	623 CHASE RD	623 CHASE RD	WINDHAM	05359
MATYAS	RUTH-ANNE	623 CHASE RD	623 CHASE RD	WINDHAM	05359
MAURATH	IMME	1177 WHITE RD	1177 WHITE RD	N. WINDHAM	05143
MAURATH	STEPHAN	1177 WHITE RD	1177 WHITE RD	WINDHAM	05143
MAY	CHRISTOPHER	103 STONE BRIDGE RD	103 STONEBRIDGE RD	WINDHAM	05359
MAY	ROBIN	103 STONE BRIDGE RD	103 STONE BRIDGE RD	WINDHAM	05359
MAYER	JENNIFER	1142 W WINDHAM RD	337 RTE 121	BELLOWS FALLS	05101
MAZER	MARGARET	1230 ABBOTT RD	1230 ABBOTT RD	WINDHAM	05359
MAZZA	ADELAIDE	71 LOWER BIRCH CIR	71 LOWER BIRCH CIR	WINDHAM	05359
MAZZA	JAMES	71 LOWER BIRCH CIR	71 LOWER BIRCH CIR	WINDHAM	05359
MCCLURG	ASHLEY	2226 W WINDHAM RD	2226 W WINDHAM RD	WINDHAM	05359
MCCOY	MARY	1275 OLD CHENEY RD	1275 OLD CHENEY RD	WINDHAM	05359
MCDONALD	ELIZABETH	219 WOODBURN RD	219 WOODBURN RD	WINDHAM	05359
MCDONALD	OWEN	219 WOODBURN RD	219 WOODBURN RD	WINDHAM	05359
MCDONALD	PATRICK	219 WOODBURN RD	219 WOODBURN RD	WINDHAM	05359
MCDONALD	PETER	219 WOODBURN RD	219 WOODBURN RD	WINDHAM	05359
MCDUFFIE	ELLEN	4228 WINDHAM HILL RD	4228 WINDHAM HILL RD	WINDHAM	05359
MCDUFFIE	PHILIP	4228 WINDHAM HILL RD	4228 WINDHAM HILL RD	WINDHAM	05359
MCGRATH	JESSICA	308 INGALLS RD	308 INGALLS RD	WINDHAM	05359
MCLAINE	ALAN	2615 ROUTE 121	2615 ROUTE 121	WINDHAM	05359
MCLAINE	MICHAEL	184 DILLON DR	184 DILLON DR	WINDHAM	05359
MCLAINE	PATRICIA	2615 ROUTE 121	2615 ROUTE 121	WINDHAM	05359
MCLEAN	DAYLE	834 WHEELER RD	834 WHEELER RD	WINDHAM	05359
MERINOFF	ALICIA	4980 WINDHAM HILL RD	PO BOX 1351	WEST TOWNSEND	05359
MERRILL	CAROLINE	482 HITCHCOCK HILL RD	PO BOX 301	LONDONDERRY	05148
MERRITT	CAROL	412 HORSENAIL HILL RD	412 HORSENAIL HILL RD	WINDHAM	05143
MERROW	GARRY	6743 POPPLE DUNGEON RD	6743 POPPLE DUNGEON RD	N. WINDHAM	05143
MERROW	WENDY	6743 POPPLE DUNGEON RD	6743 POPPLE DUNGEON RD	N. WINDHAM	05143
MIALKOWSKI	ALEXIS	1147 HARRINGTON RD	1147 HARRINGTON RD	WINDHAM	05359
MIALKOWSKI	ERIK	1147 HARRINGTON RD	1147 HARRINGTON RD	WINDHAM	05359
MILLER	CAITLIN	46 UPPER BIRCH CIR	46 UPPER BIRCH CIRC	WINDHAM	05359
MILLS	ELDEN	450 CROSS RD	P.O. BOX 525	LONDONDERRY	05148
MONROE	JOSEPH	421 HITCHCOCK HILL RD	421 HITCHCOCK HL RD	WINDHAM	05359
MONTAGNA	CHRISTINE	406 WOODBURN RD	406 WOODBURN RD	WINDHAM	05359
MORSE	CHRISTOPHER J	831 ROUTE 121	831 ROUTE 121	WINDHAM	05359
NELSON	HAROLD	321 SPRUCE RD	PO BOX 697	LONDONDERRY	05148
NEWTON	BRIAN	5622 WINDHAM HILL RD	5622 WINDHAM HILL RD	WINDHAM	05359
NEWTON	DIANE	2936 W WINDHAM RD	2936 W WINDHAM RD	WINDHAM	05359
NEWTON	JENNY	2936 W WINDHAM RD	2936 W WINDHAM RD	WINDHAM	05359
NEWTON	PETER	2936 W WINDHAM RD	2936 W WINDHAM RD	WINDHAM	05359
NICHOLS	AMANDA	122 WINDHAM SPGS	122 WINDHAM SPGS	WINDHAM	05359
NICHOLS	JOSHUA	122 WINDHAM SPGS	122 WINDHAM SPRINGS RD	WINDHAM	05359
NOBLE	SCOTT	300 FAIRWAY MDWS	PO BOX 219	LONDONDERRY	05148
O'SHAUGHNESSY	JOHN	98 LOWER BIRCH CIR	98 LOWER BIRCH CIRCLE	WINDHAM	05359
OSBORNE	DAVID	1268 ROUTE 121	1268 ROUTE 121	WINDHAM	05359
OSBORNE	KAREN	1268 ROUTE 121	1268 ROUTE 121	WINDHAM	05359
PAHLAS	CHRISTIAN	113 SPRUCE RD	113 SPRUCE RD	WINDHAM	05359
PARE	RHEANNA	355 WOODBURN RD	355 WOODBURN RD	WINDHAM	05359
PARE	RICHARD	355 WOODBURN RD	355 WOODBURN RD	WINDHAM	05359
PARE	SUE	355 WOODBURN RD	355 WOODBURN RD	WINDHAM	05359
PARKER	DEANNA	449 CROSS RD	449 CROSS RD	WINDHAM	05359
PARKER	WILLIAM	449 CROSS RD	449 CROSS RD	WINDHAM	05359
PARTRIDGE	ALAN	1612 OLD CHENEY RD	1612 OLD CHENEY RD	WINDHAM	05359
PARTRIDGE	BENJAMIN	375 BURBEE POND RD	375 BURBEE POND RD	WINDHAM	05359
PARTRIDGE	CAROLYN	1612 OLD CHENEY RD	1612 OLD CHENEY RD	WINDHAM	05359

