



Boston Post

Magazine . April 4, 1954

**Town of Windham, Vermont
Annual Report 2024**

**For the Year Ending December 31, 2024 for the Town
For the Year Ending June 30, 2025 for the Town School District**

Windham Town Meeting Day
Saturday, March 4th, 2025 starting at 10 AM
Windham Meeting House

Meeting and voting will take place on the second floor. Bring your copy of this 2024 Town Report. We hope to see you there! Thank you for your support of local government,

Town of Windham Selectboard and Officers

Regularly Scheduled Windham Meetings—Call Contact to Confirm

<p style="text-align: center;">Library</p> <p>Wednesdays, 3-5 PM Book Club 3:30 PM 1st Wednesday at Meeting House. Contact Maureen Bell at 802-875-1024</p>	<p style="text-align: center;">Windham Historical Society</p> <p>First Wednesday of month 1 PM at Windham School Contact Susan Persa at 802-380-4511</p>	<p style="text-align: center;">Selectboard</p> <p>1st & 3rd Mondays at 5:30 PM on Zoom and at Meeting House. Open Meetings. Agenda posted. Check web- site: townofwindhamvt.com</p>
<p style="text-align: center;">Listers</p> <p>Every Wednesday, 9AM- Noon at the Town Office 802-874-4211</p>	<p style="text-align: center;">Windham School Board</p> <p>Third Tuesday of the month at 6 PM. Contact Abigail Pelton 802-874-4246</p>	<p style="text-align: center;">Planning and Zoning</p> <p>Second Monday of the month at 6:30 PM usually on Zoom. Open meetings. Agenda posted. Contact Bill Dunkel at 802-874-4131</p>
<p style="text-align: center;">Citizens Advisory Committee</p> <p>Second Tuesday of Feb., May, Aug. & Nov. at 5PM Contact Town Office 802-874-4211</p>	<p style="text-align: center;">Volunteer Fire Company</p> <p>First Thursday of the month at 6 PM. Contact Jan Wyman at 802-875-3373</p>	<p style="text-align: center;">Windham Community Organization</p> <p>Last Friday of most months at 1 PM at The Meeting House. Contact Ellen McDuffie at 802-874-8183</p>
<p style="text-align: center;">Valley Bible Church</p> <p>Sunday: Sunday School at 10 AM, Morning Worship 11 AM followed by pot- luck. Wednesday: Bible Study/Prayer 7 PM. 802-874-7267 for more info</p>	<p style="text-align: center;">Energy Committee</p> <p>3rd Thursday of month at 4:30PM on zoom. Contact Bill Dunkel 802-874-4131</p>	<p style="text-align: center;">Conservation Committee</p> <p>3rd Tuesday of month, 7 PM. Contact Alison Trowbridge at 802-874-7050</p>
	<p style="text-align: center;">West River Education District 3rd Mondays at 7 PM at Leland and Gray For info 802-365-7355</p>	

WINDHAM TOWN INFORMATION

POPULATION		Windham Town Office	Zip codes for Windham:
2020 U.S. Census	449	5976 Windham Hill Road	Windham, VT 05359
Registered Voters	340	Windham, VT 05359	North Windham, VT 05143

WEBSITE: townofwindhamvt.com EMAIL: windham.town@gmail.com

To report a FIRE or call an AMBULANCE		911
Suicide and Crisis Lifeline		988
United Way community, health, and human services		211
Animal Control Officer	Ashley Pinger	802-365-4942
Emergency Management Director	Imme Maurath	802-875-8755
Forest Fire Warden	Rick Weitzel	802-874-4104
Game Warden	Kyle Isherwood	802-279-8935
Grace Cottage Hospital		802-365-7357
Health Officer	Pat McLaine	802-875-3312
Leyland and Gray Union Middle/High School		802-365-7355
Londonderry Transfer Station		802-824-5506
Londonderry Volunteer Rescue Squad		802-824-6985
Mental Health Emergency 24 hour hotline		866-903-3787
Mountain Valley Health Center		802-824-6901
Windham Central Supervisory Union		802-365-9510
Windham County Sheriff Brattleboro		802-365-4949
Windham Meeting House		802-875-2244
Windham Town Clerk	Ellen McDuffie	802-874-4211
Windham Town Treasurer	Kathy Scott	802-874-4211
Windham Town Garage/Road Foreman	Richard Paré	802-874-7025
Windham Volunteer Fire Company	Jon Gordon	802-875-3010
Woman's Freedom Center 24 hour hotline	Windham County	800-254-6954

Town Clerk Hours:
Monday: Noon-6PM
Wednesday: 10AM-4 PM
Thursday: 10AM -4PM
Open third Saturday, 11AM-2PM, or by appointment

Closed Tuesdays, Fridays and Federal Holidays

2025 Property Taxes due or post marked by October 31, 2025 - Delinquent November 1, 2025.

2025 Annual Town Meeting: Tuesday, March 4, 10:00 AM at the Windham Meeting House.

Town Reports are available at Town Office, on the website at townofwindhamvt.com and at Town Meeting.

Acknowledgement for Front Cover photo—Sugaring in Windham with oxen, featuring Lewis LeMay, grandfather of Susan Persa, picture taken by Arthur Griffen and published on the front of the Boston Post Magazine, April 4, 1954.

PLEASE BRING THIS ANNUAL TOWN REPORT TO THE TOWN MEETING

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WARNING
TOWN OF WINDHAM, VT ANNUAL TOWN MEETING
TUESDAY, MARCH 4, 2025
10:00 AM

The legal voters of the Town of Windham are hereby warned and notified to meet
in the Windham Meeting House on Tuesday, March 4 at 10:00 AM
to transact the following town business from the floor:

Convene Town Meeting

- Article 1: To elect a Town Moderator for the year ensuing.
- Article 2: Shall the voters accept the Town Report prepared by the Auditors?
- Article 3: Shall the voters authorize the Town Treasurer to collect current taxes?
- Article 4: Shall the voters set the due date for property taxes as postmarked on or before October 31, 2025?
- Article 5: Shall the voters advise the Selectboard to offer a standard, individual health insurance plan for the Town Clerk position, in order to attract and hold a qualified person in that position?
- Article 6: Shall the voters advise the Selectboard to offer a standard, individual health insurance plan for the Town Treasurer position, in order to attract and hold a qualified person in that position?
- Article 7: Shall the voters authorize \$390,823 for the General Fund of which \$294,823 shall be raised by taxes and \$96,000 shall be applied from other FY2025 budget revenues?
Voted 2024: \$342,107 with \$284,252 from taxes and \$57,855 from FY2023 budget surplus.
- Article 8: Shall the voters authorize Roads Budget expenditures of \$584,821 of which \$494,821 shall be raised by taxes and \$90,000 shall be applied from other FY2025 budget revenues?
Voted 2024: \$537,286 with \$521,953 from taxes and \$15,333 from FY2023 budget surplus.
- Article 9: Shall the voters appropriate \$165,000 for the New Road Machinery Fund of which \$65,000 shall be raised by taxes and \$100,000 will be applied from FY2024 budget surplus?
Voted in 2024: \$180,703 with \$72,000 from taxes and \$108,703 from FY2023 budget surplus.
- Article 10: Shall the voters appropriate \$50,000 for Repaving and \$10,000 for Bridges and Large Structures of which \$60,000 shall be raised by taxes?

Voted 2024: \$50,000 for Repaving and \$10,000 for Bridges and Large Structures.

Article 11: Shall the voters appropriate \$17,500 for the Town Garage Maintenance & Improvement Fund of which \$17,500 shall be raised from taxes?
Voted in 2024: \$10,000.

Article 12: Shall the voters appropriate \$10,000 for the Town Office Maintenance and Improvement Fund of which \$10,000 shall be applied from FY2024 budget surplus?
Voted in 2024: \$10,000.

Article 13: Shall the voters appropriate \$10,000 for the Meeting House Maintenance and Improvement Fund of which \$10,000 shall be applied from FY2024 budget surplus?
Voted in 2024: \$10,000.

Article 14: Shall the voters appropriate \$3,000 for a future Town-wide Reappraisal of Properties of which \$3,000 shall be applied from FY2024 budget surplus?
Voted in 2024: \$10,000.

Article 15: Shall the voters appropriate \$32,000 for one year's operational and other associate costs of the Windham Schoolhouse to be used in the event that the town purchases the Windham Schoolhouse and associated property, of which \$32,000 shall be applied from FY2024 budget surplus?

Article 16: Shall the voters appropriate \$8,133 for the following nonprofit organizations as recommended by the Windham Social Services Committee to be distributed as indicated, of which \$8,133 shall be applied from FY2024 budget surplus?

The Collaborative	350
Grace Cottage Family Health & Hospital	700
Green Up Vermont	50
Health Care & Rehab Services	248
Neighbors Pantry (Londonderry Food Shelf)	350
Mountain Valley Medical Clinic	750
Neighborhood Connections	2500
Senior Solutions	250
SEVCA (SE VT Community Action)	325
Townshend Community Food Shelf	350
Vermont Fire Protection	100
Vermont Food Bank	300
Visiting Nurse VT/NH	860
West River Community Project	250
Windham County Humane Society	300
Women's Freedom Center	450

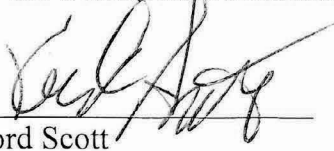
Voted in 2024: \$8,535.

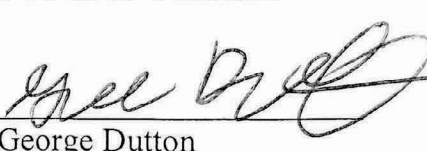
- Article 17: Shall the voters appropriate \$1347 for the Brattleboro Development Credit Corporation in recognition of their assistance to the Town of Windham, of which \$1347 shall be applied from FY2024 budget surplus?
Voted in 2024: \$750 paid from the Social Services Budget.
- Article 18: Shall the voters appropriate \$500 for the Windham Historical Society of which \$500 shall be applied from FY2024 budget surplus?
- Article 19: Shall the voters appropriate \$10,000 for a professional audit of Windham financial accounts, of which \$10,000 shall be applied from FY2024 budget surplus funds?
Voted in 2024: \$16,000 from FY2023 budget surplus funds.
- Article 20: Shall the voters close the Dog Fund and transfer the balance of \$4,887.20 to the FY2025 General Fund?
- Article 21: Shall the voters create an Emergency Communications Fund for a radio system for use in emergency situations?
- Article 22: Shall the voters appropriate \$2,000 for the Emergency Communications Fund, of which \$2,000 shall be applied from FY2024 budget surplus?
- Article 23: Shall the Town of Windham, VT advise the Selectboard to develop and publicize a plan and methods for inventorying all public and private culverts in the town of Windham, VT and to maintain a publicly available and searchable database updated whenever a culvert is repaired or replaced? Data collected for the inventory database shall be compatible with that assembled by the Windham Regional Commission, but should contain data specific to town needs.
- Article 24: To transact any other nonbinding business that may legally come before this meeting?

Adjourn Town Meeting

Dated at Windham, Vermont this 27th day of January 2025.

By the Selectboard Members of the Town of Windham:


Kord Scott


George Dutton


Michael Pelton

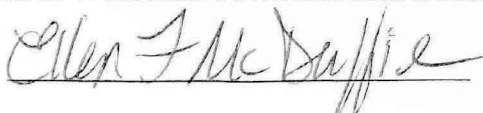
Received for Record and Posting

Windham, VT Town Clerk's Office

This 29th day of January AD 2025

At 3 o'clock and 30 minutes P M and

Recorded in Windham Town Records Book 17 Page 707-709

Attest:  Ellen McDuffie, Town Clerk

WINDHAM SCHOOL DISTRICT ANNUAL MEETING

Article 1: To elect a Moderator for a term of one (1) year.

Article 2: Shall the electorate of the Windham School District ratify the District's long-standing practice of designating the Windham Town Treasurer as the Treasurer of the Windham School District, as is authorized by 16 VSA 426(a), and shall the electorate of the Windham School District recognize, and agree to be bound by, the three-year term of the Windham Town Treasurer, as has been previously established by vote of the electorate of the Town of Windham in accordance with 17 VSA 2646(3)?

Article 3: To elect all other officers required by law to be elected at the Windham School:

If Article 2 fails: School District Treasurer, 1-year term (ending 2026)

School District Director, 3-year term (ending 2028)

School District Director, Remainder of 3-year term (ending 2026)

WRED School District Director, 3-year term (ending 2028)

Article 4: To compensate the School Directors \$1250 each as included in the proposed School Budget for 2025 - 2026?

Article 5: Shall the voters of the School District approve the School Board to expend \$506,398 which is the amount that the School Board has determined to be necessary in the ensuing fiscal year. The Windham School District estimates that this proposed budget, if approved, will result in per pupil education spending of \$14,117.28, which is 4.46% higher than per pupil education spending for the current year.

Article 6: Shall the voters of the Windham School District authorize the creation of an Operational Reserve Fund?

Article 7: Shall the voters of the Windham School District authorize the moving of the operational surplus, if any, from FY 2025 to the Operational Reserve Fund?

Article 8: Shall the voters of the Windham School District authorize the moving of the Capital Reserve Fund in the amount of \$105,805.53 to the Operational Reserve Fund?

Article 9: Shall the voters of the Windham School District authorize the sale of the School Building to the Town of Windham for \$1 (one dollar), on the condition that the School Building be used for community and/or educational purposes for at least five years, and on the further condition that if the Town stops using the School Building during this time for such purposes, the School Building will be sold back to the School District for \$1 (one dollar)? If, during the 5-year period following the sale of the School Building to the Town, the School Board believes that the School Building is not being used for community and/or educational purposes, it will so notify the Town Select Board, and in the notification, the School Board shall name an individual to serve as a member of a 3-person panel to adjudicate the issue. Under such circumstances, the Select Board shall promptly name a second individual to the 3-person panel, and the two designated panel members shall name the third member of the panel. If the School Board and Select Board panelists cannot agree on the third member, the third member of the panel

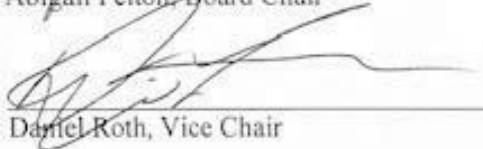
shall be chosen by the then-Presiding Judge of the Civil Division of the Windham Unit of the Vermont Superior Court. The decision of a majority of the panel on the issue shall be binding on the parties.

Article 10: To transact any other business that may legally come before this meeting.



Abigail Pelton, Board Chair

01/29/2025
Date



Daniel Roth, Vice Chair

01/29/2025
Date

Howard Ires, Clerk

Date

WINDHAM, VERMONT TOWN CLERK'S OFFICE
RECEIVED FOR RECORD
THIS 29th OF January AD 2024
AT 2 O'CLOCK 30 MINUTES P M HOURS
RECORDED IN WINDHAM TOWN RECORDS
BOOK 17 PAGE 705-706
ATTEST Ellen McDuffie TOWN CLERK

MINUTES

Town of Windham, Vermont

Annual Town Meeting and Annual School Board Meeting

Saturday, March 9, 2024 ~ 10:54 AM to 5:52 PM

The legal voters of the Town of Windham meet at the Windham Meeting House to conduct the annual business of the town and the school, as warned. The seating was new this year. Due to restrictions by the fire marshal, only 150 people were allowed upstairs, and that capacity was reached. Another 10 to 20 people were on the main floor. Everyone was connected by audio-visual hookups, and because of initial technical difficulties with the A-V connections, the meeting did not start as scheduled at 10:00.

Also new this year were name tags for all registered voters, preprinted by Ellen McDuffie, our head election official and town clerk. The nametags were of assistance for paper ballot voting, as they enabled the election officials to see voters' names since hearing names spoken in the noisy room is always difficult. It also helped everyone present to know each other's names.

Michael (Mike) McLaine, the 2023 elected moderator, served until Article 1 of the town's agenda was voted. Mike welcomed voters, read instructions regarding Roberts Rules of Order and other proper procedures, reminded voters to show respect for their neighbors, and led the Pledge of Allegiance.

Annual Windham Town Meeting

Mike called the meeting to order at 10:54 AM to transact the following business:

Article 1: To elect a Town Moderator for the year ensuing.

Kord Scott nominated Mike McLaine

Mike McLaine was unanimously elected by voice vote to be town moderator.

Mike introduced Windham's State Representative Heather Chase who spoke briefly about her work on the Commence and Economic Development Committees. Mike also introduced State Treasurer Mike Pieciak who spoke about his work, especially related to housing.

Russell Cumming moved that Roberts Rules of Order be suspended, so that town meeting could be interrupted for the school meeting. Bill Casey seconded it. Support from two-thirds of the voters was needed for this.

Voters approved by show of hands the interruption of town meeting for school meeting.

Annual Windham School District Meeting

Article 1: To elect a Moderator for a term of one year.

Carolyn Partridge nominated Mike McLaine

Mike McLaine was unanimously elected by voice vote as Moderator.

Article 2: To elect all other officers required by law to be elected at the Windham School:

School District Treasurer, 1-year term (ending 2025)

Carolyn P. nominated Kathy Scott.

Kathy Scott was unanimously elected by voice vote as school district treasurer.

School District Director, 3-year term (ending 2027)

Russell C. nominated Nancy Tips, and Antje Ruppert nominated Daniel Roth. Each candidate spoke briefly about their qualifications. Carolyn P. moved for a paper ballot vote, and more than the necessary seven people agreed.

Daniel Roth was elected school district director. There were 144 ballots cast with four spoiled, 67 votes for Nancy, and 73 for Daniel.

WRED School District Director, remainder of 3-year term (ending 2025)

Rory Rosselot nominated Paul Stapleton, and Anne Amsden nominated Rory. Each candidate was given a chance to speak, which Paul did and Rory declined.

Paul Stapleton was elected WRED school district director by voice vote.

Russell C. moved to suspend Roberts Rules of Order to consider Article 6 before Article 3, and Bill Casey seconded it.

By show of hands, voters rejected changing the order, with 75 yeas and 58 nays, failing to meet the required two-thirds of voters.

Article 3: To compensate the School Directors \$750 each as included in the proposed School Budget for 2024-2025?

Alison Trowbridge so moved, and Antje R. seconded. There was discussion about how much time is required for this position, how little each director earns, and how long it had been since their compensation was increased. Howie Ires moved to amend the amount from \$750 to \$1250. Alison T. seconded.

Voters approved by show of hands amending compensation for school directors from \$750 each to \$1250 each.

Voters approved Article 3 by show of hand to compensate school directors \$1250 each.

Article 4: Shall the voters of the Windham School District approve the school board to expend \$596,012, which is the amount the school board has determined to be necessary for the ensuing fiscal year. [Note this amount includes the additional \$1500 approved as an amendment for directors' compensation.]

Antje R. so moved, and Carol Bellucci seconded. Daniel Roth reviewed the budget, which he said reflected recent legislative changes that benefit small towns. He said the cost per pupil will be less than in the past, and the services will be significantly increased.

Lengthy discussion followed. Some parents spoke of the difficulty their children experienced last year related to the school closing, and their preference that their children not be forced to change schools again. Others voters said last year was an anomaly, noting the school's long history of producing successful individuals and the importance of the school to the town. Parents responded that the issue was the welfare of children now, not anything that happened in the past or might happen in the future.

The school board was asked how services would be improved if the budget passes. Daniel said there would be additional licensed staff and services for library, music, art, physical education, counseling, and after school programs. Parents questioned whether quality service providers, including teachers and principal, could be secured and in a timely way.

Alison T. called the question, and Alison Cummings seconded. A call for a paper ballot vote was made with more than seven voters agreeing.

Voters did not approve Article 4. 137 paper ballots were cast with 60 yeas and 77 nays.

Article 5: Shall the voters of the Windham School District authorize the moving of the operational surplus, if any, from FY 2024 to the Capital Reserve.

Russell so moved, and Rachel Spangler seconded.

Voters approved by voice vote Article 5.

Article 6: Shall the School Board of the Windham School District provide for the elementary education of students by paying tuition in accordance with law to one or more public elementary schools in one or more school districts for the 2024-2025 school year and continuing thereafter?

Alison T. so moved, and Nancy Tipps seconded. There was more lengthy discussion. Some voters noted that the article meant closing Windham Elementary School, a school that had served the community well until recently due to the loss of long-serving staff. They noted the hard work of the school board as they dealt with very difficult circumstances, and they encouraged others to redirect their efforts from closing the school to making it even better. Parents and others repeated their call to focus on today's children, saying that most Windham parents want their kids to have the choice to go to other schools. They expressed concern that quality staff could not be secured in time to offer a stable situation. There was some debate about the role of the supervisory union and its responsibility in satisfying parents' demands.

Russell moved to close discussion, and it was seconded. A call for a paper ballot vote was made with more than seven voters agreeing.

Voters approved Article 6. 127 paper ballots were cast with 82 yeas and 45 nays.

Article 7: Shall the voters authorize the school board to petition the state Board of Education to re-group Windham School District into a different Supervisory Union, pending the formation and review of a needs assessment.

Ginny Crittenden so moved, and Bill Casey seconded. Abby said this was proposed to help decide if it would be advantageous to change to another supervisory union. She said Windham will continue to have a school board, and it will be helpful to assess our situation and how it will be impacted by the decisions made today. Parental input will also be sought. Some voters said this was premature, due to today's votes and other uncertainties. The question was called and seconded.

By voice vote, Article 7 did not pass.

Article 8: To transact any other business that may legally come before this meeting.

No other business was offered by voters.

The Windham School District Annual Meeting was adjourned at 3:36 PM.

Annual Windham Town Meeting

Mike immediately called the Town Meeting back to order. Rachel Spangler moved to suspend Roberts Rules of Order and address Articles 21 and 22 prior to the other articles. Her motion was seconded.

By a show of two-thirds of voters' hands, Articles 21 & 22 were addressed next.

Article 21: Shall the voters amend the position of constable from an elected position to a position appointed by the selectboard which will establish the qualifications, duties and compensation of the constable position.

Alison C. so moved, and Dan Reilly seconded. Michael Pelton and Kord Scott explained that the selectboard currently has no jurisdiction over the constable, as that position is elected. Passage of this article would let the selectboard oversee the constable who would serve as a liaison between the selectboard and residents. Kord said Vermont statues define a constable's duties. Some questions and comments were raised about the constable's law enforcement duties, which applied to Article 22 and are recorded there in these minutes.

By show of hands, voters approved Article 21.

Article 22: Shall the Town of Windham adopt Australian Balloting (17 V.S.A. § 2680) for the election of Town Officers and Special Elections except in cases where a Floor Vote is mandated by Vermont Statute?

Bill C. so moved, and Rachel S. seconded. Some voters said a candidate's night could be held so candidates for offices could present themselves and answer questions, and others said that using the Australian ballot resulted in higher voter turn-out. Mike clarified that this article applies only to the election of town officers and special elections, and Ellen said a floor vote is required to vote on any matters by Australian ballot. The question was called.

By show of hands, voters approved Article 22.

Kathy Jungermann moved that town meeting be adjourned for lunch, and several people seconded it. By voice vote, the motion passed. Town Meeting was adjourned at 4:00 PM.

Mike called the meeting back to order at 4:38 PM. Many people were no longer present, with about 50 remaining upstairs.

Article 2: Shall the voters accept the Town Report prepared by the Auditors?

Carolyn P. so moved, and Joseph Monroe seconded. Al McLaine noted the hard work done by the auditors in preparing the report.

By voice vote, Article 2 was approved.

Article 3: To elect all town Officers as required by law:

Selectperson – Antje R. nominated George Dutton, and Walter seconded.

George Dutton was elected by voice vote to a three-year term.

Lister – Michael Simonds nominated Antje Ruppert, and Russell nominated Frank Seawright.

By show of hands, Antje was elected for a three-year term as lister with 31 votes to Frank's 14 votes.

Auditor – Ellen nominated Kathy Jungermann.

By unanimous voice vote, Kathy Jungermann was elected to a three-year term.

Delinquent Tax Collector – Kathy S. nominated Paul Wyman.

By unanimous voice vote, Paul Wyman was elected to a one-year term.

Windham Center Cemetery Commission – Carolyn P. nominated Walter Woodruff.

By unanimous voice vote, Walter Woodruff was elected to a five-year term.

West Windham Cemetery Commission – Michael P. nominated Colin Blazej.

By unanimous voice vote, Colin Blazej was elected to a five-year term.

North Windham Cemetery Commission – Colin B. nominated Ralph Wyman.

By unanimous voice vote, Ralph Wyman was elected to a five-year term.

Library Trustee – Maureen Bell nominated Eileen Widger.

By unanimous voice vote, Eileen Widger was elected to a five-year term.

Article 4: Shall the voters authorize the Town Treasurer to collect current taxes?

Antje so moved, and Carolyn P. seconded.

By voice vote, Article 4 was approved.

Article 5: Shall the voters set the due date for property taxes as postmarked on or before October 31, 2024?

Carolyn P. so moved, and Pat McLaine seconded.

By voice vote, Article 5 was approved.

Article 6: Shall the voters authorize \$339,107 for the General Fund of which \$281,252 shall be raised by taxes and \$57,855 shall be applied from FY2023 budget surplus?

Antje so moved, and Carolyn approved. Phil McDuffie said a large amount of funding for this and other expenses is coming from last year's surplus, stating his concern that this was not so in the past and might not be true in the future. Kathy S. explained where some of the surplus has come from. George said that funds for the Fire Company had been increased to \$40,000 and were now in the General Fund (not as a separate article to approve).

Kermit Woods moved to amend the motion to include a raise in the salary of the selectpersons by \$1000, and Colin seconded it, adding \$3,000 to the General Fund total.

By voice vote, the amendment was approved to raise the salaries for selectpersons from \$2500 to \$3500 each.

By voice vote, Article 6 was approved, authorizing \$342,107 for the General Fund with \$284,252 from taxes and \$57,855 from last year's surplus.

Article 7: Shall the voters authorize Roads Budget expenditures of \$536,286 of which \$520,953 shall be raised by taxes and \$15,333 shall be applied from FY 2023 budget surplus?

George noted that there was a typographical error in the amounts given. Kathy J. moved to approve Article 7 with the total needed as \$537,286, with \$521,953 to be raised from taxes. George seconded it. Several people commented on the excellent condition of the roads.

By voice vote, Article 7 was approved, authorizing \$537,286 for the Roads Budget with \$521,953 from taxes and \$15,333 from last year's surplus.

Article 8: Shall the voters appropriate \$180,703 for the New Road Machinery Fund of which \$72,000 shall be raised by taxes and \$108,703 will be applied from FY 2023 budget surplus?

Colin so moved, and Diane Newton seconded.

By voice vote, Article 8 was approved.

Article 9: Shall the voters appropriate \$50,000 for Repaving and \$10,000 for Bridges and Large Structures?

John Hoover so moved, and David Cherry seconded.

By voice vote, Article 9 was approved.

Article 10: Shall the voters appropriate \$10,000 for the Town Garage Maintenance & Improvement Fund?

Kathy S. so moved, and Bill Dunkel seconded.

By voice vote, Article 10 was approved.

Article 11: Shall the voters appropriate \$10,000 for the Town Office Maintenance and Improvement Fund?

Kathy S. so moved, and Michael S. seconded.

By voice vote, Article 11 was approved.

Article 12: Shall the voters appropriate \$10,000 for the Meeting House Maintenance and Improvement Fund?

Kathy S. so moved, and Joyce Cumming seconded.

By voice vote, Article 12 was approved.

Article 13: Shall the voters close the Weatherization Fund and move the \$5,719 in that fund to the Meeting House M&I Fund for weatherization in that building?

Kathy S. so moved, and Bill D. seconded. Paul S. asked for a clarification, and Bill D. explained that funds for weatherization was needed for all town buildings but the need is now greatest for the Meeting House.

By voice vote, Article 13 was approved.

Article 14: Shall the voters appropriate \$10,000 for the Town-wide Reappraisal of Properties?

John Hoover so moved, and Russell seconded. Russell explained that the state provides limited funds for this purpose, and the amount requested will be needed in the future.

By voice vote, Article 14 was approved.

Article 15: Shall the voters transfer \$20,000 from 2023 surplus funds to be used for the NEMRC Fund for Accounting Software and Services?

Paul S. so moved, and David C. seconded.

By voice vote, Article 15 was approved.

Article 16: Shall the voters transfer \$16,000 from 2023 surplus funds to be used for a professional audit of Windham financial accounts?

Pat M. so moved, and Joyce seconded. Pat said that our last audit was 12 years ago, and the VLCT recommends an audit every three years. An audit would also be good after our switch to the NEMRC system and with Kathy S's expected retirement. Kathy S. said she has already talked to an auditor, and the audit may start late this spring.

By voice vote, Article 16 was approved.

Article 17: Shall the voters change the name of the Rainy Day Account to the Emergency Reserve Fund?

Kathy S. so moved, and Joe M. seconded.

By voice vote, Article 17 was approved.

Article 18: Shall the voters transfer \$25,000 from 2023 surplus funds into the Rainy Day Account/ Emergency Reserve Fund?

Pat M so moved, and Kathy J. seconded.

By voice vote, Article 18 was approved.

Article 19: Shall the voters appropriate \$8,535 for the following nonprofit organizations as recommended by the Windham Social Services Committee to be distributed as indicated:

Brattleboro Development Corp.	\$750	<i>new</i>
Collaborative	350	
Grace Cottage Family Health & Hospital	700	
Green Up Vermont	50	
Neighbors Pantry (Londonderry Food Shelf)	350	
Mountain Valley Medical Clinic	750	
Neighborhood Connections/General Support	1000	
Neighborhood Connections/Transportation	1000	<i>new</i>
Senior Solutions/General Support	250	
Senior Solutions/Meals on Wheels	300	<i>new</i>
SEVCA (SE VT Community Action)	325	
Townshend Community Food Shelf	350	<i>new</i>
Valley Cares Assisted Living	200	<i>new</i>
Vermont Fire Protection	100	<i>new</i>
Vermont Food Bank	200	<i>new</i>
Visiting Nurse VT/NH	860	
West River Community Project	250	
Windham County Humane Society	300	
Women's Freedom Center	450	

Pat so moved, and Barbara Jean Quinn seconded. George thanked the Social Services Committee, and he explained that the Brattleboro Development Corp. was added by the selectboard because of all the services they had provided Windham this past year.

By voice vote, Article 19 was approved.

Article 20: Shall Windham prohibit the Constable of Windham from exercising any law enforcement authority? (Reference 24 V.S.A. § 1936a)

Russell so moved, and Dan Reilly seconded. Phil Mc. said he petitioned this article, due to his concerns about the current town constable carrying a fire arm and possibly causing liability problems for the town, and about the town possibly giving the constable law enforcement duties that would require sending the constable for costly trainings and require the town to purchase a police vehicle. Kord said that the constable could carry a fire arm and be covered by the town's liability insurance unless the constable stepped out of the line of duty. Kord explained that the selectboard never considered having the constable do anything more than issue traffic tickets to speeders, and the selectboard has since learned that the state defines the constable's duties, which do not include issuing tickets. Maureen B. read the state's list of constable duties, which include delivering legal documents, dealing with dogs, and other limited actions. Questions came up earlier during discussion of Article 21 about why the constable would need to have law enforcement duties when the sheriff could handle those duties. Kord said the sheriff's services are much more costly, and the selectboard had incorrectly believed that the constable could ticket speeders. Russ moved the question, and it was seconded.

By voice vote, Article 20 was approved.

Article 23: To transact any other nonbinding business that may legally come before this meeting.

Mike asked residents to support the efforts of Paul Wyman and Susan Persa to collect historic photos of Windham. Maureen said there are some photos already, but volunteers are needed to locate more.

David Crittenden spoke about the expansion of Grace Cottage's campus with the addition of new buildings, due to break ground in 2025.

Ellen said that dog owners can get rabies shots for their dogs at the Town Office on March 21, and she reminded people that they must register their dogs by April 1.

Cathy Fales said \$85,000 has been received recently as the result of new grants for town services and buildings.

Jan Wyman thanked Mike for his services as town moderator, and he received applause.

Mac noted that the difficult discussions took place respectfully, and she thanked everyone for not putting up signs to influence voting, as that can elevate conflict.

Paul thanked Bill Dunkel for taking the mic to all speakers throughout the day.

Adjourn Town Meeting

Pat moved to adjourn Town Meeting, and Dan Reilly seconded it. By voice vote, the meeting was adjourned at 5:52 PM.

Minutes respectfully taken by
Mary McCoy, Selectboard Clerk

*Town Meeting minutes were approved by that Selectboard on March 18, 2024
School Meeting minutes were approved by the School Board on April 10, 2024*



Mary LeMay (Susan Persa's mother) and Charles Farnham Boiling Syrup

**ELECTED TOWN OFFICERS
TOWN OF WINDHAM, VERMONT**

Office	Officer	Term End
MODERATOR 1 year term	Michael McLaine	2025
SELECTBOARD 3 year term	Michael Pelton Kord Scott George Dutton	2025 2026 2027
TOWN CLERK 3 year term	Ellen McDuffie	2025
TOWN TREASURER 3 year term	Kathleen Scott	2025
LISTERS 3 year term	William Casey Vacant Antje Ruppert	2025 2026 2027
AUDITORS 3 year term	Pat McLaine Becky Phillips Kathaleen Jungermann	2025 2026 2027
DELINQUENT TAX COLLECTOR 1 year term	Paul Wyman	2025
WINDHAM CENTER CEMETERY COMMISSION 5 year term	Alan Partridge Mark Emmons William Casey Margaret Dwyer Walter Woodruff	2025 2026 2027 2028 2029
NORTH WINDHAM CEMETERY COMMISSION 5 year term	Eileen Widger Jonathan Gordon Carol Merritt Paul Wyman Ralph Wyman	2025 2026 2027 2028 2029
WEST WINDHAM CEMETERY COMMISSION 5 year term	Abigail Pelton Michael Pelton Peter Newton Diane Newton Colin Blazej	2025 2026 2027 2028 2029
LIBRARY TRUSTEES 5 year term	Alan McLaine John Hoover Maureen Bell Cynthia Kehoe Eileen Widger	2025 2026 2027 2028 2029
WINDHAM SCHOOL DIRECTORS 3 year term	Abigail Pelton Howard Iris (appointed *) Daniel Roth	2025 2026 2027
LELAND & GRAY UNION HIGH SCHOOL REPRESENTATIVE 3 year term	Paul Stapleton	2025

*must be elected to complete term ending 2026

ELECTED TOWN OFFICERS - 2

Town of Windham, Vermont

ELECTED AT GENERAL ELECTION, NOVEMBER 2024

DISTRICT REPRESENTATIVE
November 2024 for 2 year term
January 2025 to January 2027

Thomas Charlton

STATE SENATORS
November 2024 for 2 year term
January 2025 to January 2027

Wendy Harrison
Nader Hashim

JUSTICES OF THE PEACE
November 2024 for 2 year term
February 2025 to February 2027

Marcia Clinton
Mary McCoy
Philip McDuffie
Alan McLaine
Meredith Tips-McLaine



Appointed Town Officers - 1

Town of Windham, Vermont

Office	Officer	Term End
SELECTBOARD CLERK 1 year term	Mary McCoy	2025
ASSISTANT TOWN CLERKS 1 year term Appointed by Town Clerk	Joyce Cumming Tye Guertin Alan McLaine	2025 2025 2025
ASSISTANT TOWN TREASURER 1 year term Appointed by Town Treasurer	Gail Wyman	2025
TOWN ATTORNEY 1 year term	Robert Fisher	2025
TOWN ENGINEER 1 year term	Everett Hammond	2025
TOWN HEALTH OFFICER 3 year term Appointed by State Commissioner of Health	Pat McLaine	2026
ROAD COMMISSIONER 1 year term	Kord Scott	2025
ZONING ADMINISTRATIVE OFFICER 3 year term	Will Goodwin	2025
GRANT ADMINISTRATOR 1 year term	Imme Maurath	2025
GRANT WRITER/STRATEGIST 1 year term	Cathy Edgerly Fales	2025
TOWN PLANNING COMMISSION & ZONING BOARD OF ADJUSTMENTS 4 year term	Tom Johnson Vance Bell John Finley Cathy Edgerly Fales Dawn Bower Chris Cummings William Dunkel (ex officio)	2025 2026 2026 2027 2027 2028 2027
REPRESENTATIVES TO WINDHAM REGIONAL COMMITTEE 1 year term	William Dunkel Cathy Edgerly Fales	2025 2025
BUILDING SAFETY OFFICER 1 year term	Vacant	2025
CITIZENS ADVISORY COMMITTEE HOUSING REHABILITATION DEVELOPMENT GRANT PROGRAM 3 year term	Vacant Sally Hoover David Cherry Alan McLaine Michael Simonds	2025 2025 2026 2026 2027

APPOINTED TOWN OFFICERS - 2

Town of Windham, Vermont

Office	Officer	Term End
CONSERVATION COMMISSION 4 year term	Dawn Bower Ellen McDuffie Barbara Davis Alison Trowbridge Virginia Crittenden Diane Newton	2025 2025 2026 2026 2027 2027
CONSTABLE 2 year term	Vacant	2025
DEERFIELD VALLEY COMMUNICATIONS UNION DISTRICT REPRESENTATIVES 1 year term	David Cherry Chris Cummings	2025 2025
FOREST FIRE WARDEN 5 year term	J. Richard Weitzel	2025
DEPUTY FOREST FIRE WARDEN 5 year term	Ralph Wyman	2025
E-911 COORDINATOR 3 year term	William Casey	2025
ENERGY COMMITTEE	Dawn Bower Michael Simonds Tom Johnson William Dunkel Vance Bell	2025 2025 2026 2026 2027
ENERGY COORDINATOR 1 year term	William Dunkel	2025
EMERGENCY COMMUNICATIONS AMONG CITIZENS 1 year term	Nathaniel (Tan) Bronson III James McCandless	2025 2025
EMERGENCY MANAGEMENT COORDINATOR 1 year term	Imme Maurath	2025
GREEN-UP COORDINATORS 1 year term	Ellen McDuffie Kathaleen Jungermann	2025 2025
MEETING HOUSE COMMITTEE 3 year term	Dawn Bower Eileen Widger Vacant Tom Widger Maureen Bell Louise Johnson	2025 2025 2026 2026 2026 2027
REPRESENTATIVES TO WINDHAM REGION- AL COMMISSION 1 year term	William Dunkel Cathy Edgerly Fales	2025 2025

APPOINTED TOWN OFFICERS – 3

Town of Windham, Vermont

Office	Officer	Term End
SOCIAL SERVICES COMMITTEE 1 year term	Marcia Clinton Pat McLaine Barbara Jean Quinn Carlton Raymond Tom Widger	2025 2025 2025 2025 2025
TREE WARDEN 1 year term	Walter Woodruff	2025
WEBMASTERS 3 year term	Jordan Eliastam Rebecca Eliastam	2026 2026

TOWN BOARDS

BOARD OF CIVIL AUTHORITY

Justices of the Peace
Selectboard
Town Clerk

BOARD OF HEALTH

Selectboard
Health Officer

BOARD OF TAX ABATEMENT

Board of Civil Authority
Listers
Town Treasurer

2024 Auditor's Report

The auditors reviewed the financial statements throughout calendar year 2024 for the Town of Windham. To the best of our knowledge, statements published in the Town Report represent an accurate position of the town's financial status.

Our examination should not be construed to be an audit, review, or compilation as defined by the American Institute of CPAs, but merely a review of account balances and activities that were conducted during the year. We do not examine financial records of any other organizations or agencies included in this report.

With help from Cynthia Stoddard from NEMRC, the Town has achieved a higher level of accuracy for coding of invoices, reconciliation of bank statements and tracking of revenues, expenses, and designated funds.

Bank statements were once again not made available to the auditors on a monthly schedule and 2024 files were not organized resulting in information being difficult to access. It was determined that delaying the closing of the M&T account until March 2024 and transfer of those funds to the TD Bank account opened in April 2023 resulted in a significant loss of revenue from interest.

The town has applied for and received an increasing number of grants. Although welcomed, these grants require more oversight and management than is currently available.

The auditors offer the following recommendations:

- * Develop policies around management of grants to include oversight and documentation of incoming funds and expenditures in the NEMRC system as well as tracking of financial reports to the funding sources.
- * Implement the NEMRC electronic cash/check register module to replace paper journals currently used in the Town Office.
- * Develop a manual for the Town Office to include standardized written procedures for: documenting receipt of incoming mail; sign-off and proper coding on invoices received; timely payment of invoices to avoid interest and finance charges; timely reconciliation of bank statements; addressing delinquent tax payments; and code of conduct and conflict of interest policies.
- * Sort, file, archive and purge documents in the town safe and the Town Office, as appropriate.

The auditors have been in communication with two outside audit firms regarding a professional audit. The additional proposed dollars in the CY25 budget are needed to secure an outside firm.

We gratefully acknowledge the Windham Historical Society for providing the photos for the Town Report. We extend our thanks to those of you who provided your reports to us on a timely basis.

We would like to thank Cynthia Stoddard for sharing her expertise and knowledge of the NEMRC system.

Thank you and best wishes to Town Treasurer Kathy Scott, Assistant Town Treasurer Gail Wyman, and Town Clerk Ellen McDuffie for their many years of service to the Town of Windham.

Respectfully submitted,
Kathy Jungermann, Pat McLaine, and Becky Phillips

2024 Selectboard Report

The phrase “Everything old is new again” is an appropriate description of much of the selectboard’s work in 2024. Our roads, which have been in use for more than two centuries, have been updated to seem almost new, resulting in praise for the Windham road crew which we often hear at our meetings. Folks say mud season is not what it used to be, and they’re glad of that.

Roads: This year we completed a major project to replace a large culvert on Windham Hill Road in South Windham. We had a survey completed of the town’s many culverts, and we began repairs with the most essential ones replaced first. We created a long-range plan for road resurfacing as well as a plan for replacing our major highway equipment over the next decade. We started by purchasing a new six-wheel truck in 2024. We received significant help with expenses for these projects from FEMA, VTrans, and others. In 2025, we hope to add a third person to join Richard Paré and Kurt Bostrom, so they can reduce their overtime work and feel confident that their good efforts will continue when one or both of them retire.

Meeting House: Our 223-year-old Meeting House is being renewed to preserve its historic beauty while making it more energy efficient. We had the building’s energy use evaluated and its structure assessed, both reviews were paid for with grants. The resulting reports were used for another grant proposal to the state’s Municipal Energy Resilience Project that resulted in the town receiving \$465,000. That was in addition to a grant from the Bruhn Foundation for \$80,000 to preserve the historic building by repairing the original windows, painting the exterior, and improving the front entrance to meet ADA standards. These improvements will make the building more usable. Already in 2024, it has hosted ongoing and special events, including Winter’s Table, two culinary gatherings funded by AARP. In addition, we had the alarm system inspected, resulting in the purchase of a new fire extinguisher and a plan to install new electrical outlets in the kitchen. The fire marshal has increased the number of people allowed in the former sanctuary to 220.

Staff Roles: Receiving funds to improve our roads and the Meeting House resulted from the work on road grants by Imme Maurath and on the Meeting House by Cathy Fales. Both jobs were initially funded through ARPA funds, but the selectboard has made their ongoing work possible by adding their positions to the General Fund. The selectboard recognizes the importance of all town officials. We have added staff reports to our meeting agendas, which has helped us to be better informed about what others are doing. Looking forward, we want to ensure that Windham continues to have well-qualified individuals in all positions.

Town Clerk and Town Treasurer: Currently, The town faces the challenge of replacing Town Clerk Ellen McDuffie and Town Treasurer Kathy Scott, as neither is running for re-election. In early December, we sent a letter to all town residents regarding these upcoming vacancies in the hope of encouraging qualified residents to seek these jobs. We are considering asking voters to change these positions from being elected to being appointed/hired by the selectboard. Doing so would allow us to hire someone who is not a Windham resident. It would also help us ensure that well qualified individuals fill these positions. Many towns have gone this route, as these jobs have become more complicated than they were two centuries ago or even two years ago. This change would also give the selectboard the ability to supervise the people hired. While we do not relish this new duty, we feel it is the best way to ensure we have quality folks in these positions. The downside is the extra work for the selectboard. At Town

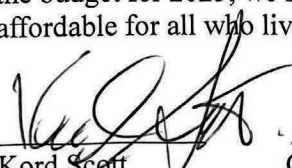
Meeting, voters will also be asked to consider approving funds for health insurance for the Town Clerk and Town Treasurer, based upon the need to compete with other employers in order to hire qualified and committed employees.

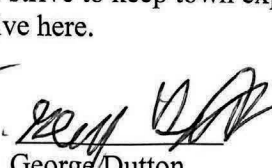
Windham Schoolhouse: Another issue for consideration is the future of the Windham Schoolhouse. There will be an article at Town Meeting for voters to appropriate \$32,000 for the operation of the Schoolhouse in 2025. This is in case the school board decides to sell the building to the town, which seemed like a strong possibility when this report was written, and the town decides to buy the building. Before Town Meeting, we plan to have two public meetings for voters to consider the uses of the building and a third meeting to present the findings. These meetings will be conducted by the state's Municipal Technical Assistance Program and will provide voters with information on which to base decisions about the Windham Schoolhouse.

Windham Land: Everyone in Windham is well aware of our town's beauty. Although our mountains and valleys are very old, there are new considerations for their use. The U.S. Fish and Wildlife Service finalized its purchase of 2,292 acres in the western part of town to create a Conte Wildlife Preserve. We have little updated information about that, but a group of residents volunteered to work with federal employees to ensure that this is a positive change for Windham. Also of concern are changes to the entrance to Hamilton Falls off West Windham Road. At a meeting held earlier this year, residents made it clear that they opposed changes that in any way altered the land there. In addition, the selectboard is now deciding what to do about a situation on White Road. Imerys, the company that once operated a talc mine there, is going out of business and has offered to give the land to the town in exchange for our controlling the runoff from Hamm Pitt Lake, which they have been doing. There are many issues that will need to be considered in 2025. Finally, we are discussing ways to address possible harm to our land due to climate change. At Town Meeting, voters will be asked to approve the purchase of an emergency radio system to allow town leaders, road crew, and other residents to communicate during a disaster.

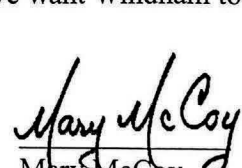
The Costs: The selectboard responded this past year to complaints by many homeowners regarding their significantly increased property taxes. This rise was primarily the result of the increased value assigned to their property during the town-wide reappraisal. We worked with former Vermont House Representative Heather Chase to address our concerns to the state. Several tax abatement hearings were held, and more will be scheduled for early 2025.

Windham has changed a lot since we were a town of hard-scrabble farmers who worked together to build the Meeting House and to maintain our roads. The town had very few (if any) paid employees, and property taxes were minimal. The selectboard understands that we still need to work together, but we have to pay people to do the increasingly complicated jobs. As we create the budget for 2025, we strive to keep town expenses as low as we can. We want Windham to be affordable for all who live here.