PARTRIDGE	KAYLA	375 BURBEE POND RD	375 BURBEE POND RD	WINDHAM	05359
PATRIA	CLARISSA	678 SCOTT PET RD	678 SCOTT PET RD	WINDHAM	05143
PATRIA	SABRINA	715 CHASE RD	715 CHASE RD	WINDHAM	05359
PATRIA	SHARREE	678 SCOTT PET RD	678 SCOTT PET RD.	NORTH WINDHAM	05143
PAWELCZYK	JOE	113 SPRUCE RD	113 SPRUCE RD	WINDHAM	05359
PELTON	ABIGAIL	1001 W WINDHAM RD	1001 W WINDHAM RD	WINDHAM	05359
PELTON	MICHAEL	1001 W WINDHAM RD	1001 W WINDHAM RD	WINDHAM	05359
PENTONEY	RICHARD G	115 DILLON DR	33	SOUTH LONDONDERRY	05155
PERSA	ANDREW	1042 CHASE RD	1042 CHASE RD	WINDHAM	05359
PERSA	ANTAL	1042 CHASE RD	1042 CHASE RD	WINDHAM	05359
PERSA	DORIS	1042 CHASE RD	1042 CHASE RD	WINDHAM	05359
PERSA	SUSAN	911 CHASE RD	911 CHASE RD	WINDHAM	05359
PHILLIPS	REBECCA	796 BIRCH HILL RD	796 BIRCH HILL RD	WINDHAM	05359
PHILLIPS	RONALD	796 BIRCH HILL RD	796 BIRCH HILL RD	WINDHAM	05359
POLLARD	TESS	1831 W WINDHAM RD	1831 W WINDHAM RD	WINDHAM	05359
POTTER	YVONNE	859 HITCHCOCK HILL RD	859 HITCHCOCK HILL RD	WINDHAM	05359
POZZI	JOHN	1751 OLD CHENEY RD	PO BOX 1059	WEST TOWNSHEND	05359
PRICE	TOM	5203 WINDHAM HILL RD	5203 WINDHAM HILL RD	WINDHAM	05359
PRIGGEN	MICHAEL	681 BURBEE POND RD	681 BURBEE POND RD	WINDHAM	05359
QUINN	BARBARA	421 HITCHCOCK HILL RD	421 HITCHCOCK HILL RD	WINDHAM	05359
RAWSON	LORI	5204 WINDHAM HILL RD	5204 WINDHAM HILL RD	WINDHAM	05359
RAWSON	ROBERT	436 HORSENAIL HILL RD	436 HORSENAIL HILL RD	NORTH WINDHAM	05143
RAYMOND	CARLTON	206 SPRUCE RD	P.O. BOX 727	LONDONDERRY	05148
REILLY	DANIEL	1175 BURBEE POND RD	1175 BURBEE POND RD	WINDHAM	05359
REILLY	EVAN	1175 BURBEE POND RD	1175 BURBEE POND RD	WINDHAM	05359
REILLY	JENNY	1175 BURBEE POND RD	1175 BURBEE POND RD	WINDHAM	05359
REVERT	COREY	532 HORSENAIL HILL RD	P.O. BOX 71	LONDONDERRY	05148
RICHARD	PAMELA	551 W WINDHAM RD	551 W WINDHAM RD	WINDHAM	05359
RICHMOND	TRAVIS	1777 OLD CHENEY RD	1777 OLD CHENEY RD.	WINDHAM	05359
RILEY	BETSEY	52 TOAD RD	52 TOAD RD	WINDHAM	05359
RILEY	JEFFREY	52 TOAD RD	52 TOAD RD	WINDHAM	05359
ROBARGE	CLIFFORD	536 SCOTT PET RD	536 SCOTT PET RD	NORTH WINDHAM	05143
ROBINSON	AMANDA	3240 WINDHAM HILL RD	BRIDGE HOUSE		
ROLAND	BRETT	482 HITCHCOCK HILL RD	482 HITCHCOCK HILL RD	WINDHAM	05359
ROSS	JOSEPH	1777 OLD CHENEY RD	1777 OLD CHENEY RD	WINDHAM	05359
ROSS	TANYA	1777 OLD CHENEY RD	1777 OLD CHENEY RD	WINDHAM	05359
ROSSELOT	RORY	5622 WINDHAM HILL RD	5622 WINDHAM HILL RD	WINDHAM	05359
ROTH	COURTNEY	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
ROTH	RAYMOND	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
RUPPERT	ANTJE	1683 OLD CHENEY RD	1683 OLD CHENEY RD	WINDHAM	05359
RYAN	PERRY	118 ABBOTT RD	118 ABBOTT RD	WINDHAM	05359
SCHANTZ	ALISON	22 CORN HILL RD	22 CORN HILL RD	WINDHAM	05359
SCOTT	KATHLEEN B.	1104 ROUTE 121	1104 ROUTE 121	WINDHAM	05359
SCOTT	MURIEL	5852 WINDHAM HILL RD	5852 WINDHAM HILL RD	WINDHAM	05359
SCOTT	PETER	1104 ROUTE 121	1104 ROUTE 121	WINDHAM	05359
SEAWRIGHT	MORRIS FRANKLIN	130 DILLON DR	130 DILLION DR	WINDHAM	05359
SERRANO	GLORISEL	449 WHITE RD	449 WHITE RD	WINDHAM	05143
SHIFFLETTE	KELLY	213 FARR LN	213 FARR LN	WINDHAM	05359
SICIGNANO	CHRISTINE	31 TIMBER RIDGE RD	31 TIMBER RIDGE RD	WINDHAM	05359
SIMONDS	MICHAEL P.	1275 OLD CHENEY RD	1275 OLD CHENEY RD	WINDHAM	05359
SMITH	MARY	7511 VT ROUTE 11	412 HORSENAIL HILL RD	WINDHAM	05143
SNYDER	GEORGIANA	678 SCOTT PET RD	PO BOX 156	LONDONDERRY	05148
SOHL	JOHN	223 ABBOTT RD	223 ABBOTT ROAD	WINDHAM	05359
SPEKTOR	CHARLES	631 BIRCH HILL RD	631 BIRCH HILL RD	WINDHAM	05359
SPENGLER	RACHEL	4072 WINDHAM HILL RD	4072 WINDHAM HILL RD	WINDHAM	05359
SQUIRES	BETTY	1094 OLD CHENEY RD	1094 OLD CHENEY RD	WINDHAM	05359
SQUIRES	DAVID	1094 OLD CHENEY RD	1094 OLD CHENEY RD	WINDHAM	05359
STANNARD	RANDALL	210 ABBOTT RD	210 ABBOTT RD	WINDHAM	05359
STANTON	LORRAINE	6305 POPPLE DUNGEON RD	6305 POPPLE DUNGEON RD	WINDHAM	05143
STANTON	ROBERT	6305 POPPLE DUNGEON RD	6305 POPPLE DUNGEON RD	WINDHAM	05143
STAPLETON	CAROLINE	1224 BURBEE POND RD	1224 BURBEE POND RD	WINDHAM	05359
STAPLETON	PAUL	1224 BURBEE POND RD	1224 BURBEE POND RD	WINDHAM	05359
STECKER	RACHEL	1000 BURBEE POND RD	1000 BURBEE POND RD	WINDHAM	05359