Kord Scott
Selectboard Chair


George Dutton
Selectboard


Michael Pelton
Selectboard


Mary McCoy
Selectboard Clerk

Town of Windham Cash Assets as of 12/31/2024

TOWN CASH ASSETS	<u>12/31/2022</u>	<u>2023 Change</u>	<u>12/31/2023</u>	<u>2024 Change</u>	<u>12/31/2024</u>
Petty Cash	237.39	25.99	263.38	-15.93	247.45
General Funds - People's Bank; M&T Bank (closed 3/23/24)	1,104,806.01	-139,924.75	964,881.26	-964,881.26	0.00
General Funds - TD Bank (opened 4/26/23)		1,336,980.26	1,336,980.26	1,703,875.39	3,040,855.65
Designated Funds-People's Bank; M&T Bank (closed 5/15/23)	724,100.00	-724,100.00	0.00	0.00	0.00
Loggers - People's Bank; M&T Bank (closed 5/15/23)	11,226.08	-11,226.08	0.00	0.00	0.00
Bond Logging - TD Bank (opened 10/19/23)		12,241.30	12,241.30	1,063.51	13,303.81
Housing -People's Bank; M&T Bank (closed 5/15/23)	76,800.52	-76,800.52	0.00	0.00	0.00
CAC Housing Account - TD Bank (opened 10/19/23)		82,306.96	82,306.96	6,413.01	88,719.97
Commercial Checking - M&T Bank (closed 6/10/24)	15,000.00	0.00	15,000.00	-15,000.00	0.00
Note: change over from Peoples Bank to M&T on 10/1/22					
Total Cash Assets	1,932,170.00	479,503.16	2,411,673.16	731,454.72	3,143,126.88

Town of Windham – Statement of Taxes Raised 2024

Grand List/Taxbook Report

1/30/2025
5:30 PM

Windham 2024 Grand List Grand List
Tax Book Report
Grand Totals

page 107 of 107
Town

	MUNICIPAL	HOMESTEAD	NONHOME-STEAD
TAXABLE PARCELS	517		
ACRES	16,882.18		
LAND	54,582,900		
BUILDING	129,197,000		
REAL	183,779,900	48,093,600	135,686,300
Add			
(+) NON-APPROVED CONTRACTS		0	0
(+) NON-APPROVED FARM CONTRACTS		0	0
(+) INVENTORY	0		
(+) EQUIPMENT	0		0
Subtract			
(-) VETERAN	40,000	40,000	0
(-) FARM STAB	0	0	0
(-) CURRENT USE	10,161,300	719,700	9,441,600
(-) CONTRACTS	81,500	0	81,500
(-) SPECIAL EXEMP.		0	0

GRAND LIST	1,734,971.00	473,339.00	1,261,632.00
HOMESTEAD	156,026,300		
HOUSESITE	136,382,900		
LEASE	0.00		
NON-TAX COUNT	12		
NON-TAX VAL.	2,487,400		
LATE HOMESTEAD PENALTY:			229.76

RATE NAME	TAX RATE	X GRAND LIST =TOTAL RAISED	
NONHOMESTEAD ED	1.2696	1,261,632.00	1,601,768.01
HOMESTEAD ED.	1.5387	473,339.00	728,326.73
LOCAL AGREEMENT	0.0003	1,734,971.00	520.60
GENERAL FUNDS	0.1867	1,734,971.00	323,919.13
ROADS/BRIDGES	0.3841	1,734,971.00	1,555,790.28
TOTAL TAX			4,210,554.51

DELINQUENT TAX REPORT

Town of Windham Delinquent Tax Report as of 12/31/24				
Tax Year	Amount Due	Interest Penalty	Penalty	Total Due
2018	\$440.76	\$260.19	\$13.22	\$714.17
2019	\$1,073.30	\$515.04	\$32.20	\$1,620.54
2020	\$3,007.58	\$1,173.12	\$90.23	\$4,270.93
2021	\$3,840.49	\$1,147.10	\$115.21	\$5,102.80
2022	\$6,101.53	\$889.47	\$183.04	\$7,174.04
2023	\$22,959.51	\$1,872.55	\$675.17	\$25,507.23
2024	\$169,556.92	0	0	\$169,556.92
Totals	\$206,980.09	\$5,857.47	\$1,109.07	\$213,946.63

Note: Additional information was requested by the Auditors for this report but was not made available.



Susan Persa with sugaring buckets, Windham 1960

TOWN OF WINDHAM GENERAL FUND BUDGET 2023-2025 - PAGE 1

	CY2023 BUDGET	CY2023 ACTUAL	CY2024 BUDGET	CY2024 TO DATE ACTUAL	CY2025 PROPOSED
GENERAL FUND					
REVENUE					
TAX REVENUE					
Property Taxes	0.00	435,779.18	0.00	513,992.68	287,602.79
School Refund-Taxes	0.00	0.00	0.00	-526.10	0.00
Property Tax Credit Re-	0.00	0	0.00	-4,273.49	0.00
Delinquent Taxes	0.00	107,734.06	0.00	855.13	0.00
Property Tax Interest	0.00	4,765.16	0.00	9,837.63	0.00
Property Tax Penalty	0.00	1,601.08	0.00	3,335.54	0.00
Current Use	0.00	71,178.00	0.00	68,665.00	68,000.00
Bank Recon Adjustments	0.00	1,522.38	0.00	-1,154.63	0.00
TAX REVENUE TOTAL	0.00	622,579.86	0.00	590,731.76	355,602.79
INTEREST					
Bank Interest	0.00	31,268.97	0.00	47,951.72	19,000.00
INTEREST TOTAL	0.00	31,268.97	0.00	47,951.72	19,000.00
TOWN CLERK REVENUE					
Dog Licenses	0.00	678.00	0.00	0.00	0.00
Marriage Licenses	0.00	0.00	0.00	-15.00	0.00
Recording Fees	7,182.00	6,241.50	0.00	5,151.00	4,500.00
Copier/Records	2,120.00	816.07	0.00	640.62	400.00
TOWN CLERK REVENUE TOTALS	9,302.00	7,735.57	0.00	5,776.62	4,900.00
INTERGOVERNMENTAL					
Ticket Revenue	0.00	3,361.50	0.00	2,448.50	1,500.00
INTERGOVERNMENTAL REVENUE TOTALS	0.00	3,361.50	0.00	2,448.50	1,500.00
ZONING FEES					
Zoning Fees	0.00	2,207.80	0.00	2,185.00	1,500.00
ZONING REVENUE TOTALS	0.00	2,207.80	0.00	2,185.00	1,500.00
MISCELLANEOUS					
Refunds	0.00	4,523.25	0.00	10.00	0.00
Sale of Propety	0.00	35,000.00	0.00	0.00	0.00
MISCELLANEOUS TOTAL	0.00	39,523.25	0.00	10.00	0.00

TOWN OF WINDHAM GENERAL FUND BUDGET 2023-2025 - PAGE 2

	CY2023	CY2023	CY2024	CY2024	CY2025
	BUDGET	ACTUAL	BUDGET	TO DATE AC-TUAL	PROPOSED
HIGHWAY FEES					
Heavy Weight Permits	0.00	185.00	0.00	215.00	175.00
Building & Grounds Grant	0.00	0.00	0.00	0.00	0.00
HIGHWAY FEES TOTAL	0.00	185.00	0.00	215.00	175.00
TRANSFERS IN					
Transfer In	0.00	0.00	0.00	33,560.28	8,145.07
TRANSFERS IN TOTAL	0.00	0.00	0.00	33,560.28	8,145.07
TOTAL GENERAL FUNDS REVENUE	9,302.00	706,861.95	0.00	682,878.88	390,822.86
GEN FUND EXPENSES					
SELECTBOARD					
Wages-Selectboard	7,500.00	7,500.00	10,500.00	10,563.96	10,500.00
Wages-Clerk SB	4,301.00	7,562.50	4,750.00	7,669.03	7,500.00
Grant Administrator	0.00	0.00	4,500.00	466.00	3,000.00
SB Employer Fica/Medi	979.00	1,410.74	1,282.00	-10,080.90	1,607.00
Education & Seminars	150.00	159.00	150.00	50.00	100.00
Online Subscription	500.00	149.90	300.00	159.00	170.00
Mileage	0.00	10.00	0.00	0.00	0.00
Consulting Services VLCT	100.00	0.00	100.00	0.00	100.00
Grant Research	0.00	0.00	4,000.00	2,200.00	8,000.00
Miscellaneous	0.00	704.68	0.00	473.23	400.00
Chapter 13 Return	0.00	7,623.48	0.00	0.00	0.00
Prior Year AP Adjutment	0.00	0.00	0.00	7,204.65	0.00
TOTAL SELECTBOARD	13,530.00	25,120.30	25,582.00	18,704.97	31,377.00
TOWN TREASURER					
Wages - Treasurer	22,500.00	21,880.90	27,727.00	25,851.92	27,727.00
Wages-Assistant	7,072.00	10,815.50	6,000.00	6,723.00	6,000.00
Treasurer EE Fica/Medi	2,260.00	2,683.38	2,580.00	2,491.86	2,580.00
Seminar-Workshops	300.00	0.00	200.00	0.00	200.00
Record Reten for Payroll	700.00	80.00	400.00	0.00	0.00
Payroll Processing	1,800.00	1,775.82	1,800.00	1,856.73	2,000.00
TOTAL TREASURER	34,632.00	37,235.60	38,707.00	36,923.51	38,507.00

TOWN OF WINDHAM GENERAL FUND BUDGET 2023-2025 - PAGE 3

	CY2023	CY2023	CY2024	CY2024	CY2025
	BUDGET	ACTUAL	BUDGET	TO DATE ACTUAL	PROPOSED
TOWN CLERK					
Wages-Town Clerk	22,880.00	24,382.52	26,000.00	24,109.72	26,000.00
Wages-Assistant TC	7,072.00	8,000.63	12,000.00	6,358.61	12,000.00
TC EE Fica/Medi	2,291.00	2,409.93	2,907.00	2,634.05	2,907.00
Seminar - Workshops	0.00	0.00	300.00	40.00	200.00
Mileage	0.00	0.00	0.00	0.00	0.00
TOTAL TOWN CLERK	32,243.00	34,793.08	41,207.00	33,142.38	41,107.00
LISTERS/REAPPRAISAL					
Listers Wages	6,800.00	12,316.01	8,300.00	9,278.20	9,000.00
Lister EE Fica/Medi	519.00	624.82	635.00	709.80	700.00
Education/Seminars	0.00	200.00	200.00	182.20	200.00
Mileage	100.00	199.78	200.00	123.28	200.00
Software-SFREP & CAI	1,640.00	2,557.50	2,500.00	1,600.00	1,700.00
TOTAL LIST/REAPPRAIS	9,059.00	15,898.11	11,835.00	11,893.48	11,800.00
AUDITORS					
Wages-Auditor	4,080.00	4,724.25	5,238.00	9,549.00	9,000.00
Auditor EE Fica/Medi	344.00	320.76	401.00	730.53	670.00
Seminars/Workshops	0.00	48.00	200.00	0.00	50.00
Printing/postage	600.00	588.00	600.00	789.00	1,350.00
TOTAL AUDITORS	5,024.00	5,681.01	6,439.00	11,068.53	11,070.00
COMPUTERS					
Website Management	0.00	0.00	0.00	1,882.50	1,200.00
New Computers	0.00	0.00	2,500.00	2,296.30	1,000.00
Computer Security	1,000.00	990.00	1,000.00	0.00	1,000.00
Computer Repairs	500.00	1,051.99	500.00	1,107.48	1,000.00
Computer Supplies	500.00	0.00	500.00	169.72	200.00
TOTAL COMPUTERS	2,000.00	2,041.99	4,500.00	5,456.00	4,400.00
NEMRC					
Services Contract			5,000.00	5,642.00	5,812.00
Lister consulting			0.00	4,032.51	11,875.00
Treasurer Consulting	0.00	0.00	0.00	0.00	10,560.00
NEMRC-Cloud	5,000.00	5,425.00	651.00	677.05	667.05
Nemrc Land Records	600.00	651.00	1,200.00	(570.00)	1,200.00
TOTAL NEMRC	5,600.00	6,076.00	6,851.00	9,781.56	30,114.05

TOWN OF WINDHAM GENERAL FUND BUDGET 2023-2025 - PAGE 4

	CY2023	CY2023	CY2024	CY2024	CY2025
	BUDGET	ACTUAL	BUDGET	TO DATE ACTUAL	PROPOSED
PLANNING COMMISSION					
Wages -Commissioners	4,900.00	4,200.00	6,300.00	5,600.00	5,600.00
Planning Commission Clerk	0.00	0.00	1,400.00	193.50	1,400.00
Planning EE Fica/Medi	375.00	321.30	590.00	389.66	536.00
Education & Seminars	650.00	84.00	650.00	0.00	500.00
Mileage	250.00	0.00	0.00	0.00	0.00
Consulting Services	750.00	0.00	1,000.00	385.80	750.00
TOTAL PLANNING COMM	6,925.00	4,605.30	9,940.00	6,568.96	8,786.00
ZONING					
Wages-Admin Permit Work	0.00	700.00	1,000.00	2,000.00	4,800.00
Zoning Fica and Medi	0.00	53.55	77.00	153.00	368.00
TOTAL ZONING	0.00	753.55	1,077.00	2,153.00	5,168.00
PUBLIC SAFETY					
Wages - Constable	700.00	0.00	700.00	0.00	700.00
Wages - Health Officer	700.00	700.00	700.00	700.00	700.00
Public Safety EE Fica/Med	77.00	53.55	77.00	53.53	108.00
Education & Seminars	300.00	0.00	300.00	0.00	150.00
County Sheriff Contract	6,120.00	8,130.00	7,020.00	6,736.59	7,020.00
WCS - Animal Control	1,011.00	1,915.60	1,300.00	3,521.67	2,000.00
Londonderry Rescue	3,500.00	3,500.00	3,675.00	3,675.00	3,675.00
Animal Inpound Fee	350.00	250.00	350.00	0.00	350.00
Emer Mgmt - Mileage	200.00	0.00	50.00	0.00	0.00
SWNH-Mutual Aid	12,000.00	12,105.00	12,748.00	12,528.00	12,700.00
Fire Department	30,000.00	30,000.00	40,000.00	40,000.00	40,000.00
TOTAL PUBLIC SAFETY	54,958.00	56,654.15	66,920.00	67,214.79	67,403.00
DLQT TAX COLLECTOR					
Wages-DT Collector	1,700.00	1,700.00	2,000.00	2,000.00	2,000.00
DTC EE Fica/Medi	190.00	130.05	153.00	153.00	153.00
TOTAL DLQT TAX COLLEC	1,890.00	1,830.05	2,153.00	2,153.00	2,153.00
APP/DUES/FEES/TAXES					
Abbot Fund	12.00	0.00	12.00	0.00	12.00
County Taxes	10,000.00	13,988.00	15,000.00	14,360.00	15,000.00
Library Annual Stipend	0.00	0.00	0.00	0.00	0.00
Transfer Station	29,597.00	31,336.90	38,549.00	38,548.44	50,012.10
VT League of Cities & Tow	1,700.00	1,688.00	1,900.00	3,482.00	2,000.00
Windham Regional Comm	1,000.00	0.00	1,130.00	1,197.48	1,249.90
TOT APP/DUES/FEES/TAX	42,309.00	47,012.90	56,591.00	57,587.92	68,274.00

TOWN OF WINDHAM GENERAL FUND BUDGET 2023-2025 - PAGE 5

	CY2023	CY2023	CY2024	CY2024	CY2025
	BUDGET	ACTUAL	BUDGET	TO DATE ACTUAL	PROPOSED
TOWN OFFICE					
Town Office Web Master	1,200.00	1,200.00	0.00	1,233.10	1,234.00
TO Fica/Medi	0.00	91.80	0.00	0.00	95.00
Town Off Supplies	2,000.00	4,483.78	3,500.00	6,015.71	6,000.00
Signs	0.00	0.00	0.00	0.00	0.00
Postage T.O.	2,000.00	1,840.61	2,500.00	1,298.64	2,000.00
Contracted Services TO	0.00	2,012.70	6,000.00	-3,953.36	5,500.00
Electric	1,200.00	1,667.34	500.00	548.30	550.00
Telephone/internet	3,000.00	3,213.55	3,300.00	2,639.13	3,250.00
Propane	800.00	1,054.31	1,000.00	513.87	500.00
Heating Oil	3,800.00	4,733.21	4,500.00	2,269.13	3,800.00
TOTAL TOWN OFFICE	14,000.00	20,297.30	21,300.00	10,564.52	22,929.00
INSURANCE					
General Liability	5,500.00	9,652.82	10,136.00	11,360.46	15,909.81
Workers Compensation	40.00	0.00	0.00	1,051.93	575.00
Insurance - Other	445.00	119.75	120.00	0.00	0.00
Town Office M&I	0.00	12,239.42	0.00	0.00	0.00
TOTAL INSURANCE	5,985.00	22,011.99	10,256.00	12,412.39	16,484.81
MEETING HOUSE					
Supplies	0.00	0.00	0.00	19.80	50.00
Postage & Delivery	0.00	0.00	0.00	0.00	0.00
Water	200.00	282.90	0.00	0.00	0.00
Public Notices	600.00	0.00	0.00	0.00	0.00
Copier Expense	500.00	0.00	0.00	779.70	500.00
Contracted Services MH	0.00	590.85	0.00	1,954.47	1,500.00
Electric	800.00	864.00	350.00	597.14	600.00
Telephone /Internet	2,000.00	977.37	2,300.00	2,107.28	2,000.00
Meeting Hse Propane	0.00	2,281.71	0.00	33.67	500.00
Heating Oil	3,332.00	0.00	4,000.00	4,728.39	4,000.00
Cleaning & Supplies	100.00	3,939.96	100.00	0.00	100.00
Covid Cleaning & Supplies	2,180.00	1,902.77	0.00	0.00	0.00
Insurance	4,014.00	6,583.99	7,000.00	0.00	7,000.00
TOTAL MEETING HOUSE	13,726.00	17,423.55	13,750.00	10,220.45	16,250.00
LEGAL ALL DEPARTMENTS					
Legal Exp All Departments	0.00	0.00	25,000.00	4,425.82	15,000.00
Legal Exp-Planning Comm	19,000.00	17,572.60	0.00	500.00	0.00
Legal Exp-Lawsuits	0.00	0.00	0.00	941.00	0.00
Legal Exp Historical Soci	0.00	0.00	0.00	100.00	0.00
TOTAL LEGAL	19,000.00	17,572.60	25,000.00	5,966.82	15,000.00
TOTAL GENERAL FUND EXP	266,789.00	321,300.48	350,643.00	314,779.96	390,822.86

TOWN OF WINDHAM GENERAL FUND BUDGET 2023-2025 - PAGE 6

	CY2023 BUDGET	CY2023 ACTUAL	CY2024 BUDGET	CY2024 TO DATE AC- TUAL	CY2025 PROPOSED
TRANSFERS OUT*:					
Meeting House M&I XFER	10,000.00	10,000.00	10,000.00	10,000.00	10,000.00
Reappraisal XFER	10,000.00	10,000.00	10,000.00	10,000.00	3,000.00
NEMRC Fund XFER	5,000.00	5,000.00	20,000.00	20,000.00	0.00
Town Office M&I XFER	0.00	0.00	10,000.00	10,000.00	10,000.00
Audit Fund XFER	0.00	0.00	16,000.00	16,000.00	10,000.00
Communications XFER					2,000.00
Emergency Reserve XFER	0.00	0.00	25,000.00	25,000.00	0.00
School House					32,000.00
Social Services					8,535.00
TOTAL TRANSFERS OUT	25,000.00	25,000.00	91,000.00	91,000.00	75,535.00
*These are the appropriations that are voted on separate articles					
TOTAL GF EXPENSES & APPROPRIATIONS	291,789.00	346,300.48	441,643.00	407,779.96	466,357.86
REVENUE		<u>706,861.95</u>		<u>682,878.88</u>	<u>390,822.86</u>
DIFFERENCE		360,561.47		214,625.81	-75,535.00

Town of Windham Highway Budget 23-24-25—p 1

	CY2023	CY2023	CY2024	CY2024	CY2025
	BUDGET	ACTUAL	BUDGET	TO DATE ACTUAL	PROPOSED
TAX REVENUE					
Property Taxes	0.00	470,467.55	0.00	520,953.00	474,920.76
State Highway	0.00	99,653.76	0.00	-99,653.76	82,000.00
School Reimbursement	4,380.00	8950.77	0.00	1,758.14	1,700.00
Fire Company	400.00	0.00	0.00	149.38	150.00
Jamaica-Road Agreement	0.00	5,702.16	0.00	6,792.33	6,700.00
Refunds	0.00	680.36	0.00	3,345.72	0.00
State of Vermont Grant	0.00	19,381.53	0.00	39,036.23	19,350.00
Better Roads Grant	0.00	0.00	0.00	0.00	0.00
TOTAL REVENUE	4,780.00	604,836.13	0.00	472,381.04	584,820.76
HIGHWAY PAYROLL					
Wages-Highway	136,743.00	135,373.02	142,691.00	140,904.00	143,708.00
New Staff	0.00	0.00	0.00	0.00	52,000.00
Wages-OT	9,681.00	8,174.43	10,110.00	7,290.98	10,000.00
Road Commissioner Stipend	750.00	750.00	1,000.00	1,000.00	1,000.00
Highway FICA/MEDI	11,201.00	10,990.01	12,152.00	10,945.93	10,993.00
New Staff FICA/MEDI					3,978.00
Highway SUI	0.00	1,110.85	1,173.00	1,213.72	1,300.00
CCC Tax	0.00	0.00	0.00	0.00	0.00
TOTAL HIGHWAY PAYROLL	158,375.00	156,398.31	167,126.00	161,354.63	222,979.00
PAYROLL BENEFITS					
Highway Retirement	10,250.00	9,034.03	12,152.00	9,716.13	12,000.00
Highway Health Insurance	15,972.00	17,535.44	18,284.00	17,301.34	22,508.00
New Employee Health	0.00	0.00	0.00	0.00	22,508.00
TOTAL PAYROLL BENEFITS	26,222.00	26,569.47	30,436.00	27,017.47	57,016.00
GENERAL HIGHWAY					
Education and Seminars	0.00	0.00	0.00	0.00	0.00
General Supplies	4,000.00	1,331.83	4,000.00	1,210.50	2,000.00
Mileage	0.00	0.00	0.00	0.00	0.00
Diesel Fuel	50,000.00	55,913.99	55,000.00	32,975.48	45,000.00
Gasoline	0.00	530.16	500.00	416.98	500.00
State Permits	0.00	416.67	500.00	500.00	500.00
Culverts	0.00	0.00	0.00	19,527.10	10,000.00
Materials-Gravel/Stn/Surp	150,000.00	150,132.22	150,000.00	63,449.30	65,000.00
Materials-Sand	0.00	0.00	0.00	22,592.00	40,000.00
Materials-Salt	0.00	0.00	0.00	26,468.51	31,000.00
Materials-Chloride	0.00	0.00	0.00	9,794.74	11,000.00
TOTAL GENERAL HIGHWAY	204,000.00	208,324.87	210,000.00	176,934.61	205,000.00