STRATTON	ANGELA	1683 OLD CHENEY RD	PO BOX 134	TOWNSHEND	05353
STRECKER	CHRISTOPHER	418 HOWARD HILL RD	418 HOWARD HILL RD	WINDHAM	05143
SZOPA	DOROTA	6929 WINDHAM HILL RD	6929 WINDHAM HILL RD	WINDHAM	05359
TALBOT	PHILIP	391 WHITE RD	391 WHITE RD	N WINDHAM	05143
TARGONSKI	JOHN	68 ABBOTT RD	PO BOX 1392	WEST TOWNSHEND	05359
THIBODEAU	DYLAN	122 WINDHAM SPGS	122 WINDHAM SPGS	WINDHAM	05359
THIBODEAU	OWEN	122 WINDHAM SPGS	122 WINDHAM SPGS RD	WINDHAM	05359
TINTLE	CARRIE	2181 WHITE RD	2181 WHITE RD	N WINDHAM	05359
TIPS	NANCY M.	130 DILLON DR	130 DILLON DR	WINDHAM	05359
TIPS-MCLAINE	MEREDITH	184 DILLON DR	184 DILLON DR	WINDHAM	05359
TREICHLER	BETSY	8117 WINDHAM HILL RD	PO BOX 580	LONDONDERRY	05148
TREICHLER	WARREN	8117 WINDHAM HILL RD	PO BOX 580	LONDONDERRY	05148
TROWBRIDGE	ALISON	198 INGALLS RD	198 INGALLS RD	WINDHAM	05359
VAN ALSTYNE	PETER	6186 POPPLE DUNGEON RD	P.O. BOX 694	MANCHESTER CTR	05255
VAN GASBECK	GISELE	1035 ROUTE 121	1035 ROUTE 121	WINDHAM	05359
VANALSTYNE	ERIKA	6186 POPPLE DUNGEON RD	6186 POPPLE DUNGEON RD	WINDHAM	05143
VANGASBECK	RONALD	1035 ROUTE 121	1035 ROUTE 121	WINDHAM	05359
VANGILST	DEBORA	5530 WINDHAM HILL RD	5530 WINDHAM HILL RD	WINDHAM	05359
VANGILST	JAMES	5530 WINDHAM HILL RD	5530 WINDHAM HILL RD	WINDHAM	05359
VOIGHT	CLAUDIA	11 CORN HILL RD	11 CORN HILL RD	WINDHAM	05359
WASHBURN	ROSEMARIE	5245 WINDHAM HILL RD	5245 WINDHAM HL RD	WINDHAM	05359
WATTS	KAREN	1397 BURBEE POND RD	1397 BURBEE POND RD	WINDHAM	05359
WEISKOPF	DEBRA	977 WHITE RD	977 WHITE RD	WINDHAM	05143
WEISKOPF	DONALD	977 WHITE RD	977 WHITE RD	WINDHAM	05143
WEISS	GARY	7271 WINDHAM HILL RD	PO BOX 1075	WEST TOWNSHEND	05359
WEITZEL	ANDREW	432 WHEELER RD	432 WHEELER RD	WINDHAM	05359
WEITZEL	JEFFREY	449 WHITE RD	449 WHITE RD	WINDHAM	05143
WEITZEL	JONATHAN	432 WHEELER RD	432 WHEELER RD	WINDHAM	05359
WEITZEL	LINDA	432 WHEELER RD	432 WHEELER RD	WINDHAM	05359
WHEELER	CORRYN	268 WHITE RD	268 WHITE RD	N WINDHAM	05143
WHEELER	JEFFREY	528 ROUTE 121	PO BOX 453	LONDONDERRY	05148
WHEELER	LEONARD	268 WHITE RD	268 WHITE RD	N WINDHAM	05143
WHITCOMB	RICHARD	6186 POPPLE DUNGEON RD	6186 POPPLE DUNGEON RD	WINDHAM	05143
WICKER	KELLY	1513 ABBOTT RD	1513 ABBOTT RD	WINDHAM	05359
WICKER	MACE	1513 ABBOTT RD	1513 ABBOTT RD	WINDHAM	05359
WIDGER	EILEEN	7142 POPPLE DUNGEON RD	7142 POPPLE DUNGEON RD	N. WINDHAM	05143
WIDGER	THOMAS	7142 POPPLE DUNGEON RD	7142 POPPLE DUNGEON RD	N. WINDHAM	05143
WILKINS	VIRGINIA	7038 WINDHAM HILL RD	7038 WINDHAM HILL RD	WINDHAM	05359
WILLIS	KAIYA	1113 OLD CHENEY RD	1113 OLD CHENEY RD	WINDHAM	05359
WINCHESTER	MICHELLE	1353 BURBEE POND RD	1353 BURBEE POND RD	WINDHAM	05359
WINOT	JOANN	662 WHEELER RD	662 WHEELER RD	WINDHAM	05359
WOODRUFF	MARY	5458 WINDHAM HILL RD	5458 WINDHAM HILL RD	W TOWNSHEND	05359
WOODRUFF	WALTER	5458 WINDHAM HILL RD	5458 WINDHAM HILL RD	WINDHAM	05359
WOODS	KERMIT	1397 BURBEE POND RD	1397 BURBEE POND RD	WINDHAM	05359
WORDEN	ALICE	24 CHASE RD	24 CHASE RD	WINDHAM	05359
WORDEN	LAWRENCE	24 CHASE RD	24 CHASE RD	S WINDHAM	05359
WRIGHT	KATHRINE	6865 WINDHAM HILL RD	6865 WINDHAM HILL RD	WINDHAM	05359
WRIGHT	MOLLIE	6865 WINDHAM HILL RD	6865 WINDHAM HILL RD	WINDHAM	05359
WYMAN	GAIL	6028 POPPLE DUNGEON RD	6028 POPPLE DUNGEON	N WINDHAM	05143
WYMAN	JANICE	616 HORSENAIL HILL RD	616 HORSENAIL HL RD	N WINDHAM	05143
WYMAN	PAUL	6028 POPPLE DUNGEON RD	6028 POPPLE DUNGEON RD	N WINDHAM	05143
WYMAN	RALPH	616 HORSENAIL HILL RD	616 HORSENAIL HILL RD	NORTH WINDHAM	05143