Town of Windham Highway Budget 23-24-25—p 2

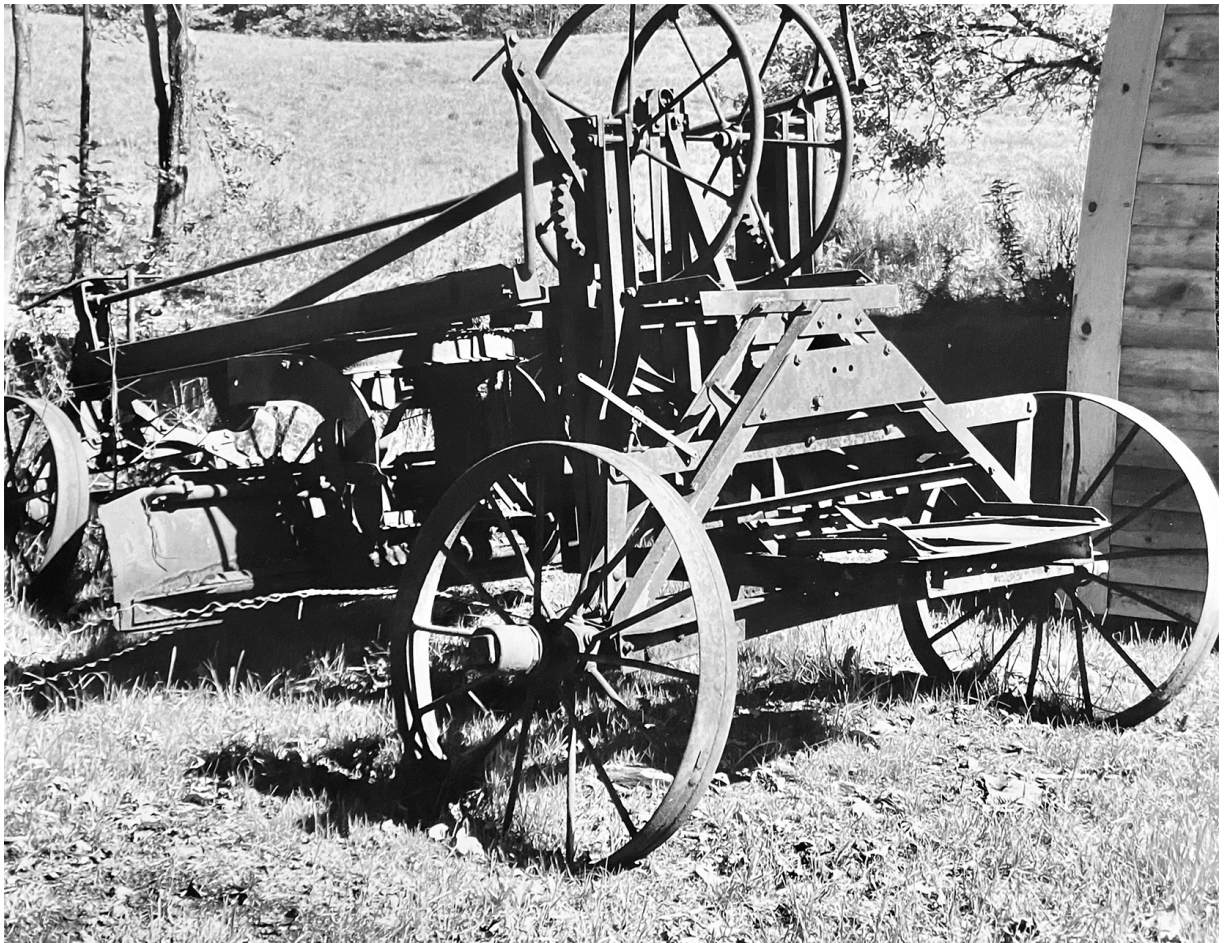
	CY2023 BUDGET	CY2023 ACTUAL	CY2024 BUDGET	CY2024 TO DATE ACTUAL	CY2025 PROPOSED
INSURANCE					
General Liability	10,977.00	12,056.18	12,861.00	10,326.96	6,745.76
Workers Comp	10,507.00	7,897.17	8,592.00	8,204.85	10,165.00
TOTAL INSURANCE	21,484.00	19,953.35	21,453.00	18,531.81	16,910.76
EQUIPMENT					
Equipment Maintenance	25,000.00	28,855.43	27,000.00	29,864.50	30,000.00
New Equipment-Small	2,500.00	0.00	2,500.00	630.00	2,000.00
TOTAL EQUIPMENT	27,500.00	28,855.43	29,500.00	30,494.50	32,000.00
CONTRACTED SERVICES					
Roadside Mowing	10,000.00	11,459.04	10,000.00	11,577.76	12,000.00
Ditching	10,000.00	2,015.00	10,000.00	0.00	10,000.00
Tree Service	5,000.00	970.00	5,000.00	2,880.00	5,000.00
Contracted Service Other	1,200.00	16,762.65	5,000.00	13,869.41	14,000.00
TOTAL CONTRACTED SERVICES	26,200.00	31,206.69	30,000.00	28,327.17	41,000.00
TOWN GARAGE EXPENSE					
Supplies General	0.00	2,369.10	0.00	2,561.45	2,500.00
Dumpster	800.00	983.56	0.00	1,015.49	1,015.00
Utilities	9,000.00	8,374.70	10,900.00	3,054.79	5,000.00
Garage-Telephone	0.00	0.00	0.00	852.09	900.00
Propane	300.00	0.00	0.00	0.00	500.00
TOTAL GARAGE EXPENSE	10,100.00	11,727.36	10,900.00	7,483.82	9,915.00
DEBT					
Lease Payemnt	37,877.00	37,870.58	37,871.00	37,870.56	0.00
TOTAL DEBT	37,877.00	37,870.58	37,871.00	37,870.56	0.00
GRANT EXPENSES					
Highway Grant Expenses	0.00	640.00	0.00	19,815.25	0.00
Better Roads-Ingalls	0.00	0.00	0.00	9,589.00	0.00
TOTAL GRANT EXPENSES	0.00	640.00	0.00	29,404.25	0.00
TOTAL HIGHWAY GENERAL EXP	511,758.00	521,546.06	537,286.00	517,418.82	584,820.76
TRANSFERS OUT: appropriations are voted on separate articles					
New Road Machinery XFER	35,000.00	35,000.00	180,703.00	180,703.00	165,000.00
Repaving XFER	30,000.00	30,000.00	50,000.00	50,000.00	50,000.00
Town Garage M&I XFER	10,000.00	10,000.00	10,000.00	10,000.00	17,500.00
Bridges Fund XFER	0.00	0.00	10,000.00	10,000.00	10,000.00
TOTAL APPROP/ARTICLES	75,000.00	75,000.00	250,703.00	250,703.00	242,500.00
TOTAL EXP HW GEN & APPRO	586,758.00	596,546.06	787,989.00	768,121.82	827,320.76

ADDITIONAL HIGHWAY FUND REVENUE AND EXPENSES

FEMA AND OTHER GRANTS

These grants are not included in the 2023-2024-2025 Highway Budget. They represented significant work-load and revenue for the town in 2024.

<u>Highway Grant</u>	<u>2024 Revenues</u>	<u>2024 Expenses</u>
Grants in Aid - GAO473	16,500.00	16,350.00
Grant in Aid – GAO704	12,000.00	-0-
CY23 Grant BC2089	139,700.22	-0-
Wheeler Road Grant	-0-	48,119.19
WHWA Winham Hill	395,044.83	340,545.18
Wheeler Project #548304	-0-	32,099.31
Rte 121 Culvert Grant	-0-	9,573.83
 Total All Grants	 563,245.05	 446,687.51
 <u>FEMA 2023 Flood Damage</u>	 <u>Revenues</u>	 <u>Expenses</u>
FEMA 2023	-0-	61,400.57
FEMA 2024	22,383.64	15,753.50
 Total FEMA 2023-2024	 22,383.64	 77,154.07



Windham Road Grader, circa 1900

Summary of Grant Applications and Awards

By Cathy Edgerly Fales

In October of 2023, I was retained by the Town of Windham to assist in grant strategy, planning and execution. The goal was to assess funding possibilities; analyze which ones best suited the town's goals and desires and then to research, strategize and prepare grant applications. This work was in addition to the work that Imme Maurath was doing with road and FEMA funding.

Since October of 2023, the town has been awarded over \$560,000. We have also secured planning and consulting services valued at another \$100,000 at no cost to the town. All the work that will be paid for by these grants will be completed by the end of 2026.

Grants awarded in 2023 include:

- * A Municipal Energy Resilience Program (MERP) mini-grant valued at \$4,000 for professional services relating to energy resiliency.
- * Community Assessment and Project Prioritization (CAPP) program from the Brattleboro Development Credit Corporation valued at \$2,518 specifically focused on the Meeting House.
- * MERP energy audits for the Town Garage and the Meeting House, valued at \$15,500 and completed in 2024.
- * A grant from the American Association of Retired Persons (AARP) for \$4,000 used to create community through a series of Winter Table events in the Winter of 2024 with the remaining money to be used for Meeting House kitchen upgrades.

Grants awarded in 2024 include:

- * A Bruhn Grant, total value about \$185,000 - \$190,000. The grant will be used to restore the historic façade of the building: remove lead paint, paint the entire structure and build a new front entrance with doors that swing in. Funding sources include:
 - * \$ 75,000 from Preservation Trust Vermont
 - * \$ 34,000 from ARPA funds
 - * \$ 5,000 from Town funds (taxpayers)
 - * \$ 80,000 from the Society of the Friends of the Meeting House
- * A Municipal Planning Technical Assistance Grant, valued \$10,000 - \$12,000, to be used for a feasibility study for the former Windham Elementary School.
- * Vermont Council on Rural Development Town Needs Assessment, valued at \$15,000. Services include assistance with a planning process to secure public input to create a town needs assessment, to be completed in 2025.
- * A MERP grant, value of \$465,000, to provide weatherization, insulation and a ground to air heating system (geothermal wells) for the Meeting House. These funds come from the State of Vermont to increase energy resiliency in towns with little infrastructure.
- * Property Assessment of the Talc Mine on White Road, valued upwards of \$50,000 from the Windham Regional Council (WRC). This would be in the form of engineering and planning work for a report for the Town of Windham.

The Town of Windham's goal is to have all the work on the Meeting House completed by the 225th Anniversary of the building in 2027.

Road Foreman's Report

Looking back on the past year, three grants were completed. These grants allowed the road crew to stone line the ditches and add road material to help with crowning on White Road, Ingalls Road and West Windham Road. The Federal Emergency Management Agency (FEMA) provided \$11,000 for the gravel on Christmas Tree Road, Burbee Pond Road, and Cheney Road. Thanks to Imme Maurath for the effort and work on getting these grants for Windham; it is a great benefit to the town.

The project on Windham Hill Road involved removing a 100 foot section of blacktop and replacing the base. The material we removed was unstable and the asphalt was six inches deep in the center of the road and twelve inches deep on the edges due to settling. In addition, two nearby culverts needed to be replaced.

Each Spring I inspect every culvert and choose the ones to replace throughout the summer. Utilizing a grant, the four foot culvert on Howard Hill Road is in the works for replacement in 2025.

Thanks to both the Selectboard and the taxpayers for their cooperation and support.

Respectfully submitted,
Richard Paré



Town of Windham Long Term Paving Plan

1/23/25 Draft (Subject to change pending VTrans & Engineering Review)

Road	Length (miles)	Width (ft)	Depth (inch)	Total Tonnage	Est'd Tonnage	Town Road Name(s)
TH-1	5.18	26	1.5	6581	6600	Windham Hil
TH-2	1.61	26	1.5	2046	2100	Rt 121
TH-6,3,9	2.17	24	1.5	2545	2600	Horsenail Hill/ Hitchcock/ White (partial)

Note Price/ton is based on ~ 3% increase every year. Revenue in 2024 based on \$14,000/mile; based on 9.30 miles of paved roads.

Calendar Year	Contributions				Expenses	Activity	Balance	\$/Ton
	Town Article	Town Other	State Aid For Transportation	Government Grants				
2013							40,000	
2014	85,000						125,000	
2015	50,000	80,000					255,000	
2016	80,000			160,468	469,185	Pave TH-6,3,9,1&2 partial	26,283	\$67
2017	98,000				29,007		95,276	
2018	60,000	30,000	72,386				257,662	
2019	90,000	3,840	73,034		419,348	Pave 4+ miles WH	5,188	
2020	90,000		47,879				143,067	\$95
2021	90,000	2,089	37,749	175,000	226,090	Pave 2 miles WH	221,815	
2022	90,000		98,531				410,346	
2023	30,000		99,654				540,000	
2024	50,000		82,347		33,816		638,530	
2025	50,000				492,918	CS WH 2-6	195,612	\$100
2026	75,000					(pave WH 1)	270,612	
2027	100,000						370,612	\$106
2028	110,000			200,000	554,317	Pave/cs 121	126,295	
2029	120,000					& WH (1)	246,295	
2030	130,000						376,295	\$115
2031	140,000						516,295	
2032	150,000						666,295	
2033	150,000				701,131	Pave/CS TH-6,3,9	115,164	\$124
2034	150,000						265,164	
2035	150,000						415,164	
2036	150,000			200,000	760,808	Pave WH (2-6)	4,356	\$133
2037	150,000						154,356	
2038	150,000						304,356	\$139
2039	150,000				423,133	CS WH (2-6)	31,223	
2040	150,000						181,223	\$145

Town of Windham Designated Fund Reports – Year End 2024 – page 1

Name of Fund	Balance 12/31/23	Revenue	Total Revenue	Expenses	Balance 12/31/24
NEMRC FUND	(\$11,561.25)				
Revenue					
Article 2024		\$20,000.00			
Refund from NEMRC		4,273.49	\$24,273.49		
Expenses- Prof Services				\$12,712.24	
Balance – 12/31/24					-0-
RESTORATION FUND	\$24,496.00				
Revenue					
Restoration Fees		\$1,865.00	\$1,865.00		
Expenses				-0-	
Balance – 12/31/24					<u>\$26,361.00</u>
EMERGENCY RESERVE FUND	\$18,980.00				
Revenue – Transfer from General Fund		\$25,000.00	\$25,000.00		
Expenses Windham Historical Society				\$500.00	
Balance – 12/31/24					<u>\$43,480.00</u>
WINDHAM WEATHERI- ZATION FUND	\$5,719.00				
Revenue		-0-	-0-		
Expenses – Transfer to Meeting House M&I – 2024 Article #13				\$5,719.00	
Balance – 12/31/24					-0-

Town of Windham Designated Fund Reports – Year End 2024 – page 2

Name of Fund	Balance 12/31/23	Revenue	Total Revenue	Expenses	Balance 12/31/24
TOWN OFFICE M&I *	(\$2,871.69)				
Revenue – Transfer from the General Fund		\$10,000.00	\$10,000.00		
Expenses				\$9,392.02	
Balance – 12/31/24					<u>(\$2,263.71)</u>
*Note: 2023 expenses were \$8,735, not \$19,858 as presented in 2023 Town Report					
AUDIT FUND	\$4,500.00				
Revenue – Transfer from the General Fund		\$16,000.00	\$16,000.00		
Expenses				-0-	
Balance – 12/31/24					<u>\$20,500.00</u>
MEETING HOUSE M&I	\$61,018.02				
Revenue					
Donation		\$300.00			
Transfer from Gen Fund		\$10,000.00			
Transfer from Weatherization Reserve		\$5,719.00	\$16,019.00		
Expenses					
Transfer to ARPA Fund				\$44,000.00	
Well expenses				4,792.79	
Total Expenses				\$48,792.79	
Balance – 12/31/24					<u>\$28,244.23</u>
REAPPRAISAL FUND**	\$17,413.09				
Revenue					
Transfer from Gen Fund		\$10,000.00			
State of Vermont		4,505.00	\$14,505.00		
Expenses				\$15,115.25	
Balance – 12/31/24					<u>\$16,802.84</u>
**Note: starting balance from 12/31/23 was changed to reflect grant funds received and spent in 2023					

Town of Windham Designated Fund Reports—Year End 2024—page 2

Name of Fund	Balance 12/31/23	Revenue	Total Revenue	Expenses	Balance 12/31/24
BITUMINOUS RETREATMENT Revenue Transfer from Gen Fund State of Vermont CY24 State of Vermont CY23 Expenses (paving) Balance 12/31/24	\$440,437.00	50,000.00 82,346.68 99,653.76	232,000.44	33,906.68	<u>638,530.76</u>
BRIDGES & CULVERTS Revenue Transfer from Gen Fund Expenses Balance 12/31/24	\$140,639.90	\$10,000.00	\$10,000.00	-0-	<u>\$150,639.90</u>
GARAGE M&I Revenue Transfer from Gen Fund Expenses (paving) Balance 12/31/24	\$71,492.55	\$10,000.00	\$10,000.00	\$1,031.24	<u>\$80,461.31</u>
NEW ROAD MACHINERY Revenue Transfer from Gen Fund Expenses Balance 12/31/24	\$27,382.00	\$180,703.00	\$180,703.00	-0-	<u>\$208,085.00</u>
ARPA FUND Revenue Transfer from Mtg House Expenses Transfer to General Fund Balance 12/31/24	\$13,252.00	\$44,000.00	\$44,000.00	\$57,252.00	-0-

2024 ARPA Report

By Mary McCoy, ARPA Committee Chair

The funds from the American Rescue Project Act (ARPA) were all obligated by the end of 2024, as required by the federal government. Use of the funds was based on information saying we would receive \$118,380, but we actually received \$118,901. The ARPA Committee recommended and the Selectboard approved using the funds in ways that will have impact beyond their initial spending.

- The Fire Company bought fireproof gear for their firefighters that will protect them for years.
- DVFiber received funds to hook up lower-income Windham residents who live far from a utility pole, so they can receive ongoing high-speed internet service.
- Some town records were digitized to provide easy computer access far into the future.
- New audio-visual equipment was purchased that will serve us well for years to come.
- A grant administrator (Imme Maurath) was paid to manage the reports needed to receive funding for long-lasting repairs of our roads. That resulted in at least \$460,000 for the town.
- Funds were paid to a grant strategist and grant writer (Cathy Fales) whose work produced \$558,000 in grants and leveraged other funds and free assistance worth thousands more. Most of this will be used for historic preservation and improved in energy efficiency for the Meeting House, giving our 223-year-old treasure a new lease on life.
- Solar panels were installed on the Town Office roof, and for the 25 years of their expected lifetime, they will contribute to a healthier planet, as well as save the town money. In their first year, nearly \$2,600 was saved on the electricity bills for the Town Office, Meeting House, Town Garage, and Firehouse, plus we have \$523 in our Net Meter Bank to help with this winter’s bills.

ARPA funds for the Meeting House were pledged as matching funds to leverage the largest grant for the Meeting House. Receipt of that grant was not announced until late 2024, so those funds have not been spent. The Selectboard received advice from the VLCT for a process to obligate those funds to meet federal requirements, which was formalized by the Selectboard through a resolution.

Still in process is a rebate from another federal program to pay for 30% of the cost of the solar array. Since the full cost of the array has been paid, the rebate funds will be used for the Meeting House.

Recommended	Approved	Obligated
Firefighters Gear	\$ 10,894	\$ 10,894
DVFiber Connection	14,6000	14,600
Record Digitization	1,200	1,200
A-V Equipment	2,500	1,915
Grant Roads Administration	4,000	2,000
Grant Strategist	4,000	4,000
Grant Writer	4,000	4,000
Solar Array	31,850	45,396
Meeting House	44,000	33,560
ARPA Administration	1,336	1,336
TOTAL	\$118,380	\$118,901

**Town of Windham Dog Fund
January through December 2024**

2023 Carry Over	\$4,636.45
2024 Revenue	
Licenses	\$1,286.00
Total Available	\$5,922.45
2024 Expenses	
Dog Tags	\$99.25
Dog Fees to State	\$555.00
Legal Expenses	0.00
Total Expenses	\$654.25
Carry over to 2025	\$5,268.20

Reminder:

**All dogs, 6 months or older, must be licensed on or before April 1, 2025
with current immunization as follows:**

1. All dog and wolf-hybrid vaccinations recognized by the state and local authorities shall be administered by a licensed veterinarian or under the supervision of a licensed veterinarian.
2. All dogs and wolf-hybrids over three months of age shall be vaccinated against rabies. The initial vaccination shall be valid for 12 months. Within 9-12 months of the initial vaccination, the animal is to receive a booster vaccination.
3. All subsequent vaccinations following the initial vaccination shall be valid for 36 months.
4. All vaccinations, including the initial vaccination, shall be with a U.S. Department of Agriculture approved 3 year vaccine product.

Dog License Costs for 2025

	January-March 2025	After April 1, 2025
Females, males, wolf-hybrids	\$16.00	\$20.00
Neutered or spayed dogs (must present certificate from vet)	\$12.00	\$14.00

In 2024, 127 dogs were licensed in Windham. \$1.00 of each license funds the State of Vermont Rabies Control and \$4.00 funds the dog, cat and wolf-hybrid spaying and neutering program. The VT Spay Neuter Incentive Program (SVNIP) helps income challenged Vermonters to spay and neuter your cats and dogs. Your cost for a VSNIP surgery is \$27.00, if without complications. The balance is paid by fellow Vermonters with their \$4.00 fee collected at licensing. To print out an application, go to SNIP.Vermont.Gov or to get an application mailed to you, send a self-addressed stamped envelope to VSNIP, P.O. Box 104, Bridgewater VT 05034. If approved, you will receive a voucher and instructions. If not, a list of low-cost resources will be sent to you.

1802 Windham Meeting House Report for 2024

By the Meeting House Committee

Once again, The Meeting House (TMH) was a busy, happening place. A number of public events were held here, starting with two Winter's Table events for the community in January and February. Our state representative and two senators joined us for a Legislative Update on February 24. Town Meeting Day was held here on March 9th, followed by a second School District Annual Meeting on May 18th. A fundraiser Tag Sale was held on Memorial Day weekend in late May.

In June, for the third year in a row, TMH was a rest stop for the Vermont Monster Gravel Grinder event, a gravel bike tour which went through part of Windham. In July, the Windham Community Organization (WCO) held an Ice Cream Social, raising funds for WCO and for the new Windham Historical Society.

A beautiful late summer day in September brought the "Play Every Town" concert event to Windham. Professor David Feurzeig from UVM is in the midst of a seven-year project to play a free piano concert in every Vermont town (for additional information please see <https://dfeurzei.w3.uvm.edu/PlayEveryTown>). This was his concert #65 of 252!

Professor Feurzeig was joined on stage by several members of the community who sang and played with him. We even had our pianos tuned for the occasion!

In October, after a four year hiatus, the Harvest Supper returned to TMH. Attendees voted on photographs for the Windham Town Calendar and square danced to music provided by local musicians.

Nationally, 2024 was a busy year for elections. TMH was host to primary and general elections for National, State and Local offices in March and November and the State of Vermont primary in August.

In addition to these special events, TMH hosts (free) regular events open to the community. Living Strong exercise classes take place on Mondays and Thursdays at 10AM. The Library is open on Wednesdays from 3-5PM with a monthly book club at 3:30 PM on the first Wednesday. A new feature, Game Day, takes place at 12:30, right before Library on the first and third Wednesdays. WCO holds their monthly meetings here and the Selectboard holds their semi-monthly Monday evening meetings here.

This year, TMH ordered the balance of window inserts for the first floor of the building, so now it is buttoned up tight for the winter.

Lastly, but very importantly, through her diligent work, Cathy Edgerly has secured a lot of grant money for the building (see report on page 38). In the next couple of years, we will see cosmetic and important infrastructure improvements made to this old building, preparing it for the next generations of Windhamites to enjoy. This will be a very exciting time indeed.



Bond Logging Account for 2024

Bank Balance 1/1/2024	\$12,241.30
Revenues	
Commercial Logger Bonds received	1,000.00
2024 Interest received	65.17
Total Revenue	1,065.17
Expenses	
Bank error*	2.66
Permit Refund	500.00
Total Expenses	502.66
Bank Balance 12/31/2024	\$12,803.81

*Bank error is in process of being refunded.

Note: One permit was not identified in Town Clerk's log.

Timber Harvesting Regulations

If you plan to harvest timber from land you own in Windham and use town roads to transport the logs, you are responsible for doing three things, which are explained in Sec. 503 of the town's zoning regulations:

1. Make sure the logger or contractor you are working with secures an overweight permit from the Town Clerk. (Truckers will need proof of liability insurance in order to get this permit.)
2. Make sure the logger or contractor you are working with posts a \$500 bond at the Town Office. The bond will be returned after work is completed, upon approval of the Road Foreman.
3. Make sure that you, or a logger or contractor you have designated, secures an access permit signed by the town Road Foreman. (The access permit application is available at the Town Office or may be downloaded from the town website (www.townofwindhamvt.com). An appointment with the Road Foreman may be scheduled by contacting the Town Clerk at 802-874-4211.)

As Vermont's climate warms and we experience multiple periods of freezing and thawing throughout the winter, it is especially important to adhere to these regulations in order to protect our roads. With a little advance planning, it should be possible to take care of all three of the above requirements with just one trip to the Town Office.

If you have questions about these regulations, please contact Bill Dunkel, Planning Commission Chairman (bdunkel1455@gmail.com; 802-874-4131). A complete copy of the Windham Town Zoning Regulations is available at the Town Office or on the town website (www.townofwindhamvt.com).



**Citizen’s Advisory Committee (CAC) Housing Account
Housing Rehabilitation Loan Program 2024**

Bank Balance 1/1/2024	\$82,306.96
Interest received	423.70
Loan Payments Received	6,006.98
Expenses	17.67*
Balance 12/31/2024	\$88,719.97

Housing Rehabilitation Loan Program

The Housing Rehabilitation Loan Program began in 1980 with the goal of promoting community development and improving the economic and living conditions of the residents of the town of Windham. Funds are administered by the Citizens’ Advisory Committee (CAC), who are all residents of the town of Windham. The funds are available for repairs and/or replacements which are necessary for basic standards of living and energy efficiency or to correct actual or emergent violations.

Eligible rehabilitation activities include: exterior and interior structural, electrical, plumbing and heating repairs and improvements; fire and other safety improvements; energy conservation; septic system and water supply repairs and improvements. For those who wish to do their own repairs and/or improvements to their home and need financial assistance for the materials, the CAC will work with the applicant to develop a plan for the project.

If you are interested, information about the program and applications are available in the Town Office. The process is confidential. Help with the application is available if you need it.

For more information, please contact the Town Clerk.