Please be aware that in Vermont eligible persons may register to vote on any day up to and including the day of the election.

You may register at the following locations:

1. Vermont Secretary of State's website--<https://sos.vermont.gov/elections/voters/registration>
2. By mail to 5976 Windham Hill Road, Windham, VT 05359
3. In person at the Town Office or at the Meeting House the day of the election.

Contact the Town Clerk with any questions.

Windham VT Selectboard Meeting Minutes
February 20, 2021 Informational Meeting

Present via Zoom:

Maureen Bell, Selectboard Chair
Kord Scott, Selectman
Michael McLaine, Town Moderator
Kathy Scott, Treasurer
Many Town residents

Joyce Cumming, Selectboard Clerk
Kathy Jungermann, Auditor
Imme Maurath, Auditor
Sally Hoover, Auditor

Selectboard Chair Maureen Bell called the meeting to order at 1:32 p.m. and offered preliminary comments about the format for the meeting. Mike McLaine, duly elected Town Moderator, has agreed to preside over the meeting as he has at traditional Town Meetings held from the floor on Town Meeting day. The purpose of this informational meeting is to allow for discussion and a question/answer period on the articles included in the warning for Town Meeting. Articles however cannot be amended by motions from the floor, and floor voting by show of hands, voice vote, or paper balloting will not be held since Australian balloting has been adopted for 2021 due to COVID-19. Maureen noted that absentee ballots and affidavit envelopes were mailed to every registered voter, and she reviewed the options for voters to return their completed ballots (by mail, via the drop box at Town Office or at the polling place on Town Meeting Day). She also noted that a small number of COVID-19 cases have been identified in Windham and asked residents to maintain all necessary precautions including hand-washing, mask-wearing and social distancing. Anyone in need of assistance was asked to contact the Selectboard or Windham Community Organization.

Maureen noted that the meeting is being recorded and minutes are being taken. She asked participants to mute their microphones unless recognized to speak, and either use the "raise hand" or "chat" function to ask questions or offer comments. She and Vance will monitor those functions. She provided the meeting id, passcode, and phone number to use should participants lose the connection and need to re-join the meeting. She asked voters to identify themselves prior to making comments or asking questions, and to limit the comments to 1 to 2 minutes until everyone has had an opportunity to participate.

Mike McLaine acknowledged the members of the Selectboard, Treasurer, Auditors and Clerk. He explained that candidates running for any of the vacant Town Officer positions will be accorded an opportunity to speak if interested, and he reiterated the process for the meeting including announcing each article and calling for questions or comments. He restated that the informational meeting process precludes amendment of the articles and/or any pending action. There were no questions on the process, and he called the first article question.

Article 1: To elect a Town Moderator for the year ensuing. Mike McLaine, Incumbent Town Moderator, is seeking re-election for a term of 1-year. There were no questions.

Article 2: Shall the voters accept the Town Report prepared by the Auditors? There were no questions.

Article 3: To elect all Town Officers as required by Law:

Selectperson (3-year term): George Dutton has declared his candidacy. He had no comment.

Lister (3-year term): Russ Cumming-incumbent, is seeking re-election. He commented briefly.

Auditor (3-year term): Kathy Jungermann-incumbent is seeking re-election. She commented briefly.

Delinquent Tax Collector (1-year term): Paul Wyman-incumbent is seeking re-election. Paul was not participating in the info meeting.

Windham Ctr. Cemetery Commissioner (balance of term expiring 2022): Mike noted that Heath Boyer has resigned from this position. No candidate has officially declared, but someone has expressed an interest.

Windham Ctr. Cemetery Commissioner (5-year term): Mark Emmons-incumbent is seeking re-election. Mark was not participating in the meeting.

West Windham Cemetery Commissioner (5-year term): No candidate has expressed an interest.

North Windham Cemetery Commissioner (5-year term): Jon Gordon-incumbent is seeking re-election. John was not participating in the meeting.

Library Trustee (5-year term): John Hoover- incumbent is seeking re-election. John offered brief comments.

Article 4: Shall the voters authorize the Town Treasurer to collect taxes? Maureen noted that this is a formality. There were no questions.

Article 5: Shall the voters set the due date for property taxes as November 1, 2021 (postmarked on or before that date)? There were no questions.

Article 6: Shall the voters authorize General Fund expenditures for operating expenses of \$229,662, of which \$208,521 shall be raised by taxes, and net \$21,141 shall be applied from FY20 non-tax revenue which includes FY20 (\$5,169) deficit? Last year's article amount, adjusted amount, and comparable figure were recited. Mike called for questions or comments.