*Bank error in process of being re-credited to account

Child Find Notice

In compliance with the Individuals with Disabilities Improvement Act of 2004 (P.L. 108-446), the Windham Central Supervisory Union is required to locate and identify all school-age children, who may have a disability, and provide them with an appropriate education and a developmental screening.

If you have a child and you are concerned about his or her development, you may call the Windham Central Supervisory Union Special Education Office at (802) 365-9515 to make an appointment. The purpose of this process is to locate children with disabilities who would benefit from early identification and intervention.

Any person having information regarding students with disabilities who are not receiving a free, appropriate public education should contact the Special Education Office at (802) 365-9515 or contact the office of the Superintendent of Schools, 1219 VT Route 30, Townshend, VT 05353.

Early Childhood Education

Public funding is available for pre-kindergarten for a maximum of 10 hours per week for 35 weeks per year of high quality early learning following the sending school district’s academic calendar. In order to qualify for funding your child must attend a Pre-Qualified program for at least 10 hours per week. Your child must be at least 3 years of age on or before September 1st for the school year in which you are requesting public funding. It is the parent’s responsibility to enroll their child in a Pre-Qualified Program. The program your child attends cannot charge you for the 10 hours per week, 35 weeks of Pre-kindergarten; however time beyond this allotment is your responsibility. For more information visit <https://education.vermont.gov/student-support/early-education/universal-prekindergarten-act-166/families-of-prekindergarten-students>.

Currently, the following local schools have pre-kindergarten for 3 & 4 year olds: Townshend Elementary, Wardsboro Elementary, Dover Elementary and Marlboro Elementary. For a list of all Pre-Qualified Programs in Vermont visit <http://education.vermont.gov/documents/2024-2025-public-and-private-prekindergarten-providers-list-and-prequalification-status>.

Windham Elementary and Secondary School Enrollment

Grade Level	FY16	FY17	F Y18	FY19	FY20	FY21	FY22	FY23	FY24	FY25
Pre-K	3	5		7	5	6	4	3	3	2
Kindergarten to Grade 6	17	14	19	16	17	17	17	20	15	20
Middle School Grades 7-8	0	1	1	2	4	4	6	0	2	2
High School Grades 9-12	10	7	8	4	1	1	5	11	9	9
Totals	30	27	28	29	27	28	32	34	29	33

Town of Windham Education Payments for 2024

Payee	Amount \$
State of Vermont Education Fund	
05/01/24 Payment	497,602.01
11/18/24 Payment	628,418.00
TOTAL	1,126,020.01
West River Modified (Leeland & Gray)	
11/04/24 Payment	100,000.00
12/02/24 Payment	195,639.00
TOTAL	295,639.00
Windham Elementary School	
02/02/24 Payment	200,000.00
12/01/24 Payment	275,112.00
TOTAL	475,112.00
Grand Total Education Payments 2024	1,896,771.01

2024 Windham School Directors' Annual Report

Reflecting on the past year, we have seen challenges and opportunities that have shaped our community and strengthened our resolve to serve the needs of Windham residents and students. We express our gratitude to the families, and community members who have supported our work and made progress possible.

Key Events and Updates

In 2023, we experienced significant developments, including the closure of Windham Elementary School due to staffing challenges and the subsequent decision by voters to pursue school choice for elementary education. The building, however, remained a hub of activity, hosting various programs such as yoga classes, private childcare, and events organized by the Historical Society and the Windham Energy Committee. These uses underscored the building's value to the community and informed discussions about its future.

2024 Initiatives

This year, the School Board has focused on several pivotal areas:

1. Schoolhouse Building and Community Engagement:

- In August, discussions began with the Select Board regarding the town's potential purchase of the school building. Feedback from the community and programming held within the building have highlighted its importance as a shared resource.
- The Windham Energy Committee's production of storm window inserts in November not only showcased the building's utility but also reduced operational costs.
- Proposals for the building's future use, including its role as an emergency shelter and shared municipal space, are being explored with input from the community.

2. Programming and Support:

- Despite the closure of private childcare operations by year-end, the School Board remains committed to supporting initiatives that address local childcare needs. Programs like yoga, music classes, and outdoor activities continue to foster community engagement.
- Efforts by the Friends of Windham Schoolhouse to manage incoming programming have been instrumental in ensuring the building remains a vibrant part of the town.

2024 Windham School Directors' Annual Report, continued

3. Transparency and Governance:

- The board addressed concerns about conflicts of interest and governance through open discussions and by reaffirming its **commitment** to ethical and transparent practices. We appreciate the community's patience and engagement in these matters.
- Challenges related to meeting minutes and administrative vacancies have led to discussions about hiring a dedicated minute-taker to ensure consistency and efficiency.

Looking Ahead

The School Board is optimistic about the building's future. A grant secured by Cathy Edgerly will allow for structural and zoning evaluations, aiding in the decision-making process. While opinions vary on whether the building should be sold to the town for \$1 or fair market value, our primary goal remains ensuring its continued benefit to Windham residents.

We also look forward to expanded programming opportunities, from afterschool activities to municipal events. These initiatives, coupled with strategic planning and community input, aim to maximize the building's utility and strengthen its role as a community cornerstone.

Conclusion

We thank the residents of Windham for their support and collaboration over the past year. Your participation in board meetings, input on the building's future, and commitment to our community have been invaluable. As we move into 2025, we encourage everyone to stay engaged and share their ideas to help us shape a vibrant and sustainable future for Windham.

Sincerely,
The Windham School Board

Town of Windham Students - 2024-2025 School Year

Enrolled School	Number of Students
Universal Pre-K	3
Townshend Village School	12
The Mountain School at Winhall	5
Leland & Gray Union Middle & High School	14
Springfield High School	1
Putney School	1
Home Study	5
Total Windham Students	41

Windham Central Supervisory Union

1219 Vermont Route 30

Townshend, VT 05353

January 2024

Dear WCSU Communities,

I am happy to report that year two as a superintendent has been much smoother than my first! I've learned so much about the job, the communities and the schools as well as achieved new learning in education finance. WCSU is and continues to be very highly functioning. This academic year, Jen McKusick, our Director of Curriculum has successfully rolled out a new K-8 literacy curriculum called EL, which stands for Expeditionary Learning. This new curriculum is steeped in the science of reading research and driven by a project-based approach, while simultaneously looking with a lens of equity and cultural awareness. Our teachers have experienced professional development by an EL trainer as well as internal coaches throughout the summer and into the fall. Our principals are also receiving training in the tenets of the curriculum as well, so they understand what to look for in the classrooms. I would like to thank Jen for the incredible planning that went into this roll-out. I can't stress enough that having a solid foundation in literacy (and being able to read by the end of third grade) is the single most important educational experience for our young learners.

In the financial world, we have a new Director of Finance, Heidi Russ, who took over for Laurie Garland who just retired. Laurie worked in the SU for 20 years, with the last 8.5 as our Director of Finance. Heidi is no stranger to our SU either, having worked at Townshend Elementary School and more recently as our Assistant Business Manager here at WCSU. She has been learning a lot as well in her first year, which is complicated by the numerous changes occurring within the education funding from the state level, as we've progressed through the budget cycle. Certainly given the challenges of increasing tax rates and the shifting opinions around how to address education funding, her job will become more complex (and essential!) in the coming years.

Speaking of upcoming challenges, our state is in the midst of a journey to establish a vision through the Commission on the Future of Public Education. This legislatively created group over the next year will be working to present a working vision on public education which could include changes to governance, funding and to the system itself. I'm sure that we'll continue to see debates around small schools, the costs of rural education, and even the method of generating revenue for paying for education. I will continue to closely monitor things and share out updates at your school board meetings.

In conclusion, I continue to be honored to serve the towns, districts and especially the students of Windham Central Supervisory Union.

Respectfully submitted,

Bob Thibault

WCSU Superintendent

Windham FY26 Proposed Budget Report - Revenue

Account	Account Title	FY 24 Actual	FY 25 YTD Actual	FY25 Budget	FY26 Proposed Budget	Variance	Variance %
1001 GENERAL FU 5 LOCAL							
41412	TRANSPORT-PUB VT LEAS	\$11,000	\$0	\$7,800	\$7,800	\$0	-
41510	INVEST INTEREST EARNED	\$541	\$322	\$100	\$200	\$100	100.0%
41990	MISC OTHER LOCAL REV	\$3,521	\$642	\$6,600	\$0	-\$6,600	(100.0%)
Total 5 - LOCAL		\$15,063	\$964	\$14,500	\$8,000	-\$6,500	(44.8%)
7 STATE							
42150	TRANSP SUBGRANT	\$14,124	\$0	\$11,500	\$11,500	\$0	-
42481	MEDICAID REV	\$171	\$0	\$0	\$0	\$0	-
42790	MEDICAID SUBGRANT	\$10	\$0	\$0	\$0	\$0	-
43110	EDUCATION SPENDING GRANT	\$380,069	\$575,112	\$520,344	\$432,130	-\$88,214	(17.0%)
43145	SMALL SCHOOLS GRANT	\$38,750	\$0	\$0	\$0	\$0	-
Total 7 - STATE		\$453,124	\$575,112	\$531,844	\$443,630	-\$88,214	(16.6%)
Total 1001 - GENERAL FUND		\$448,187	\$575,112	\$531,844	\$451,630	-\$80,214	(15.1%)
Total WINDHAM SCHOOL DISTRICT							

Windham FY 26 Proposed Budget Report - Expenditures

Account	Account Title	FY24 Actual	FY25 YTD Actual	FY25 Budget	FY26 Proposed Budget	Variance	Variance %
1001 GENERAL FU 1101 DIRECT INSTRUCTION 5111							
5219	TEACHERS	\$44,146	\$0	\$0	\$0	\$0	-
5220	HRA	\$107	\$0	\$0	\$0	\$0	-
5232	FICA	\$3,451	\$0	\$0	\$0	\$0	-
5261	VSTRS-OPEB	\$3,018	\$0	\$0	\$0	\$0	-
5271	UNEMPLOYMENT COMPENSATION	\$0	\$535	\$0	\$0	\$0	-
5443	WORKERS COMPENSATION	\$524	\$0	\$0	\$0	\$0	-
5561	COPIER LEASE	\$1,757	\$106	\$0	\$0	\$0	-
5562	TUITION TO VT PUBLIC LEA	\$142,115	\$254,800	\$401,422	\$264,992	-\$136,430	(34.0%)
5591	TUITN TO PRIV VT LEAS	\$11,292	\$91,730	\$11,565	\$107,312	\$95,747	827.9%
5611	PRCHSRV FRM PUB VT LEA	\$11,169	\$0	\$0	\$0	\$0	-
5612	GENERAL SUPPLIES	\$1,408	\$0	\$0	\$0	\$0	-
5641	GENERAL SUPPS - LOCAL	\$53	\$0	\$0	\$0	\$0	-
5651	BOOKS AND PERIODICALS	\$1,294	\$0	\$0	\$0	\$0	-
5651	SUPPLIES-TECH RELATED	\$119	\$0	\$0	\$0	\$0	-
Total 1101 - DIRECT INSTRUCTION		\$220,452	\$347,171	\$412,987	\$372,304	-\$40,683	(9.9%)
1113 PHYSICAL ED							
5591	PRCHSRV FRM PUB VT LEA	\$7,130	\$0	\$0	\$0	\$0	-
Total 1113 - PHYSICAL ED		\$7,130	\$0	\$0	\$0	\$0	-
1201 SPECIAL EDUCATION 5593							
5341	SU ASSESSMENTS	\$17,028	\$25,107	\$25,107	\$39,571	\$14,464	57.6%
Total 1201 - SPECIAL EDUCATION		\$17,028	\$25,107	\$25,107	\$39,571	\$14,464	57.6%
2110 SOCIALWORK SERV 5341							
5341	OTHER PROFESSNL SERVICES	\$4,600	\$0	\$0	\$0	\$0	-
Total 2110 - SOCIALWORK SERV		\$4,600	\$0	\$0	\$0	\$0	-
2132 SCHOOL NURSE 5591							
5591	PRCHSRV FRM PUB VT LEA	\$4,751	\$0	\$0	\$0	\$0	-
Total 2132 - SCHOOL NURSE		\$4,751	\$0	\$0	\$0	\$0	-
2311 BOARD OF EDUCATIO 5191							
5220	OTHER	\$2,563	\$0	\$2,500	\$3,750	\$1,250	50.0%
5521	FICA	\$196	\$0	\$191	\$285	\$94	49.2%
5531	INSURANCE (NOT EMP BEN)	\$3,632	\$266	\$400	\$400	\$0	-
5593	COMMUNICATIONS	\$4,545	\$1,750	\$1,500	\$1,000	-\$500	(33.3%)
5811	SU ASSESSMENTS	\$22,876	\$32,361	\$32,361	\$31,257	-\$1,104	(3.4%)
5811	DUES AND FEES - STAFF	\$365	\$244	\$200	\$200	\$0	-
Total 2311 - BOARD OF EDUCATION		\$34,175	\$34,621	\$37,152	\$36,992	-\$260	(0.7%)

2314 AUDIT	5341	OTHER PROFESSNL SERVICES	\$4,992	\$6,570	\$6,068	\$8,034	\$1,966	32.4%
Total 2314 - AUDIT			\$4,992	\$6,570	\$6,068	\$8,034	\$1,966	32.4%
2315 LEGAL SERVICES	5341	OTHER PROFESSNL SERVICES	\$22,951	\$494	\$5,709	\$6,000	\$291	5.1%
Total 2315 - LEGAL SERVICES			\$22,951	\$494	\$5,709	\$6,000	\$291	5.1%
2410 PRINCIPAL OFFICE	5141	ADMINISTRATION	\$16,663	\$0	\$0	\$0	\$0	-
	5161	CLERICAL	\$11,023	\$0	\$0	\$0	\$0	-
	5219	HRA	\$13	\$0	\$0	\$0	\$0	-
	5220	FICA	\$2,118	\$0	\$0	\$0	\$0	-
	5271	WORKERS COMPENSATION	\$432	\$0	\$0	\$0	\$0	-
	5291	OTHER EMPLOYEE BENEFITS	\$1,219	\$0	\$0	\$0	\$0	-
	5591	PRCHSRV FRM PUB VT LEA	\$8,069	\$0	\$0	\$0	\$0	-
	5611	GENERAL SUPPLIES	\$61	\$0	\$0	\$0	\$0	-
Total 2410 - PRINCIPAL OFFICE			\$39,599	\$0	\$0	\$0	\$0	-
2580 ADMIN TECHNOLOGY	5593	SU ASSESSMENTS	\$8,973	\$0	\$0	\$0	\$0	-
Total 2580 - ADMIN TECHNOLOGY SERVICES			\$8,973	\$0	\$0	\$0	\$0	-
2610 OPERATION OF BUIL	5181	NON-CLERICAL GENERALISTS	\$2,199	\$0	\$0	\$0	\$0	-
	5220	FICA	\$168	\$0	\$0	\$0	\$0	-
	5271	WORKERS COMPENSATION	\$51	\$0	\$0	\$0	\$0	-
	5431	NONTECHNLGY REPAIR/MAINT	\$10,524	\$10,294	\$2,000	\$0	-\$2,000	(100.0%)
	5490	OTHER PURCH PROPERTY SERV	\$2,382	\$0	\$1,500	\$0	-\$1,500	(100.0%)
	5521	INSURANCE (NOT EMP BEN)	\$1,692	\$1,658	\$1,700	\$0	-\$1,700	(100.0%)
	5532	INTERNET	\$6,166	\$0	\$5,077	\$0	-\$5,077	(100.0%)
	5534	TELEPHONE AND VOICE	\$5,427	\$2,029	\$3,458	\$0	-\$3,458	(100.0%)
	5611	GENERAL SUPPLIES	\$1,666	\$0	\$1,000	\$0	-\$1,000	(100.0%)
	5622	ELECTRICITY	\$2,117	\$2,400	\$3,000	\$0	-\$3,000	(100.0%)
	5624	PROPANE	\$4,648	\$5,000	\$2,000	\$0	-\$2,000	(100.0%)
	5739	OTHER EQUIPMENT	\$0	\$0	\$959	\$0	-\$959	(100.0%)
Total 2610 - OPERATION OF BUILDINGS			\$37,041	\$21,382	\$20,694	\$0	-\$20,694	(100.0%)
2711 TRANSPORT RES STL	5181	NON-CLERICAL GENERALISTS	\$16,380	\$0	\$17,093	\$0	-\$17,093	(100.0%)
	5220	FICA	\$1,253	\$0	\$1,308	\$0	-\$1,308	(100.0%)
	5271	WORKERS COMPENSATION	\$118	\$0	\$171	\$0	-\$171	(100.0%)
	5296	CHILD CARE CONTRIBUTION	\$0	\$0	\$75	\$0	-\$75	(100.0%)
	5331	EMP TRAINING/DEVELOP	\$0	\$0	\$5,000	\$1,000	-\$4,000	(80.0%)
	5341	OTHER PROF SERVICES - transportation stipend	\$0	\$4,452	\$0	\$7,500	\$7,500	-
	5431	NONTECHNLGY REPAIR/MAINT - bus repairs	\$4,515	\$9,069	\$6,000	\$10,000	\$0	-
	5521	INSURANCE (NOT EMP BEN)	\$327	\$871	\$500	\$1,000	\$500	-
	5591	PRCHSRV FRM PUB VT LEA	\$0	\$0	\$0	\$17,097	\$17,097	-
	5626	GASOLINE	\$5,979	\$7,000	\$7,000	\$7,000	\$0	-
Total 2711 - TRANSPORT RES STUDENTS			\$28,572	\$21,391	\$37,147	\$43,597	\$6,450	17.4%
3100 FOOD SERVICE	5591	PRCHSRV FRM PUB VT LEA	\$443	\$0	\$0	\$0	\$0	-
Total 3100 - FOOD SERVICE			\$443	\$0	\$0	\$0	\$0	-
5090 DEBT SERVICE - OTHI	5899	PROMISSORY NOTE	\$1,650	\$2,457	\$1,480	\$0	-\$1,480	(100.0%)
Total 5090 - DEBT SERVICE - OTHER			\$1,650	\$2,457	\$1,480	\$0	-\$1,480	(100.0%)
5390 TRANSFER FUND	5919	TRANS OUT	\$10,000	\$0	\$0	\$0	\$0	-
Total 5390 - TRANSFER FUND			\$10,000	\$0	\$0	\$0	\$0	-
Total 1001 - GENERAL FUND			\$442,357	\$458,192	\$546,344	\$506,398	-\$39,946	(7.3%)
Total WINDHAM SCHOOL DISTRICT			\$442,357	\$459,192	\$546,344	\$506,398	-\$39,946	(7.3%)

Surplus/Deficit

\$5,829

\$115,920

-\$14,500

-\$54,768

-\$40,268

FB Tax overpayment applied

\$54,768

FY 26 Windham School District Proposed Budget Summary

	FY 25	FY 26	\$ Var	% Var
Year over Year Budget Expense Increase	\$601,112	\$506,398	(\$94,714)	-15.76%
Year over Year Offsetting Revenues	\$26,000	\$74,268	\$48,268	185.65%
Year over Year Education Spending	\$575,112	\$432,130	(\$142,982)	-24.86%

	FY 25	FY 26	\$ Var	% Var
LTWADM (Long Term Weighted Average Daily Membership)	28.12	30.61	2.49	8.85%
Yield	9893	8553		
Cost PP	\$13,515	\$14,117	\$602	4.46%

	FY 25	FY 26	\$ Var	% Var
Potential ELEM Tax Rate BEFORE CLA	\$0.97	\$1.05	\$0.08	8%
% of Elementary Students	64.42%	63.44%	-0.01	-2%
Potential SEC Tax Rate BEFORE CLA (Tied to WRED)	\$0.71	\$0.69	-\$0.02	-3%
% of Secondary Students	35.58%	36.56%	0.01	3%
Total Tax Rate Before CLA	\$1.68	\$1.74	\$0.06	3%
CLA (Common Level of Appraisal determined by State -FY26 Statewide Adjusted)	109.56%	140.95%	0.3139	29%
Potential Tax Rate After CLA	\$1.53	\$1.23	(\$0.30)	-19.55%

District: Windham
SU: Windham Central

FY25 was the first year of Act 127 Long Term Weighted Average Daily Membership for pupil counts. Equalized pupils are shown for FY23 & FY24. LTWADM are the new counts to use.

T246 Windham County

Property dollar equivalent yield

8,553

<-See bottom note

12,260

Homestead tax rate per \$100 of spending per LTWADM

1.00

Income dollar equivalent yield per \$100 of homestead tax rate

Table with columns for Expenditures, FY2023, FY2024, FY2025, and FY2026. Rows include Budget, Locally adopted or warned budget, Obligation to a Regional Technical Center School District, Prior year deficit repayment, Total Expenditures, S.U. assessment, and Prior year deficit reduction.

Table with columns for Revenues, FY2023, FY2024, FY2025, and FY2026. Rows include Offsetting revenues, Education Spending, and Pupils (eqpup).

Table with columns for Education Spending per Pupil, FY2023, FY2024, FY2025, and FY2026. Rows include Principal and interest payments, Less share of SpEd costs, Less amount of deficit, Less SpEd costs, Estimated costs of new students, Total tuition, Less planning costs, Teacher retirement assessment, Excess spending threshold, Excess Spending per Pupil, Per pupil figure used for calculating District Equalized Tax Rate, and District spending adjustment.

Table with columns for Prorating the local tax rate, FY2023, FY2024, FY2025, and FY2026. Rows include Anticipated district equalized homestead tax rate, Tax rate "cent discount", Percent of Windham pupils not in a union school district, Portion of district eq homestead rate to be assessed by town, Common Level of Appraisal (CLA), and Portion of actual district homestead rate to be assessed by town.

If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.

Table with columns for Anticipated income cap percent, FY2023, FY2024, FY2025, and FY2026. Rows include Anticipated income cap percent and Portion of district income cap percent applied by State.

- Using the revised December 1, 2024 Education Fund Outlook FY26 forecast, the FY26 education fund need results in a property yield of \$8,553 for every \$1.00 of homestead tax per \$100 of equalized property value, an income yield of \$12,260 for a base income percent of 2.0%, and a non-residential tax rate of \$1.791. New and updated data will likely change the proposed property and income yields and perhaps the non-residential rate.
- Final figures will be set by the Legislature during the legislative session and approved by the Governor.
- The base income percentage cap is 2.0%.

Town Health Officer's Report 2024

By Pat McLaine, Town Health Officer

Vermont Department of Health offers continuing education webinars for Town Health Officers. I participated in two trainings this year on Vermont's Lead Law and Drinking Water. In addition, I completed on-line training on the use of Narcan for drug overdoses, attended an on-line program on tick management, and attended a large community meeting in Townshend about aging issues in the community.

I wrote three articles for *News and Notes*, focused on staying safe during the winter and protecting oneself from respiratory illnesses including COVID, influenza, Respiratory Syncytial Virus (RSV) and pneumonia. The articles discussed Federal recommendations, national and state vaccination rates, at-risk groups, where to get free test kits, and use of a mask to protect others when you don't feel well.

I consulted with the Vermont Department of Health and provided phone and email follow-up to an individual diagnosed with an intestinal illness related to environmental exposure (giardiasis). I coordinated with Animal Control on follow-up following a reported dog bite. I also coordinated random drug and alcohol testing as required for the town's CDL operators.

I have attended Selectboard meetings regularly and have provided input on public health concerns. I helped to investigate the fire safety situation at the Meeting House including the alarm system and monitoring plan. I assisted the Town Clerk with fire safety measures for the 2024 Town Meeting at the Meeting House that included issuing numbered name tags so that the number of people upstairs at any one time did not exceed 150, checking on entry doors throughout the day, and checking in with the Fire Marshall representative. Since our 2024 Town Meeting, the Fire Marshall's requirements for the Meeting House have changed and we are now allowed to have 220 people in the upstairs and 75 in the downstairs of the Meeting House. I also helped to distribute N-95 masks at Town Meeting and the School Board Meeting in June.

A group of Windham health professionals met to examine the availability of Automatic External Defibrillators (AEDs) in Windham and to discuss the broader distribution of Narcan. In areas where EMS response is longer than five (5) minutes, communities are encouraged to consider strategic placement of AEDs in areas where the public gathers. Windham does not have AEDs in any of our town's public buildings (Town Office, Town Garage, Meeting House). The group has examined AED options and recommendations for use. The National Red Cross offered discounts for purchase of AEDs. The Londonderry Volunteer Rescue Squad (LVRS) offered to provide training to community members on the use of an AED once we have purchased and installed the equipment. I worked with the Windham Fire Company to organize CPR Heartsaver training for eight Windham fire fighters and five Windham health professionals, held at the LVRS in late September 2024. A recommendation for AEDs will be forthcoming to the Select Board.

Residents of Windham all get our water from private wells. The water should be tested regularly: every year for coliform bacteria (*E. coli*) and every five years for inorganic chemicals and gross alpha radiation. The Vermont Department of Health has testing kits available: Bacteria (Kit A) - \$14; Inorganic Chemicals (Kit C) - \$100; and Gross Alpha Radiation (Kit RA) - \$45. You can order the package of individual tests through the Health Department Laboratory at 802-338-4724 or from a certified drinking water laboratory (<https://www.healthvermont.gov/lab/drinking-water-testing#altlab>).

If homeowners in Windham have any concerns regarding health issues in their home or environment, please contact me. I have information on a variety of subjects and would be happy to help identify appropriate resources if needed.

Vital Statistics 2024

BIRTHS 2024

<u>Child's Name</u>	<u>Date/Place of Birth/Sex</u>	<u>Mother's Maiden Name</u>	<u>Father's Name</u>
Jack Edward Larson	September 7, 2024 Windham, VT/Male	Caitlin Marie Persa	Emmett Earl Larson

MARRIAGES 2024

<u>Applicant A</u>	<u>Applicant B</u>	<u>Date</u>	<u>Place of Marriage</u>
Connor Thomas Phoenix	Amibel Tineo	June 8, 2024	Windham, VT
Rebecca Ellen Clay	Roderick William Gove	August 17, 2024	Peru, VT
Michael Dennis Gacioch	Christine Marie Montagna	October 19, 2024	Windham, VT

DEATHS 2024

<u>Name</u>	<u>Date</u>	<u>Sex/Age</u>	<u>Place of Death/ Interred/Cremated</u>
David Wayne Amsden, Sr.	November 26, 2024	Male/74	Windham, VT Direct Cremation Services Fairfax, VT
Aurelien J. Giguere	December 23, 2024	Male/77	Windham, VT Valley Crematory White River Junction, VT

Listers' Annual Report 2024

By Antje Ruppert and Bill Casey

It was a tumultuous year in the Listers' office, not only due to the town-wide reappraisal, but also with big changes in the Lister team. Antje and Bill worked hard to train themselves and were supported by NEMRC (New England Municipal Resource Center) with the transition to ensure that our Grand List was accurate and appropriately updated. Ron Cohen was mostly unavailable and resigned from his post in early September.

The reappraisal and new team prompted several ad-hoc crisis meetings with the District Advisor, the Vice President and several Assessors from NEMRC as well as our town officials where a number of significant issues and inconsistencies in the Grand List were discovered. With the kind support from the Select Board Chair, the Treasurer, the Zoning Administrator, the Town Clerk and the folks from NEMRC, most of the issues could be corrected, and Antje was trained in navigating the different software applications. The District Advisor recommended a support contract with NEMRC to ensure adequate and proper training.

The town-wide reappraisal caused a lot of stir and concern within the community with property values rising by an average of 67%. With the help of the NEMRC appraiser, Antje and Bill conducted a moderate number of pre-grievance and grievance hearings in mid-May and at the end of May respectively. One of the biggest problems, however, is the fact that the tax department uses the metrics of the previous year to calculate income-sensitized tax rebates for the current year based on the newly appraised property values.

Representative Heather Chase made herself available in August after the tax bills were sent out to speak with residents about their tax payment options, and the Town Clerk filed a number of abatement applications. One abatement hearing was held in mid-October and another was scheduled in early December but had to be postponed due to inclement weather.

On December 26, 2024, the Vermont Department of Taxes sent out the results of the completed Equalization Study upon which the Common Level of Appraisal (CLA) and the Coefficient of Dispersion (COD) were calculated. The primary purpose of the Equalization Study was to assess how close the values of properties on the Grand Lists compare to fair market values. The reference to equalization stems from the fact that most municipalities' Grand Lists are not at 100% of fair market value in any given year. If the Grand Lists were always at 100% of fair market value, there would be no reason for the state to estimate market values and determine common levels of appraisal (CLA). The CLA is used to equalize the education property tax rates throughout the state. This is an annual requirement for each Vermont town (32 V.S.A § 5406) and the results are used for determining education property tax rates for the upcoming year, determining whether a municipality must undergo a reappraisal, and determining taxes municipalities pay to the county.

A COD of more than 20% means that a town will be required to conduct a reappraisal per 32 VSA 4041a(b). According to Act 68, Vermont towns are required to reappraise every six years starting in January 2025 unless a longer period of time is approved by the Director of Property Valuation and Review.

NEW FOR 2025: Beginning in 2025, CLAs will not be applied to each town's education property tax rates. Instead, every town's CLA will be divided by a single "statewide adjustment" and the result will be applied to each town's education property tax rates. The statewide adjustment can be thought of as the average level of appraisal of the entire state. For example, if a town has a CLA of 60%, but the statewide adjustment is 75%, then the adjustment factor applied to education property tax rates in that town will be $0.60/0.75 = 0.80$ or 80%. For further explanation, see <https://tax.vermont.gov/statewide-adjustment>

Town of Windham Property and Highway Facts 2024

Established in 1795
 Total Acres = 16,751
 Burbee Pond Acres = 23

Total population – US Census
 2020 449 (7.15% increase)
 2010 419

Property Type	Number 2023	Number 2024	Assessed Value 2023	Assessed Value 2024
Residential Under 6 acres	215	211	35,540,000	63,537,500
Residential Over 6 acres	169	169	49,094,000	82,796,200
Mobile Homes	15	13	995,900	1,690,700
Seasonal Camps	20	20	1,343,000	3,029,400
Commercial Properties	7	7	1,304,100	2,043,600
Utilities	2	2	10,329,700	16,500,500
Farms	1	1	170,000	237,300
Woodlands	90	90	7,255,200	11,890,300
Miscellaneous	4	4	1,978,600	2,701,100
Total	523	517	108,010,500	184,426,600
Homestead Education Values			31,656,200	52,119,400
Education Values % of total Grand List			29.31%	28.3%

Town of Windham Highways

<u>Class</u>	<u>Miles</u>
State Highway	0.356
1	0.0
2	9.2
3	22.79
4	2.78
Total Highway Miles	35.126



Windham Town Library 2024

Checking Account

Balance as of 1/1/2024	5,735.16	
<u>Income</u>		
Sale of Calendars	1,064.00	
Donations	<u>91.50</u>	
Total Income	1,155.50	
 Total		 6,890.66
<u>Expenses</u>		
Calendars	812.36	
New Books	390.30	
Gift Certificates	120.00	
Copies	<u>15.00</u>	
Total Expenses	1,337.66	(1,337.66)
 Balance as of 12/31/2024		 5,553.00
 Savings Account		
Balance as of 1/1/2024	\$2,774.60	
Interest earned in 2024	<u>.56</u>	
Balance as of 12/31/2024	\$2,775.16	2,775.16
 Total Available Funds as of 12/31/2024		 8,328.16

The Windham Town Library is open every Wednesday afternoon from 3:00–5:00 pm. We continue to add books to our collection and welcome your suggestions for new books. The Book Club continues to meet on the first Wednesday of the month with a lively discussion of the month’s selection. Everyone is welcome. We read books from many genres, appealing to many different interests. The monthly selections can be found in *News and Notes*.

During the Harvest Supper we set up photos for our annual photo contest. Townspeople voted for their three favorite photos and the contest winners received gift certificates from Northshire Bookstore. The winners and nine more photos were chosen for our annual Windham Town Library calendar. The calendars are beautiful as always and are a wonderful pictorial representation of our beautiful town. A few are still available at the Town Office.

Your town library has many books for children, teens and adults of course! We also have a selection of jigsaw puzzles to borrow. A total of 314 library patrons visited throughout the year and borrowed 132 books. Please come to the library, meet some new friends, catch up with old friends and find many interesting books.

The Windham Town Library Trustees – Maureen Bell, Alan McClaine, John Hoover, Eileen Widger and Cynthia B. Kehoe



Windham Planning Commission Annual Report - January 2025

By Bill Dunkel, Chairman

During 2024 the Planning Commission (PC) dealt with a number of complex issues including development on steep slopes and in wetlands, density standards and regulations about recreational vehicles. We also spent a lot of time trying to clarify confusing language in our zoning regulations and to improve the application for a zoning permit.

We thoroughly examined Windham's ban on development on slopes equal to, or greater than 20%. We considered perhaps allowing development on such slopes, or even on lesser slopes, with a conditional use permit. After measuring some sample slopes along Old Cheney Road, we decided to maintain the current standard. We worked with experts at the Windham Regional Commission to develop a map of steep slopes in Windham. We recommended that a link to this map be included on the town's zoning permit application form to help applicants determine where potential development is allowed or prohibited. Similarly, we worked with a district wetlands ecologist at the Vermont Department of Environmental Conservation to develop a Wetlands Inventory Tool that shows whether a proposed development is in a restricted wetlands area. A link to that tool also may be added to the zoning permit application.

The PC spent a great deal of time trying to clarify confusing language in our zoning regulations about density standards, and about some permitted and conditional uses in various zoning districts. We have proposed alternative language, including eliminating some imprecise definitions and adding what we believe are better definitions of principal structures and accessory structures. We also have recommended making in-ground swimming pools and athletic courts (tennis, pickleball, etc.) conditional, rather than permitted uses in Windham's Historic Districts. We also must make some changes to our density standards (such as allowing duplexes wherever single family homes are permitted) and to our definition of an Accessory Dwelling Unit in order to comply with the HOME Act that the state legislature passed.

Our current zoning regulations say that any recreational vehicle that is parked on a lot more than 90 days a year will be considered a dwelling unit, and therefore must be connected to a state approved wastewater system. Technically, this means that a camper that sits in the yard all winter and is used for a family vacation in summertime must be connected to a septic system. Clearly this makes no sense. After examining how other towns deal with this issue, the PC recommends that we change this clumsy rule so that only RVs which are occupied more than 3 consecutive weeks, or 60 days a year, must have a state approved wastewater permit and abide by all setback requirements. RVs which are unoccupied, or occupied fewer than three consecutive weeks or 60 days a year, will be unregulated.

Please note that none of the changes the PC is recommending can become town bylaws without both the PC and the Selectboard holding public hearings. We hope to complete these hearings during the first half of 2025. If you have questions about any of these issues, feel free to contact me or other members of the Planning Commission.

Zoning Board of Adjustments Report

2024 Annual Report

Eighteen applications for zoning permits were received in 2024. One was determined to not be needed. Seventeen were approved. There were also two applications pending from 2023, and neither were approved in 2024. Compared to 2023, one less application was received, and the same number of applications was approved. No certificates of compliance were issued.

Permits were issued as follows:

- Barns -
- Barn Additions -
- Camps -
- Carports 2
- Decks/Porches 4
- Fences -
- Garages 6
- Garage Additions -
- Horse Stables -
- House Additions 1
- New Houses 1
- New Mobile Homes 1
- Ponds 1
- Septic -
- Sheds 3
- Subdivisions -
- Sugar Houses -
- Temporary Trailers/Campers 1
- Tiny Homes -
- Wells -

Zoning Permits are required for all of the above categories of improvements to your property. One zoning permit can cover more than one type of construction. Changes to any building that alter the size of the building's footprint or its roof slope require a zoning permit.

I have enjoyed my years as zoning administrator and the opportunity it provided me to help others in town to have the homes they wanted. I am grateful to Ellen McDuffie for her help in processing the paperwork and to Bill Dunkle for his advice and support, and I wish Will Goodwin the best success as Windham's new ZA.

Respectfully submitted,

Michael Simonds

Zoning Administrator

Windham Energy Committee 2024 Town Report

By Bill Dunkel, Town Energy Coordinator

The highlight of 2024 for the Energy Committee was hosting a Window Dressers community-build at the elementary school during the first week of November. Dozens of volunteers from Windham, Landgrove, Londonderry and other nearby towns built 179 new storm windows and repaired 21 damaged ones. Sincere thanks to everyone who helped, including members of the Windham Community Organization, who provided several delicious lunches for hungry workers.

This was the fourth straight year that the Windham Energy Committee has hosted a community-build, and it was our most productive year to date. Since 2021 we have constructed and repaired a total of 640 storm windows for Windham residents and neighbors in nearby towns.

Windham's community build was one among dozens of such events that occurred in Vermont, New Hampshire and Maine this fall. Together those community-builds constructed and repaired a total of 10,400 storm windows this year. Since 2010, Window Dressers volunteers have made 78,444 windows. Many low income families have received their storm windows for free, or for a very reduced price. By the end of 2023, Window Dressers storm window inserts had prevented an estimated 3,284,106 gallons of fuel oil from being burned. Once this year's statistics are compiled, about another half million gallons will be added to that total. Over the years, this huge collective effort has significantly reduced greenhouse gas emissions, saved New Englanders thousands of dollars on their heating bills and kept them warmer during the winter. A triple win for everyone!

The Energy Committee intends to participate in another community-build next autumn. Please consider joining us. If you can afford to make a donation to Window Dressers, please do. And if you want to order storm windows for your home, contact me, Dawn Bower, Vance Bell, Tom Johnson or Michael Simonds.

As you may know, other good things are happening in town on the energy front. The solar panels on the town office continue to produce clean energy which helps power our public buildings and saves taxpayers money. Through the diligent efforts of Cathy Fales and others, Windham has received a huge grant that will enable us to install a state of the art geothermal heating system at the Meeting House and better insulate that iconic building. And, thanks to years of persistent effort, primarily by Michael Simonds and Mary McCoy, Windham's first community solar project has been constructed on their property on Old Cheney Road.

Much has been accomplished, and there is more to do. If you are interested in getting involved, and perhaps joining the Energy Committee, please let me know.

**Town of Windham Social Services Committee
Recommendations for 2025
Page 1**

Organization	Statement of Purpose	2024 Budget	2025 Request	2025 Recommend
The Collaborative	Preventing youth substance abuse and supporting working families.	\$350	\$350	\$350
Grace Cottage Foundation	Supports the hospital and family health needs.	\$700	\$700	\$700
Green Up Vermont	Supports green up day through supplies and education.	\$50	\$50	\$50
Health Care & Rehabilitation Services	Comprehensive community mental health provider: outpatient mental health, alcohol and drug treatment, community rehab and treatment, developmental disability services and 24/7 emergency services	\$0	\$248	\$248
Mtn. Valley Health Council	Center provides primary and preventive care.	\$750	\$750	\$750
Neighborhood Connections	*Counseling, case management, exercise, educational programs and community meals. *Community supported transportation program: rides to doctor appointments, grocery shopping & entertainment *Meals on Wheels: delivery of hot meals to those needing assistance (2025)	\$2000	\$2500	\$2500
Neighbors Pantry (was Londonderry Food Shelf)	Food/household goods distribution	\$350	\$350	\$350
Senior Solutions	*Supports aging seniors with information, assistance, transportation *Meals on Wheels program (2024)	\$250 \$300	\$250	\$250
Southern VT Community Action, Inc. (SEVCA)	Supports the community through food and fuel programs, utilities assistance and home repair.	\$325	\$325	\$325
Townshend Community Food Shelf	Volunteer program offers supplemental food assistance.	\$350	\$350	\$350

**Town of Windham Social Services Committee
Recommendations for 2025
Page 2**

Organization	Statement of Purpose	2024 Budget	2025 Request	2025 Recommend
Vermont Foodbank	Works to ensure all Vermonters have access to food every day.	\$200	\$200	\$300
Vermont Rural Fire Protection	Enhances fire suppression resources	\$100	\$200	\$100
Visiting Nurse of VT and NH	Provides medical services for those who need it in their homes.	\$860	\$860	\$860
West River Community Project (WRCP)	Promotes agriculture, economic and social activities.	\$250	\$250	\$250
Windham County Humane Society	Provides adoptions, vaccinations, pet food, spay/neuter surgeries and temporary boarding.	\$300	\$300	\$300
Woman's Freedom Center	Emergency support including shelter, safety planning, financial assistance and info to survivors and their children.	\$450	\$450	\$450
TOTAL		\$8,535		\$8,333



Members of the Wood, Howard, Gould and Harris families picnicking at Cobb Rock

North Windham Cemetery Association

By Jon Gordon

Beginning Balance 1/1/2024	\$3,812.47
Income	
Interest	\$0.71
Fidelity Shares	\$0
Plot Sale	\$0
Expense	
Mowing	\$650
Ending Balance 12/31/2024	<u>\$3,163.18</u>
Investment	
(Fidelity Shares) 247.555 @93.26	\$23,086.98
Ending Balance 12/31/2024	<u>\$20,604.13</u>

Windham Center Cemetery

By Alan Partridge, Treasurer

Investment Assets 12/31/2024	\$143,730.94
2024 Income (plot sale)	500.00
2024 Expenses	16,571
Mow and clean	2,610.00
Build wall	8,574.00
Total Expenses	11,184.00
Cash on hand 12/31/2024	\$6,808.00

West Windham Cemetery

By Diane Newton

Balance January 1, 2024	\$1063.59
Interest for 2024	\$12.31
Balance 12/31/2024	\$1,063.59

Windham Volunteer Fire Company, Inc.

In 2024 the Windham Volunteer Fire Company saw a decrease in calls which is good for everyone.

We welcomed two new members on the department this year: Paul Williams and Andrew Phinney. Andrew has taken the time to enroll in Firefighter 1 which is a huge commitment. We wish him all the luck.

We have six certified firefighters who have completed necessary training and continue to maintain their certifications through local training. This is a commitment to 20 hours of volunteer time every year to maintain this certification.

Rick Weitzel retired this year after many years of dedicated service to the fire company. Rick was our chief for a number of years. He will be missed by all and we hope he has a good retirement.

Our annual fundraiser was a success this year with a great turnout. We did our third year of a basket party / silent auction with the chicken BBQ and pie auction in the evening. We appreciate everyone's support with this, especially the volunteers who make this happen. We look forward seeing everyone at next year's event.

We are continuing our equipment replacement and firehouse replacement /update plans. We have lots of equipment that is disposable after a certain date (two people this year). Like everyone, we see prices continue to increase for all our fire service equipment.

A big thank you to our road crew for keeping our roads safe to be able to respond at all times of the day!!!!

Our monthly meetings are the first Thursday of every month at 6pm at the fire station. Any questions, please call the firehouse at 802-875-5332. We are actively looking for members willing to learn and train in the fire service.

Respectively Submitted,
Jonathan Gordon, Chief



Windham Volunteer Fire Company 2024 Members List

Jonathan Gordon - Chief
Jeff Weitzel - Assnt. Chief
Mike McLaine - President
Dawn Dryden - Secretary
Janice Wyman - Treasurer
Paul Wyman
Ralph Wyman
Phil Talbot
Rick Weitzel
Marcia Clinton
Leila Erhardt
Bruce Griswold
Dale McLean
Michael Mally
Josh Dryden
Alan Partridge
Stormie Gordon
Tan Bronson
Abby Dryden
Joe Monroe
Andrew Weitzel
Gail Wyman
Bill Casey
Jared Smith
Kurt Bostrom
Meredith Tipps/McLaine
Lewis Lettenberger
Valerie Franklin
Paul Williams
Andrew Phinney

JR. Firefighters

Jake Desautels
Carson Gordon
Lucca Pozzi

**BEHIND EVERY
FIRST RESPONDER**



**IS A FAMILY
AWAITING THEIR RETURN**

Windham Community Organization Report for 2024

Ellen McDuffie and Kathy Jungermann

The Windham Community Organization (WCO) is a non-profit corporation that has been serving the residents of Windham for over 40 years. First established in 1983 and incorporated in 2006, the mission and guiding principles of the organization are to assist Windham residents in times of need, to provide the community with information and education about resources, town activities and government, and to conduct community events that promote connections and a spirit of community among Windham residents.

The WCO is a volunteer organization that is separate from the Town of Windham. The Town provides no financial funding to this group but supports the group by providing use of the Meeting House for meetings and events. We are supported by donors, and subscribers and advertisers of *Windham News & Notes*. We are so grateful for the generosity of our supporters.

The Good Neighbor Committee of the WCO responds to residents in need with requests to provide assistance with the cost of travel to medical appointments and direct payments to fuel, gas and electricity providers. All requests are kept confidential. The WCO also sponsors a Dump Permit and Punch card program free to residents. WCO members also prepare and deliver meals to individuals needing short term support.

The bi-monthly publication *Windham News and Notes* helps to carry out our mission of providing the community with information and education about resources and town activities. The first issue, July-August 2003, was co-edited by Maggie Newton, Lydia Pope France and Margaret Woodruff and was eight pages in length. Back issues are available on the town website at townofwindhamvt.com. In addition, WCO maintains an email listserv to keep the residents of Windham informed about town activities. If you'd like to subscribe to this email, please contact Ellen McDuffie at eflockwood@aol.com.

The WCO sponsored three community events this year at the Windham Meeting House. In late February, WCO hosted a legislator's update at the Meeting House with our State Senators and Representative to discuss current legislative issues and the concerns of residents. In July, the WCO partnered with the newly-formed Windham Historical Society to present a slide show during the Ice Cream Social. Proceeds from this fundraiser were divided equally to help give the Historical Society a financial head start. In late October, the Harvest Supper returned after a four-year absence due to Covid. Those in attendance voted on photographs for the Windham Town Library Calendar and square danced to music provided by local musicians. Additional community events included organizing and providing lunch for the Window Dressers during their week-long build, and baking, preparing and delivering Holiday cookie plates for town residents and employees.

Fundraising events, along with the *News and Notes* subscription drive, result in an annual operating budget of approximately \$5000.00. With that revenue, the WCO is able to fulfill requests made to the Good Neighbors Committee, cover expenses for community events and publish and distribute *News and Notes*. At the end of this year, the WCO donated \$200.00 to the Vermont Food Bank, \$400.00 to The Townshend Community Food Shelf, \$400.00 to The Neighbor's Pantry, and \$2000.00 to Neighborhood Connections.

If you'd like to participate in the WCO, reach out to Ellen McDuffie at eflockwood@aol.com for specific meeting dates and times. Come join us!

The Windham Historical Society

By Susan Persa

The Windham Historical Society (WHS) was founded in the spring of 2024. We meet every Wednesday at the Windham School from noon to three. Everyone is welcome. It has been exciting to research back to when our town was first founded in 1795. We are grateful for all the people who have given us permission to scan their pictures and have given us artifacts to research from their property.

In this first year, we have taken trips, collected pictures and artifacts, spoken with visitors and older residents, visited cemeteries and old cellar holes.

In June we were part of the Ice Cream Social at the Meeting House. WHS set up one half of the downstairs with picture albums for people to browse through and an ongoing slide show but it was too noisy to have a running commentary. We are working on adding more labels to our albums, making places easier to identify.

In July, we made a trip to the East Jamaica cemetery (right across from Ed Brown's) where we viewed the grave stones of the Cobb, Smith, Fisher, Chase, and Wescott families, and many other families who lived in Windham over the years.

In early summer we met with Meredith Nevins, a 98 year old woman whose family came to West Windham around 1930. She wrote an in depth history of the Newton School in 1988. Sharp as a tack, she had answers for all our questions.

On one of the hottest and muggiest days of the summer, Charlie Peck, Sarah Peck and Pete Newton gave us a tour of West Windham. We started at the old Newton School (Jamaica), went on to Havells (Cummings), made an excursion to West Windham cemetery and last to Golding Road. We made another short trip near Pecks (Walter Woodruff) with a short walk to the old Puffer foundation.

In September we had our first meeting at the old Windham Elementary school. We applied for and received our 501(c)3 not-for-profit status.

On November 16 we held the Harry Chapman slide show. We had an enthusiastic crowd of about forty five people, asking and answering questions.

Irvin Stowell, age 89, of Townshend visited us in November. He is a descendent of Elias and Minnie Stowell of Windham who had a family of eight girls and eight boys. Each child had a daily assigned task: making beds, emptying chamber pots, hauling water, washing dishes, weeding the garden, collecting eggs, and feeding the animals. Irwin also talked about another side of living in Windham: winter plowing in the 1950s. There were no eight hour days back then. You plowed until it was done, in cold trucks that often broke.