Bill Dunkel noted a discrepancy between the amount specified in the article: \$229,662, and the amount shown on page 20 in the Town Report: \$229,812. Maureen asked the Treasurer, Kathy Scott, if she could explain the difference of \$150. Kathy was not sure why the amounts did not match, but explained that the amount listed in the article question--\$229,662--would be the amount being voted on as listed on the ballot. The budget detail listed in the Town Report would need to be reduced by \$150 to reconcile the difference. Discussion followed. Joyce identified the discrepancy: the Town Report reflected \$150 for Printing and Copying in the Planning Commission budget (line 53 on page 17), but this amount was not included in the budget approved by the Selectboard in January. The Planning Commission budget will be reduced accordingly.

Article 7: Shall the voters authorize Roads Budget expenditures of \$488,568, of which \$482,520 shall be raised by taxes, and \$6,048 shall be applied from FY20 non-tax revenue and surplus? Last year's article amount and application of surplus were recited. Mike called for questions or comments.

Antje Ruppert commended the members of the Road Crew for doing a great job in maintaining the Town roads. Kord agreed to relay the compliment.

Article 8: Shall the voters appropriate \$90,000 for Repaving and \$15,000 for the Bridges and Large Structures Fund? (Another \$45,908 from FY20 Roads Budget surplus will also be applied to Bridges and Large Structures.) Last year's article amount was recited. Mike called for questions or comments.

George Dutton asked why the FY20 Roads Budget surplus of \$45,908 was being applied to Bridges and Large Structures rather than toward FY21 Roads Budget. Kord explained that the Route 121 culvert replacement project will be covered in large part (approx. \$400,000) by a grant. The grant requires a matching contribution of \$100,000 from the Town. The Bridges and Culverts account had a year-end balance of approx. \$59,000, which along with the Roads surplus of \$45,908 would satisfy the Town match.

Brief discussion followed on the long-term paving plan. Bill Dunkel inquired about priority sections for repaving. Kord explained that there are two sections of Windham Hill Road yet to be repaved, one in South Windham, and the other north on Windham Hill Road near the Meeting House.

Article 9: Shall the voters appropriate \$200 for Senior Solutions to promote the well-being and dignity of older adults; and \$325 to SEVCA to empower individuals and communities to alleviate the hardships of poverty? Mike called for questions or comments.

Maureen noted that the appropriations for Senior Solutions and SEVCA are in addition to the agencies listed in the Social Services budget on page 18 of the Town Report. Senior Solutions and SEVCA were not funded through the Social Services budget last year due to an oversight, and are being included as a separate article this year because of the interruption in annual funding.

Al McLaine commented on the relatively low funding levels for these organizations. Maureen explained that the agencies request funding and the Social Services Committee then reviews the requests and issues its recommendations to the Selectboard. If this were a typical Town Meeting year, a motion to amend the article could be offered from the floor, but Australian balloting doesn't allow for amendments so the article must be voted as written.

Article 10: Shall the voters appropriate \$1,300 for an Animal Control Officer as a shared service with other municipalities through a separate agreement with the Sheriff's Department for the period July through December 2021? Mike called for questions or comments.

Jo-Jo Chlebogiannis asked whether the Animal Control Officer was a new position. Kord explained that the Sheriff's Department has long considered the concept of an ACO but was unable to proceed in filling the position due to funding issues. When Mark Anderson became Sheriff in 2019, he revisited the notion of an Animal Control Officer as a shared service among several towns. If approved at Town Meeting, Windham would join Dummerston, Newfane, Putney and Westminster in cost-sharing of a part-time Animal Control Officer. The Sheriff has identified and interviewed a candidate to serve in this capacity beginning in July. The other four towns have included the pro-rata expense in their budgets for the next fiscal year. Windham has opted to include it as an article to gauge voter support.

Jo-Jo inquired regarding the role of the Animal Control Officer and Kord explained that the position was that of a law enforcement officer who would respond to animal issues when called upon. Discussion followed regarding the scope of animal complaints including farm animals as well as domestic animals and the imposition of fines for violations. Kord noted that each of the five towns has adopted its own ordinance(s) re: animal control and the Sheriff's Department will need to review those in an effort to develop a common approach. Discussion followed on legal challenges to citations. These would be handled similarly to traffic citations. If challenged, both parties would appear in court to have the case heard and decided by a judge. In response to a question re:

bonding or insurance, Kord explained that it was anticipated that each participating town would pay its own share of any expenses incurred, but there has not been discussion re: sharing the cost of legal expenses among the participating towns. Presently, Windham pays for legal services on an hourly basis as needed. Kord suggested that if an unanticipated expense were to be incurred in conjunction with the ACO, the Town is hoping to establish a "rainy day fund" to cover unexpected expenses.

Jo-Jo inquired whether any other towns in Vermont have adopted a similar model for shared services of an Animal Control Officer. Kord was not aware of specific towns but noted that VLCT has supported the notion of shared service agreements among towns.

Carolyn Partridge expressed her opinion in favor of an Animal Control Officer as a shared-service among towns, noting that the issue has been discussed during legislative sessions in Montpelier over the years, and many towns have had difficulty in identifying an Animal Control Officer.

Maureen explained that the article amount of \$1,300 was for a six-month period based on an anticipated start date in July and the Town operating on a calendar-year budget. (The other four towns operate on a fiscal year basis.)

Imme Maurath asked whether liens would be placed on properties if animal owners refused to pay citations. Mike McLaine explained that citations would be handled similar to traffic violations. The fine is paid to the Judicial Bureau in Montpelier which then returns a portion to the Town and the Sheriff's Department. Mike McLaine cited from the Vermont Judiciary website on consequences for failure to pay fines for violations.

Pat McLaine asked for an explanation on the benefits of this approach to animal issues. Maureen explained that the Selectboard has received multiple complaints over the last few years and has asked for the cooperation of the animal owners with little or no success. She noted that Sargent Lakin has gotten a better response in addressing animal issues. Having a law enforcement officer visit the animal owner is also a safer option to address violations. Kord agreed and noted that while he had advocated for a neighborly approach, it was not effective in resolving the complaints, hence the need to involve the Sheriff's department and the adoption of the nuisance animal ordinance. Maureen noted the multiple attempts by members of the Selectboard as well as the constable in addressing the issues without success.