We received a number of diaries belonging to Bernice Smith from 1940-1957 describing life in Windham during that time, including cooking, cleaning/washing day, ironing day, canning and gardening. When families made time to visit neighbors and friends, they enjoyed themselves and rarely went or came home empty handed.

On January 8, 2025 Bill Dunkel joined us to talk about the Civil War. Later this year, he will present a slide presentation about the men from Windham who enlisted in this war.

We hope you will join us at an upcoming program!

DVFiber Annual Report of Activities Through September 30, 2024

By the Numbers:

- ☑ 2,427 locations available for service
- ☑ 600+ current customers including voice
- ☑ 240 miles built
- ☑ 10 crews working

Now servicing:

Readsboro, Stamford, Whitingham & Halifax

Future planned service:

Brattleboro, Brookline, Dover, Dummerston, Guilford, Jamaica, Londonderry, Marlboro, Newfane, Putney, Searsburg, Stratton, Townshend, Vernon, Wardsboro, Westminster, Weston, Wilmington, Windham, Winhall

In their words:

“The competitors are never going to go up the dirt roads. But DVFiber is going everywhere... The alternatives have been so bad — and expensive — having DVFiber is like night and day.”

- Jon H., Readsboro

“It’s really fast and works really well.”

- Stewart J., Stamford

“DVFiber has made my life so much easier. It’s absolutely so fast! Before when pages would load I would sit and wait and wait and play Solitaire. Now the pages come up so quickly... no Solitaire!”

- Marylou P., Halifax

FY 2023 and FY 2024 Financial Statements are available

Stay Connected

Visit DVFiber.net to order our service, get updates, or sign up for our newsletter.

Contact Us

844.383.6246

info@mydvfiber.net

The Londonderry Solid Waste Group

Serving the towns of Landgrove, Londonderry, Peru, Weston and Windham

2025 Transfer Station Stickers are available and required to access the Londonderry Transfer Station. You can purchase one at any of the five-member town offices in person or on-line at londonderryvt.org. 2025 Residential Stickers are \$15, Commercial Stickers are \$40. Punch cards can also be purchased by mail.

As of mid-December, The Londonderry Hardware Store no longer sold punch cards needed to pay for disposal of trash and recycling. The punch cards are sold at the town offices of Landgrove, Londonderry, Peru, Weston and Windham. Each town office has their own hours so check before you go.

Punch cards are available with 5 punches per card for \$10, or 10 punches for \$20.

Household trash disposal will be as follows:

- 1 punch: Up to 13-gallon bag
- 2 punches: Up to 33-gallon bag
- 3 punches: Up to 50-gallon bag

Larger/bulkier items will be paid for by an appropriate number of punches. Visit www.londonderryvt.org for pricing.

Before going to the Transfer Station, be sure you have enough punches remaining on your card/s to pay for disposal.

Vermont state mandates that each Solid Waste Entity collect recyclables. Beginning in 2018 facilities were able to charge for this service. If you would like more information see: <https://dec.vermont.gov/sites/dec/files/wmp/SolidWaste/Documents/2018-Leg-Changes-Summary-UR-Bottle-Bill.pdf> In 2023 recycling services to collect, haul and process these materials cost over \$69,000. There hadn't been a charge for recycling since the change in the law. Starting in mid-December it cost 1-punch for each time you bring your recyclables to the Transfer Station **Recycling Center**.

In the spring the Transfer Station will undergo a much-needed electric upgrade to bring in 3 phase power. This will allow for the eventual installation of a compactor for recyclables. When all is in place, we will go to a zero-sort recycling system so you will no longer need to separate your paper from your containers. Until that happens, please remember to sort your trash from your recyclables and your paper from your containers. There have been several times over this past year when people put trash and other non-recyclables in the recycling containers. This contaminates the whole 30-yard container. If in doubt, please ask the attendant.

The Londonderry Group ran two Household Hazardous Waste Collection Events in 2024 serving 104 cars in June and 81 cars in October. The 2025 dates will be the 1st Saturday in June and the 1st Saturday in October. You can find out what to bring and what not to bring to a Hazardous Waste Collection Event by viewing the flier at <https://www.londonderryvt.org/recycletransfer/hazardous-special-waste/>

Electronics Extended Producer Responsibility (EPR) legislation assigns producers greater responsibility for the end-of-life management of the products they introduce into the Vermont market. We ran an Electronics Collection in May of 2024 with great success collecting over 11,000 pounds of electronics and corded items. The EPR law made this collection free to anyone in Vermont. Watch the website for the 2025 Electronics collection date.

If you have questions, want to join the Londonderry Group's email list to receive alerts about special collections (hazardous waste & electronics), or if your school or business is interested in learning about ways to handle solid waste, organics, recyclables, and other materials please contact recycle@londonderryvt.org.

LONDONDERRY VOLUNTEER RESCUE SQUAD

TOWN REPORT (JULY 1, 2023 to JUNE 30, 2024)

We responded to 681 calls last year, only slightly lower than our record breaking number of 698 calls in 2022. Our ability to respond to these increase in calls is only made possible by our many volunteers, their dedication and commitment to helping those in need in the communities that we serve. It's also only possible because of our community support and your donations. This ensures that most of our effort and resources goes to providing great patient care and not concentrating on year round fundraising.

By The Numbers. The locations of our 681 calls are as follows: 2 in Andover, 13 in Landgrove, 227 in Londonderry, 105 in South Londonderry, 76 in Peru, 45 in Stratton, 74 in Weston, 27 in Windham, 79 in Winhall, 28 in Manchester, 1 in Chester, 1 in Jamaica, 2 in Stratton and 1 in Ludlow. Of these, there were 46 calls at the following ski areas: 18 at Bromley, 13 at Stratton, 14 at Magic, and 1 at Wild Wings.

In breaking down these calls there were 408 illnesses, 158 injuries, 53 motor vehicle accidents, 17 stand-by calls, 43 public assists and 2 intercept calls. We responded to 42 mutual aid calls, while 65 calls resulted in other services coming to our aid. Of these services coming to our aid, Stratton Mountain Rescue, who we work with closely, responded 45 times to these requests. Our members initiated Advanced Life Support interventions on over 250 calls. These interventions include: starting 173 pre-hospital IV's, cardiac defibrillations, and administration of albuterol, epinephrine, Narcan, aspirin, Zofran, Tylenol, nitroglycerin, Nitros Oxide, fentanyl, dextrose, etc. We called in the DHART helicopter 4 times and called for a Paramedic Intercept 3 times.

Membership. Our Squad Membership remains stable but is constantly changing with members leaving and others joining. Since June 30, 2023 until the writing of this report in November, we had 10 members leave but had 13 new members join, for a total of 51 members. Our members are constantly upgrading their skills and certifications. We are conducting a 60 hour EMR course at our building starting January 6th. We are always looking for new and dedicated members who have the time to make a commitment to the Squad. Please go to our website at londonderryrescuevt.org to download a membership application, or to just check us out.

Medical Supplies and Equipment. The Londonderry Volunteer Rescue Squad continues to spend a vast amount of money for medical equipment and supplies, to ensure the best possible care for our patients in the tri-Mountain area. This year we purchased 9 new AED's to be carried by our most active members in their private vehicles. We just bought 2 portable IV pumps that the State of Vermont mandated for all ambulances. We also upgraded our older laryngoscopes to the new models video Laryngoscopes, at a cost of \$4,700 each. With the support supplies needed for this equipment, we are talking close to \$25,000. You can also imagine the hours of training and certification needed by our members to use this new equipment.

Injury Prevention. A huge part of this increase in call volume is directly related to our aging population. This year we transported 41 patients under the age of 18 and 357 patients over 65. Well over 100 of these calls were because of seniors falling. There are organizations that can help make your home or apartment safer from falls, at no cost, please reach out to Neighborhood Connections for assistance. If you live alone get a medical alarm, they save lives! Another way to help us is to **please** keep a written list of your current medications and health history handy to give us upon our arrival.

We Serve at No Cost to You. The Londonderry Volunteer Rescue Squad is a highly trained professional Paramedic service that is run and staffed by volunteers. **We are the last ambulance service in the State of Vermont that does not bill or charge our patients for transports or services.** This is only made possible by the continued generosity and support of the communities and the residents that we serve.

William "Pete" Cobb
President, LVRS

Treasurer's Report

For the year July 1, 2023 to June 30, 2024, the Londonderry volunteer Rescue Squad had expenses totaling \$206,660.00. There were 681 calls at an average expense of **\$303.46 per call**. This low average cost per call is only possible because of the commitment and sacrifices that our volunteers make.

Peter Pagnucco
Treasurer, LVRS



WINDHAM COUNTY SHERIFF'S OFFICE

Sheriff Mark R. Anderson
PO Box 8126, Brattleboro VT 05301
Tel: (802) 365-4942 FAX: (802) 365-4945



Town of Windham Report

We continue our multi-year work on regionalized policing that can deliver services in an affordable way. We continue to develop stakeholders to work toward a finalized plan. As we enter our next phase of the project, we begin our public process where we will hold meetings around Windham County to ensure the broadest input possible. If this conversation interests you or your town, please look out for future advertising of these public meetings. Regionalizing services is not a new recommendation for Vermont. It is my intent that we continue to develop a proposal that provides improved policing services in a manner affordable to towns and taxpayers.

Call Type	Count
Animal - At Large	17
Animal - Nuisance	4
Animal - Vicious	2
Animal - Welfare	2
Animal Problem	5
Directed Patrol	3
Information	1
Special Event / Detail	1
Threats / Harassment	1
Traffic Stop	33
Grand Total	69

I'm pleased to share my office was recently awarded a \$1.1 million dollar lead reduction capacity building grant. Research has shown the impact of lead on crime and incarceration rates as well as other public health issues. This grant will serve all of Windham County in building capacity of lead abatement professionals to reduce lead hazards in homes, which will present future opportunities for further grant funding, jobs, and improvements in Windham County housing.

The Windham County Sheriff's Office recently leased space in our building to the State of Vermont that adds bed capacity for the Department of Children and Families (DCF). While located in the same building as us, this program is operated entirely through DCF without any other affiliation to my office. The program establishes a safe location for children in DCF custody to stay, which is a

statewide issue in dire need. In return, the revenue raised offsets the costs of operation of our building, reducing the county tax – a win for the taxpayer in a time of rising costs, youth in need of services, and public safety.

Our Regional Animal Control Officer (ACO) program, which Town of Windham is a member of, continues to grow each year now representing ten towns. The initial work of the member towns has been a remarkable success, addressing animals that are vicious; at-large; neglected; unregistered; and in need of quarantine.

Our Regional Emergency Communications Center received upgrades this year as well, with improvements directed at our communications infrastructure and programmatic improvements providing opportunities to better align the public's access to emergency services with best practices. Our Center answers approximately 43,780 phone calls each year, which generates 12,008 responses the communities we serve.

The Windham County Sheriff's Office is pleased to serve the people of Town of Windham and look forward to the upcoming year. If you have a need for our services, please don't hesitate to contact our office at 802-365-4942 for non-emergencies or 911 for emergencies.

Respectfully submitted,

Sheriff Mark R. Anderson

Windham Regional Commission

The mission of the Windham Regional Commission (WRC) is to assist towns in Southeastern Vermont to provide effective local governance and to work collaboratively with them to address regional issues. The region is comprised of 27-member towns: the 23 towns of Windham County; Readsboro, Searsburg and Winhall in Bennington County; and Weston in Windsor County.

The Commission, a political subdivision of the state, is composed of and governed by town-appointed Commissioners. Towns choose their own representatives to serve on the Commission. After town meeting, each Selectboard appoints up to two representatives to serve on the Commission for a one-year term. Windham is currently represented by Cathy Fales and Bill Dunkel. Each Commissioner represents their town's interests within a regional context before the Commission, brings information from the Commission back to their town, and serves on at least one of a number of WRC committees that address regional and municipal issues and concerns. All WRC meetings are open to the public and subject to Vermont open meeting law. Committees and meeting schedules can be found on our website www.windhamregional.org.

We assist towns with a wide variety of activities, including updating town plans and bylaws; community and economic development; local emergency and hazard mitigation planning, including flood hazard area bylaw assistance; serving as a liaison between towns and the State Emergency Operations Center to report damage caused by a disaster; natural resource planning, including assisting towns with watershed restoration and water quality projects; energy resilience and planning; addressing transportation issues, including traffic counts (automotive, bicycle, pedestrian), inventories (bridges, culverts, signs, road erosion), and road foremen training; redevelopment of Brownfields sites (sites that are or may be contaminated by hazardous substances); review of projects submitted through Act 250 (land use), Section 248 (energy generation and transmission, telecommunications), and federal permitting processes; grant applications and administration; training of municipal officials and volunteers across a range of topics; and mapping and geographic information system (GIS) analyses. The maps in your town office were likely produced by the WRC.

We help towns, both individually and collectively, make the most of the financial and human resources they have, by assisting with projects in, and among towns, building and augmenting the capacity of volunteer-based town boards and commissions, and providing professional services to towns that may want to take on a project that is beyond what they can comfortably manage with their own staff and volunteers. Our relationship with towns is inherently collaborative.

Work highlights for 2024 include assisting towns with project development and applications to the state Hazard Mitigation and Flood Resilient Communities programs, piloting a multi-town housing planning charrette process, supporting several towns with their town plan and zoning updates, assisting with the management of wastewater engineering and implementation projects, continued collaboration with Green Mountain Power on engaging with towns around grid resiliency, and helping towns access the Municipal Energy Resilience Program and the Municipal Technical Assistance Program. The WRC has also worked to bring more faculty and student engagement into the region, and this year brought in the University of Vermont, UMass-Amherst, and Norwich University on wastewater system mapping, housing and community connectedness, and river flood modeling, respectively. We are also updating the regional plan.

Funding for the WRC is provided through contracts with state agencies, federal and other grants, and town assessments. Town assessments made up approximately 5 percent of our total budget. Each town's individual assessment makes it possible for us to leverage the resources to serve all towns. The town's assessment for this year is \$1,249.89. To see our detailed Work Program and Budget for FY2025 and 2024 Annual Report, visit our website, www.windhamregional.org, and click on the heading "About Us."

Voter Checklist 2025

Last Name	First Name		Mailing Address	Zip	Physical Address	
ALLER	MARY	2037	WEST WINDHAM RD	05359	2037	W WINDHAM RD
ALLER	SARAH		VIA REGINA VECCHIA 74		2037	W WINDHAM RD
AMSDEN	ANNE MARIE	7995	WINDHAM HILL RD	05359	7995	WINDHAM HILL RD
AMSDEN	EVAN	7995	WINDHAM HILL RD	05359	7995	WINDHAM HILL RD
AMSDEN	GERALD	7995	WINDHAM HILL RD	05359	7995	WINDHAM HILL RD
AMSDEN	JEREMY	700	CHARLESTOWN RD	05156	7995	WINDHAM HILL RD
AMSDEN	MARCIA	7937	WINDHAM HILL RD	05359	7937	WINDHAM HILL RD
AVERY	LARA	1614	BURBEE POND RD	05359	1614	BURBEE POND RD
BADGLEY	GEORGE	5388	WINDHAM HILL RD	05359	5388	WINDHAM HILL RD
BAILES	CRAIG	6149	WINDHAM HILL RD	05359	6149	WINDHAM HILL RD
BARNOSKY	JUDITH	655	HORSENAIL HILL RD	05143	655	HORSENAIL HILL RD
BARNOSKY	THOMAS	655	HORSENAIL HILL RD	05143	655	HORSENAIL HILL RD
BAXTER	ANNE-MARIE	474	HORSENAIL HILL RD	05143	474	HORSENAIL HILL RD
BAXTER	JON	474	HORSENAIL HILL RD	05143	474	HORSENAIL HILL RD
BEAULIEU	BECKY	536	SCOTT PET RD	05143	536	SCOTT PET RD
BECK	JASON	1147	HARRINGTON RD	05359	1147	HARRINGTON RD
BEHRENDT	LYNN	6463	POPPLE DUNGEON RD	05143	6463	POPPLE DUNGEON RD
BEHRENDT	RUDOLPH	6463	POPPLE DUNGEON RD	05143	6463	POPPLE DUNGEON RD
BELL	MAUREEN	631	BIRCH HILL RD	05359	631	BIRCH HILL RD
BELL	VANCE	631	BIRCH HILL RD	05359	631	BIRCH HILL RD
BELLUCCI	CAROL	773	WEST WINDHAM RD	05359	773	W WINDHAM RD
BELVILLE	TRISHA	71	LOWER BIRCH CIR	05359	71	LOWER BIRCH CIR
BENES	CHRISTOPHER	176	ABBOTT RD	05359	176	ABBOTT RD
BINGHAM	BRENDA	6377	WINDHAM HILL RD	05359	6377	WINDHAM HILL RD
BINGHAM	ROBERT	6377	WINDHAM HILL RD	05359	6377	WINDHAM HILL RD
BLANCHARD	ANDREW	32	LOWER BIRCH CIR	05359	32	LOWER BIRCH CIR
BLANCHARD	BRIDGETTE	32	LOWER BIRCH CIR	05359	32	LOWER BIRCH CIR
BLAZEJ	COLIN	198	INGALLS RD	05359	198	INGALLS RD
BLAZEJ	KIT	198	INGALLS RD	05359	198	INGALLS RD
BOWER	DAWN	1039	BURBEE POND RD	05359	1039	BURBEE POND RD
BOWER	KEITH	1334	BURBEE POND RD	05359	1334	BURBEE POND RD
BOYNTON	JOHN	465	WHEELER RD	05359	465	WHEELER RD
BOYNTON	NATHAN	236	BURBEE POND RD	05359	236	BURBEE POND RD
BRADER	MATTHEW	578	HITCHCOCK HILL RD	05359	530	HITCHCOCK HILL RD
BRONSON	NATHANIEL	5718	POPPLE DUNGEON RD	05143	5718	POPPLE DUNGEON RD
BROSNAN	JOHANNA	722	ABBOTT RD	05359	722	ABBOTT RD
BROWN	EDWARD		PO BOX 1363	05359	3125	WINDHAM HILL RD
BROWN	SUSAN	84	FARR LN	05359	84	FARR LN
BURDICK	SERENA	51	SOLAR WAY	01301	614	WOODBURN RD
CALABRESE	DEVAN	187	ABBOTT RD	05359	187	ABBOTT RD
CALABRESE	EVA	3268	DAWSON ST APT 2	15213	187	ABBOTT RD
CARLSON	JEFFREY		PO BOX 408	05148	32	WOODBURN RD
CARON HICKEY	LISA	859	HITCHCOCK HILL RD	05359	859	HITCHCOCK HILL RD

Last Name	First Name		Mailing Address	Zip		Physical Address
CASEY	WILLIAM	185	BURBEE POND RD	05359	185	BURBEE POND RD
CHASE	KEITH	715	CHASE RD	05359	715	CHASE RD
CHELTON	SUSAN	11	CORN HILL RD	05359	11	CORN HILL RD
CHENEY	ARIEL	1401	OLD CHENEY RD	05359	1401	OLD CHENEY RD
CHENEY	GARY	1401	OLD CHENEY RD	05359	1401	OLD CHENEY RD
CHERRY	DAVID		PO BOX 1031	05359	3999	WINDHAM HILL RD
CHERRY	PATRICIA		PO BOX 1031	05359	3999	WINDHAM HILL RD
CLARK	JEAN	34	CROSS RD	05359	34	CROSS RD
CLARK	MILES	34	CROSS RD	05359	34	CROSS RD
CLARK	WILLIAM	34	CROSS RD	05359	34	CROSS RD
CLARY	COLT	1603	ROUTE 121	05359	1603	ROUTE 121
CLAY	BILLIE	264	WHITE RD	05143	264	WHITE RD
CLAY	CATHY	264	WHITE RD	05143	264	WHITE RD
CLAY	GARY	268	WHITE RD	05143	268	WHITE RD
CLAY	GARY	268	WHITE RD	05143	268	WHITE RD
CLAY	JESSICA	268	WHITE RD	05143	268	WHITE RD
CLINTON	MARCIA	1603	ROUTE 121	05359	1603	ROUTE 121
COBURN	AO	424	ABBOTT RD	05359	424	ABBOTT RD
COBURN	ROY	424	ABBOTT RD	05359	424	ABBOTT RD
COHEN	RONALD	2181	WHITE RD	05359	2181	WHITE RD
COLEMAN	BRIAN	19	HARRINGTON RD	05359	19	HARRINGTON RD
COOLBETH	BRENDA	27	GLEBE MOUNTAIN RD	05359	27	GLEBE MOUNTAIN RD
COOLBETH	MARK	27	GLEBE MOUNTAIN RD	05359	27	GLEBE MOUNTAIN RD
COOLEY	ANGELA	6564	WINDHAM HILL RD	05359	6564	WINDHAM HILL RD
COOLEY	WAYNE	6564	WINDHAM HILL RD	05359	6564	WINDHAM HILL RD
CORBY	BRIDGET	48	TIMBER RIDGE RD	05359	48	TIMBER RIDGE RD
CORBY	DANIEL	48	TIMBER RIDGE RD	05359	48	TIMBER RIDGE RD
CORNELL	ANDREW	1449	ROUTE 121	05359	1449	ROUTE 121
CORNELL	ANNA	1449	ROUTE 121	05359	1449	ROUTE 121
CORRIVEAU	CRYSTAL	3211	WINDHAM HILL RD	05359	3211	WINDHAM HILL RD
CORRIVEAU	JAMES	3211	WINDHAM HILL RD	05359	3211	WINDHAM HILL RD
COYNE CREAM	MERIDETH		PO BOX 850	05148	408	HITCHCOCK HILL RD
CRITTENDEN	DAVID	2045	WEST WINDHAM RD	05359	2045	W WINDHAM RD
CRITTENDEN	VIRGINIA	2045	WEST WINDHAM RD	05359	2045	W WINDHAM RD
CUMMING	JOYCE	956	OLD CHENEY RD	05359	956	OLD CHENEY RD
CUMMING	RUSSELL	956	OLD CHENEY RD	05359	956	OLD CHENEY RD
CUMMINGS	ALISON	2226	WEST WINDHAM RD	05359	2226	W WINDHAM RD
CUMMINGS	CHRISTOPHER	2226	WEST WINDHAM RD	05359	2226	W WINDHAM RD
DAVIS	BARBARA	1417	WEST WINDHAM RD	05359	1417	W WINDHAM RD
DEBISSCHOP	AMANDA		PO BOX 383	05353	1113	OLD CHENEY RD
DETRICH	ALICE	5852	WINDHAM HILL RD	05359	5852	WINDHAM HILL RD
DETRICH	HARRY	5852	WINDHAM HILL RD	05359	5852	WINDHAM HILL RD
DEVINE	TODD	492	HORSENAIL HILL RD	05143	492	HORSENAIL HILL RD
DRYDEN	ANDREW		PO BOX 394	05148	5551	WINDHAM HILL RD
DRYDEN	DAWN MARIE		PO BOX 394	05148	5551	WINDHAM HILL RD
DUCASSE	BERTRAND	662	WHEELER RD	05359	662	WHEELER RD
DUCASSE	VIRGINIE	662	WHEELER RD	05359	662	WHEELER RD