Kord expressed his position in favor of an Animal Control Officer. Jo-Jo felt it was a smart investment of resources and hopes the Town supports the article.

Article 11: Shall the Town establish a Rainy Day Reserve fund to be used for Rainy Day expenses in accordance with 24 VSA §2804 and transfer \$4,500 from the Audit Savings Designated Fund to fund the Rainy Day Reserve fund? Mike called for questions or comments.

Al McLaine asked whether the amount of \$4,500 was based on a formula. Kord explained that it was not based on any formula. It was a suggestion to take half of the \$9,000 in funds designated for an audit and apply it toward establishing a rainy day fund. The fund would be used for discretionary expenses that weren't anticipated or budgeted.

Al asked whether there was a goal amount that the fund should have going forward. Maureen explained that ideally the amount should be 17% of the Town's budget or 2 ½ months of expenses. While the \$4,500 is not even close to that level, it's a start. Kord noted the excessive damage to roads caused by the Christmas Day storm. The intent is to grow the fund over time. Brief discussion followed on the operating budget, designated fund accounts, and funding for intermittent projects that require funding every several years.

Windham Selectboard Minutes
February 20, 2021 Informational Meeting

Following the conclusion of the Town Meeting articles, discussion followed on a number of topics including options for dog licensing, traffic visibility issues at the bottom of Windham Hill Road, status of delinquent taxes, and properties acquired at last year's tax sale. Carolyn Partridge announced that the School Board will hold its informational and regular meeting on March 1 beginning at 4 p.m.

Motion: To adjourn the Selectboard informational meeting at 3:00 p.m.—moved by Kord—Maureen and Kord in favor.

Respectfully submitted,

Joyce Cumming
Selectboard Clerk

Good evening,

Please see the results from today's meeting held by Australian ballot below. There were 192 ballots counted, 4 spoiled ballots, and several new voters registered. Thank you to all of the election workers who volunteered their time--we really appreciate your contribution.

Let me know if you have any questions. The Town Office will be closed for business tomorrow March 3, 2021, and open again next Monday at the usual time.

Stay safe,
Mike

RESULTS WINDHAM TOWN MEETING MARCH 2, 2021

TOWN ANNUAL MEETING

Article 1: To elect a Town Moderator for the year ensuing.

MICHAEL P. McLAINE 182

WRITE IN 2

BLANK 8

Article 2: Shall the voters accept the Town Report prepared by the Auditors?

YES 172

NO 3

BLANK 17

Article 3: To elect all Town Officers as required by law:

Selectperson, 3-year term:

GEORGE G. DUTTON 143

WRITE-IN 16

BLANK 33

Lister, 3-year term:

RUSS CUMMING 142

WRITE-IN 12

BLANK 38

Auditor, 3-year term:

KATHALEEN JUNGEMANN 172

WRITE-IN 2

BLANK 18

Delinquent Tax Collector, 1-year term:

PAUL WYMAN 176

WRITE-IN	3
BLANK	13

Windham Ctr. Cemetery Commissioner, balance of term ending 2022:

WRITE-IN (DEANNA PARKER)	14
BLANK	142
OTHER	36

Windham Ctr. Cemetery Commissioner, 5-year term:

MARK EMMONS	173
WRITE-IN	1
BLANK	18

W. Windham Cemetery Commissioner, 5-year term:

WRITE-IN (MICHAEL PELTON)	16
BLANK	150
OTHER	26

N. Windham Cemetery Commissioner, 5-year term:

JONATHAN GORDON	175
WRITE-IN	2
BLANK	15

Library Trustee, 5-year term:

JOHN HOOVER	176
WRITE-IN	1
BLANK	15

Article 4: Shall the voters authorize the Town Treasurer to collect current taxes?

YES	172
NO	10
BLANK	10

Article 5: Shall the voters set the due date for property taxes as November 1, 2021 (postmarked on or before that date)?

YES	181
NO	3
BLANK	8

Article 6: Shall the voters authorize General Fund expenditures for operating expenses of \$229,662, of which \$208,521 shall be raised by taxes, and net \$21,141 shall be applied from FY20 non-tax revenue which includes FY20 (\$5,169) deficit? Voted 2020: \$185,503, of which \$148,276 was raised by taxes and \$37,227 was raised in non-tax revenue and surplus (when adjusted to reflect the additional \$30,000 for the Fire Company voted as a separate article, which is now part of the General Fund, the comparable figure for FY20 is \$215,503).

YES	160
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NO 22

BLANK 10

Article 7: Shall the voters authorize Roads Budget expenditures of \$488,568, of which \$482,520 shall be raised by taxes, and \$6,048 shall be applied from FY20 non-tax revenue and surplus? Voted 2020: \$482,520 (FY19 Roads Budget surplus of \$39,522 was applied to New Road Machinery Fund)

YES 164

NO 18

BLANK 10

Article 8: Shall the voters appropriate \$90,000 for Repaving and \$15,000 for the Bridges and Large Structures Fund?

(We will also apply \$45,908 from FY20 Roads Budget surplus to the Bridges and Large Structures fund.) Voted 2020: \$90,000 for Repaving and \$15,000 for Bridges and Large Structures

YES 172

NO 12

BLANK 8

Article 9: Shall the voters appropriate \$200 for Senior Solutions to promote the well-being and dignity of older adults; and \$325 to SEVCA to empower individuals and communities to alleviate the hardships of poverty?

YES 178

NO 6

BLANK 8

Article 10: Shall the voters appropriate \$1,300 for an Animal Control Officer as a shared service with other municipalities through a separate agreement with the Sheriff's Department for the period July through December 2021?

YES 143

NO 40

BLANK 9

Article 11: Shall the Town establish a Rainy-Day Reserve fund to be used for Rainy Day expenses in accordance with 24 VSA §2804 and transfer \$4,500 from the Audit Savings Designated Fund to fund the Rainy-Day Reserve fund?

YES 152

NO 29

BLANK 11

SCHOOL DISTRICT ANNUAL MEETING

Article 1: To elect a Moderator for a term of one (1) year.

MICHAEL P. McLAINE 180

WRITE-IN 2

BLANK 10

Article 2: Shall the voters accept the Town Report prepared by the Auditors?

YES 173

NO	4
BLANK	15

Article 3: To elect all other officers required by law to be elected at the Windham School;

School District Treasurer, 1-year term (ending 2022)

WRITE-IN (KATHY SCOTT)	27
OTHER	25
BLANK	140

School District Director, 3-year term (ending 2024)

ERIN KEHOE	90
BETH McDONALD	98
WRITE-IN	4

School District Director, Balance of term ending 2022

BRIDGET CORBY	86
CAROLYN PARTRIDGE	102
WRITE-IN	2
BLANK	2

Article 4: Shall the voters authorize the School District to compensate the School Directors \$750 each as included in the proposed School Budget for 2021-2022?

YES	169
NO	16
BLANK	7

Article 5: Shall the voters of the Windham School District approve the school board to expend \$387,892 which is the amount the school board has determined to be necessary for the ensuing fiscal year? It is estimated that this proposed budget, if approved, will result in education spending of \$16,959 per equalized pupil. This projected spending per equalized pupil is 6.70% less than spending for the current year.

YES	149
NO	35
BLANK	8

Mike McLaine
Windham Town Clerk

Windham Town Office
5976 Windham Hill Road
Windham, Vermont 05359

Tel: (802)-874-4211

School Board Informational Meeting – March 1, 2021

Present: Beth McDonald, Russ Cumming, Carolyn Partridge, William Anton, Laurie Garland, Mickey Parker Jennings, Antje Ruppert, Kathy Scott, Gail Wyman, Crystal Corriveau, Betsy Huffman, Erin Kehoe, Jeff Rubin, Carolyn Rubin, Bridgette Blanchard, Bridget Corby, Katherine Wright, Joanne Chlebogiannis, Pat McLaine, Emily Goyette, Virginia Crittenden, David Crittenden, Mary Aller, Rebecca Eliastam, Kermit Blackwood, Alan Partridge; Zoom.com

Call to Order: 4:01 PM

Additions and Correction to Agenda: None

Minutes and Correspondence:

Carolyn moved to approve the Jan. 4, 2021 minutes, Beth 2nd. A discussion followed concerning how Carolyn had modified the 01/04/2021 minutes with suggestions she had made and submitted them to the WCSU web site without a final board motion and approval that could have occurred at this meeting. Bill A suggested the board set at the reorganization meeting or a date soon after Town Meeting Day and have a discussion on how amended minutes are moved for approval. Russ abstained, motion passed.

Carolyn moved to approve the Feb. 1, 2021 minutes, Russ 2nd, motion passed

Joanne (Jo-Jo) Chlebogiannis submitted a letter, by Email, and asked that it be read into the minutes. Beth read the letter. The board had also received letters from Bridgette Blanchard, Bridget Corby and Emily Goyette (parents of children who either are or will be attending WES). Beth noted that she was glad to get letters from parents and welcomed any other parents to also communicate with the School Board.

Beth asked Bill A. and Laurie G. to respond to some of the questions raised in the letters. Bill addressed the need for an additional qualified teaching assistant by affirming the School Board had discussed the subject this past summer and that Sara was in the process of getting a provisional teaching license. Bill noted the costs associated with her training was being covered by a grant and would not be borne by the taxpayers of Windham. The budget, as presented at Town Meeting, includes two qualified teachers and does not include an administrative assistant.

Laurie addressed the question of the cost of students at L&G, noting that the proposed budget did include a tax rate of \$0.64 that is included in the final homestead tax rate of \$1.697. The tax rate for secondary students is reflected as a percentage of the WRMUD approved budget. Windham's elementary EP count is 19.7 and there are 10 students from Windham attending school in Townshend. The ratio of 69.5% elementary students and 30.5% secondary students is shown in the 3-year comparison. The 30.5% of the WRMUD education tax rate equals the \$0.64 tax in the Windham education tax rate noted above.

Carolyn then addressed the question of the school choice option for Windham. She pointed out that Windham lobbied hard to remain our own school district during the Act 46 merger mania. She reminded participants in the meeting that Windham had sent out letters and lobbied to be a standalone district and this effort having been successful allows us options. Now if the day comes, and we decide to close the school, our families may choose where they want to send their children. Carolyn responded to a question from Ms. Chlebogiannis that as a result of the

successful move to be our own school district the parents could choose to send their children to Townshend, Flood Brook, Chester or Grafton. She also mentioned that our petition to leave the Leland and Gray Union Middle/High School District was not successful as Newfane and Brookline approved but Jamaica and Townshend did not approve and we would need all 4 towns to approve the petition in order to be successful in leaving the Leland and Gray Union Middle/High School District. Carolyn pointed out that it does not mean we could not seek their approval again. Carolyn also made clear that if the voters of Windham decided to close the school the parents could choose to send their children to any public or approved independent elementary school in the state of Vermont. (Windham would pay the school the state specified standard tuition rate or the rate established by that school.) Crystal Corriveau pointed out that if we did have school choice for K-6th our middle and high school students would still go to the Leland and Gray Middle and High School.

Antje added to the discussion with the affirmation that in Vermont all high school students did have school choice at a public school. (Burr & Burton and the Long Trail School are independent schools). Bill affirmed her statement and stated that a student could apply to the school in grades 9 to 12 and if accepted could attend tuition free. (The parents would need to provide transportation)

At this point in the meeting there was a lot of Q & A on a wide range of topics. Some addressed the concern from parents about the multiple grade/age teaching at WES. With a student count of 8 currently and grade levels of K to 3rd there was concern expressed that the comprehension level of the students within that range were very different. Mickey addressed the question by reminding the participants in the meeting that due to the small number of students he was able to tailor individualized instruction to each student's learning ability. Mickey felt that as the student count increased and Sara's provisional license was completed he could address this subject better in the next school year

Bills and Pay Orders: Beth moved to approve orders 27 to 31, Carolyn 2nd, motion passed

Public Comment: None

Principal's Report: See attached report

Superintendent's Report: See attached report

Old Business: The budget information was covered in detail while answering questions in the correspondence section of this meeting. No additional questions were asked at this time.