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DUFAU	ROBERT		PO BOX 582	05148	472	WINDHAM SPGS
DUNKEL	CHRISTINE	1455	BURBEE POND RD	05359	1455	BURBEE POND RD
DUNKEL	WILLIAM	1455	BURBEE POND RD	05359	1455	BURBEE POND RD
DUTTON	GEORGE	1831	WEST WINDHAM RD	05359	1831	W WINDHAM RD
DWYER	MARGARET		PO BOX 739	05155	4131	WINDHAM HILL RD
EARLE	ANDREW	1000	BURBEE POND RD	05359	1000	BURBEE POND RD
ELIASTAM	JORDAN	99	OLD FARM RD	05359	99	OLD FARM RD
ELIASTAM	REBECCA	99	OLD FARM RD	05359	99	OLD FARM RD
EMMONS	JOEL	190	MILLAY RD	04008	5855	WINDHAM HILL RD
EMMONS	LINDA	5855	WINDHAM HILL RD	05359	5855	WINDHAM HILL RD
EMMONS	MARK	5855	WINDHAM HILL RD	05359	5855	WINDHAM HILL RD
ERHARDT	LEILA	593	WHEELER RD	05359	593	WHEELER RD
FAHEY	DENNIS	3576	WINDHAM HILL RD	05359	3576	WINDHAM HILL RD
FALES	CATHERINE	111	FARR LN	05359	111	FARR LN
FALES	JOHN	111	FARR LN	05359	111	FARR LN
FELION	KASAUNDRA	210	ABBOTT RD	05359	210	ABBOTT RD
FITCH	MAUREEN	54	HARRINGTON RD	05359	54	HARRINGTON RD
FORBES	CATHERINE	50	HEMLOCK RD	05359	50	HEMLOCK RD
FRANCE	MICHAEL	531	BURBEE POND RD	05359	531	BURBEE POND RD
FRANKLIN	CHASE	3407	WINDHAM HILL RD	05359	3407	WINDHAM HILL RD
FRANKLIN	VALERIE	3407	WINDHAM HILL RD	05359	3407	WINDHAM HILL RD
FUSCO	BRENNAN	711	HITCHCOCK HILL RD	05359	711	HITCHCOCK HILL RD
FUSCO	CASSIDY	711	HITCHCOCK HILL RD	05359	711	HITCHCOCK HILL RD
FUSCO	CONCETTA	711	HITCHCOCK HILL RD	05359	711	HITCHCOCK HILL RD
FUSCO	YOLANDA	711	HITCHCOCK HILL RD	05359	711	HITCHCOCK HILL RD
GACIOCH	MICHAEL	406	WOODBURN RD	05359	406	WOODBURN RD
GALLAGHER	DEIDRA	300	FAIRWAY MEADOWS	05143	300	FAIRWAY MDWS
GARRETT	ANN	977	ROUTE 121	05359	977	ROUTE 121
GAULKE	RACHEL	695	ROUTE 121	05359	695	ROUTE 121
GEARY	BRUCE	172	WOODBURN RD	05359	172	WOODBURN RD
GOODBAND	ASA	1150	OLD CHENEY RD	05359	1150	OLD CHENEY RD
GOODBAND	AUBREY	1150	OLD CHENEY RD	05359	1150	OLD CHENEY RD
GOODBAND	CLARA	1150	OLD CHENEY RD	05359	1150	OLD CHENEY RD
GOODBAND	REBECCA	1150	OLD CHENEY RD	05359	1150	OLD CHENEY RD
GORDON	JONATHAN		PO BOX 369	05148	774	HITCHCOCK HILL RD
GORDON	STORMIE		PO BOX 369	05148	774	HITCHCOCK HILL RD
GOYETTE	EMILY		PO BOX 904	05155	471	GLEBE MOUNTAIN RD
GOYETTE	KYLE		PO BOX 904	05155	471	GLEBE MOUNTAIN RD
GRAVES	ERIC	1353	BURBEE POND RD	05359	1355	BURBEE POND RD
GREENE	DEBORAH	97	SPRUCE RD	05359	97	SPRUCE RD
GREENE	PATRICIA	97	SPRUCE RD	05359	97	SPRUCE RD
GREENE-PAWELCZYK	PATRICIA	113	SPRUCE RD	05359	113	SPRUCE RD
GRIFFIN	BENJAMIN	3369	WINDHAM HILL RD	05359	3369	WINDHAM HILL RD
GRIFFIN	JONATHAN	3369	WINDHAM HILL RD	05359	3369	WINDHAM HILL RD

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GRIFFIN	KATHRYN	3369	WINDHAM HILL RD	05359	3369	WINDHAM HILL RD
GRIFFIN	MARK	3369	WINDHAM HILL RD	05359	3369	WINDHAM HILL RD
GRISWOLD	BRUCE	5491	POPPLE DUNGEON RD	05143	5491	POPPLE DUNGEON RD
GRISWOLD	LAURIE	5491	POPPLE DUNGEON RD	05143	5491	POPPLE DUNGEON RD
GUERTIN	TYE	5855	WINDHAM HILL RD	05359	5855	WINDHAM HILL RD
GUSTAFSSON	KEITH	5622	WINDHAM HILL RD	05359	5622	WINDHAM HILL RD
HAHN	PHILIP	7038	WINDHAM HILL RD	05359	7038	WINDHAM HILL RD
HESCOCK	ANGELA	172	WOODBURN RD	05359	172	WOODBURN RD
HESLIN	GEORGE	120	WHITE RD	05143	120	WHITE RD
HICKEY	ROBERT	859	HITCHCOCK HILL RD	05359	859	HITCHCOCK HILL RD
HOGARTY	AILEEN	223	ABBOTT RD	05359	223	ABBOTT RD
HOLDER	ERNEST	5271	WINDHAM HILL RD	05359	5271	WINDHAM HILL RD
HOLMES	CLAUDIA	834	WHEELER RD	05359	834	WHEELER RD
HOOKE	MELISSA	2	ABBOTT RD	05359	2	ABBOTT RD
HOOVER	JOHN	589	WHITE RD	05143	589	WHITE RD
HOOVER	SALLY	589	WHITE RD	05143	589	WHITE RD
HOPKINS	CHRISTOPHER	1401	OLD CHENEY RD	05359	1401	OLD CHENEY RD
HUNT	MARLENE		PO BOX 363	05148	83	HEMLOCK RD
HUSSEY	EDITH	266	WHITE RD	05143	266	WHITE RD
HUSSEY	PETER	2226	WEST WINDHAM RD	05359	2226	W WINDHAM RD
IRE	HOWARD	6206	WINDHAM HILL RD	05359	6206	WINDHAM HILL RD
IRE	JAKE	6206	WINDHAM HILL RD	05359	6206	WINDHAM HILL RD
JENNE	PETER	308	INGALLS RD	05359	308	INGALLS RD
JOHNSON	EZEKIEL	1057	ROUTE 121	05359	1057	ROUTE 121
JOHNSON	LEAH	1057	ROUTE 121	05359	1057	ROUTE 121
JOHNSON	LOUISE	7173	WINDHAM HILL RD	05359	7173	WINDHAM HILL RD
JOHNSON	THOMAS	7173	WINDHAM HILL RD	05359	7173	WINDHAM HILL RD
JOHNSON	VALERIE		PO BOX 581	05148	474	WINDHAM SPGS
JUNGERMANN	KATHALEEN	5690	WINDHAM HILL RD	05359	5690	WINDHAM HILL RD
JUNGERMANN	KEITH	5690	WINDHAM HILL RD	05359	5690	WINDHAM HILL RD
JUNGERMANN	MATTHEW	5690	WINDHAM HILL RD	05359	5690	WINDHAM HILL RD
KEHOE	CYNTHIA	527	ABBOTT RD	05359	527	ABBOTT RD
KEHOE	ERIN	722	ABBOTT RD	05359	722	ABBOTT RD
KEHOE	NATHAN	722	ABBOTT RD	05359	722	ABBOTT RD
KEHOE	ROBERT	527	ABBOTT RD	05359	527	ABBOTT RD
KIELBLOCK	EDWARD	7851	VT ROUTE 11	05143	7851	VT ROUTE 11
LAMSON	JOSEPH	5970	POPPLE DUNGEON RD	05143	5970	POPPLE DUNGEON RD
LAMSON	NINA	5970	POPPLE DUNGEON RD	05143	5970	POPPLE DUNGEON RD
LAPAN	ARLENE		PO BOX 525	05148	450	CROSS RD
LARSON	CAITLIN	820	CHASE RD	05359	820	CHASE RD
LARSON	EMMETT	820	CHASE RD	05359	820	CHASE RD
LASKEY	CHRISTOPHER		PO BOX 263	05155	431	GLEBE MOUNTAIN RD
LAWLER	JAMES	1104	ROUTE 121	05359	1104	ROUTE 121
LETTENBERGER	BARBARA	90	FAIRWAY MEADOWS	05143	90	FAIRWAY MDWS
LETTENBERGER	LEWIS	90	FAIRWAY MEADOWS	05143	90	FAIRWAY MDWS

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LEWIS	DAVID	92	ABBOTT RD	05359	92	ABBOTT RD
LOWER	JERRY	652	WOODBURN RD	05359	652	WOODBURN RD
LYNCH	THOMAS	84	FARR LN	05359	84	FARR LN
MANZI	SALVATORE	673	WEST WINDHAM RD	05359	673	W WINDHAM RD
MAPES	YOLANDA		PO BOX 1122	05359	3492	WINDHAM HILL RD
MATYAS	KRIS	623	CHASE RD	05359	623	CHASE RD
MATYAS	RUTH-ANNE	623	CHASE RD	05359	623	CHASE RD
MAURATH	IMME	1177	WHITE RD	05143	1177	WHITE RD
MAURATH	STEPHAN	1177	WHITE RD	05143	1177	WHITE RD
MAY	CHRISTOPHER	103	STONEBRIDGE RD	05359	103	STONE BRIDGE RD
MAYER	EVA	120	WHITE RD	05143	120	WHITE RD
MAYER	JENNIFER	337	ROUTE 121	05101	1142	W WINDHAM RD
MAZER	MARGARET	1230	ABBOTT RD	05359	1230	ABBOTT RD
MAZZA	ADELAIDE	71	LOWER BIRCH CIR	05359	71	LOWER BIRCH CIR
MAZZA	JAMES	71	LOWER BIRCH CIR	05359	71	LOWER BIRCH CIR
MCCOY	MARY	1275	OLD CHENEY RD	05359	1275	OLD CHENEY RD
MCDONALD	ELIZABETH	219	WOODBURN RD	05359	219	WOODBURN RD
MCDONALD	MARY	219	WOODBURN RD	05359	219	WOODBURN RD
MCDONALD	OWEN	219	WOODBURN RD	05359	219	WOODBURN RD
MCDONALD	PATRICK	219	WOODBURN RD	05359	219	WOODBURN RD
MCDONALD	PETER	219	WOODBURN RD	05359	219	WOODBURN RD
MCDUFFIE	ELLEN	4228	WINDHAM HILL RD	05359	4228	WINDHAM HILL RD
MCDUFFIE	PHILIP	4228	WINDHAM HILL RD	05359	4228	WINDHAM HILL RD
MCGRATH	JESSICA	308	INGALLS RD	05359	308	INGALLS RD
MCLAINE	ALAN	2615	ROUTE 121	05359	2615	ROUTE 121
MCLAINE	MICHAEL	184	DILLON DR	05359	184	DILLON DR
MCLAINE	PATRICIA	2615	ROUTE 121	05359	2615	ROUTE 121
MCLEAN	DAYLE	834	WHEELER RD	05359	834	WHEELER RD
MERINOFF	ALICIA		PO BOX 1351	05359	4980	WINDHAM HILL RD
MERINOFF	CHARLES	4980	WINDHAM HILL RD	05359	4980	WINDHAM HILL RD
MERRILL	CAROLINE		PO BOX 301	05148	482	HITCHCOCK HILL RD
MERRITT	CAROL	412	HORSENAIL HILL RD	05143	412	HORSENAIL HILL RD
MERROW	GARRY	6743	POPPLE DUNGEON RD	05143	6743	POPPLE DUNGEON RD
MERROW	WENDY	6743	POPPLE DUNGEON RD	05143	6743	POPPLE DUNGEON RD
MIALKOWSKI	ALEXIS	1147	HARRINGTON RD	05359	1147	HARRINGTON RD
MIALKOWSKI	ERIK	1147	HARRINGTON RD	05359	1147	HARRINGTON RD
MILLS	ELDEN		PO BOX 525	05148	450	CROSS RD
MONROE	JOSEPH	421	HITCHCOCK HILL RD	05359	421	HITCHCOCK HILL RD
MONTAGNA	CHRISTINE	406	WOODBURN RD	05359	406	WOODBURN RD
MORSE	CHRISTOPHER		PO BOX 5	05148	831	ROUTE 121
NELSON	HAROLD		PO BOX 697	05148	321	SPRUCE RD
NEWTON	DIANE	2936	WEST WINDHAM RD	05359	2936	W WINDHAM RD
NEWTON	PETER	2936	WEST WINDHAM RD	05359	2936	W WINDHAM RD
NICHOLAS	PRESTON	11	CORN HILL RD	05359	11	CORN HILL RD
NICHOLS	AMANDA	122	WINDHAM SPRINGS RD	05359	122	WINDHAM SPGS
NICHOLS	JOSHUA	122	WINDHAM SPRINGS RD	05359	122	WINDHAM SPGS

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NOBLE	SCOTT	300	FAIRWAY MEADOWS	05143	300	FAIRWAY MDWS
O'BRIEN	REBECCA		PO BOX 1392	05359	68	ABBOTT RD
OSBORNE	DAVID	1268	ROUTE 121	05359	1268	ROUTE 121
OSBORNE	KAREN	1268	ROUTE 121	05359	1268	ROUTE 121
PARE	RHEANNA	355	WOODBURN RD	05359	355	WOODBURN RD
PARE	RICHARD	355	WOODBURN RD	05359	355	WOODBURN RD
PARE	SUE	355	WOODBURN RD	05359	355	WOODBURN RD
PARKER	DEANNA		PO BOX 681	05143	449	CROSS RD
PARKER	WILLIAM		PO BOX 681	05143	449	CROSS RD
PARTRIDGE	ALAN	1612	OLD CHENEY RD	05359	1612	OLD CHENEY RD
PARTRIDGE	BENJAMIN	375	BURBEE POND RD	05359	375	BURBEE POND RD
PARTRIDGE	CAROLYN	1612	OLD CHENEY RD	05359	1612	OLD CHENEY RD
PARTRIDGE	KAYLA	375	BURBEE POND RD	05359	375	BURBEE POND RD
PATRIA	CLARISSA	678	SCOTT PET RD	05143	678	SCOTT PET RD
PATRIA	SABRINA	715	CHASE RD	05359	715	CHASE RD
PATRIA	SHARREE	678	SCOTT PET RD	05143	678	SCOTT PET RD
PAWELCZYK	JOE	113	SPRUCE RD	05359	113	SPRUCE RD
PELTON	ABIGAIL	1001	WEST WINDHAM RD	05359	1001	W WINDHAM RD
PELTON	MICHAEL	1001	WEST WINDHAM RD	05359	1001	W WINDHAM RD
PENTONEY	RICHARD G		PO BOX 33	05155	115	DILLON DR
PERSA	ANDREW	1042	CHASE RD	05359	1042	CHASE RD
PERSA	ANTAL	1042	CHASE RD	05359	1042	CHASE RD
PERSA	DORIS	1042	CHASE RD	05359	1042	CHASE RD
PERSA	SUSAN	911	CHASE RD	05359	911	CHASE RD
PETTIT	DAVID	71	LOWER BIRCH CIR	05359	71	LOWER BIRCH CIR
PHILLIPS	REBECCA	796	BIRCH HILL RD	05359	796	BIRCH HILL RD
PHILLIPS	RONALD	796	BIRCH HILL RD	05359	796	BIRCH HILL RD
POLLARD	TESS	1831	WEST WINDHAM RD	05359	1831	W WINDHAM RD
POPE FRANCE	LYDIA	531	BURBEE POND RD	05359	531	BURBEE POND RD
POWELL	ERIC	41	KOSCIUSZKO #221	11205	171	INGALLS RD
POZZI	JOHN		PO BOX 1059	05359	1751	OLD CHENEY RD
QUARELLA	KATHERINE	576	HITCHCOCK HILL RD	05359	576	HITCHCOCK HILL RD
QUINN	BARBARA	421	HITCHCOCK HILL RD	05359	421	HITCHCOCK HILL RD
RAWSON	LORI	5204	WINDHAM HILL RD	05359	5204	WINDHAM HILL RD
RAYMOND	CARLTON		PO BOX 727	05148	206	SPRUCE RD
REILLY	DANIEL	1175	BURBEE POND RD	05359	1175	BURBEE POND RD
REILLY	JENNY	1175	BURBEE POND RD	05359	1175	BURBEE POND RD
REILLY	OLIVIA	111	SHELDON TERRACE #1L	06511	1175	BURBEE POND RD
REVETT	COREY		PO BOX 71	05148	532	HORSENAIL HILL RD
RICHARD	PAMELA	551	WEST WINDHAM RD	05359	551	W WINDHAM RD
RILEY	BETSEY	52	TOAD RD	05359	52	TOAD RD
RILEY	JEFFREY	52	TOAD RD	05359	52	TOAD RD
ROBARGE	CLIFFORD	536	SCOTT PET RD	05143	536	SCOTT PET RD
ROLAND	BRETT	482	HITCHCOCK HILL RD	05359	482	HITCHCOCK HILL RD
ROSS	JOSEPH	1777	OLD CHENEY RD	05359	1777	OLD CHENEY RD
ROSS	TANYA	1777	OLD CHENEY RD	05359	1777	OLD CHENEY RD
ROSSELOT	RORY	5622	WINDHAM HILL RD	05359	5622	WINDHAM HILL RD

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ROTH	COURTNEY	1113	OLD CHENEY RD	05359	1113	OLD CHENEY RD
ROTH	RAYMOND	1113	OLD CHENEY RD	05359	1113	OLD CHENEY RD
RUPPERT	ANTJE	1683	OLD CHENEY RD	05359	1683	OLD CHENEY RD
RUSSO	PAUL	2	ABBOTT RD	05359	2	ABBOTT RD
RYAN	AYLA	213	FARR LANE	05359	213	FARR LN
RYAN	PERRY	118	ABBOTT RD	05359	118	ABBOTT RD
SCHANTZ	ALISON	22	CORN HILL RD	05359	22	CORN HILL RD
SCOTT	KATHLEEN	1104	ROUTE 121	05359	1104	ROUTE 121
SCOTT	PETER	1104	ROUTE 121	05359	1104	ROUTE 121
SEAWRIGHT	MORRIS FRANK-LIN	130	DILLION DR	05359	130	DILLON DR
SERRANO	GLORISEL	449	WHITE RD	05143	449	WHITE RD
SHIFFLETTE	KELLY	213	FARR LN	05359	213	FARR LN
SHUSDOCK	EMILY	5852	WINDHAM HILL RD	05359	5852	WINDHAM HILL RD
SHUSDOCK	JOHN	5852	WINDHAM HILL RD	05359	5852	WINDHAM HILL RD
SIMONDS	MICHAEL P.	1275	OLD CHENEY RD	05359	1275	OLD CHENEY RD
SMITH	MARY	412	HORSENAIL HILL RD	05143	7511	VT ROUTE 11
SNYDER	GEORGIANA	678	SCOTT PET RD	05143	678	SCOTT PET RD
SOHL	JOHN	223	ABBOTT ROAD	05359	223	ABBOTT RD
SPEKTOR	CHARLES	631	BIRCH HILL RD	05359	631	BIRCH HILL RD
SPENGLER	JACK	4072	WINDHAM HILL RD	05359	4072	WINDHAM HILL RD
SPENGLER	RACHEL	4072	WINDHAM HILL RD	05359	4072	WINDHAM HILL RD
SQUIRES	BETTY	1094	OLD CHENEY RD	05359	1094	OLD CHENEY RD
SQUIRES	DAVID	1094	OLD CHENEY RD	05359	1094	OLD CHENEY RD
STANNARD	RANDALL	210	ABBOTT RD	05359	210	ABBOTT RD
STANTON	LORRAINE	6305	POPPLE DUNGEON RD	05143	6305	POPPLE DUNGEON RD
STANTON	ROBERT	6305	POPPLE DUNGEON RD	05143	6305	POPPLE DUNGEON RD
STAPLETON	PAUL	1224	BURBEE POND RD	05359	1224	BURBEE POND RD
STECKER	RACHEL	1000	BURBEE POND RD	05359	1000	BURBEE POND RD
STUGART	CARLY	1245	BURBEE POND RD	05359	1245	BURBEE POND RD
SZOPA	DOROTA	6929	WINDHAM HILL RD	05359	6929	WINDHAM HILL RD
TALBOT	PHILIP	391	WHITE RD	05143	391	WHITE RD
TARGONSKI	JOHN		PO BOX 1392	05359	68	ABBOTT RD
TARGONSKI	JOSHUA		PO BOX 1392	05359	68	ABBOTT RD
THIBODEAU	ANTHONY	122	WINDHAM SPRINGS RD	05359	122	WINDHAM SPGS
THIBODEAU	DYLAN	122	WINDHAM SPRINGS RD	05359	122	WINDHAM SPGS
THIBODEAU	OWEN	122	WINDHAM SPRINGS RD	05359	122	WINDHAM SPGS
TINTLE	CARRIE	2181	WHITE RD	05359	2181	WHITE RD
TIPS	NANCY M.	130	DILLION DR	05359	130	DILLON DR
TIPS-MCLAINE	MEREDITH	184	DILLON DR	05359	184	DILLON DR
TROWBRIDGE	ALISON	198	INGALLS RD	05359	198	INGALLS RD
VAN GILST	DEBORA	5530	WINDHAM HILL RD	05359	5530	WINDHAM HILL RD
VAN GILST	JAMES	5530	WINDHAM HILL RD	05359	5530	WINDHAM HILL RD
VINAL	JONATHAN	1245	BURBEE POND RD	05359	1245	BURBEE POND RD
WASHBURN	ROSEMARIE	5245	WINDHAM HILL RD	05359	5245	WINDHAM HILL RD
WATTS	KAREN	1397	BURBEE POND RD	05359	1397	BURBEE POND RD

Last Name	First Name	Mailing Address		Zip	Physical Address	
WEISKOPF	DEBRA	977	WHITE RD	05143	977	WHITE RD
WEISKOPF	DONALD	977	WHITE RD	05143	977	WHITE RD
WEITZEL	ANDREW	432	WHEELER RD	05359	432	WHEELER RD
WEITZEL	JEFFREY	449	WHITE RD	05143	449	WHITE RD
WEITZEL	JONATHAN	432	WHEELER RD	05359	432	WHEELER RD
WEITZEL	LINDA	432	WHEELER RD	05359	432	WHEELER RD
WHITLOCK	KELLEY		PSC 2 BOX 13091		1104	ROUTE 121
WICKER	KELLY	1513	ABBOTT RD	05359	1513	ABBOTT RD
WICKER	MACE	1513	ABBOTT RD	05359	1513	ABBOTT RD
WICKER	RUTH	4364	WINDHAM HILL RD	05359	4364	WINDHAM HILL RD
			POPPLE DUNGEON			
WIDGER	EILEEN	7142	RD	05143	7142	POPPLE DUNGEON RD
			POPPLE DUNGEON			
WIDGER	THOMAS	7142	RD	05143	7142	POPPLE DUNGEON RD
WOJACK	CHARLES	1574	BURBEE POND RD	05359	1574	BURBEE POND RD
WOODRUFF	MARY	5458	WINDHAM HILL RD	05359	5458	WINDHAM HILL RD
WOODRUFF	WALTER	5458	WINDHAM HILL RD	05359	5458	WINDHAM HILL RD
WOODS	KERMIT	1397	BURBEE POND RD	05359	1397	BURBEE POND RD
WRIGHT	KATHRINE	6865	WINDHAM HILL RD	05359	6865	WINDHAM HILL RD
WRIGHT	LEAH	6865	WINDHAM HILL RD	05359	6865	WINDHAM HILL RD
WRIGHT	MOLLIE	6865	WINDHAM HILL RD	05359	6865	WINDHAM HILL RD
			POPPLE DUNGEON			
WYMAN	GAIL	6028	RD	05143	6028	POPPLE DUNGEON RD
WYMAN	JANICE	616	HORSENAIL HILL RD	05143	616	HORSENAIL HILL RD
			POPPLE DUNGEON			
WYMAN	PAUL	6028	RD	05143	6028	POPPLE DUNGEON RD
WYMAN	RALPH	616	HORSENAIL HILL RD	05143	616	HORSENAIL HILL RD

Voter Registration

In Vermont, eligible persons may register to vote on any day up to and including the day of
the election. You may register at the following locations:

1. Vermont Secretary of State's website:- <https://sos.vermont.gov/elections/voters/registration>
2. By mail to: 5976 Windham Hill Road, Windham VT 05359
3. In person at the Town Office or at the Meeting House the day of the election.

**TOWN OF WINDHAM
TOWN OFFICE – WINDHAM
5976 WINDHAM HILL ROAD
WINDHAM, VT 05359**