New Business: None

Other Business: A reorganization meeting for the new school board was set for March 8th at 8am

Adjourned: 6:16 pm

Respectfully submitted
Russ Cumming, Clerk

Deerfield Valley Communications Union District (DVCUD), dba DVFiber

2021 Year in Review

DVFiber has grown to include 24 towns in three counties, has selected its private sector vendor partner, and has obtained substantial grant funding to begin work on a fiber optic cable network.

We have collectively accomplished much in this past year with the incredible work of representatives and alternates appointed by the Select Boards of our member towns, plus additional volunteers — some 60 people in all — who have applied technical, financial, and communications skills to keep us moving forward. We are ready to design and construct the fiber optic network that will make Internet access at gigabit speeds a reality for nearly 8,000 homes and businesses on the grid that do not have it now.

What are CUDs?

Communications union districts (CUDs) are special purpose municipalities, just like water, fire, or sewer districts. Vermont had been struggling for many years through several governors of both parties to find a way to bring high-speed Internet service to the most rural parts of our state, areas that commercial providers have found unprofitable to serve.

Beginning in 2015 and continuing through this past year, the Vermont legislature enacted legislation setting out the framework for the formation of municipal districts and giving them the tools to deliver service for all where there was none before. DVFiber is now one of nine CUDs in Vermont.

Significant Events

Early on, our governing board, composed of representatives and alternates from all of our member towns, decided that the best path to achieve the required results would be to form a public/private partnership in which DVFiber, the public partner, would own the network, manage it for the benefit of our customers, and pay a private sector partner to construct and operate it on our behalf. To that end, through an RFP process, the governing board of DVFiber selected Great Works Internet (GWI) of Biddeford, Maine, a B Corporation, as our partner. We signed a Memorandum of Understanding (MOU) with GWI and began to negotiate the full details of our partnership agreement.

Next Steps

The Vermont Community Broadband Board (VCBB) has just awarded DVFiber a \$4.1 million grant of federal funds to finance pre-construction work. This work includes a high-level design for all 24 member towns and a detailed engineering design for the six Phase I towns — the ones with the largest concentrations of poorly served homes and businesses. In addition, the grant pays for necessary work by utility companies to prepare their poles for the attachment of our fiber next year.

DVFiber will apply for additional federal funds to finance the actual network construction. We expect these funds to become available for awards in early 2022. We are grateful for federal funding that will greatly speed up the construction schedule.

Our Thanks

We would like to thank all of our Select Boards for their support, for their appointments of such highly skilled delegates to our board, and for their patience while we roll out this technically complex and expensive — but essential — network and service. We are working as fast as we can to deliver on the promise of a community-owned, fiber optic broadband network that provides affordable, world-class service to everyone in our member towns.



WINDHAM COUNTY SHERIFF'S OFFICE

Sheriff Mark R. Anderson
PO Box 266, Newfane VT 05345
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Windham Report

As Vermont forges toward the goal of an endemic with COVID-19, the Windham County Sheriff's Office continues to work on modernization of our profession as we continue to serve our community. This year, our department adopted the statewide policy which controls how force is used by our deputies as well as every law enforcement officer in Vermont; contributed to the development of the statewide policy on body worn cameras; furthered our work in de-escalation, fair and impartial policing, law enforcement response to mental health calls; all while working to support partners through changing times. This is not to say the work is done. We continue to navigate legal, interpersonal, and complex issues with stakeholders with the vested interest of getting the above work right.

We had a few new initiatives start this year, which build toward our future to serve the people of Windham County. We deployed the first all-electric law enforcement vehicle in Vermont, as part of a pilot project to examine the costs and viability. To date, we are finding an 85% reduction in operational costs of the EV compared to a gas powered equivalent. We established a civilian panel known as the Windham County Sheriff's Advisory, who is charged with providing input on the local issues important to Windham County and the operations of the department. We've begun offering the Regional Animal Control Officer (ACO) program to help assist member towns with animal control issues under the municipality's statutory responsibilities. Our ACO comes with many years of experience including as an ACO in New Hampshire and as a veterinary technician in Vermont. This is a service that we've built separate from our law enforcement capacity, with the hope that one day all towns in Windham County join as members.

We have also been navigating through a variety of financial changes and hardships. While federal funds have been allocated to state and municipal governments, county funds were re-distributed outside of the county. Additionally, the state increased our contributions to the Vermont State Employees Retirement System by 58% over last year, as policymakers toil with solutions to aid the underfunded system. Our request to leave the retirement system was denied, citing mandatory participation. We've faced increases in the cost of nearly everything along with delays in receiving necessary equipment, supplies, training, and personnel. As a result, we were left with no other solution than to either increase our hourly rates, or significantly reduce or stop providing services all together.

The Sheriff's Office continues to support the interdisciplinary Consortium on Substance Use, working to resolve the opioid and substance use issues that have affected Windham County. The Sheriff's Office continues to support the following programs and initiatives: coordination with the Windham County Highway Safety Task Force; daily Are You Okay? welfare check phone calls; Police Liaison social worker program; Work Zone Safety Enforcement; and Toys for Kids. We continue to maintain secured anonymous drug disposal bin in our lobby to help the citizens of our community safely dispose of unwanted/unused prescription medications. It is the continued support of Windham and other towns which help contribute to our ability to provide these no-cost services to Windham County as a whole. For the 2021 fiscal year (July 1, 2020 to June 30, 2021), the Sheriff's Office was able to provide 155.25 hours of service. The services provided included motor vehicle enforcement and response to calls for service, or calls where response would not be provided by the town's primary law enforcement agency. During the contract period, we issued a total of 77 tickets with the potential net revenue for Windham of \$7,196. Additionally, deputies have issued 9 warnings and responded to 81 calls for service.

The Windham County Sheriff's Office is pleased to serve the people of Windham and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted,

Sheriff Mark R. Anderson

Notes

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